

# Referendum Question is to increase our annual budget by no more than \$25M Phased in Over 5 yrs



## PROVIDE EDUCATIONAL PROGRAMMING

OUR MISSION: To inspire and prepare every child, every day, by providing relevant, engaging, and innovative learning experiences in and out of the classroom.

**\$4 million**



## STRENGTHEN COMPETITIVE STAFF COMPENSATION & BENEFITS

OUR GOAL: To recruit and retain the best staff.

**\$7 million**



## STABILIZE OPERATING EXPENSES

OUR RESPONSIBILITY: To remain good stewards of our communities' investment in the finances and facilities of the district.

**\$14 million**