

A - José Luis Chávez B - Barb Evanson C - Andrea Haitz D - Will Jones E - Angela Lema						Board of Education Mesa County Valley School District 51 Business Meeting Minutes: June 18, 2024 Adopted: August 20, 2024	
	A	B	C	D	E	AGENDA ITEMS	ACTION
						<u>EXECUTIVE SESSION</u> 1a. Executive session was convened at 2:41 p.m. for discussion of a personnel matter under C.R.S. Section 24-6-402(4)(f) personnel matters except if the employee who is the subject of the session has requested an open meeting, or if the personnel matter involves more than one employee, all of the employees have requested an open meeting. Discussion will be regarding the Superintendent's employment evaluation. <ul style="list-style-type: none"> ➤ Present were Board of Education members Mrs. Andrea Haitz, Ms. Angela Lema, Mr. Will Jones, Mrs. Barbara Evanson, and Mr. Jose Luis Chavez. ➤ Time spent discussing the Superintendent's evaluation: 1 hour 3 minutes (2:41 p.m. – 3:54 p.m.) 	2:30 p.m.
						1.b. Executive Session for conference with legal counsel for the purpose of receiving legal advice on specific legal questions under C.R.S. Section 24-6-402(4)(b), specifically to discuss the School Resource Officer Intergovernmental Agreement. <ul style="list-style-type: none"> ➤ Present were Board of Education members Mrs. Andrea Haitz, Ms. Angela Lema, Mr. Will Jones, Mrs. Barbara Evanson, and Mr. Jose Luis Chavez. Also present were Mr. Clint Garcia, Chief Operations Officer, Mrs. Melanie Trujillo, Chief Financial Officer, Ms. Tammy Eret, Attorney, and Dr. Brian Hill, Superintendent. ➤ Time spent discussing the School Resource Officer Agreement: 25 minutes (4:06 p.m. – 4:31 p.m.) 	4:06 p.m.
						1.c. Executive Session pursuant to section 24-6-402(4)(b), Colorado Revised Statutes, for conference with legal counsel for the purpose of receiving legal advice on specific legal questions, specifically to discuss the Orchard Mesa Pool. <ul style="list-style-type: none"> ➤ Present were Board of Education members Mrs. Andrea Haitz, Ms. Angela Lema, Mr. Will Jones, Mrs. Barbara Evanson, and Mr. Jose Luis Chavez. Also present were Mr. Clint Garcia, Chief Operations Officer, Mrs. Melanie Trujillo, Chief Financial Officer, Ms. Tammy Eret, Attorney, and Dr. Brian Hill, Superintendent. ➤ Time spent discussing the Orchard Mesa Pool: 18 minutes (4:31 p.m. – 4:49 p.m.) ➤ A Certification by Registered Attorney was entered into the minutes. 	4:49 p.m.
						<u>Budget Hearing</u> 1. Open Hearing <ul style="list-style-type: none"> ➤ President Haitz called the Open Hearing to order and asked for any community members with comments to come forward. ➤ No community members came forward to make comments. 	5:01 p.m.
Motion						2. Adjourn	
Second	x			x			
Aye	x	x	x	x	x		
No							
Present	x	x	x	x	x		
Absent							

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						<u>BUSINESS MEETING</u>	
						A. CALL TO ORDER/PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE/ROLL CALL	
Motion					x	B. AGENDA APPROVAL	Approved
Second				x			
Aye	x	x	x	x	x		
No							
Motion					x	C. MEETING MINUTES AND SUMMARY APPROVAL	Approved
Second				x		C-1. May 7, 2024 Board Work Session	
Aye	x	x	x	x	x	C-2. May 16, 2024 Board Special Meeting	
No						C3. May 21, 2024 Board Business Meeting	
						C-4. May 30, 2024 Board Special Meeting	
						D. RECOGNITIONS	
						D-1. Top 10 Exceptional School International Award for STEM & FIRST Robotics [Resolution 23/24:113]	
						➤ Director Chavez asked the STEM advisors and coaches at Mesa View Elementary to come to the front of the room.	
						➤ The resolution was read acknowledging the award and a certificate was presented to the coaches including Ms. Jenn Jurgens and Ms. Liz Fitzgerald.	
						D-2. FIRST Inspired Top 15 Educator International Award [Resolution 23/24:114]	
						➤ Mr. Chavez asked Ms. Liz Fitzgerald to stay at the front of the room. A resolution was read to congratulate Ms. Fitzgerald on the honor.	
						D-3. National Robotics Award, The Motivate Award [Resolution 23/24:115]	
						➤ Director Lema asked the students and advisors on the D51 STEM Chicken Hawks team to join her at the front of the room.	
						➤ Team members Conner Day, Rylor Day, Kainan Richmond, Holden Gonzalez, and Aident Lawson came forward, as well as sponsors Jenn Jurgens, Liz Fitzgerald and Marty Fitzgerald.	
						➤ Ms. Lema read the resolution recognizing the team for their award and congratulated them all.	
						D-4. Southwestern League Baseball Co-Coaches of the Year [Resolution 23/24:116]	
						➤ Ms. Lema asked Casey Sullivan, Head Coach for Fruita Monument High School Baseball, and Joe Kellerby, Head Coach for Central High School Baseball, to come forward. Mr. Sullivan was not present.	
						➤ A resolution was read honoring the coaches for their award.	
						D-5. Mountain League Lacrosse Girls Player of the Year and Boys Assistant Coaches of the Year [Resolution 23/24:117]	
						➤ Mrs. Haitz asked student Myka Neville and coaches Andrew Switzer and Tony Boutwell to come forward.	
						➤ Mrs. Haitz read the recognition honoring the student and assistant coaches.	
						D-6. Western Slope League Girls Soccer Co-Player of the Year [Resolution 23/24:118]	
						➤ PHS student Mia De Villegos-Decker was unable to attend.	
						D-7. Western Slope League Baseball Player and Coach of the Year Resolution 23/24: 119]	

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						<ul style="list-style-type: none"> ➤ Mrs. Haitz invited Hunter Howard and Coach Nate Porter to the front of the room. Mr. Porter was not present. ➤ A resolution was read honoring the Player and Coach of the Year. D-8. John Irwin Award Recipients [Resolution 23/24:120] <ul style="list-style-type: none"> ➤ Director Jones invited the principals of Broadway Elementary, New Emerson Elementary, Scenic Elementary, and Wingate Elementary Schools to come forward. ➤ Ms. Britni Westbrook, Ms. Terry Schmalz, Ms. Kris Scott, and Ms. Amie Schraeder all came forward and Mr. Jones read the resolution honoring the four schools, who also all received the award last year. D-9. Distinguished Governor's School Awards [Resolution 23/24:121] <ul style="list-style-type: none"> ➤ Mr. Jones asked the principals of Broadway Elementary, Scenic Elementary, and Mesa View Elementary Schools to come forward. ➤ Ms. Britni Westbrook, Ms. Kris Scott, and Ms. Stacey Cohen came forward for Mr. Jones to acknowledge them for receiving the Governor's Award for extraordinary improvement. ➤ Dr. Hill recognized Terry Schmalz, New Emerson Elementary Principal, for her many years of service and accomplishments, and gave her the first Superintendent's coin, honoring her forty years in education. E. BOARD REPORTS E-1. Good Things <ul style="list-style-type: none"> ➤ Mr. Jones mentioned he and Dr. Hill attended the GT celebration this week in the park and read a proclamation. ➤ Mr. Chavez reminded all of this Saturday from 10am -12 noon for the Clifton Community Center ribbon cutting. ➤ Mrs. Haitz commented that there were no scheduled July BOE meetings. E-2. Committee/Activity Updates <ul style="list-style-type: none"> ➤ Ms. Lema: spoke about the work being done at the new GJHS clipping along and great things are happening. ➤ The Long Range Facilities plan is complete and ongoing maintenance is starting to be planned. This will be a great roadmap for many years. E-3. Orchard Mesa Pool Update <ul style="list-style-type: none"> ➤ Mrs. Haitz and Dr. Hill spoke about meeting with the city. It was stated it was a good meeting with items clarified so the process can move forward. Dr. Hill commented there were no other updates but it was a productive meeting F. D51 HAPPENINGS AND CELEBRATIONS <ul style="list-style-type: none"> ➤ Ciera Colson and Callie Berkson presented items including: <ul style="list-style-type: none"> ➤ School year end on May 23 being very successful. ➤ August 7 will be beginning of new year. ➤ Summer camps in full swing for students in multiple schools. ➤ GJHS started packing up and transitioning to new building; old building there since 1957. ➤ Scenic Elementary working hard and doing a "Be Nice Summer Challenge with household chores and submitting photos with appreciation letters. ➤ June 3 10th Summer Lunch Lizard meal program, expanded to Fruita this year. 	

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						<ul style="list-style-type: none"> ➤ .Thanks to community partners, Western Colorado Community Foundation, working with Dr. Hill contributing \$100k toward phone locking and storage devices. ➤ GJHS Ribbon Cutting to be held on Saturday August 3 from 10am – 2pm. ➤ Callie Berkson spoke about the new website for D51. As the Public Information Officer, she shared the new D51 website and revamp. ➤ Highlighted the process and transition. ➤ Explained why change was needed being the top priority identified through the 2022 communications audit. ➤ Meets objective of the Strategic Plan. Compliance is required with changes by summer of 2025 for ADA compliance. ➤ Mobile app will be coming. ➤ Much easier for navigation for community and students. ➤ Website is a work in progress and is being constantly updated. ➤ Rachel Talley is working on the staff side of the website. ➤ Callie thanked webmasters and IT team who collaborated on the website. <ul style="list-style-type: none"> ○ Questions and comments by BOE stating very easy to use and communications did a great job understanding what comm needed. ○ Dr Hill thanked WCCF again for cellphone holders and helping with the new policy. <p>G. SUPERINTENDENT REPORT</p> <p>G-1. Strategic Plan end of year update – Mr. Alex Carter</p> <ul style="list-style-type: none"> ➤ Mr. Alex Carter from CEI joined virtually. He explained it is the end of year 2 of the 3-year strategic plan. ➤ He stated D51 has made good progress: still focusing on and sharing all 9 strategic priorities. ➤ For the Student Wellness goal, there has been a 3% increase of sense of belonging in elementary and 1% in secondary schools. Most schools are declining in this area in other districts. ➤ Academic success: 83% are in top two performance areas and making progress on testing scores. ➤ 1400 community responses were received on Robust & Aligned Options survey. ➤ In professional learning and prepared and supported staff, a way to measure progress toward professional learning is being used. ➤ Diverse & growing pipelines: 100% certified and 97% classified staff who desired a position have one in 24/25. ➤ Diversity in staff is increasing. ➤ For staff wellness, 89% of employees participated in the Panorama staff survey. This was a 19% increase from last year. ➤ Community Partnerships - Working on gaining more community partners. ➤ Transparent & effective resource allocation - \$440K saved in energy savings and avoided costs in current school year alone. The Master facilities plan is being initiated to provide maintenance in schools and buildings. ➤ Communication and connection with families - D51 has a new website! ➤ Questions: The Board commented that this was a great overview showing lots of good work. Dr. hill thanked Alex Carter and CEI for the hard work. <p>G-2. Resource Conservation Manager Update</p>	

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						<ul style="list-style-type: none"> ➤ Mr Clint Garcia and Mr. Keegan Pfiefer shared how their group has worked and improved resource allocation. ➤ Mr. Pfiefer manages and monitors energy systems and the utility budget. ➤ Discussed objectives of developing a robust foundation of data for making informed decisions. ➤ Utility savings/cost avoidance of \$452,523 this current school year by the resource allocation team. ➤ Discussed goals to drive further cost savings and reductions for the future. ➤ Gave 3 approaches to further savings and cost reductions. ➤ These approaches address short term goals as well as 15-20 years down the road. ➤ Discussed the recommended program with potential impact areas and benefits. ➤ The Board remarked about how amazing the progress that has been made and the work that has been done has been. Money saved goes back into our buildings for facilities. This has been a team collaborative effort by all facilities staff. <p>G-3. Organizational Chart Presentation</p> <ul style="list-style-type: none"> ➤ Dr. Hill demonstrated the staff organizational chart for 24/25. ➤ The new organizational chart was displayed & no new positions at the level of directors and above. Carrie Bollinger replacing Paul Jebe who is now retiring. New GT Director is Angela Powers and Jon Paul Burden is the new Director of Spec Education. No other changes. ➤ Described the 4 Chief Officer positions and District/Board General Counsel forming 5 positions of the Senior Leadership Team. ➤ Discussed charts back to 2019 for positions eliminated, never filled or restructured. ➤ Looked at chart comparisons with other districts of comparable sizes. ➤ Salary changes were discussed in central office where salaries were frozen or reduced. ➤ Discussed balance of being competitive, transparent and equitable by reviewing each year with MVEA. ➤ The compensation oversight committee meets monthly and analyzed salary ranges and responsibilities. ➤ We have a market based pay plan compared to other districts. ➤ Fruita 8/9 staffing update was given. Out of 44 staff members, 34 secured permanent positions, 8 retired and 2 temporarily placed for 24/25 year. Out of 17 support staff: 1 retired, all custodial and nutritional services secured permanent positions. 2 still seeking permanent assignments. ➤ BOE commented on all the savings since 2019, especially legal counsel. Remarked about appreciation of senior leadership and all of their responsibilities. Important to be efficient but not burning out. <p>Break at 6:52; Resume at: 7:04</p> <p>G-4. Bond/MLO Ballot Initiative Update</p> <ul style="list-style-type: none"> ➤ Dr. Hill spoke about facility master plan and the potential bond/mill levy override. ➤ Bonds for capital improvements, not provided for through state money. ➤ 4 bonds since 1996 passed, but facility needs have not been able to be kept up with. 	

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						<ul style="list-style-type: none"> ➤ Discussed current capital needs with average age of school buildings being 48 years old. ➤ Average age of admin buildings is 78 yrs old. ➤ \$582 million of needs over next 10 years in 2024 dollars for repairs and maintenance. ➤ Other needs include about \$100 million of enhancements like safety and security and learning environment upgrades. ➤ Described how educational adequacy and condition scores were arrived at. ➤ Utilization of each school was also evaluated. ➤ Report is on the website for community to review. ➤ This plan gave the district a clear path on what the building needs are and what the plan is for in the future. ➤ Explained the 25 year master plan is not a school closure document. ➤ MLO's are for when additional funds are needed for students. ➤ MCV is one of the lowest funded districts in a lower funded state to begin with. ➤ The 2004 bond debt will be paid off on December 1, 2024 and by taking out an addition \$190 million in bondads ds, there will be no new net tax increase. ➤ Building plans were displayed showing what changes need to be made at Fruita Monument High School and Central High School. ➤ 2017 MLO will sunset in 2027 and general fund budget will not be able to support the critical and ongoing needs our current mill is providing. The MLO needs to be addressed before it expires. ➤ Options for the MLO were discussed, including removing the sunset off of the 2017 mil and extending it without a tax increase. ➤ The Board will decide in August whether to pursue the bond and/or mlo on the 2024 election ballot. ➤ Dr. Hill and the Board commented how the 25 year facility plan puts the district in a rhythm to accomplish improvements and not have to ask for large amounts over and over as we have a roadmap to take care of needs and have a plan. 	
						H. AUDIENCE COMMENTS <ul style="list-style-type: none"> ➤ Ms. Ana Elliott – Ms. Elliott commented on savings and wise use of dollars. Discussed Panorama surveys with 2021 being \$22k and 2022 \$32k cost. Staff surveys cost \$11k, \$11k and then \$16, 500, per Ms. Elliott. Major total for all surveys seems to be very high when can be done inhouse. Savings should be taken advantage of and Panarama costs should be considered as this is \$131,500 to be better spent. ➤ Ms. Ricki Howie – Ms. Howie 1976 spoke about Nobel Peace Price winner Ms. McGuire, to obtain peace, need to listen, breathe and be still. Wants to celebrate principal at Gateway has been re-appointed for only 14 students. If position was shared by Mesa Valley assistant principal, we could cut costs by same amount as utility costs. Communication shows the community trust and would get more audience members at meetings. 	
Motion					x	I. CONSENT AGENDA	Adopted
Second						I-1. Licensed and Administrative Personnel Actions	
Aye	x	x	x	x	x	I-1.a. Licensed & Administrative Personnel Actions [Resolution 23/24:106]	
No							

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						I-1.b. Administrative New Hires [Resolution 23/24:107] I-1c. Central Office Administrative Assignments [Resolution 23/24:108] I-2. Gifts [Resolution 23/24: 104] I-3. Grants [Resolution 23/24: 105]	
Motion Second Aye No	x	x	x	x	x	J. BUSINESS ITEMS J-1. Budget J-1a. 2024 -2025 Budget Adoption J-1b. Use of Beginning Fund Balance J-1c. Borrow Unencumbered Money From Other District Funds J-1d. Resolution Modifying General Fund Operating Reserve Fund Balance K. BOARD OPEN DISCUSSION - None L. FUTURE MEETINGS N-1. August 6, 2024, Harry Butler Board Room, 5:00 p.m., Board Work Session N-2. August 20, 2024, Harry Butler Board Room, 5:00 p.m., Board Business Meeting M. ADJOURNMENT	Adopted
Motion				x			8:12 p.m.
						Amy Navarette, Assistant Secretary Board of Education	