



PROCESS FOR CANDIDATE INTERVIEWS

The Board will select a community member to fill vacant position 2.

Position 2 is a mid-term vacancy, and the appointed member will serve through June 30, 2025.

Panel interviews will take place with 4-5 candidates on a panel. We will have three panels. We anticipate that each panel will have 30-45 minutes for questions and answers.

The Board Chair will welcome candidates and invite them to sit at the *presenter's tables*. • The questions will be provided to candidates prior to the meeting.

The Board Chair will read questions to the candidates.

For question #1, candidate A will respond first, followed in order by candidates B, C, D, and E. For question #2, candidate B will response first, followed by candidate C, D, E, and A. For question #3, candidate C will respond first, followed by candidate D, E, A, and B. This pattern of rotating who responds first will continue until all questions have been asked.



SPRINGFIELD
PUBLIC SCHOOLS
Every Student, Every Day

SPRINGFIELD BOARD OF EDUCATION
Appointment Interview Questions
August 26, 2024

Board Goals

Promote growth and success for every student
Support families so that every student is ready to learn
Provide personalized learning opportunities for every student
Create safe and future ready facilities
Advocate for funding and policies that support education

1. How would you describe your approach to interacting with others, and how do you contribute as a team member?
2. How would you balance representing the interests of multiple stakeholders?
Please provide an example of how you've done this in the past.
3. How would you navigate a difficult conversation or address a challenging topic when you disagree with a fellow board member?
4. How can board-established goals be effectively utilized to enhance student achievement?
5. How do you view your role in advancing district initiatives?



SPRINGFIELD
PUBLIC SCHOOLS
Every Student, Every Day

Board Candidate Interviews

August 26, 2024

Panel #1

H. Hilliard Gastfriend
Anthony Reed
Robert (Bob) Brew
Johanis Tadeo

Panel #2

Violet Olsyk
Kayla Macfarlane
Heather Quaas-Annsa
Terry Pickering-via Zoom
Sarah Bosch

Panel #3

Michelle Akehurst Jolicoe
Brett Markwardt
Lester Tovey
Robert Coe