PLEASANT HILL SCHOOL DISTRICT

EQUITY LENS STATEMENT | 2023-2028

Below are the current equity lens questions for use in planning, decision-making and implementation for policies, practices, and programs. These are a guide only, and there may be other factors to consider. The Lens is an ever-evolving tool for decision making, that changes as our constructs and understanding change.

1. How does this decision align with the vision and mission of the district?
2. How have students, members of the community and/or other stakeholders been involved in this decision-making process?
3. Who does this decision affect negatively?
4. Who does this decision affect positively?
5. What are the unintended consequences of this decision?
6. What data will be used to inform the decision?
7. How will the outcome of this decision be sustainable?