

Reimagining the Village

SUPERINTENDENT'S REPORT



MARION P. THOMAS CHARTER SCHOOL

Angela N. Mincy, Superintendent



WELCOME BACK!



AUGUST 26, 2024





Agenda

Key Areas of Focus



- Welcome & Mission
- Summer Institute for Staff
 - Focus, Offerings, & Logistics
 - Highlights
 - Brave Space
 - [The Power of Collective Efficacy](#)
 - Leading by Example Snapshot
 - Video - Convocation
- Awards, Highlights, & Recognitions
- Today's First Day of School Pics
- Unveiling our New Commercial!



[Padlet: Shout-outs & Good News](#)



The MPTCS Mission

Reimagining Education - It takes a Village!



The mission of Marion P. Thomas Charter School is to build culturally rich, transformative educational spaces that cultivate successful, lifelong innovators who use their passions, character, and intellect to better themselves, the greater Newark community, and the world beyond.



The Tree of Knowledge



The Torch



The Sankofa



The Tiger



Summer Professional Development

Focus & Logistics



Leadership Institute - July 29th to August 9th

- Central Office, Principals, and VPs
- Topics included
 - Developing a positive school culture
 - Instructionally focused sessions
 - Leadership and teacher framework training
 - Special education workshops
 - Legal training w/labor attorney



Staff Institute - August 12th to August 26th

- Welcomed new hires on August 12th
- District convocation at NJIT
- [Summer Institute Catalog](#)



*Making
MPTCS a
Brave Space*



Invitation to Brave Space, by Micky, ScottBey Jones

Together we will create *brave space*.
Because there is no such thing as a “safe space” —
We exist in the real world.
We all carry scars, and we have all caused wounds.
In this space
We seek to turn down the volume of the outside world,
We amplify voices that fight to be heard elsewhere,
We call each other to more truth and love.
We have the right to start somewhere and continue to grow.
We have the responsibility to examine what we think we know.
We will not be perfect.
This space will not be perfect.
It will not always be what we wish it to be.
But
It will *be our brave space together,*
and
We will work on it, side by side.



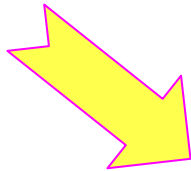
Collective Efficacy

What is it?



*Summer Leadership
Institute Reading for all
staff.*

*What is "collective
efficacy?"*



The Power of Collective Efficacy



[Link to the Article](#)

Authors: [Jenni Donohoo](#), [John Hattie](#), & [Rachel Fells](#)

Link: <https://ascd.org/el/articles/the-power-of-collective-efficacy>

Abstract: *When teams of educators believe they have the ability to make a difference, exciting things can happen in a school.*

Leadership

In the 1970s, Albert Bandura, a psychologist at Stanford University, uncovered an interesting pattern in working-group dynamics. He observed (1977) that a group's confidence in its abilities seemed to be associated with greater success. In other words, the assurance a person places in his or her team affects the team's overall performance. Researchers have since found this to be true across many domains. When a team of individuals share the belief that through their unified efforts they can overcome challenges and produce intended results, groups are more effective. For example, in communities where neighbors share the belief that they can band together to overcome crime, there is significantly less violence (Sampson, Raudenbush, & Earls, 1997). In companies, when team members hold positive beliefs about the team's capabilities, there is greater creativity and productivity (Kim & Shin, 2015). And in schools, when educators believe in their combined ability to influence student outcomes, there are significantly higher levels of academic achievement (Bandura, 1993).

Bandura named this interesting pattern in human behavior "collective efficacy," which he defined as "a group's shared belief in its conjoint capability to organize and execute the courses of action required to produce given levels of attainment" (Bandura, 1997, p. 477). There have been

Summer 2024 Leadership Institute

Learning



Laughing

Leading

Leading by example!

Our Principals Practicing Instructional Strategies



Summer PD

Opening Staff Convocation Video

The energy was amazing!



Padlet: Shout-outs & Good News



Our Village Convocation



VILLAGE

HIGHLIGHTS

Shared at the Convocation



At 'The Village,' a Newark Native Is Reimagining Education

By [Laura Waters](#) at [July 11, 2024](#)

Tags ▾ Topic ▾



This past February, Newark's Marion P. Thomas Charter School (MPTCS) celebrated "Black History is Our History" month, culminating in a speech by Newark Mayor [Ras Baraka](#) who shouted out Superintendent Angela N. Mincy for creating an academic haven where Black and Hispanic students are "happy and proud" of their history, heritage, and culture. It is for this reason that MPTCS is known in Newark as "the Village," a reflection of the way educators and students create a supportive community and a nod to the African proverb, "it takes a village to raise a child."

This is also why Mincy, a Newark native, is committed to "reimagining" education for the 1,400 students pre-kindergarten-twelfth grade who attend MPTCS, the largest Black-led charter school in New Jersey. Part of this initiative is a community-wide effort to visually depict the school's values through a new crest. The final product features the mythic Sankofa bird, a West African symbol of the wisdom of learning from the past to ensure a strong future. During a recent interview, Mincy explained why she and her team are committed to establishing a culture that frames education as rooted in the history of the African and Latin American diaspora while inculcating lifelong learners who successfully fly forward, just like the Sankofa bird. She explains, "we are teaching our scholars to use knowledge from the past to inform, inspire, build a successful future, and give back to the community."

Education

Marion P. Thomas Charter School's 'Parent University' Inspires Hundreds of Parents



You May Also Be Interested In

Government



Crumbling Buildings, Understaffing Prompt Newark Library's \$2.5M Ask

Noticias En Español

Demanda para detener prohibición

Education

Mayor Baraka Speaks at Marion P. Thomas Charter School for Black History

Tells students to dream big and work hard



Mayor Ras Baraka spoke at Marion P. Thomas Charter School for the school's celebration of Black History Month. Photo Credit: Courtesy of Marion P. Thomas Charter School

You May Also Be Interested In

Education



N.J. Law to Boost Literacy Signed in Newark, Where Reading Scores Lag

Government



ITALY

For N.J. students headed to Italy for cooking classes, that's amore!

Updated: Jul. 10, 2024, 12:11 p.m. | Published: Jul. 10, 2024, 11:30 a.m.



Newark culinary arts students will head to Spilinga, Italy, this month to study Mediterranean cuisine. Amore Williams, front row, second from left, made her first pizza at 6 and is named after the love ballad and ode to Italian food, "That's Amore." Steve Strunsky | NJ Advance Media For NJ.com



*Thank you for your dedication to our Village.
We appreciate you!*



Anthony Avery



Shadik Phillips



Max Valcourt





Teacher Spotlight - K-8



Kindergarten
STEAM



1st Grade
STEAM



6th grade
PAC



8th Grade
STEAM



Academic Awards

***Ms. Daoud - 66% of Kindergarten students on or above grade level on LinkIt! Form C (Math)**

***Ms. Allen - 79% of 1st grade students on or above grade level on LinkIt! Form C (ELA)**

***Ms. Pandini - Highest performance on NJSLA - Mathematics**

***Ms. McKenith - Highest performance on NJSLA - ELA**



Employee Spotlight



**71% of students
passed their AP
United States
History Exam**



Max Valcourt



Employee Spotlight



**80.4% of students
met or exceeded
expectations on
NJSLA**



Tiffany Patino

Reimagining The Village



WELCOME BACK!



FIRST DAY OF SCHOOL PICS



AUGUST 26, 2024





Reimagining the Village
Sankofa Academy

Unveiling our brand new
commercial for MPTCS.

Reimagining the Village



Reimagining The Village



IT TAKES A VILLAGE

DREAM BIG



THANK YOU FOR LISTENING!