School Climate Survey: School Personnel

Please answer all of the questions or your answers won't be recorded, but you can mark "I prefer not to answer" if you don't want to answer a question about you.

DEMOGRAPHICS

Primary job classification.

☐ Teacher ☐ Administrator ☐ Certified Staff Member
☐ Classified/Other Staff Member ☐ I prefer not to answer

Primary grade taught.

☐ K ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐ 6 ☐ 7 ☐ 8
☐ 9 ☐ 10 ☐ 11 ☐ 12 ☐ I prefer not to answer.

Area(s) taught. *(mark all that apply)*

☐ Science ☐ ELA ☐ Social Studies
☐ Connections (e.g., art, PE, band, music)
☐ Math ☐ Special Education
☐ Other, please specify: _____
☐ I prefer not to answer

Years of work experience.

☐ 0-5 years ☐ 6-10 years ☐ 11-15 years
☐ More than 15 years ☐ I prefer not to answer.

Highest degree earned.

☐ Bachelor's Degree ☐ Master's Degree
☐ Educational Specialist Degree ☐ Doctoral Degree
☐ Other, please specify: _____
☐ I prefer not to answer.

What is your gender identity?

☐ Female ☐ Male ☐ Non-binary, transgender or other
☐ I prefer not to answer

What is your ethnicity?

☐ Hispanic or Latino/a/e ☐ Not Hispanic or Latino/a/e
☐ I prefer not to answer

What is your race? *(mark all that apply)*

☐ American Indian or Alaskan Native
☐ Asian
☐ Black or African American
☐ Native Hawaiian or Pacific Islander
☐ White
☐ I prefer not to answer

Beyond that, is there another ethnic group with which you identify?

☐ Ethnic Group:_____
☐ I prefer not to answer.

SURVEY QUESTIONS

Staff Connections

1. **I feel supported by other teachers at my school.**
   ☐ Strongly Disagree ☐ Somewhat Disagree ☐ Somewhat Agree ☐ Strongly Agree

2. **I get along well with other staff members at my school.**
   ☐ Strongly Disagree ☐ Somewhat Disagree ☐ Somewhat Agree ☐ Strongly Agree

3. **I feel like I am an important part of my school.**
   ☐ Strongly Disagree ☐ Somewhat Disagree ☐ Somewhat Agree ☐ Strongly Agree

4. **I enjoy working in teams (e.g. grade level, content) at my school.**
   ☐ Strongly Disagree ☐ Somewhat Disagree ☐ Somewhat Agree ☐ Strongly Agree

5. **I feel like I fit in among other staff members at my school.**
   ☐ Strongly Disagree ☐ Somewhat Disagree ☐ Somewhat Agree ☐ Strongly Agree

6. **I feel connected to the teachers at my school.**
   ☐ Strongly Disagree ☐ Somewhat Disagree ☐ Somewhat Agree ☐ Strongly Agree

Structure for Learning

7. **Teachers at my school frequently recognize students for good behavior.**
   ☐ Strongly Disagree ☐ Somewhat Disagree ☐ Somewhat Agree ☐ Strongly Agree

8. **Teachers at my school have high standards for achievement.**
   ☐ Strongly Disagree ☐ Somewhat Disagree ☐ Somewhat Agree ☐ Strongly Agree

9. **My school promotes academic success for all students.**
   ☐ Strongly Disagree ☐ Somewhat Disagree ☐ Somewhat Agree ☐ Strongly Agree

10. **All students are treated fairly by the adults at my school.**
    ☐ Strongly Disagree ☐ Somewhat Disagree ☐ Somewhat Agree ☐ Strongly Agree

11. **Teachers at my school treat students fairly regardless of race, ethnicity, or culture.**
    ☐ Strongly Disagree ☐ Somewhat Disagree ☐ Somewhat Agree ☐ Strongly Agree

12. **Teachers at my school work hard to make sure that students do well.**
    ☐ Strongly Disagree ☐ Somewhat Disagree ☐ Somewhat Agree ☐ Strongly Agree

School Safety

13. **I feel safe at my school.**
    ☐ Strongly Disagree ☐ Somewhat Disagree ☐ Somewhat Agree ☐ Strongly Agree

14. **I have been concerned about my physical safety at school.**
    ☐ Strongly Disagree ☐ Somewhat Disagree ☐ Somewhat Agree ☐ Strongly Agree

15. **If I report unsafe or dangerous behaviors, I can be sure the problem will be taken care of.**
    ☐ Strongly Disagree ☐ Somewhat Disagree ☐ Somewhat Agree ☐ Strongly Agree

16. **I feel safe when entering and leaving my school building.**
    ☐ Strongly Disagree ☐ Somewhat Disagree ☐ Somewhat Agree ☐ Strongly Agree

Physical Environment

17. **My school building is well-maintained.**
    ☐ Strongly Disagree ☐ Somewhat Disagree ☐ Somewhat Agree ☐ Strongly Agree

18. **Instructional materials are up to date and in good condition.**
    ☐ Strongly Disagree ☐ Somewhat Disagree ☐ Somewhat Agree ☐ Strongly Agree

19. **Teachers at my school keep their classrooms clean and organized.**
    ☐ Strongly Disagree ☐ Somewhat Disagree ☐ Somewhat Agree ☐ Strongly Agree

20. Teachers make an effort to keep the school building and facilities clean.

☐ Strongly Disagree ☐ Somewhat Disagree ☐ Somewhat Agree ☐ Strongly Agree

Peer and Adult Relations

21. Students at my school would help another student who was being bullied.

☐ Strongly Disagree ☐ Somewhat Disagree ☐ Somewhat Agree ☐ Strongly Agree

22. Students at my school get along well with one another.

☐ Strongly Disagree ☐ Somewhat Disagree ☐ Somewhat Agree ☐ Strongly Agree

23. Students at my school treat each other with respect.

☐ Strongly Disagree ☐ Somewhat Disagree ☐ Somewhat Agree ☐ Strongly Agree

24. Students at my school treat other students fairly regardless of race, ethnicity, or culture.

☐ Strongly Disagree ☐ Somewhat Disagree ☐ Somewhat Agree ☐ Strongly Agree

25. Students at my school show respect to other students regardless of their academic ability.

☐ Strongly Disagree ☐ Somewhat Disagree ☐ Somewhat Agree ☐ Strongly Agree

26. Students at my school demonstrate behaviors that allow teachers to teach, and students to learn.

☐ Strongly Disagree ☐ Somewhat Disagree ☐ Somewhat Agree ☐ Strongly Agree

Parent Involvement

27. Parents at my school attend PTA meetings or parent/teacher conferences.

☐ Strongly Disagree ☐ Somewhat Disagree ☐ Somewhat Agree ☐ Strongly Agree

28. At this school, parents frequently volunteer to help on special projects.

☐ Strongly Disagree ☐ Somewhat Disagree ☐ Somewhat Agree ☐ Strongly Agree

29. Parents at this school frequently attend school activities.

☐ Strongly Disagree ☐ Somewhat Disagree ☐ Somewhat Agree ☐ Strongly Agree