

**EXHIBIT A
PRICING FOR KELLY EDUCATION**

This Pricing Exhibit A is incorporated and made part of the Agreement for Educational Staffing between Kelly Services, Inc. and Penn Delco School District, dated October 23, 2014. The pricing in Exhibit A is confidential and proprietary to Kelly and is effective as of July 1, 2024.

1. Types of Assignments; Pricing

The Assigned Employees will be assigned to the following positions and at the following rates:

Position	Pay Rate	Pay Type	Markup	Bill Rate
Per Diem Substitute Teacher Elementary/Secondary	\$125.00	Daily	1.350	\$ 168.75
Building Substitute Elementary/Secondary	\$160.00	Daily	1.350	\$ 216.00
Building Tutors (Elementary & Secondary)	\$160.00	Daily	1.350	\$ 216.00
Long Term > 20 days (same assignment) Elementary/Secondary	\$175.00	Daily	1.350	\$ 236.25
Guidance Counselors	\$20.00	Hourly	1.350	\$ 27.00
KE Nurse	\$24.00	Hourly	1.500	\$ 36.00
ESY Paraprofessional	\$11.00	Hourly	1.350	\$ 14.85
Highly Qualified Managed Perm Para	\$20.00	Hourly	1.350	\$ 27.00
Non-Highly Qualified Managed Perm Para	\$18.00	Hourly	1.350	\$ 24.30
Highly Qualified MPP Flex	\$20.00	Hourly	1.350	\$ 27.00
Non-Highly Qualified MPP Flex	\$18.00	Hourly	1.350	\$ 24.30

A signed Job Description is required for each position listed.

2. Short Notice Cancellation.

If a Kelly Assigned Employee has shown up for a Customer assignment on time, and Customer cancels the assignment without timely notice, due to reasons not related to the employee's performance, if Kelly is required to pay such Assigned Employee "show up time", Kelly will invoice Customer for such time up to four (4) hours.

KELLY SERVICES, INC.

Penn Delco School District

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____