

BOARD OF EDUCATION SCHOOL DISTRICT 149

MINUTES OF

THE REGULAR BOARD MEETING

June 27, 2024

The Board Meeting convened at 6:38 p.m.

Roll Call: Present: Mrs. Crisler-Liggons, Mrs. Jolly, Mrs. De Vasher-Williams, Mr. Tillman, Mrs. Gray-Everett, Ms. Jemine (arrived at 6:40 p.m.) and Mrs. Elston (arrived at 6:40 p.m.).

Also in attendance: Dr. Maureen White, Attorney Felicia Frazier, Janene Preston, Torrean Walker, LaTasha Clark, Christal Washington, Nicole Taylor, Gerald Scott, Janice Opitz, LaToyla Jones, Crystal Montgomery, Ernesta Ransom, Jamar Everett, Sheena Dixon, David Ormsby, Martiae Alexander and Tanyelle Hannah.

The Pledge of Allegiance – Said by all

Cabinet Reports

Dr. Maureen White reported on the current summer school enrollment and the 2 sessions being offered, ‘Stretch’ and ‘Flex’. There are 35 middle school students, 242 elementary school students across NBLA, CMB, and the middle School for a total enrollment of 277 students.

Dr. White informed the board that the chiller is out at Carol Moseley Braun and is not under warranty.

Dr. White that there are currently 20 college students and young adults in the District’s Helping Hands program and that they are a huge blessing.

Dr. White also reported on the current hiring efforts and the great strides. The district has obtained 18 new teachers. We are still in need of 10 more teachers and 4 nurses.

Approval authorizing Township Treasurer to pay invoices

<p>MOTION by Mrs. Jolly, seconded by Mrs. De Vasher-Williams to approve authorization to the Township Treasurer to pay invoices dated June 12, 2024 and June 27, 2024 consisting of 81 pages and chargeable to the following accounts:</p>	<p>AGENDA ITEM E</p>
<p>Education Fund \$ 1,104,447.81</p>	
<p>Operations and Maintenance Fund \$ 191,379.28</p>	
<p>Debt Services \$ 11,481.26</p>	
<p>Transportation Fund \$ 42,289.84</p>	
<p>Capital Projects \$ 349,090.44</p>	
<p>Tort Immunity Fund \$ <u>142,466.64</u></p>	
<p>\$ 1,841,155.27</p>	
<p>ROLL CALL TO VOTE: Aye: Mrs. Jolly, Mrs. De Vasher-William, Mrs. Elston, Mrs. Gray-Everett, Mr. Tillman, Ms. Jemine and Mrs. Crisler-Liggons.</p>	
<p>MOTION CARRIED</p>	

Consent Agenda

Mrs. De Vasher-Williams requested that items F5 & F6 be pulled from the consent agenda.

Mrs. De Vasher-Williams asked a question regarding the IASB membership fees and who is included in the membership. Dr. White answered that we do not receive an itemized bill. Mr. Tillman replied that a

proposal for resolution for IASB to provide detailed information on invoices will be addressed at the August meeting.

<p>MOTION by Ms. Jemine, seconded by Mr. Tillman to approve consent agenda items F1-4 & 7</p> <ol style="list-style-type: none"> 1. Approval of payroll summaries for May 10, 2024, in the amount of \$940,730.80 2. Approval of payroll summaries for May 24, 2024, in the amount of \$1,391,449,41 3. Approval of the minutes from the regular board meeting held May 23, 2024 4. Approval of the Consolidated District Plan and all School Improvement Plans 7. Personnel Report <p>Employment:</p> <ol style="list-style-type: none"> a. Approval of reassignment of Tanyelle Hannah, from Interim Principal to Principal at Caroline Sibley Teacher effective July 1, 2024 b. Approval of employment of Nicole Taylor, Assistant Director of Specialized Service, effective July 1, 2024 c. Approval of employment of LaTasha Clark, Principal/Teacher at the Venture Program, effective June 1, 2024 d. Approval of employment of Melissa Skiff, Resource Teacher/Middle School Case Manager , effective August 12, 2024 e. Approval of employment of Tachon Pulliam, 2nd Grade Teacher at Caroline Sibley, effective August 12, 2024 f. Approval of employment of Sheena Dixon, Special Education Teacher at STEM, effective August 12, 2024 g. Approval of employment of Eric Baah, GEC Teacher, District Wide, effective August 12, 2024 h. Approval of employment of Veatrice Appau, GEC Teacher, District Wide, effective August 12, 2024 i. Approval of employment of Alex Owusu, GEC Teacher, District Wide, effective August 12, 2024 j. Approval of employment of Bernice Owusu, GEC Teacher, District Wide, effective August 12, 2024 k. Approval of employment of Patience Baffour Nsiah, GEC Teacher, District Wide, effective August 12, 2024 l. Approval of employment of Rael Mutegi, GEC Teacher, District Wide, effective August 12, 2024 m. Approval of employment of Delsia Aranda, GEC Teacher, District Wide, effective August 12, 2024 n. Approval of employment of Terry Ann Pinnock, GEC Teacher, District Wide, effective August 12, 2024 o. Approval of employment of Aubin Frimpong, GEC Teacher, District Wide, effective August 12, 2024 p. Approval of employment of Jo-Deen Hay, GEC Teacher, District Wide, effective August 12, 2024 q. Approval of employment of Elizabeth Okome, GEC Teacher, District Wide, effective August 12, 2024 r. Approval of employment of Nicola Maynard, GEC Teacher, District Wide, effective August 12, 2024 s. Approval of employment of Ceejay Johnson, GEC Teacher, District Wide, effective August 12, 2024 t. Approval of employment of Tanya Green-Riley, GEC Teacher, District Wide, effective August 12, 2024 	<p>AGENDA ITEMS F1-4 & 7</p>
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<p>u. Approval of employment of Gabriel Arthur, GEC Teacher, District Wide, effective August 12, 2024</p> <p>v. Approval of employment of Anastasia Boamah, GEC Teacher, District Wide, effective August 12, 2024</p> <p>w. Approval of employment of Doris Gorni, GEC Teacher, District Wide, effective August 12, 2024</p> <p>x. Approval of employment of Melissa Weir-Brooks, GEC Teacher, District Wide, effective August 12, 2024</p> <p>Leave of absence:</p> <p>y. Approval of Intermittent FMLA for Jamar Everett, Technology Specialist, for 12 weeks, effective May 28, 2024 through May 28, 2025</p> <p>z. Approval of FMLA for Alfred Thompkins, Computer Technician, for 12 weeks effective May 18, 2024 through May 18, 2025</p> <p>ROLL CALL VOTE: Aye: Ms. Jemine, Mr. Tillman, Mrs. De Vasher-Williams, Mrs. Elston, Mrs. Gray-Everett, Mrs. Jolly and Mrs. Crisler-Liggons.</p> <p>MOTION CARRIED</p>	
<p>MOTION by Mrs. De Vasher-Williams, seconded by Mrs. Jolly to approve payment of IASB Active Membership Dues in the amount of \$10,147.00.</p> <p>ROLL CALL VOTE: Aye: Mrs. De Vasher-Williams, Mrs. Jolly, Ms. Jemine, Mrs. Gray-Everett, Mrs. Elston, Mr. Tillman and Mrs. Crisler-Liggons.</p> <p>MOTION CARRIED</p>	AGENDA ITEM F5
<p>MOTION by Mrs. De Vasher-Williams, seconded by Mrs. Jolly to approve payment of IASB renewal subscription in the amount of \$7,500.00.</p> <p>ROLL CALL VOTE: Aye: Mrs. De Vasher-Williams, Mrs. Jolly, Ms. Jemine, Mrs. Gray-Everett, Mrs. Elston, Mr. Tillman and Mrs. Crisler-Liggons.</p> <p>MOTION CARRIED</p>	AGENDA ITEM F6

Adjourn to Closed Session

<p>MOTION by Mrs. Jolly, seconded by Ms. Jemine to adjourn to a Closed session at 6:24 p.m.</p> <p>1. Motion to convene to a closed session meeting for the purpose of discussing the following matters:</p> <ul style="list-style-type: none"> • The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of Dolton School District 149. 5ILCS 120/2(c)(1) • Student Disciplinary Cases 5ILCS 120/2(c)(9) • Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11). <p>ROLL CALL VOTE: Aye: Mrs. Jolly, Ms. Jemine, Mrs. De Vasher-Williams, Mrs. Elston, Mrs. Gray-Everett, Mr. Tillman and Mrs. Crisler-Liggons.</p> <p>MOTION CARRIED</p>	AGENDA ITEM G1
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Adjourn from Closed Session at 7:40 pm

Roll Call: Present: Mrs. Crisler-Liggons, Ms. Jemine, Mrs. Jolly, Mrs. De Vasher-Williams, Mr. Tillman, Mrs. Gray-Everett and Mrs. Elston.

Final Action on Closed Session Items

<p>MOTION by Ms. Jemine, seconded by Mrs. De Vasher-Williams to approve the termination of Sheila Burks, Teacher at NBLA. ROLL CALL VOTE: Aye: Ms. Jemine, Mrs. De Vasher-Williams, Mrs. Jolly, Mr. Tillman, Mrs. Elston and Mrs. Crisler-Liggons. MOTION CARRIED</p>	AGENDA ITEM H1
<p>MOTION by Ms. Jemine, seconded by Mrs. Elston to approve the general and special education transportation contract with Safeway Transportation Services for SY 2024-2025 ROLL CALL VOTE: Aye: Ms. Jemine, Mrs. Elston, Mrs. De Vasher-Williams, Mr. Tillman, Mrs. Jolly and Mrs. Crisler-Liggons. MOTION CARRIED</p>	AGENDA ITEM H2
<p>MOTION by Mrs. De Vasher-Williams, seconded by Ms. Jemine to approve a 4% increase for Administratives' Salaries and Benefits for SY 2024-2025 ROLL CALL VOTE: Aye: Mrs. De Vasher-Williams, Ms. Jemine, Mrs. Crisler-Liggons, Mrs. Jolly and Mr. Tillman. MOTION CARRIED</p>	AGENDA ITEM H3
<p>MOTION by Mrs. Jolly, seconded by Mrs. Crisler-Liggons to approve to approve a 4% increase for Confidentials' Salaries and Benefits for SY 2024-2025 ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. Crisler-Liggons, Ms. Jemine, Mrs. De Vasher-Williams and Mr. Tillman. MOTION CARRIED</p>	AGENDA ITEM H4

Old Business

<p>MOTION by Mrs. Jolly, seconded by Mrs. De Vasher-Williams to approve the rescheduling of the in-house board retreat on August 16 & 7, 2024. Location to be determined. ROLL CALL VOTE: Aye: Mrs. Jolly, Mrs. De Vasher-Williams, Mr. Tillman, Ms. Jemine and Mrs. Crisler-Liggons. MOTION CARRIED</p>	AGENDA ITEM I1
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New Business

<p>MOTION by Mrs. Jolly, seconded by Ms. Jemine to approve purchase of 6 - 40 gallon aquariums with livestock and cleaning services in the amount of \$14,350.00 to be paid out of the IDEA Pre-K grant for the Pre-K program. ROLL CALL TO VOTE: Aye: Mrs. Jolly, Ms. Jemine, Mrs. De Vasher-Williams, Mrs. Elston, Mr. Tillman and Mrs. Crisler-Liggons. MOTION CARRIED</p>	AGENDA ITEM J1
<p>MOTION by Ms. Jemine, seconded by Mrs. Jolly, to approve the engagement letter for Consulting and Advisory Services with John Kasperek Company. ROLL CALL TO VOTE: Aye: Ms. Jemine, Mrs. Jolly, Mrs. De Vasher-Williams, Mrs. Elston, Mr. Tillman and Mrs. Crisler-Liggons. MOTION CARRIED</p>	AGENDA ITEM J2

Mr. Tillman made a statement that he thought the District was going to look into other brokers. Dr. White replied that she was not directed to go out to look for other brokers.

Mr. Tillman asked if everyone gets the 100% payout for workman's comp. Dr. White replied that is what has happened historically.

Mrs. Crisler-Liggons asked if the District can look into making the contract 66% and 2/3 like the law states.

Dr. White stated that she learned, from the union, that Dr. Cunneen said that it would cost more money for the district if it were not 100% paid.

Mrs. Crisler-Liggons said that this needs to be looked into.

MOTION by Ms. Jemine, seconded by Mr. Tillman to accept renewal of Workers Compensation, General Liability & Property, Student Accident/Catastrophic insurance from Louis A. Pullano, Inc. for SY 2024-2025, contingent on there being no grace period beyond July 1 st , 2024 for this policy. ROLL CALL TO VOTE: Aye: Ms. Jemine, Mr. Tillman, Mrs. De Vasher-Williams, Mrs. Jolly, Mrs. Elston and Mrs. Crisler-Liggons. MOTION CARRIED	AGENDA ITEM J3
MOTION by Mrs. Jolly, seconded by Ms. Jemine to approve ending phone and internet services with AT&T and beginning services with Comcast. ROLL CALL TO VOTE: Aye: Mrs. Jolly, Ms. Jemine, Mrs, De Vasher-Williams, Mrs. Elston, Mr. Tillman and Mrs. Crisler-Liggons. MOTION CARRIED	AGENDA ITEM J4
MOTION by Ms. Jemine, seconded by Mrs. Elston to provide benefits to the Culture & Climate Coaches per the Illinois Paid Leave for All Workers Act. ROLL CALL TO VOTE: Aye: Ms. Jemine, Mrs. Elston, Mrs. De Vasher-Williams, Mrs. Jolly, Mr. Tillmand and Mrs. Crisler-Liggons. MOTION CARRIED	AGENDA ITEM J5

Public Comments –

Mrs. De Vasher-Williams presented some posters that she received from ecolor. Mrs. De Vasher-Williams asked if purchasing poster printers for each school was a possibility. Dr. White stated that we would reach out and ask for a quote.

Adjournment

MOTION to adjourn the board meeting at 8:09 p.m. ROLL CALL VOTE: ALL IN FAVOR SAID AYE MOTION CARRIED	AGENDA ITEM L
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Lolita Crisler-Liggons, President

Bertha Jolly, Secretary