Criteria to guide our Leadership team and School Board in creating configuration models.

Practices and processes:

- Communicate clearly and with greater detail
 - Share data
 - Elaborate on costs AND benefits
 - Share proposals with credible arguments
 - Define equity
 - o Provide more information on options
- Answer specific questions from the community data (FAQ)
- Acknowledge when data is inconclusive
- Communicate process, timeline, and opportunities for community input
- Share the timeline, the Board's commitment to the timeline, and any necessary revisions to the timeline

Criteria	Core Belief	Strategies
Impact on student well-being: research and data related to Class size and healthy classroom configurations Travel time Access to aftercare and before care Access to programming such as sports, music, guidance, etc.	Well-Being Humanity, Justice, Community, and Belonging	Focus on inclusion and belonging Rename/rebuild re-configured elementary schools New names New mascots Etc.
Travel time • Length of bus rides for various age groups • Travel time for families to school	Well-Being Humanity, Justice, Community, and Belonging	
Implications of moving 6th grades to U-32: research and data related to Student impacts: social, emotional, academic System impacts	Well-Being Humanity, Justice, Community, and Belonging Rigorous Curriculum and Instruction	Intentionally designing and implementing a strong middle grades program will attend to the social, emotional and academic needs of students (The Successful Middle School)
Financial sustainability, fiscal responsibility, resilience and responsiveness to future demographic changes	Transparent and Responsible Leadership	Enhancing Education
Does this configuration set us up to enter a merger conversation with other districts?	Transparent and Responsible Leadership	

Implications of different proposals on specific communities/towns and the community as a whole Per pupil spending Community viability Property values Community well-being Pros/Cons for all scenarios/options Impact of closures on towns (center towns most impacted) Cost savings and indirectly tax savings	Community Engagement and Relationships Humanity, Justice, Community, and Belonging Transparent and Responsible Leadership	Board is committed to making student-centered decisions
Specific educational improvements and opportunities for students • Equitable opportunities (define) • That are fiscally sustainable	Rigorous Curriculum and Instruction Humanity, Justice, Community, and Belonging	
Opportunities/costs to elementary sports programs Travel impacts on elementary sports Changes to elementary sports configurations for each model		
Allow class sizes that meet Education Quality Standards and are sufficient to provide rich instruction Intentionality Consistency Equitable outcomes	Rigorous Curriculum and Instruction Transparent and Responsible Leadership	
Maintain full-time nursing and counseling • What does the research say about student access to nursing and counseling?	Well-Being Humanity, Justice, Community, and Belonging	
Maintain or expand enrichment opportunities that are consistent across the system (music, art, world language, etc.) • Sustainable	Rigorous Curriculum and Instruction Humanity, Justice, Community, and Belonging	
Be deliberate, intentional, and creative when creating shared positions across schools and very small FTE	Humanity, Justice, Community, and Belonging	

Notes:

• Cite sources when providing research and data