

Board Minutes
July 22, 2024

The regular meeting of the Greater Jasper Consolidated Schools Board of Trustees was held at the Jasper High School Community Room on July 22, at 7:00 p.m. President Greg Eckerle called the meeting to order.

The Pledge of Allegiance was said by everyone in attendance.

Public Comment:
None

Consent Agenda:

Mr. Eckerle asked members if any of the consent agenda items needed to be discussed. No other items were asked to be discussed.

A motion by Steve Lukemeyer, second by Sara Schmidt, to approve the consent agenda, was unanimously approved by the Board.

Consent Agenda

- Minutes, claims and bank reconciliations
- Consideration of Request for Leave
 - As presented to the Board of Trustees
- Resignations/Retirements
 - Beth Chupp-30 Hour/Week Instructional Assistant and ½ Bus Duty ECA Stipend-JES
 - Conna Jones-Cafeteria Duty ECA Stipend-IRE
 - Marci Showalter-Middle BPA Advisor-JMS
 - Dana Kunz-High School BPA Advisor-JHS
 - Lisa Guthrie-1/2 Spell Bowl Coach ECA Stipend-JES
 - Katelyn Johnson-28-Hour Per Week Instructional Assistant-JES
 - Danielle Stenftenagel-28 Hour Per Week Instructional Assistant-JES
 - Rose Denu-30 Hour/Week Instructional Assistant and ½ Cafeteria Duty ECA Stipend-JES
 - Sandy Terwiske-15-Hour/Week Cafeteria-JHS
- Staff Recommendations
 - Jordan McKinney-English Teacher-JHS
 - Andrea Hopf-29-Hour Instructional Assistant-IRE
 - Stacey Metz-Cafeteria Duty ECA Stipend-IRE
 - Danielle Gish-28 Hour Instructional Assistant-IRE
 - Lisa Franks-30 Hour/Week Instructional Assistant-JES
 - Yesica Mejia Morales from 28-Hour to 30-Hour/Week Instructional Assistant and ½ Cafeteria Duty ECA Stipend-JES
- Incentive Program Completion/Increase-adds \$3,000 to Base Salary
 - None
- Field Trip Requests
 - None
- Other

Wildcat Spotlight-None

Building & Maintenance Update—Mr. Stenftenagel

Mr. Stenftenagel updated the Board on ongoing projects within the corporation. The tennis courts at Jasper Middle School had some issues with the subgrade under the tennis courts deteriorating and having wet spots. The unsuitable subgrade soil had to be removed. The additional cost is \$33,320. The project should be completed by August 30th.

The track at Jasper Middle School has run into some issues. Milling was done and now there is severe rutting of the remaining asphalt base. The failed asphalt base was removed and the unsuitable soil. An underground drain was installed to remove ground water. Additional crushed stone was used on the project. The additional cost for the project is \$81,305.

Mr. Lukemeyer asked if there were any surprises on the turf fields.

Mr. Hopf stated there are some areas at Ruxer. They are waiting on the people who tested the soil and are digging deeper and bringing in rock for drainage.

Mr. Hopf stated there aren't any issues on the softball field.

Mr. Hopf informed the Board the football grandstand decking has some scratches, and they will need to be redone after football season is over.

Curriculum Update—Mrs. Fawks

Mrs. Fawks shared information regarding the ILEARN 2024 District & State Date, ILEARN Longitudinal Data and the High School Assessment.

Mr. Lukemeyer asked how we compare with other schools.

Mrs. Fawks stated SE has the highest scores in the county.

Dr. Lorey stated that the data from the State shows there was very little academic growth throughout the State.

Mrs. Fawks stated in AP Testing the corporation shines. The corporation offers 20 AP Courses. The corporation issued 525 AP Exams in a two-week period. The corporation does a really good job providing opportunities for the students.

Student Support Services and Transportation Update—Mr. Buechlein

Mr. Buechlein asked the Board to approve an agreement with the City of Jasper for the School Resource Officers.

Mrs. Schmidt asked if we have a ratio of officers to students.

Mr. Buechlein stated not at this time.

A motion by Sara Schmidt, second by Steve Lukemeyer, to approve the Resource Officer agreement with the City of Jasper, was unanimously approved by the Board.

Other Business:

Dr. Lorey asked the Board for approval to publish the FY 25 Budget and the CPF and Bus Replacement Plan on the GJCS website.

A motion by Arlet Jackle, second by Dr. Englert, to approve publishing the FY 25 Budget, the CPF Plan and the Bus Replacement Plan on the GJCS website, was unanimously approved by the Board.



CERTIFICATE OF APPOINTMENT – PUBLIC LIBRARY BOARD MEMBER
Form for Class I Libraries
 State Form 31873 (R5 / 5-17)

CLERK DUBOIS COUNTY COURTS
FILED
 JUL 31 2024
Dorey Kincer

INSTRUCTIONS: (See IC 36-12-2-19; IC 5-4-1-1.2; IC 5-4-1-4)

1. Appointing Authority completes the "Appointment" section then delivers this Certificate of Appointment to the board appointee in person or by mail.
2. Within 10 days of receiving the Certificate of Appointment, the library board appointee must take the oath of office and ensure the "Oath of Office" section is completed. The oath may be administered by the circuit court clerk, a notary public, or anyone else authorized under IC 33-42-4-1 or IC 33-42-9-7 to administer oaths.
3. The library board appointee must file the completed Certificate of Appointment with the library and with the clerk of the circuit court of the county in which the library is located. **The form must be filed with the clerk of the circuit court not later than 30 days after the board term begins.**

APPOINTMENT

I/We _____ Greg Eckerle _____
 Name(s) of Official(s)

 School Board President _____, of _____
 Title(s)

 Greater Jasper Consolidated Schools _____ of _____ Jasper _____, Indiana
 Name of Appointing Authority(ies) Municipal Corporation(s)
 hereby certify that I/we have duly appointed _____ Lisa Kincer _____ to the
 _____ Jasper _____ Public Library Board,
 said term beginning on the 1 day of August _____, 2024 and ending on the 31 day of _____ July _____, 2028.

This is a full 4-year term. - OR -

This is a partial term to complete the unexpired term of _____
 Name of Appointee Being Replaced

WITNESS, MY HAND AND OFFICIAL SEAL, THIS 22 DAY OF _____ July _____, 2024.

Greg Eckerle

Signature of appointing official or attesting officer

(Additional line for signatures if joint appointment occurs)

OATH OF OFFICE

STATE OF INDIANA)
) SS
 Dubois _____ COUNTY)

I, the undersigned, do hereby solemnly swear (or affirm) that I will support the Constitution of the United States and the Constitution of the State of Indiana and to the best of my ability will faithfully, impartially, and diligently discharge the duties and accept the responsibilities of a member of the Library Board of the _____ Jasper _____ Public Library, and that I will observe and obey all the laws relating to said office now in force or which may hereafter be enacted during my term of service.

 Lisa Kincer
 Name of Appointee

Lisa Kincer
 Signature of Appointee

SUBSCRIBED AND SWORN TO ME THIS 30 DAY OF July, 2024

Monica A Young
 Signature

 Monica Young
 Printed Name



MONICA A. YOUNG
 Notary Public, State of Indiana
 Dubois County
 Commission #NP0682784
 My Commission Expires
 May 30, 2032

 Greater Jasper Consolidated Schools Treasurer
 Title

If the person administering the oath is a notary public, add the county of residence and date of commission expiration.

County of Residence Dubois Date Commission Expires 05 / 30 / 2032

July 17, 2024



**JOINT SERVICES AND SUPPLY FUND AGREEMENT
FOR EXCEPTIONAL CHILDREN'S CO-OP**

TWO YEAR AGREEMENT EFFECTIVE JULY 1, 2024.
(Duration of agreement is further clarified in Section X of the agreement)

This contract signifies agreement on the part of the governing bodies of the herein named public school corporations of the State of Indiana to engage in the joint employment of personnel, and joint purchase of supplies and equipment to provide programs and services for exceptional children. The participating school corporations are:

1. Cannelton City Schools, Cannelton, IN
2. Greater Jasper Consolidated Schools, Jasper, IN
3. Northeast Dubois County School Corporation, Dubois, IN
4. North Spencer County School Corporation, Lincoln City, IN
5. Perry Central Community School Corporation, Leopold, IN
6. Southeast Dubois County School Corporation, Ferdinand, IN
7. Southwest Dubois County School Corporation, Huntingburg, IN
8. South Spencer County School Corporation, Rockport, IN
9. Tell City/Troy Township School Corporation, Tell City, IN
10. Pike County School Corporation, Petersburg, IN

The Greater Jasper Consolidated Schools will serve as the administering agent, Local Education Agency, for this Joint Service and Supply Agreement.

Section I. Authority of the Agreement

Authority for this agreement is taken from the following sources:

1. Administrative Code, Title 511, Article 7, including Rules and Regulations of the Commission on General Education.
2. Title 20-5-9 & Title 20-5-11 and any other applicable Indiana Statutes and Rules.
3. Federal Public Law, Individuals with Disabilities Education Act (IDEA) & Supporting Regulations.

Section II. Scope of the J.S & S Agreement

The nature and scope of services provided will be dependent upon the programs necessary to provide quality education for exceptional children and the policies as adopted by the Board of Directors of the Exceptional Children's Cooperative.

This joint special education program will provide programming for children with exceptional needs which would not be academically or economically feasible on an individual school corporation basis.

The total special education programs and/or services provided in all the participating school corporations will be coordinated by a joint program director of special education. Some of the programs or services may be jointly funded while others may be totally supported by individual school corporations.

Recommendations for joint and/or individual programming will be the responsibility of the joint program director of special education; however, the Board of Directors must approve all proposals prior to implementation.

Section III. Administrative Provisions

Part A. Administering School Corporation

The administering school corporation shall be the Greater Jasper Consolidated Schools. As administrative and fiscal agent for the joint services program, it shall maintain the Joint Services and Supply Fund account and shall receive and disburse funds in accordance with the provisions of this written agreement. Specific responsibilities of the administering school corporation include:

1. Maintaining Joint Services & Supply Fund Account
2. Receiving and disbursing funds
3. Facilitating Federal & State Reports
4. Supervising programs
5. Assuming contractual obligations
6. Billing for services rendered
7. Applying for program approvals

Part B. Board of Directors

The Superintendent or his designated representative from each of the participating school corporations shall be appointed by each of the governing boards of the participating school corporations to act as the Executive Board for the joint service program. The Superintendent of the administering school corporation shall serve as chairperson of the Board of Directors.

Each participating school corporation shall have one vote in matters pertaining to the Board of Directors. A quorum shall be considered six (6) members. In conducting business, a binding vote shall be a majority of those present. Duties of the Board of Directors shall be:

1. To recommend policies and procedures in broad areas for the operation of the joint service programs with, such policies and procedures to be agreed to by the school boards of each participating school corporation;
2. To review, a minimum of six times per year, the progress and development of the existing program and services;
3. To meet annually to:
 - a. review the terms of the joint agreement and consider the budget recommendations of the Director.
 - b. tentatively approve yearly plans for program changes, prior to approval from the prospective school boards of the participating school corporations. Each member of the Board of Directors must present to their respective school board a budget for approval for their proportionate share of the costs of the joint service program.
4. To make provisions for inservice training for all personnel involved in the education of students with disabilities.

A Principal Advisory Board will be established. Each participating school board will denote in August of each year which principal will serve on the board. The functions this Advisory Board will be to:

1. Help develop guidelines which will carry out the policies the Board of Directors adopts. The guidelines will be approved by the Board of Directors before becoming effective.
2. Keep the local principals informed about programs and solicit their suggestions for programming, services, improvement and expansion.
3. Help plan and initiate inservice activities and community relations as well as helping to establish priorities for new programs.

Part C. Personnel

All school corporations will assist in the recruitment of personnel by collaborating with the Director of the Exceptional Children's Cooperative or his or her designee for recommendations to the administering school corporation. Employment and dismissal of local staff members shall be the responsibility of each participating school corporation, upon the recommendations of the building principal and/or the Director of the Cooperative. Employment and dismissal of Co-op personnel shall be the responsibility of the Board of Directors, upon the recommendations of the building principal and/or the Director of the Cooperative. The following will be applicable:

1. Certified staff will be paid on the salary schedule of the administering school corporation and have available the same wage related benefits as the other certified staff with the administering school corporation.
2. Certified staff shall follow the rules and regulations of the school corporation to which they are assigned and shall follow the rules and the regulations of the building principal.
3. Teacher, supervisory, and administrative qualifications shall be consistent with the standards established by the Office of Educator Effectiveness and Licensing.
4. Job descriptions for all personnel groups will be developed and submitted for Board approval.
5. Evaluations for itinerant certified staff designated as central office employees will be the responsibility of the Director or designee in accordance with the evaluation policy of the LEA.
6. The Director and Assistant Director will be evaluated by the Board.

Part D. Director of Program

A licensed Director of Special Education will be employed and will be responsible to the Board of Directors.

Section IV. Student Eligibility

Students enrolled in special services or programs shall meet the following requirements:

1. Shall meet eligibility requirements for special education consistent with federal and state regulations;
2. Shall have on file the required data as delineated in federal law and state regulation;
3. Shall be evaluated and a case conference committee meeting held prior to enrollment in a special education program, consistent with the requirements of federal law and state regulation;
4. Shall be enrolled in accordance with policies and procedures determined by the Board of Directors.

Section V. Financial Provisions

Part 1. Proportionate Shares

The Joint Services and Supply Budget will be composed of six (6) facets:

- A. Federal Dollar Credit
- B. Administrative Costs
- C. Direct Instructional Services & Programming Costs
- D. Equipment, Materials, Supplies, & Property
- E. Office Rental
- F. Professional Development

A. Federal Dollar Credit

The co-op budgets the Federal IDEA funds credited to each school corporation and reflects the figures provided to the cooperative by the Indiana Department of Education.

B. Administrative Costs

1. Office of the Director:

The administrative portion of the budget will be billed to each corporation based on its percentage of total Membership Enrollment counts from the IDOE:ME Report. The following items may be a part of that portion of the budget, but are not to be construed to be all inclusive.

- a. Director--salary, fixed charges, travel
- b. Assistant--salary, fixed charges, travel
- c. Bookkeeper--salary, fixed charges
- d. Clerical--salary, fixed charges

2. Contracted Services:

- a. Maintenance Agreements (equipment)

3. Materials and Supplies:

- a. Postage
- b. Equipment

4. Liability and Auto Insurance

5. Workers Compensation

6. Unemployment

7. Office Staff Group Benefits (Medical Insurance, Life Insurance, Long Term Disability Insurance)

8. Substitute Teachers

C. Direct Instructional Services & Programming Costs

These costs are based on the projected costs of each service or program. The costs are borne by the corporation that have students involved in each of the services or programs on a participation basis. The costs are proportional to each corporation based on a ratio of the number of students they have involved in the service or program to the total number of students involved in that particular service or program.

A projected June 1 student count is used for budgeting purposes for program costs. The following items may be part of this portion of the budget, but are not to be construed to be all inclusive:

1. Teachers, consultants, therapists and non-certified salaries
2. Reading specialists trained in dyslexia salaries
3. Instructional materials and supplies
4. Therapy assistants
5. Other needed services for an appropriate program
6. Fixed costs
7. Travel

D. School Psychologist Costs

As long as ECC has to contract with an agency to provide additional school psychologist services, the costs to secure school psychologists or to contract with agencies to perform school psychology services will be divided by an equal percentage of the following indicators:

- a. percentage of total Membership Enrollment counts from the IDOE:ME Report
- b. percentage of all evaluations completed the last 5 years
- c. percentage of all school psychologists used during the last year the co-op administration considered to have full school psychologist staff.

An average of the previous 3 criteria will be calculated. The costs to hire all of the school psychologists and agencies to deliver school psychology responsibilities will be divided according to the percentage generated from the 3 rules above.

If an agency is not needed to cover school psychology services, all school psychology services will be assessed according to a "usage" calculation.

E. Preschool Costs

When one school does not have a preschool coordinator who is hired through the co-op (i.e. they hire their own or they utilize another co-op employee to fulfill the preschool coordinator role), that school corporation will be assessed a cost to train and provide oversight to the preschool programs. That fee will be assessed 3% of the combined 619 grant allocations.

F. Equipment, Supplies, and Property

Special equipment (wheelchairs, communication equipment, adaptive computer equipment, group amplification units, audiometers, Braille tests and Braille writers, etc...) will be bought with funds from the Joint Services and Supply Account.

Any equipment and/or supplies purchased through the Joint Services and Supply Account will be the property of the joint program until other disposition is agreed to by the Board of Directors.

Property may be purchased through this Joint Service & Supply Agreement. Total program equipment purchases will be figured on an ADM basis as part of the budget. The disbursement of funds upon the sale of property will be agreed upon by the Board of Directors prior to the actual sale of the property.

G. Office Rental

H. Professional Development

Part 2. Payment of Costs

Each participating corporation share of the Joint Service & Supply Budget and Capital Projects Fund Budgets shall be due and payable to the Joint Service and Supply Account on a monthly basis, in advance, beginning in June to cover the July cost, etc.

A participating school corporation who has not paid a monthly billing 90 days after the date of the monthly billing will incur interest on said amount. The interest rate will be based on an annual percentage rate which will be determined by the Board and reviewed for possible alterations as needed. Delinquent monthly payments received prior to the 91st day past original due date will not have added interest. Delinquent monthly payments received on or after the 91st day will owe the established interest rate beginning on the date this agreement is in effect.

Any balance remaining in the budget of the above mentioned funds shall be retained to be applied to the cost of future joint programs as the participating school corporation shall determine. Money, under any federal title program which is unused or unencumbered must be returned to the federal title fund from which it came. The use of any unused or unencumbered funds in the Joint Service and Supply fund will be determined by the Board of Directors.

Section VI. Hearings

Should a complaint or any other litigation under state or federal laws, rules and regulations governing career and technical education be filed on behalf of a student enrolled in a Participating School Corporation, all hearing expenses, cost of defending the Cooperative Program, attorney fees, if awarded, and other related costs shall be paid by the student's Participating School Corporation.

Section VII. Duration of Agreement

The duration of this agreement shall be for a minimum of two (2) years. Thereafter, the Cooperative Joint Service and Supply Agreement will extend from school year to school year, unless canceled or amended by action of the Governing Bodies of a majority of the participating school corporations.

Section VIII. Withdrawal

In order to assure the continuation of special education services in Dubois, Spencer, Perry, and Pike Counties on a consistent, on-going basis, a participating school corporation shall not withdraw its financial commitment without a twelve (12) month written notification to the Board of Directors.

Section IX. Amendments to the Agreement

Amendments to the agreement, except with regard to its duration, may be made at any time when written and subscribed to by each participating school corporation.

Section X. Execution of Agreement

This agreement is extended for and on behalf of the governing body of each participating school corporation by its respective governing body president. Each respective corporation certifies that its governing body has, by resolution, duly entered in the minute book of its school corporation, agreed to the terms of this agreement and as authorized the execution of this agreement beginning July 1, 2022. This agreement has been amended and revised with the approval of the respective school corporations.

PRESIDENT

DATE OF APPROVAL

SECRETARY

SCHOOL CORPORATION

SCHOOL RESOURCE OFFICER AGREEMENT

A prosperous future for citizens of the City of Jasper, Indiana, depends in large measure, upon the Greater Jasper Consolidated School Corporation's ability to properly educate its students. Effective Schooling requires a safe and orderly environment in which learning can occur. Consequently, the City of Jasper, by and through its Board of Public Works and Safety, and in coordination with the Jasper Police Department ("City") also in collaboration with Greater Jasper Consolidated School Corporation ("School"), has established two positions known as School Resource Officers (SRO). The SROs provide School administrators and staff with law enforcement resources and expertise they need to maintain safety, order, and discipline in the School environment.

The policy set out in this Agreement represents mutually agreed goals and objectives of the City and the School for both the 1) Primary/Middle School Resource Officer, and 2) High School Resource Officer. This endeavor is undertaken through cooperation between education and law enforcement to support a collaborative, problem-solving approach to the growth of violence in Schools. Regular meetings shall be conducted between the City and the School to support this collaborative effort.

ARTICLE I FINANCING AND TERM

- A. Term. It is the intent and provision of this Agreement to provide for the services of a School Resource Officer with such services to be rendered at such School sites as more fully described herein below for a term commencing on July 1, 2024, and expiring twelve (12) months thereafter on June 30, 2025. Following the initial one-year term, this Agreement shall be automatically renewed for successive one-year periods unless either party requests termination or modification of this Agreement pursuant to Article VII, below.

The Parties to this Agreement acknowledge that this Agreement replaces all previous School Resource Officer Agreements to which the School and the City have been parties.

- B. Financing of the School Resource Officer Program.

For the 2024-2025 School year, financing of the SRO will be paid, pursuant to this Agreement, by the City and the School as follows:

1. Primary/Middle School Resource Officer
School: Eighty-Five Thousand Six Hundred Seventy-Eight Dollars and 03/100 (\$85,678.03). This is for the twelve (12) month time period above.
2. High School Resource Officer
School: Eighty-Five Thousand Six Hundred Seventy-Eight Dollars and 03/100 (\$85,678.03). This is for the twelve (12) month time period above.

For both officers, the City shall be responsible for the balance of expenses to include SRO's salary, benefits, vehicle, and equipment.

The referenced payment by the School represents eighty percent (80%) of the cost of the officers including hours/salary, and benefits.

Funding responsibilities for subsequent years will be negotiated between the School and the City subject to the right of either to provide notice of termination of this Agreement as set forth in Article VII below. Provided, however, should either party encounter budgetary constraints that make the continuation of this Agreement impractical, then either party may cancel this Agreement upon 60 days' notice to the other.

ARTICLE II EMPLOYMENT OF SCHOOL RESOURCE OFFICER

A. **Employment.** The SRO's shall be employees of the City and shall be subject to the administration, supervision, and control of the City. The City, in its sole discretion, shall have the power and authority to hire, discharge, and discipline the SRO's.

1. **Primary/Middle School SRO:** The City shall assign one (1) regularly employed police officer to serve as Primary/Middle School SRO who shall serve the following Schools:

Jasper Middle School	Jasper Elementary School
Ireland Elementary School	Jasper High School (as needed)

2. **High School SRO:** The City shall assign one (1) regularly employed police officer to serve as SRO who shall serve primarily at the Jasper High School. The High School SRO may also serve the following Schools on an "as needed" basis:

Jasper Middle School	Jasper Elementary School
Ireland Elementary School	

Each SRO shall report directly to a person designated by the City, within the Jasper Police Department (hereinafter referred to as the "SRO Supervisor"), who, as an SRO Supervisor(s), will work with the School administration and the SRO in providing for the rendition of SRO services as outlined herein. The SRO must follow the current operating procedures, rules, and regulations of the Jasper Police Department, including attendance at all mandated training and testing to maintain state law enforcement officer certification. The SRO Supervisor(s) shall ensure that open lines of communication are in place between the School and the City. The SRO Supervisor(s) and/or the Chief of Police shall address any concerns regarding the performance or discipline of the SRO officer.

In the performance of SRO duties, the SRO shall coordinate and communicate with the Superintendent and/or the Principal(s) of the School at which the SRO is intended to be present.

B. **Assignment.** The SRO shall serve the referenced Schools pursuant to a schedule to be determined in conjunction with the SRO's, the Superintendent of the School district, the Principals of the Schools, the Mayor of Jasper, and the Chief of the Jasper Police Department. The schedule is intended to allow for regular rendition of services to said Schools. Provided, however, the parties recognize that the SRO schedules will be devised with the following in mind:

1. **Primary/Middle School SRO:** the majority of the Primary/Middle SRO hours will be dedicated to services at the Jasper Middle School; the Primary/Middle SRO shall perform services on an "as needed" basis in the School district's elementary Schools and high School, and the schedule to be devised will allow for such.
2. **High School SRO:** the majority of the SRO hours will be dedicated to services at the Jasper High School and said SRO shall perform services on an "as needed" basis in the School district's middle and elementary Schools, and the schedule to be devised will allow for such.

C. Training.

1. Each SRO will have completed the Indiana Law Enforcement Academy Basic Course;
2. Each SRO will have completed the Basic SRO Course conducted by the National Association of School Resource Officers (NASRO).

D. Dismissal of School Resource Officer/Replacement.

1. In the event a Principal of a School to which the SRO is assigned feels that the SRO is not effectively performing his/her duties and responsibilities, the Principal shall recommend to the Superintendent, or designee, that the SRO assignment be reviewed and shall state the reasons therefore in writing. Within five (5) working days of receiving the recommendation from the Principal, the Superintendent, or his/her designee, shall advise the Mayor or his/her designee of the Principal's request. In the event the Superintendent feels the SRO is not performing his or her duties effectively, the Superintendent shall so advise the Mayor. If the Mayor so desires, the Superintendent and Chief of Police, or their designees, shall meet with the SRO to mediate or resolve any problems which may exist. At such meeting, specified members of the staff of the School to which the SRO is assigned may be required to be present. If, within the five (5) working days referenced above, the problem cannot be resolved or mediated, or in the event mediation is not sought by the Chief of Police, then the SRO shall be removed from the program at the School and a replacement shall be obtained. The City has sole discretion in choosing a candidate for the position of SRO.
2. The Mayor or Chief of Police may dismiss or reassign an SRO based on Jasper Police Department rules and regulations and/or general orders and when it is in the best interest of the residents of the City of Jasper.
3. In the event of the resignation, dismissal, or reassignment of an SRO, the Mayor shall provide a temporary replacement for the SRO within thirty (30) calendar days of receiving the written notice of such absence, dismissal, resignation, or reassignment. As soon as practical, a permanent replacement for the SRO position shall be determined. Provided, however, that any temporary replacement shall have the required training and qualifications as outlined in Article II above.

**ARTICLE III
DUTY HOURS**

- A. It is intended that the SRO shall perform SRO services for an average of thirty-five (35) hours per week with such hours and pay to be based on duties and pay pertaining to the title of School Resource Officer. The SRO duty hour schedule shall be determined by the SRO and the School.
- B. It is understood and agreed that all time spent by the SRO off the School sites, relating to or arising from duties as an SRO, including, but not limited to, attending court, juvenile court, and/or criminal cases shall be considered as hours worked under this Agreement.
- C. In the event of an emergency, if the SRO is ordered by the City to leave a School during normal duty hours in order to perform other services for the City, then the time spent shall not be considered hours worked under this Agreement. In such an event, the compensation by the School to the City shall be reduced by the number of hours of SRO service not provided to the School or the hours shall be made up in a manner determined by mutual agreement of the parties.
- D. In the event the SRO is absent from work, the SRO shall notify his or her SRO Supervisor and the Superintendent and/or the Principal of the School at which he/she is intended to be present.

**ARTICLE IV
DUTIES AND RESPONSIBILITIES**

A. Duties and Responsibilities of the SRO.

1. To work in conjunction with Principals of the aforementioned Schools and certified instructors to assist in the delivery of instruction in a variety of subject areas, including, but not limited to, police and their role in society; laws; juvenile and adult criminal justice systems; career opportunities in law enforcement; drug education; gang resistance education and training; teens, crime and community; conflict resolution; and other classes as permitted by scheduling and as determined to be appropriate by respective Principals and School administrators. It is agreed and understood that the SRO will perform services on a "guest lecturer" basis in conjunction with and under the direction of appropriately certified teaching personnel.
2. To provide a classroom resource for law education, including, but not limited to, a basic understanding of the law, the role of the police officer, and the police mission.
3. To be a resource for students which will enable them to be associated with a law enforcement officer and role model in the students' environment.
4. The SRO shall coordinate his or her instructional activities with School Principals and staff members so as to allow for the orderly educational process within the respective Schools served.
5. To be a uniformed, active law enforcement officer on campus dealing with law enforcement matters and School code violations originating on the assigned campus.
6. When requested by School administration, the SRO shall provide a support resource for teachers, parents, and students for conferences on an individual basis dealing with individual problems or questions.
7. The SRO shall make himself/herself available for conferences with students, parents, and faculty members in order to assist them with problems of law enforcement or of a crime prevention nature.
8. The SRO will be familiar with community agencies, which offer assistance to youths and their families, such as mental health clinics, drug treatment centers, etc. The SRO shall address recommended referrals with School counselors, when necessary, thereby acting as a resource person to the students, faculty, and staff of the School.
9. The SRO shall maintain detailed and accurate records of the activities of the SRO on and off campus and shall compile a monthly report to be provided to the City and to the School.
10. The SRO will coordinate all of his/her activities with the Superintendent, the Principal and/or staff members concerned and will seek permission, guidance, and advice prior to enacting any programs within the School.
11. The SRO shall, whenever possible, participate in and/or attend School functions.

12. The SRO will be involved in School discipline. When it pertains to preventing a disruption that would, if ignored, place students, faculty and staff at risk of harm, the SRO will resolve the problem to preserve the School climate. When it pertains to a School code violation, the SRO will take the student to the Principal's office for discipline to be meted out by School officials.
13. The SRO shall not act as a School disciplinarian, as disciplining students is a School responsibility. It is agreed and understood that the Principal and appropriate School staff shall be responsible for investigating and determining, in their discretion, whether a student has violated School and/or board disciplinary codes or standards and the appropriate administrative action to take. However, this shall not be construed to prevent the SRO from 1) sharing information with School administration/staff, which may aid in the determination of whether a disciplinary offense occurred; and/or 2) detaining a student in the Principal's office, for disciplinary action by School officials. Upon assignment, the SRO will be provided with copies of the School disciplinary policies and codes. The SRO shall become familiar with district/School disciplinary codes and standards, and will meet at least annually with the Superintendent and each Principal for the purpose of reviewing applicable disciplinary standards.
14. It will be the responsibility of the SRO to report all crimes originating on campus. Information on cases that are worked off-campus by the Jasper Police Department or other agencies involving students on a campus served by the SRO will be provided to the SRO, but the SRO will not normally be actively involved in off-campus investigation(s).
15. To the extent permitted by law, the SRO will share information with the School about persons and conditions that pertain to campus safety concerns.
16. The SRO shall give assistance to the law enforcement officers in matters regarding his/her School assignment, whenever necessary.
17. The SRO may, by way of the exercise of his/her discretion as a sworn police officer, take law enforcement action as required. As soon as practical, the SRO shall, make the Principal of the School aware of such action. At the Principal's request, the SRO shall take appropriate law enforcement action against intruders and unauthorized persons who may appear at the School and related School functions, to the extent that the SRO may do so under the authority of law. Whenever practical, the SRO shall advise the Principal before requesting additional police assistance on campus.
18. The SRO and the School will develop plans and strategies to prevent and/or minimize dangerous situations which might result in student unrest.
19. The SRO will wear an approved department uniform.
20. The SRO will wear his/her department authorized duty weapons in accordance with Jasper Police Department policy.
21. The Superintendent, Principal(s), School administration, or staff may advise the SRO of incidents or activities possibly giving rise to criminal or juvenile violations and the SRO shall then determine whether law enforcement action is appropriate. With respect to those activities occurring on School property or at School sponsored functions, which are reported, it is agreed and understood that the SRO, as an employee of the City, is authorized to receive and appropriately act on any such information.

22. The SRO will not be assigned regular lunchroom duties, hall monitor duties, bus monitor duties, or other assigned supervision duties typically associated with School administration. The SRO will not be assigned to traffic control duties after School on a public street. However, the SRO may provide a law enforcement presence in these situations/locations.
23. The SRO shall assist with transportation duties including the following: School bus checks, driver safety meetings and annual evacuation drills.

24. Transportation of Students.

- a. SRO shall not transport students in the Police Department vehicles except as follows:
 - i. When the student is a victim of a crime, under arrest, or subject to some other emergency circumstance; the student shall be transported to the appropriate agency or to the student's home, whichever is deemed to be in the best interests of the student;
 - ii. When the student is suspended and/or sent home from School pursuant to School disciplinary action and the student's parent or guardian has refused or is unable to pick up the student within a reasonable time period and the student is disruptive/disorderly and his/her continued presence on campus is a threat to the safety and welfare of other students and School personnel;
- b. If circumstances require that the SRO transport a student, then the School officials must provide a School official or employee, of the same gender as the student, if possible, to be transported to accompany the officer in the vehicle.
- c. If the student to be transported off campus is not under arrest, a victim of a crime, or violent or disruptive, the School administration shall provide transportation for the student and the SRO may accompany a School official in transporting the student.
- d. A student shall not be transported to any location unless it is determined that the student's parent, guardian, or custodian is at the destination to which the student is being transported.
- e. SROs shall not transport students in their personal vehicles.
- f. SROs shall notify the School Principal before removing a student from campus.

B. Duties of School.

1. The School shall provide the SRO with the following materials and facilities deemed necessary to the performance of the SRO's duties at Jasper Middle School ("JMS"), which shall be considered the SRO's base School and the office facilities as outlined below will be provided at JHS:
 - a. Access to an air-conditioned and properly lighted private office, which shall contain a telephone, which may be used for general business purposes.
 - b. A location for files and records which can be properly locked and secured.
 - c. A desk with drawers, a chair, work table, filing cabinet, and office supplies.

- d. Access to a computer.
2. The School shall be responsible to provide or pay for ongoing and continuing education related specifically to the services that the officer provides as a School Resource Officer.
3. The School requires each School Resource Officer to undergo training in order to obtain a "Class B CDL."¹ The School shall be responsible to arrange for said training and shall further be responsible for funding the same so long as the requirement is enforced by the School.

ARTICLE V STUDENT INVESTIGATIONS

- A. Interrogation Procedures. In the event a serious crime is committed at School or at a School activity, the Principal or Assistant Principal with the assistance of the SRO should:
1. Question any witnesses to determine whether a crime was committed and who committed the crime. The SRO shall have the general authority to question or interrogate any student at School who may have information about criminal misconduct or the violation of the conduct policies of the School. As a general rule, the interrogation should be conducted in cooperation with and in the presence of a School official, but when immediate action is necessary, or in an emergency situation, the SRO may interrogate a student without the presence of a School official.
 2. Question the person suspected of committing the crime. As a general rule, the suspect should not be arrested or placed "in custody" during the initial interview or interrogation. The suspect shall be informed generally of the purpose of the investigation and given an opportunity to present informally his/her knowledge of the facts. If the suspect wishes to remain silent, to contact his/her parents or an attorney, or to end the interview, the questioning should cease, and the suspect's request should be granted unless there is a reasonable cause to detain the student for questioning.
- B. Detainment. If a student is detained, placed in custody or arrested, the student must be advised prior to further questioning by an SRO as follows:
1. That he/she has the right to remain silent.
 2. That anything he/she says can be used against him/her in a court of law.
 3. That he/she has a right to have a parent, guardian, or custodian present during questioning.
 4. That he/she has a right to talk with an attorney before being asked any questions and he/she has a right to have his/her attorney present with him/her during questioning.
 5. That if he/she cannot afford to hire an attorney, one will be appointed for him/her by the court before any questioning if he/she wishes.
 6. That if he/she decides to answer now without an attorney present, he/she will still have the right to stop answering questions at any time. He/she also has the right to stop answering questions at any time until he/she talks to an attorney.
 7. That if the suspect is under 18 years of age, the child's parent, guardian, or custodian shall be contacted and invited to be present during the interview and the accused shall be advised of

¹ CDL – Chauffeur's Driver's License

his/her rights as set forth in statute. No "in-custody" admission or confession resulting from interrogation may be admitted into evidence in a court of law unless the confession or admission was made in the presence of the juvenile's parent, guardian, custodian, or attorney.

8. That if the student is 18 years of age or older, he/she must be advised of his/her rights, but the presence of the student's parent, guardian, custodian, or attorney may be waived by the student.

C. Search Procedures.

1. If a School official has reasonable grounds for suspecting that a search of a student or a student's possessions will uncover evidence that the student has violated or is violating either the law or the rules of the School, the School official may search the student and the student's pockets, pocketbook, book bag, desk, locker, vehicle or any other similar location within the student's control. When requested by School officials, the SRO shall assist with the search in order to protect the safety of all persons involved in the search. If the search uncovers evidence of criminal misconduct, the evidence may be held for or turned over to the SRO.
2. School officials shall not conduct a "strip search" without a search warrant. A strip search is defined as a search of a student's person which requires the student to remove his/her clothing in order to determine if any evidence is concealed within the student's undergarments or on the body. The term does not include the removal of outer garments such as coats, hat, shoes etc. If there is probable cause to believe that a student has concealed, or is concealing evidence of criminal misconduct, within his/her undergarments, the SRO should assist the School official in obtaining a warrant to search the student.

- D. Reporting of Serious Crimes. If the investigation uncovers evidence of a serious crime, the School official shall notify the SRO, the student's parent, guardian, or custodian and the Superintendent.

E. Arrest Procedures - School Related Crimes.

1. Juveniles. When an SRO arrests or takes a juvenile under the age of 16 into custody, he/she shall select the least restrictive of the following courses of action which is appropriate under the circumstances and meets the immediate needs of the juvenile and the School:
 - a. Divert the juvenile from court by:
 - i. Release;
 - ii. Counsel and release;
 - iii. Release into the custody of the juvenile's parent, guardian, or custodian;
 - b. Attempt to bring juvenile before the juvenile court:
 - i. Seek a juvenile petition;
 - ii. Seek a juvenile petition and request a custody order;
 - iii. Immediately take the juvenile into custody as required by law.
 - c. Attempt to bring the juvenile before the magistrate for the purposes of involuntary commitment.
2. Student Over 16 Years of Age. When an SRO arrests or takes a person over the age of 16 into custody, he/she shall select the course of action which is appropriate under the circumstances and meets the immediate needs of the School.

3. If circumstances permit, the SRO and Principal shall mutually agree upon a time during the School day for the removal of the student from the School. The student shall be called to the office by the Principal at that time.
4. If the School initiated the arrest of the student, the Principal, or his/her designee, shall be responsible for notifying the student's parents, guardians or custodians. Such notification by a School official shall be made as soon as possible, preferably prior to the actual removal of the student from campus.
5. If the SRO initiated the arrest, the SRO shall contact the student's parents, guardians, or custodians as soon as practicable after the arrest of a student and shall notify the parents, guardians, or custodians of the reason(s) for the arrest.

ARTICLE VI CONTROLLED SUBSTANCES

- A. School officials shall notify the SRO in all cases involving the possession, sale, or distribution of controlled substances at School or School activities.
- B. Any controlled substances or suspected controlled substances confiscated by School officials shall be turned over to the SRO for proper identification and eventual destruction.
- C. If there is probable cause to believe that a student or any other person has sold or is selling controlled substances at or near a School, the SRO shall be notified, and the SRO should file a juvenile petition or seek a criminal warrant. However, the decision to initiate a juvenile petition or criminal warrant will be in the discretion of the SRO.

ARTICLE VII TERMINATION OF AGREEMENT

Termination of this agreement on its annual termination date must be received in writing on or before a period of thirty (30) days prior to the expiration of the annual term of the Agreement. In addition, this Agreement may be terminated by either party upon ninety (90) days written notice that any party has failed to substantially perform in accordance with the terms and conditions of this Agreement. This Agreement may also be terminated without cause by either party upon one hundred eighty (180) days written notice. Termination of this Agreement may only be accomplished as provided in this Article or due to failure of funding as set out in Article I.

ARTICLE VIII ACCESS TO EDUCATION RECORDS

- A. School officials shall allow SRO's to inspect and copy any public records maintained by the School to the extent allowed by law.
- B. If information contained within a student's record is needed, in an emergency, in order to protect the health or safety of the student or other individuals, School officials shall disclose to the SRO that information which is needed to respond to the emergency situation based on the seriousness of the threat to someone's health or safety; the need of the information to meet the emergency situation and the extent to which time is of the essence.
- C. If confidential student record information is needed by an SRO, but no emergency situation exists, the information may be released only as allowed by law.

ARTICLE IX
MISCELLANEOUS

A. Notice.

Any and all notices or any other communication herein required or permitted shall be deemed to have been given when deposited in the United States postal service as regular mail, postage prepaid and addressed as follows:

SCHOOL:

Superintendent
Greater Jasper Consolidated Schools
1520 Saint Charles Street
Jasper, IN 47546

Copy to:

Attorney for School
Timothy L. DeMotte
710 Main Street,
Jasper, IN 47546

CITY:

Dean Vonderheide
Mayor
Jasper City Hall
610 Main Street
Jasper, IN 47546

Copy to:

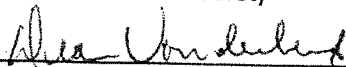
Renee J. Kabrick
Attorney, City of Jasper
610 Main Street
Jasper, IN 47546

- B. Modification. This document constitutes the full understanding of the parties and no terms, conditions, understandings, or agreement purporting to modify or vary the terms of this document shall be binding unless hereafter made in writing and signed by the parties.
- C. Non-Assignment. This Agreement shall not be assigned unless written consent of both parties is obtained.
- D. Severability. The invalidity or unenforceability of any provision of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement.

IN WITNESS WHEREOF, the said parties have hereunto set their signatures as of the date above first mentioned.

"CITY"

CITY OF JASPER, Indiana
Board of Public Works & Safety



Mayor Dean Vonderheide, Presiding Officer

ATTEST:



Kiersten Knies,
Clerk-Treasurer

"SCHOOL"

Greater Jasper Consolidated Schools

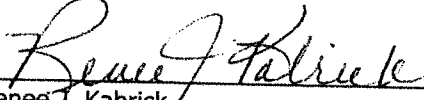
Greg Eckerle, President

ATTEST:

Signature

Printed Name, Secretary

APPROVED AS TO FORM:



Renee J. Kabrick
Attorney for
City of Jasper, Indiana

Timothy L. DeMotte
Attorney for
Greater Jasper Consolidated Schools'

**NOTICE TO TAXPAYERS OF PROPOSED
ADDITIONAL APPROPRIATIONS**

Notice is hereby given the taxpayers of the Greater Jasper Consolidated School Corporation of Dubois County, Indiana, that the proper legal officers of the Greater Jasper Consolidated School Corporation at their regular meeting place at the Jasper High School Community Room in Jasper, Indiana at 7:00 o'clock P.M. on the 26th day of August, 2024, will consider the following additional appropriations in excess of the budget for the current year.

Fund Name:	Education Fund
DLGF Fund Number:	3101
Total for Education Fund	\$1,750,000

Taxpayers appearing at the meeting shall have a right to be heard. The additional appropriations as finally made will be referred to the Department of Local Government Finance (DLGF). The DLGF will make a written determination as to the sufficiency of the funds to support the appropriations made within fifteen (15) days of receipt of the certified copy of the action taken.

Dated: August 6, 2024

Tracy Lorey, Ph.D.
Superintendent



CERTIFIED COPY OF ADDITIONAL APPROPRIATION
 State Form 55819 (R4 / 2-19)
 PRESCRIBED BY THE DEPARTMENT OF LOCAL GOVERNMENT FINANCE

Section I

When reporting the appropriation of bond proceeds, complete Section I; lines A, B, C and 5 of Section II; Section III; and Section IV.

UNIT NAME: Greater Jasper Consolidated Schools
 COUNTY NAME: Dubois

Date of Publication
 (month, day, year): 8/6/2024 Newspaper Name: Dubois County Herald
 Date of Publication
 (month, day, year): _____ Newspaper Name: _____
 Date of Public Hearing
 (month, day, year): 8/26/2024
 Date Resolution Passed
 (month, day, year): 8/26/2024

Section II

Complete a column for each fund for which the additional appropriations are being made. Values omitted from the sheet may impact the Department. Rows A and B should be completed using the fund number and fund name as listed on the Fund Report of the Final 1782 Notice issued by the

A. DLGF Fund Number	3101		
B. Fund Name	Education Fund		
C. Appropriation Amount Requested	\$1,750,000.00		
D. Amount by Reduction (Enter as a positive number)	\$0.00		
E. Net Amount of Increase (C minus D)	\$1,750,000.00	\$0.00	\$0.00
1. Property Tax Levy (Line 16)	\$0.00		
2. Levy Excess (Line 15)	\$0.00		
3. PTRC from Local Income Tax (LIT) (Line 13A)	\$0.00		
4. LIT Levy Freeze Amount (Line 13B)	\$0.00		
5. Misc. Revenue (Line 8B) (See Note #1)	\$24,045,000.00		
6. January 1 Cash Balance (Include investments)	\$4,074,520.00		
7. Subtotal of Funds (Add 1 thru 6)	\$28,119,520.00	\$0.00	\$0.00
8. Less Circuit Breaker (Amount From Circuit Breaker Report)	\$0.00		
9. Total Funds (7 minus 8)	\$28,119,520.00	\$0.00	\$0.00
10. DLGF Approved Budget (Line 1C)	\$22,231,625.00		
11. Encumbered Appropriations Carried Forward From Previous Year	\$0.00		
12. Temporary Loans Outstanding as of January 1	\$0.00		
13. Beginning Obligations (Add 10 thru 12)	\$22,231,625.00	\$0.00	\$0.00
14. Surplus Funds (9 minus 13)	\$5,887,895.00	\$0.00	\$0.00
15. Previous additional appropriation(s) approved since January 1, less any reductions in appropriations.	\$0.00		
16. Amount transferred to the Rainy Day Fund (See Note #2)	\$0.00	Transfer from Education to Operations	
17. Surplus Funds Remaining (14 minus 15 minus 16)	\$5,887,895.00	#VALUE!	\$0.00

Note #1: If amount report on Row 5 is higher than 8B amount, then a revised Budget Form 2 must be attached with the Additional App
 Note #2: Row 16 cannot be used for additional appropriations for the rainy day fund. Transfers to the rainy day fund are entered as m

Section III

Please check the requested method for the Department to inform your unit of the status of the Additional Appropriation Request.

Check One:

Follow Up Via E-mail tlorey@gjcs.k12.in.us
 E-mail Address(es)
 Follow Up Via Mail _____
 Mailing Address (Number, Street, City, State, ZIP Code)

Section IV

I, _____ fiscal officer of _____, do hereby certify that
 (Please Print) (Please Print)

Signature _____ Title _____ Telephone Number _____

Completed additional appropriation requests may be submitted to the Department via e-mail: AdditionalAppropriationRequests@dlgf.in.gov

Unit Number: 2120
County Number: 19

DLGF USE ONLY	
Date Received (month, day, year):	_____
Order Number:	_____

ment's review and approval of the request.
Department.

\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00
\$0.00	\$0.00

ropriation Request.
iscellaneous revenues on Line 5.

at the above information is true and correct.

Date (month, day, year)

or via fax (317) 974-1629.

Dr. Lorey asked the Board for permission to advertise for a hearing for an additional appropriation for the Education Fund in the amount of \$1,750,000.

A motion by Arlet Jackle, second by Steve Lukemeyer, to approve the advertisement for a hearing for an additional appropriation for the Education Fund, was unanimously approved by the Board.

Dr. Lorey asked the Board to re-appoint Lisa Kincer to the Jasper Library Board.

A motion by Dr. Englert, second by Sara Schmidt, to re-appoint Lisa Kincer to the Jasper Library Board, was unanimously approved by the Board.

Dr. Lorey asked the Board to approve the updates for the NEOLA Policies.

A motion by Arlet Jackle, second by Sara Schmidt, to approve the updates for the NEOLA Policies, was unanimously approved by the Board.

Dr. Lorey asked the Board to approve the updates for the Support Staff Handbook.

A motion by Steve Lukemeyer, second by Sara Schmidt, to approve the updated Support Staff Handbook, was unanimously approved by the Board.

Dr. Lorey asked the Board to approve the Joint Services Agreement with The Exceptional Children's Co-op. The agreement is for two years.

A motion by Sara Schmidt, second by Arlet Jackle, to approve the Joint Service Agreement with The Exceptional Children's Co-op, was unanimously approved by the Board.

Dr. Lorey asked the Board to approve the use of Cabby Gym on Sunday, October 5, 2024, for the DCGOP Hometown Heroes Rally.

A motion by Steve Lukemeyer, second by Dr. Englert, to approve the use of Cabby Gym by the DCGOP Hometown Heroes Rally, was unanimously approved by the Board.

Announcements:

- The first day of school for all staff will be Monday, August 5 and the first day for students is Wednesday, August 7
- The regular August Board Meeting will be held on August 26, 2024, at the Jasper High School Community Room at 7:00 p.m.
- IAPSS/ISBA Fall Conference—September 23-24, 2024

There being no further business to conduct and upon a motion by Steve Lukemeyer, second by Dr. Englert, the Board voted to adjourn at 7:56 p.m.

An Executive Session was held before the regular meeting to discuss the following:

IC. 5-14-1.5-6.1(b)(9) Job Performance Evaluation

Dr. Englert President

Arlet Jackle Vice-President

Steve Lukemeyer Secretary

St. Lueb Member

Jan Schmidt Member