

**SOUTH MIDDLESEX REGIONAL VOCATIONAL TECHNICAL  
SCHOOL COMMITTEE MEETING  
750 Winter Street, Framingham, MA 01702  
Room 226**

**June 17, 2024**

**MEMBERS PRESENT:**

**ASHLAND**

Ed Burman  
Bill Gaine

**FRAMINGHAM**

Linda Fobes Remote  
Michele Burns  
Rick Gallagher  
Sara Hamerla  
Bill Phillips  
Maria Martinez 6:10p.m.  
A.J. Mulvey Remote

**HOLLISTON**

Sarah Commerford  
Barry Sims

**HOPKINTON**

Ruth Knowles  
Jaime Shepard

**NATICK**

Ed Carr  
Henry Haugland

**ALSO PRESENT:**

Jonathan Evans, Superintendent  
Dolores Sharek, Director of Finance & Business Operations  
Karen Ward, Recording Secretary  
Marc Terry, District Counsel

*Chairman Burman called the meeting to order at 6:00 PM.*

*Per Governor Baker's order suspending certain provisions of the Open Meeting Law, G.L. c. 30A sec. 20, we will be conducting this School Committee meeting in person with one or more members of the South Middlesex Regional Vocational Technical School Committee participating remotely in accordance with the Attorney General's Regulations and Procedures. Attending remotely are Mrs. Fobes and Mr. Mulvey. All Votes this evening will be taken as a roll call vote.*

*Superintendent Evans explained he would preside over the meeting for the purpose of electing a Chair for the 2024-2025 school year.*

Superintendent Evans asked for a nomination for Chair for the South Middlesex Regional Vocational Technical School Committee.

MR. GALLAGHER NOMINATED MR. BURMAN AS CHAIRMAN OF THE SCHOOL COMMITTEE FOR THE 2024-2025 SCHOOL YEAR; MRS. COMMERFORD SECONDED THE NOMINATION.

Superintendent Evans asked if there were any other nominations for Chair of the School Committee, there were none. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MR.

HAUGLAND, MRS. FOBES, MR. GAINES, MR. GALLAGHER, MRS. KNOWLES, MR. MULVEY, MR. PHILLIPS, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE NOMINATION OF MR.

BURMAN AS CHAIRMAN OF THE SCHOOL COMMITTEE FOR THE 2024-2025 SCHOOL YEAR; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.

MR. BURMAN NOMINATED MRS. COMMERFORD FOR VICE CHAIRMAN OF THE SCHOOL COMMITTEE FOR THE 2024-2025 SCHOOL YEAR; MR. GAINES SECONDED THE NOMINATION.

Superintendent Evans asked if there were any other nominations for Vice Chairman of the School Committee, there were none. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MR.

HAUGLAND, MRS. FOBES, MR. GAINES, MR. GALLAGHER, MRS. KNOWLES, MR. MULVEY, MR. PHILLIPS, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE NOMINATION OF MRS.

COMMERFORD AS VICE CHAIRMAN OF THE SCHOOL COMMITTEE FOR 2024-2025 SCHOOL YEAR; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.

Superintendent Evans asked for a nomination for Assistant Treasurer of the School Committee. MR.

GALLAGHER NOMINATED MR. SIMS AS ASSISTANT TREASURER OF THE SCHOOL COMMITTEE FOR THE 2024-2025 SCHOOL YEAR; MRS. COMMERFORD SECONDED THE

NOMINATION. Superintendent Evans asked if there were any other nominations for Assistant Treasurer of

the School Committee, there were none. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MR. HAUGLAND, MRS. FOBES, MR. GAINES, MR. GALLAGHER, MRS. KNOWLES, MR. MULVEY, MR. PHILLIPS, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE NOMINATION OF MR. SIMS AS ASSISTANT TREASURER OF THE SCHOOL COMMITTEE FOR THE 2024-2025 SCHOOL; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.

DR. HAMERLA NOMINATED MRS. BURNS AS SECRETARY OF THE SCHOOL COMMITTEE FOR THE 2024-2025 SCHOOL YEAR. MR. GALLAGHER SECONDED THE NOMINATION.

Superintendent Evans asked if there were any other nominations for Secretary of the School Committee, there were none. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MR. HAUGLAND, MRS. FOBES, MR. GAINES, MR. GALLAGHER, MRS. KNOWLES, MR. MULVEY, MR. PHILLIPS, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE NOMINATION OF MRS. BURNS AS SECRETARY OF THE COMMITTEE FOR THE 2024-2025 SCHOOL YEAR; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.

Superintendent Evans asked for a nomination for Treasurer of the School Committee. This is a paid position. MR. GALLAGHER NOMINATED MR. HURLEY AS TREASURER OF THE SCHOOL COMMITTEE FOR THE 2024-2025 SCHOOL YEAR; MRS. BURNS SECONDED THE NOMINATION. Superintendent Evans asked if there were any other nominations for Treasurer of the School Committee, there were none. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MR. HAUGLAND, MRS. FOBES, MR. GAINES, MR. GALLAGHER, MRS. KNOWLES, MR. MULVEY, MR. PHILLIPS, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE NOMINATION OF MR. HURLEY AS TREASURER FOR THE 2024-2025 SCHOOL YEAR; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.

Superintendent Evans asked for a nomination for Recording Secretary of the School Committee. This is a paid position. MR. GALLAGHER NOMINATED MRS. WARD AS RECORDING SECRETARY OF THE SCHOOL COMMITTEE FOR THE 2024-2025 SCHOOL YEAR; MRS. COMMERFORD SECONDED THE NOMINATION. Superintendent Evans asked if there were any other nominations, there were none. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MR. HAUGLAND, MRS. FOBES, MR. GAINES, MR. GALLAGHER, MRS. KNOWLES, MRS. MARTINEZ, MR. MULVEY, MR. PHILLIPS, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE NOMINATION OF MRS. WARD AS RECORDING SECRETARY OF THE SCHOOL COMMITTEE FOR THE 2024-2025 SCHOOL YEAR; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.

## **APPROVAL OF MINUTES OF REGULAR MEETING OF MAY 6, 2024**

Chairman Burman asked for a motion to approve the minutes of the regular meeting of May 6, 2024. MR. GALLAGHER MADE A MOTION, SECONDED BY MRS. COMMERFORD, TO APPROVE THE MINUTES OF THE REGULAR MEETING OF MAY 6, 2024. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MR. HAUGLAND, MRS. FOBES, MR. GAINES, MR. GALLAGHER, MRS. KNOWLES, MR. PHILLIPS, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE MOTION; MR. MULVEY AND MRS. MARTINEZ ABSTAINED. THE VOTE IN FAVOR OF THE MOTION PASSED.

## **GUESTS AND VISITORS**

Superintendent Evans reported that the District's Counsel, Mr. Terry, will be joining the meeting for the Executive Session.

## **CHAIRMAN'S REPORT**

- Update Superintendent Evaluation Sub-Committee

Sub-Committee Chair Commerford reported that the Superintendent Evaluation Sub-Committee had their final meeting this evening. Chair Commerford extended her thanks to members of the Superintendent Evaluation Sub-Committee for their time, review and thoughtful contributions through the process. The sub-committee concluded their review of the District Improvement Plan (DIP) and recommendations for all four standards and indicators. The DIP Goals are: 1) Review Admissions Policy, 2) Enhance Family Engagement through Technology, and 3) Develop an Intermediate Facility Improvement Plan. The sub-committee has determined there is clear and ample evidence that all three DIP goals have been achieved or exceeded. Chair Commerford reported that after careful review of the evidence binders, the sub-committee unanimously found a wealth of documented evidence to support significant progress toward all four standards and indicators. The Superintendent Evaluation Sub-Committee is recommending to the full Committee an averaged out Summative rating of Exemplary in the following 4 standards: **Standard I**/Instructional Leadership, **Standard II**/Management and Operations, **Standard III**/Family Engagement, and **Standard IV**/Professional Culture. The Superintendent Evaluation Sub-Committee is recommending an overall rating of Exemplary. MRS. COMMERFORD MADE A MOTION, SECONDED BY MR. GAINES TO APPROVE THE RECOMMENDATIONS OF THE SUPERINTENDENT EVALUATION SUB-COMMITTEE TO ACCEPT THE SUMMATIVE RATING OF EXEMPLARY FOR STANDARDS I, II, III, AND IV WITH AN OVERALL RATING OF

EXEMPLARY. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MR. HAUGLAND, MRS. FOBES, MR. GAINES, MR. GALLAGHER, MRS. KNOWLES, MRS. MARTINEZ, MR. MULVEY, MR. PHILLIPS, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE MOTION; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.

## **SUPERINTENDENT-DIRECTOR'S REPORT**

- Report on Year End

Superintendent Evans reported things have been going very well. He said he was grateful to members of the Committee that could join us for Graduation. He said we missed some bad weather that came through just as Graduation concluded. Superintendent Evans reported that Dr. Snow and the leadership team did a great job organizing all the logistics involved with Graduation. Superintendent Evans reported Senior Awards night went well. He reported students participated in Top Shop Day, the weather was beautiful and there was a lot of friendly school spirit and competition. The Electrical program will hold the award for the year. Superintendent Evans reported on the last day of school we had our traditional assembly of all faculty and staff where we celebrated staff milestones and retirements. Superintendent Evans reported this was the first time we wished a staff member congratulations on her retirement after 50 years of service.

- Business Professionals of America (BPA) National Leadership Conference Award Winners  
(Appendix 2024-46)

Committee Members received a list of students that placed at the BPA National Conference. Superintendent Evans reported this was a proud moment for these students and wanted to share their success.

- Retirement Announcements (Appendix 2024-47)

Members received a list of staff members retiring in 2024. Superintendent Evans said these staff members were recognized at closing ceremonies at the end of the year. He said a faculty member spoke on behalf of each retiree.

- Facility Update

Superintendent Evans reported that a little later in the meeting, a parking lot bid we be coming up for vote. He said we hope to get some work done during the summer to increase parking spaces and trim the speed bumps. Superintendent Evans reported major work is being done in the Dental program to add 4 new chairs and to prepare space across the hall for the Dental related room. He also reported

work is underway on the gym floor as well as wiring to allow expansion of Wi-Fi over the summer. Superintendent Evans reported we are looking to use surplus money to upgrade the building. As reported previously, we are hoping to receive an MSBA building project in the near future, but there are places in the building where we need to maintain space for students in the immediate future.

- CTI (Career Technical Initiative) Update (Appendix 2024-48)

Superintendent Evans reported that last year Ms. Winters, Coordinator of Keefe at Night, attended a Committee meeting to report on a CTI Program we were awarded. Superintendent Evans reported this program allows us to prepare curriculum and receive equipment at no cost and it pays us for the students who attend the program. He reported this program is going very well and we just received another letter awarding us another \$569,821.90. This program continues to deliver adult training, credentialing and placement services in partnership with MassHire Career Centers and Workforce Boards. Superintendent Evans reported we will be adding an Electrical program to the already offered HVAC and Plumbing programs.

- District Medical and Dental Insurance Plans (Appendix 2024-49)

Superintendent Evans reported that a change has been made to go with a new broker. Initially, because of high claims, we thought it was inevitable that we would need to join the GIC. We found a broker that had experience in helping organizations to join the GIC, however, after meeting with them they came up with some very creative solutions where we would only have a rate increase of 5.87% compared to the 19% from our previous broker. The solution that seems to work for us this year is to stay with Harvard Pilgrim plan as an individually insured entity, not traditional, and that the district will have assistance through a third party vendor to pay claims. There are some measures (insurance) in place so we wouldn't realize any excessive burden should our claims be high. Nothing changes in our benefit coverage. The IAC met with the broker and all job groups voted unanimously to go forward. This will allow us to start FY25 trying something different. This will also allow us the time needed to join the GIC. MR. BURMAN MADE A MOTION SECONDED BY DR. HAMERLA TO APPROVE THE FY25 DISTRICT MEDICAL AND DENTAL PLANS AS RECOMMENDED BY THE INSURANCE ADVISORY COMMITTEE. MRS. BURNS, MR. CARR, MRS. COMMERTFORD, DR. HAMERLA, MRS. FOBES, MR. GAINES, MR. GALLAGHER, MRS. KNOWLES, MRS. MARTINEZ, MR. MULVEY, MR. PHILLIPS, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE MOTION; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.

- Conflict of Interest Law (Appendix 2024-50)

Committee members received a copy of the Conflict of Interest Law. Members need to acknowledge receipt of the Conflict of Interest Law by submitting the acknowledgement form to the Superintendent's Office. Each Committee member also needs to make sure they have completed the online Conflict of Interest Survey that needs to be completed every two years. Superintendent Evans said he will have Mrs. Ward send out an email to each member who needs to complete the survey.

- Appoint a Board Member of ACCEPT Collaborative (Appendix 2024-51)

Superintendent Evans asked for a vote to appoint him as a Board Member of the ACCEPT Collaborative for the FY25. MR. BURMAN MADE A MOTION, SECONDED BY MRS. BURNS, TO APPOINT SUPERINTENDENT EVANS AS A BOARD MEMBER OF THE ACCEPT COLLABORATIVE FOR FY25. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MRS. FOBES, MR. GAINES, MR. GALLAGHER, MRS. KNOWLES, MRS. MARTINEZ, MR. MULVEY, MR. PHILLIPS, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE MOTION; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.

- Municipal Outreach (Appendix 2024-52)

Superintendent Evans provided a letter received from the Town of Sudbury, similar to one received approximately a year ago. At this point, with over 500/600 applications for in district students, he reported he doesn't think it's viable for us to recommend going in that direction. He reported the Town of Sudbury has sent this communication to many districts. Superintendent Evans reported he hopes in the future we could expand enrollment if we receive a MSBA building project. Superintendent Evans reported that since a vote was taken last year, he does not think an additional vote is needed unless the Committee has different feelings about another community joining the district. No Committee members indicated any change at this time.

- **EXECUTIVE SESSION**

MR. BURMAN MADE A MOTION, SECONDED BY MR. GALLAGHER, TO ENTER INTO EXECUTIVE SESSION. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MR. HAUGLAND, MRS. FOBES, MR. GAINES, MRS. KNOWLES, MRS. MARTINEZ, MR. MULVEY, MR. PHILLIPS, MRS. SIMS AND MR. BURMAN VOTED IN FAVOR OF THE MOTION; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS. The School Committee entered executive session at 6:45 p.m.

## OPEN SESSION

- Superintendent Contract

MR. BURMAN MADE A MOTION SECONDED BY MR. GAINES TO AUTHORIZE THE CHAIR, WITH THE ASSISTANCE OF COUNSEL, TO NEGOTIATE A NEW EMPLOYMENT AGREEMENT WITH SUPERINTENDENT JONATHAN EVANS THAT PROVIDES FOR A TERM OF UP TO 6 YEARS, ANNUAL SALARY INCREASES OF NOT LESS THAN 5%, ALLOWS FOR BUYBACK OF UP TO TEN (10) DAYS OF ACCUMULATED VACATION LEAVE EACH YEAR, AN ANNUAL ACCUMULATION OF 6 WEEKS, AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT AS MAY BE CONTAINED IN THE SUPERINTENDENT'S CURRENT EMPLOYMENT AGREEMENT OR AS RECOMMENDED BY COUNSEL. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MRS. FOBES, MR. GAINES, MR. GALLAGHER, MRS. KNOWLES, MRS. MARTINEZ, MR. MULVEY, MR. PHILLIPS, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE MOTION; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.

MRS. COMMERFORD MADE A MOTION SECONDED BY MRS. BURNS TO IMPLEMENT A 5% INCREASE FOR THE FY25 SALARY FOR SUPERINTENDENT EVANS. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MRS. FOBES, MR. GAINES, MR. GALLAGHER, MRS. KNOWLES, MRS. MARTINEZ, MR. MULVEY, MR. PHILLIPS, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE MOTION; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.

- Parking Lot Bid (Appendix 2024-53)

Mrs. Sharek reported the district held a public bid conference for parking lot repairs/crack fill/ and additional parking spaces. She reported there were 16 interested parties, with 4 vendors submitting bids. Of the four bids received, only 1 met the qualifications for the district to accept the bid as a valid bid. The total cost of the project is \$234,716. MRS. COMMERFORD MADE A MOTION SECONDED BY MRS. BURNS TO ACCEPT THE PARKING LOT BID OF \$234,716. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MRS. FOBES, MR. GAINES, MR. GALLAGHER, MRS. KNOWLES, MRS. MARTINEZ, MR. MULVEY, MR. PHILLIPS, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE MOTION; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.

- Non-Salary Financial Expenditure Report (Appendix 2024-54)



Members received the Non-Salary Expenditure Report along with some highlights regarding our current status.

- Request Budget Transfer (Appendix 2024-55)

Mrs. Sharek requested authorization to transfer funds from areas of surplus to allow the District to meet financial obligations. MR. SIMS MADE A MOTION SECONDED BY MR. GALLAGHER TO APPROVE THE BUDGET TRANSFER OF \$158,771, AS PRESENTED TO MEET DISTRICT FINANCIAL OBLIGATIONS. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MRS. FOBES, MR. GALLAGHER, MRS. KNOWLES, MRS. MARTINEZ, MR. MULVEY, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE MOTION; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.

- Transfer to Transportation Revolving Account (Appendix 2024-56)

Mrs. Sharek presented a transfer into the Transportation Revolving account in the amount of \$842,961 to offset a portion of the FY25 transportation cost. This is an anticipated transfer which meets the guidelines of the Transportation Revolving account. MR. BURMAN MADE A MOTION SECONDED BY MR. GALLAGHER TO APPROVE THE TRANSFER TO TRANSPORTATION REVOLVING ACCOUNT IN THE AMOUNT OF \$842,961. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MRS. FOBES, MR. GALLAGHER, MRS. KNOWLES, MRS. MARTINEZ, MR. MULVEY, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE MOTION; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.

- Request Transfer to OPEB Trust (Appendix 2024-57)

Mrs. Sharek asked the Committee to approve transferring \$175,000 to the OPEB Trust similar to last year. MR. GALLAGHER MADE A MOTION SECONDED BY MR. MULVEY TO APPROVE A TRANSFER OF \$175,000 TO THE OPEB TRUST ACCOUNT. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MRS. FOBES, MR. GALLAGHER, MRS. KNOWLES, MRS. MARTINEZ, MR. MULVEY, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE MOTION; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.

## **COMMUNICATION**

- MetroWest Daily News Article – KT Boys Volleyball (Appendix 2024-58)

The Committee was provided with an article highlighting the success of the Keefe Tech Boys Volleyball Team.

## **OLD BUSINESS**

There was no old business

## **NEW BUSINESS**

Dr. Hamerla asked if we could consider moving some of girls athletic teams to the Varsity level. Superintendent Evans updated the Committee reporting that next year all girls teams will have a Varsity level as will boys hockey. Superintendent Evans credits the decision to retain junior varsity only level sports for girls soccer, boys hockey and girls basketball as the reason we are now prepared to move forward at the varsity level in all of these sports.

## **ADJOURNMENT**

Mr. Burman asked for a motion to adjourn.

MRS. BURNS MADE A MOTION, SECONDED BY MR. MULVEY TO ADJOURN THE MEETING. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MRS. FOBES, MR. GALLAGHER, MRS. KNOWLES, MRS. MARTINEZ, MR. MULVEY, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE MOTION; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.

The next meeting is July 22, 2024

The meeting adjourned at 8:10 p.m.

SOUTH MIDDLESEX REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

School Committee Meeting – June 17, 2024

**ACTION SHEET**

- MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MR. HAUGLAND, MRS. FOBES, MR. GAINÉ, MR. GALLAGHER, MRS. KNOWLES, MR. MULVEY, MR. PHILLIPS, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE NOMINATION OF MR. BURMAN AS CHAIRMAN OF THE SCHOOL COMMITTEE FOR THE 2024-2025 SCHOOL YEAR; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.
- MR. BURMAN NOMINATED MRS. COMMFERFORD FOR VICE CHAIRMAN OF THE SCHOOL COMMITTEE FOR THE 2024-2025 SCHOOL YEAR; MR. GAINÉ SECONDED THE NOMINATION. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MR. HAUGLAND, MRS. FOBES, MR. GAINÉ, MR. GALLAGHER, MRS. KNOWLES, MR. MULVEY, MR. PHILLIPS, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE NOMINATION OF MRS. COMMERFORD AS VICE CHAIRMAN OF THE SCHOOL COMMITTEE FOR 2024-2025 SCHOOL YEAR; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.
- MR. GALLAGHER NOMINATED MR. SIMS AS ASSISTANT TREASURER OF THE SCHOOL COMMITTEE FOR THE 2024-2025 SCHOOL YEAR; MRS. COMMERFORD SECONDED THE NOMINATION. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MR. HAUGLAND, MRS. FOBES, MR. GAINÉ, MR. GALLAGHER, MRS. KNOWLES, MR. MULVEY, MR. PHILLIPS, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE NOMINATION OF MR. SIMS AS ASSISTANT TREASURER OF THE SCHOOL COMMITTEE FOR THE 2024-2025 SCHOOL; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.
- DR. HAMERLA NOMINATED MRS. BURNS AS SECRETARY OF THE SCHOOL COMMITTEE FOR THE 2024-2025 SCHOOL YEAR. MR. GALLAGHER SECONDED THE NOMINATION. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MR. HAUGLAND, MRS. FOBES, MR. GAINÉ, MR. GALLAGHER, MRS. KNOWLES, MR. MULVEY, MR. PHILLIPS, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE

NOMINATION OF MRS. BURNS AS SECRETARY OF THE COMMITTEE FOR THE 2024-2025 SCHOOL YEAR; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.

- MR. GALLAGHER NOMINATED MR. HURLEY AS TREASURER OF THE SCHOOL COMMITTEE FOR THE 2024-2025 SCHOOL YEAR; MRS. BURNS SECONDED THE NOMINATION. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MR. HAUGLAND, MRS. FOBES, MR. GAINÉ, MR. GALLAGHER, MRS. KNOWLES, MR. MULVEY, MR. PHILLIPS, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE NOMINATION OF MR. HURLEY AS TREASURER FOR THE 2024-2025 SCHOOL YEAR; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.
- MR. GALLAGHER NOMINATED MRS. WARD AS RECORDING SECRETARY OF THE SCHOOL COMMITTEE FOR THE 2024-2025 SCHOOL YEAR; MRS. COMMERFORD SECONDED THE NOMINATION. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MR. HAUGLAND, MRS. FOBES, MR. GAINÉ, MR. GALLAGHER, MRS. KNOWLES, MRS. MARTINEZ, MR. MULVEY, MR. PHILLIPS, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE NOMINATION OF MRS. WARD AS RECORDING SECRETARY OF THE SCHOOL COMMITTEE FOR THE 2024-2025 SCHOOL YEAR; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.
- MR. GALLAGHER MADE A MOTION, SECONDED BY MRS. COMMERFORD, TO APPROVE THE MINUTES OF THE REGULAR MEETING OF MAY 6, 2024. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MR. HAUGLAND, MRS. FOBES, MR. GAINÉ, MR. GALLAGHER, MRS. KNOWLES, MR. PHILLIPS, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE MOTION; MR. MULVEY AND MRS. MARTINEZ ABSTAINED. THE VOTE IN FAVOR OF THE MOTION PASSED.
- MRS. COMMERFORD MADE A MOTION, SECONDED BY MR. GAINÉ TO APPROVE THE RECOMMENDATIONS OF THE SUPERINTENDENT EVALUATION SUB-COMMITTEE TO ACCEPT THE SUMMATIVE RATING OF EXEMPLARY FOR STANDARDS I, II, III, AND IV WITH AN OVERALL RATING OF EXEMPLARY. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MR. HAUGLAND, MRS. FOBES, MR. GAINÉ, MR.

GALLAGHER, MRS. KNOWLES, MRS. MARTINEZ, MR. MULVEY, MR. PHILLIPS, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE MOTION; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.

- MR. BURMAN MADE A MOTION SECONDED BY DR. HAMERLA TO APPROVE THE FY25 DISTRICT MEDICAL AND DENTAL PLANS AS RECOMMENDED BY THE INSURANCE ADVISORY COMMITTEE. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MRS. FOBES, MR. GAINE, MR. GALLAGHER, MRS. KNOWLES, MRS. MARTINEZ, MR. MULVEY, MR. PHILLIPS, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE MOTION; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.
- MR. BURMAN MADE A MOTION, SECONDED BY MRS. BURNS, TO APPOINT SUPERINTENDENT EVANS AS A BOARD MEMBER OF THE ACCEPT COLLABORATIVE FOR FY25. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MRS. FOBES, MR. GAINE, MR. GALLAGHER, MRS. KNOWLES, MRS. MARTINEZ, MR. MULVEY, MR. PHILLIPS, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE MOTION; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.
- MR. BURMAN MADE A MOTION, SECONDED BY MR. GALLAGHER, TO ENTER INTO EXECUTIVE SESSION. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MR. HAUGLAND, MRS. FOBES, MR. GAINE, MRS. KNOWLES, MRS. MARTINEZ, MR. MULVEY, MR. PHILLIPS, MRS. SIMS AND MR. BURMAN VOTED IN FAVOR OF THE MOTION; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.
- MR. BURMAN MADE A MOTION SECONDED BY MR. GAINE TO AUTHORIZE THE CHAIR, WITH THE ASSISTANCE OF COUNSEL, TO NEGOTIATE A NEW EMPLOYMENT AGREEMENT WITH SUPERINTENDENT JONATHAN EVANS THAT PROVIDES FOR A TERM OF UP TO 6 YEARS, ANNUAL SALARY INCREASES OF NOT LESS THAN 5%, ALLOWS FOR BUYBACK OF UP TO TEN (10) DAYS OF ACCUMULATED VACATION LEAVE EACH YEAR, AN ANNUAL ACCUMULATION OF 6 WEEKS, AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT AS MAY BE CONTAINED IN THE SUPERINTENDENT'S CURRENT EMPLOYMENT AGREEMENT OR AS RECOMMENDED BY COUNSEL. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MRS. FOBES,

MR. GAINÉ, MR. GALLAGHER, MRS. KNOWLES, MRS. MARTINEZ, MR. MULVEY, MR. PHILLIPS, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE MOTION; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.

- MRS. COMMERFORD MADE A MOTION SECONDED BY MRS. BURNS TO IMPLEMENT A 5% INCREASE FOR THE FY25 SALARY FOR SUPERINTENDENT EVANS. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MRS. FOBES, MR. GAINÉ, MR. GALLAGHER, MRS. KNOWLES, MRS. MARTINEZ, MR. MULVEY, MR. PHILLIPS, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE MOTION; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.
- MRS. COMMERFORD MADE A MOTION SECONDED BY MRS. BURNS TO ACCEPT THE PARKING LOT BID OF \$234,716. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MRS. FOBES, MR. GAINÉ, MR. GALLAGHER, MRS. KNOWLES, MRS. MARTINEZ, MR. MULVEY, MR. PHILLIPS, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE MOTION; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.
- MR. SIMS MADE A MOTION SECONDED BY MR. GALLAGHER TO APPROVE THE BUDGET TRANSFER OF \$158,771, AS PRESENTED TO MEET DISTRICT FINANCIAL OBLIGATIONS. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MRS. FOBES, MR. GALLAGHER, MRS. KNOWLES, MRS. MARTINEZ, MR. MULVEY, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE MOTION; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.
- MR. BURMAN MADE A MOTION SECONDED BY MR. GALLAGHER TO APPROVE THE TRANSFER TO TRANSPORTATION REVOLVING ACCOUNT IN THE AMOUNT OF \$842,961. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MRS. FOBES, MR. GALLAGHER, MRS. KNOWLES, MRS. MARTINEZ, MR. MULVEY, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE MOTION; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.
- MR. GALLAGHER MADE A MOTION SECONDED BY MR. MULVEY TO APPROVE A TRANSFER OF \$175,000 TO THE OPEB TRUST ACCOUNT. MRS. BURNS, MR. CARR, MRS.

COMMERFORD, DR. HAMERLA, MRS. FOBES, MR. GALLAGHER, MRS. KNOWLES, MRS. MARTINEZ, MR. MULVEY, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE MOTION; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.

- MRS. BURNS MADE A MOTION, SECONDED BY MR. MULVEY TO ADJOURN THE MEETING. MRS. BURNS, MR. CARR, MRS. COMMERFORD, DR. HAMERLA, MRS. FOBES, MR. GALLAGHER, MRS. KNOWLES, MRS. MARTINEZ, MR. MULVEY, MR. SIMS, AND MR. BURMAN VOTED IN FAVOR OF THE MOTION; THE VOTE IN FAVOR OF THE MOTION WAS UNANIMOUS.