

# Mount Olive Middle School Code of Conduct

## Belief Statement

*The Mount Olive Middle School Code of Conduct is designed to encourage students to make good choices. It is meant to foster health, safety, and the emotional well-being of all students, to support a safe environment that is conducive to learning, to prevent the occurrence of problem behaviors, and to establish parameters for intervention, remediation, and restoration.*

*At Mount Olive Middle School, we expect all students to actively engage in their learning, demonstrate responsibility by staying organized and prepared for instruction, and strive to do their personal best. Students should be respectful to both peers and staff, follow rules and expectations, demonstrate academic integrity, and conduct themselves in a safe and orderly manner throughout the school day. Additionally, regular attendance is crucial for student achievement. Students are expected to attend school regularly, be punctual, and take responsibility for any missed work due to absences.*

*The administration reserves the right to categorize any action under an appropriate heading. It is understood that there will be conduct not listed in this document that impacts routine functions of the learning environment. Progressive discipline uses incremental interventions to address inappropriate behavior with the ultimate goal of teaching prosocial behavior.*

Infraction	Consequence		
	Level 1	Level 2	Level 3
<b>Cutting Class</b>	<ul style="list-style-type: none"> <li>*Parent and Administrator notification</li> <li>*Possible detention</li> <li>*Possible loss of credit for work Missed</li> <li>*Tutoring session</li> </ul>	<ul style="list-style-type: none"> <li>*Parent and Administrator notification</li> <li>*Detention</li> <li>*Possible Saturday Detention</li> <li>*Possible loss of credit for work missed</li> <li>*Tutoring session</li> </ul>	<ul style="list-style-type: none"> <li>*Parent and Administrator notification</li> <li>*Alternate Classroom Environment</li> <li>*Loss of credit for work missed</li> <li>*Progressive consequences as Appropriate</li> <li>*Tutoring session</li> </ul>
<b>Leaving Class Without Permission</b>	<ul style="list-style-type: none"> <li>*Warning</li> <li>*Parent and Administrator notification</li> <li>*Student-teacher conference</li> </ul>	<ul style="list-style-type: none"> <li>*Parent and Administrator notification</li> <li>*Detention</li> <li>*Student-teacher conference</li> </ul>	<ul style="list-style-type: none"> <li>*Parent and Administrator notification</li> <li>*Saturday Detention</li> <li>*Possible Alternate Classroom Environment</li> <li>*Student-teacher conference</li> </ul>
<b>Excessive Tardiness to Class</b>	<ul style="list-style-type: none"> <li>*Recorded warning</li> <li>*Possible detention</li> <li>*Parent notification</li> <li>*Student-teacher conference</li> </ul>	<ul style="list-style-type: none"> <li>*Parent &amp; Administration notification and conference</li> <li>*Detention</li> <li>*Recording the infraction with consequences as per Code of Conduct</li> <li>*Student-teacher conference</li> </ul>	<ul style="list-style-type: none"> <li>*Parent &amp; administrative notification (Progressive consequences as appropriate)</li> <li>*Attendance Review Committee Meeting</li> <li>*Student-teacher conference</li> </ul>
<b>Misuse of Hall Passes</b>	<ul style="list-style-type: none"> <li>*Warning</li> <li>*Possible detention</li> <li>*Parent notification</li> <li>*Student-teacher conference</li> </ul>	<ul style="list-style-type: none"> <li>*Parent notification</li> <li>*Detention</li> <li>*Student-teacher conference</li> <li>*School safety research assignment</li> </ul>	<ul style="list-style-type: none"> <li>*Referral to administration</li> <li>*Parent Conference</li> <li>*Progressive consequences</li> <li>*Student-teacher conference</li> <li>*School safety research assignment</li> </ul>

<p><b>Leaving School Grounds without Permission</b></p>	<ul style="list-style-type: none"> <li>*Referral to administration</li> <li>*Parent notification</li> <li>*Detention</li> <li>*Alternate Classroom Environment</li> <li>*Student-administrator conference</li> </ul>	<ul style="list-style-type: none"> <li>*Referral to administration</li> <li>*Parent notification</li> <li>*Detention</li> <li>*Possible Suspension</li> <li>*Parent Conference</li> <li>*Student-administrator conference</li> <li>*School safety research assignment</li> </ul>	<ul style="list-style-type: none"> <li>*Referral to administration</li> <li>*Parent Conference</li> <li>*Detention</li> <li>*Suspension/A.C.E.</li> <li>*Progressive consequences</li> <li>*Student-administrator conference</li> <li>*School safety research assignment</li> </ul>
<p><b>Dress Code Violation</b></p>	<ul style="list-style-type: none"> <li>*Referral to Administration</li> <li>*Parent notification</li> <li>*Warning</li> <li>*Change clothes</li> <li>*Student-administrator conference</li> </ul>	<ul style="list-style-type: none"> <li>*Referral to Administration</li> <li>*Parent notification</li> <li>*Change clothes</li> <li>*Detention</li> <li>*Student-administrator conference</li> <li>*Professional dress research assignment</li> </ul>	<ul style="list-style-type: none"> <li>*Referral to Administration</li> <li>*Parent notification</li> <li>*Change clothes</li> <li>*Progressive consequences as appropriate</li> <li>*Student-administrator conference</li> <li>*Professional dress research assignment presentation to peers</li> </ul>
<p><b>Disrespect to Staff</b></p>	<ul style="list-style-type: none"> <li>*Conference with counselor/student/teacher</li> <li>*Apology</li> <li>*Parent notification</li> <li>*Possible Detention</li> <li>*Student-teacher conference</li> </ul>	<ul style="list-style-type: none"> <li>*Parent &amp; Administration notification</li> <li>*Saturday Detention</li> <li>*Possible Parent Meeting</li> <li>*Student-teacher conference</li> <li>*Apology letter</li> </ul>	<ul style="list-style-type: none"> <li>*Referral to administration</li> <li>*Parent meeting</li> <li>*Detention</li> <li>*Progressive consequences as Appropriate</li> <li>*Student-teacher conference</li> <li>*Apology letter</li> </ul>
<p><b>Verbal abuse or use of profanity</b></p>	<ul style="list-style-type: none"> <li>*Warning</li> <li>*Possible detention</li> <li>*Student-teacher conference</li> </ul>	<ul style="list-style-type: none"> <li>*Referral to administration</li> <li>*Parent notification</li> <li>*Detention</li> <li>*Progressive consequences as appropriate</li> <li>*Student-administrator conference</li> </ul>	<ul style="list-style-type: none"> <li>*Referral to administration</li> <li>*Parent notification</li> <li>*Possible Suspension/Alternate Classroom Environment</li> <li>*Progressive consequences as Appropriate</li> <li>*Student-administrator conference</li> <li>*Professional communication research assignment</li> </ul>
<p><b>Misconduct, Disruptive, Inappropriate Behavior, Insubordination</b> Board Policy P5560/5600</p>	<ul style="list-style-type: none"> <li>*Warning</li> <li>*Parent Notification</li> <li>*Possible detention</li> <li>*Student-teacher conference</li> </ul>	<ul style="list-style-type: none"> <li>*Parent notification</li> <li>*Detention</li> <li>*Possible Parent Conference</li> <li>*Student-teacher conference</li> </ul>	<ul style="list-style-type: none"> <li>*Parent Conference</li> <li>*Administrative referral</li> <li>*Detention</li> <li>*Progressive consequences as appropriate</li> <li>*Student-administrator conference</li> </ul>
<p><b>Plagiarism and all Academic Dishonesty (Including Misuse of AI)</b> Board Policy P5701</p>	<ul style="list-style-type: none"> <li>*Possible zero on assignment and/or loss of credit</li> <li>*Possible Detention</li> <li>*Parent notification</li> <li>*Student-teacher conference</li> </ul>	<ul style="list-style-type: none"> <li>*Referral to administration</li> <li>*Progressive consequences as appropriate</li> <li>*Zero on assignment</li> <li>*Parent notification</li> <li>*Student-administrator conference</li> <li>*Academic honesty research task</li> </ul>	<ul style="list-style-type: none"> <li>*Referral to administration</li> <li>*Progressive consequences</li> <li>*Zero on assignment</li> <li>*Parent notification</li> <li>*Student-administrator conference</li> <li>*Academic honesty research presentation</li> </ul>

<p><b>Inappropriate Bus Behavior</b></p>	<ul style="list-style-type: none"> <li>*Parent notification</li> <li>*One After-School Detention</li> <li>*Student-driver conference</li> </ul>	<ul style="list-style-type: none"> <li>*Two After-School Detentions</li> <li>*Parent Conference</li> <li>*Possible Short-term Bus Removal</li> <li>*Student-driver conference</li> <li>*Transportation safety research task</li> </ul>	<ul style="list-style-type: none"> <li>*Parent Meeting</li> <li>*Alternate Classroom Environment</li> <li>*Possible Bus Removal</li> <li>*Student-driver conference</li> <li>*Transportation safety research presentation</li> </ul>
<p><b>Inappropriate Behavior During Lunch/Recess</b></p>	<ul style="list-style-type: none"> <li>*Warning</li> <li>*Possible Quiet Lunch/Recess</li> </ul>	<ul style="list-style-type: none"> <li>*Possible alternative lunch assignment</li> <li>*Possible Quiet Lunch/Recess</li> <li>*Possible Detention</li> </ul>	<ul style="list-style-type: none"> <li>*Possible alternative lunch assignment</li> <li>*Possible Quiet Lunch/Recess</li> <li>*Progressive consequences as appropriate</li> </ul>
<p><b>Endangering the health and safety of others</b></p>	<ul style="list-style-type: none"> <li>*Warning</li> <li>*Possible referral to administration</li> <li>*Parent notification</li> </ul>	<ul style="list-style-type: none"> <li>*Referral to Administration</li> <li>*Parent notification</li> <li>*Possible Detention</li> <li>*School safety research task</li> </ul>	<ul style="list-style-type: none"> <li>*Referral to Administration</li> <li>*Parent notification</li> <li>*Progressive consequences as appropriate</li> <li>*School safety research presentation</li> <li>* Saturday Detention</li> </ul>
<p><b>Unwarranted/ Inappropriate Physical Contact</b></p>	<ul style="list-style-type: none"> <li>*Warning and apology</li> <li>*Possible referral to admin</li> <li>*Parent notification</li> <li>*Possible Detention</li> <li>*Possible police notification</li> <li>*Student-student conference</li> </ul>	<ul style="list-style-type: none"> <li>*Parent notification</li> <li>*Referral to administration</li> <li>*Alternate Classroom Environment</li> <li>*Possible police notification</li> <li>*Student-student conference</li> <li>*Personal safety research task</li> </ul>	<ul style="list-style-type: none"> <li>*Parent meeting</li> <li>*Suspension</li> <li>*Progressive consequences</li> <li>*Student-student conference</li> <li>*Personal safety research presentation</li> </ul>
<p><b>Cellphone/Airpod/ Smart Watch Use (or any other electronic recording device)</b> Use of (or having the item visible) during school hours.</p>	<ul style="list-style-type: none"> <li>*Warning</li> <li>*Parent and Administrator notification</li> <li>*Hold Phone Up to 5 days</li> <li>*In accordance with district ECRD Policy</li> </ul>	<ul style="list-style-type: none"> <li>*Parent and Administrator notification</li> <li>*Detention</li> <li>*Hold Phone Up to 30 days</li> <li>*In accordance with district ECRD Policy</li> </ul>	<ul style="list-style-type: none"> <li>*Parent and Administrator notification</li> <li>*Saturday Detention</li> <li>*Possible Alternate Classroom Environment</li> <li>*Hold Phone Up to 90 days</li> <li>*In accordance with district ECRD Policy</li> </ul>
<p><b>Inappropriate Use of Technology (AUP)</b> Board Policy P5516/5600</p>	<ul style="list-style-type: none"> <li>*Warning</li> <li>*Parent notification</li> <li>*Device held by teacher until end of period</li> <li>*Possible referral</li> <li>*Possible Police notification</li> <li>*Student-student conference</li> </ul>	<ul style="list-style-type: none"> <li>*Parent notification</li> <li>*Device given to administration until end of day</li> <li>*Referral to Administration</li> <li>*Possible police notification</li> <li>*Student-administrator conference</li> </ul>	<ul style="list-style-type: none"> <li>*Parent notification</li> <li>*Device given to administration for parent pick-up</li> <li>*Referral to Administration</li> <li>*Progressive consequences</li> <li>*Police notification as appropriate</li> </ul>
<p><b>Inappropriate Use of Technology/Social Media:</b> Cyberharrassment, insulting others; downloading or installing software without permission; using others' passwords or sharing</p>	<ul style="list-style-type: none"> <li>*Parent notification</li> <li>*Guidance Referral</li> <li>*Up to 3 Days Out of School Suspension/Alternate Classroom Environment</li> <li>*Possible Police notification</li> <li>*May result in a HIB Investigation</li> <li>*Student-Guidance conference</li> </ul>	<ul style="list-style-type: none"> <li>*Possible parent meeting</li> <li>*Guidance Referral</li> <li>*Up to 5 Days Out of School Suspension</li> <li>*Possible Police notification</li> <li>*May result in a HIB Investigation</li> <li>*support group meetings</li> </ul>	<ul style="list-style-type: none"> <li>* Parent meeting</li> <li>*Guidance Referral</li> <li>*Up to 10 Days Out of School Suspension</li> <li>*Possible Police notification</li> <li>*May result in a HIB Investigation</li> <li>*referral to outside counseling</li> </ul>

<p align="center"><b>Fighting Board Policy P5600</b></p>	<ul style="list-style-type: none"> <li>*Parent notification</li> <li>*Up to 3 day Suspension</li> <li>*Possible police Notification</li> <li>*Participation in Restorative Conference</li> </ul>	<ul style="list-style-type: none"> <li>*Parent notification</li> <li>*Up to 5 Days Out- of- School Suspension</li> <li>*Possible police Notification</li> <li>*Restorative Conference</li> </ul>	<ul style="list-style-type: none"> <li>*Parent Meeting</li> <li>*Up to 10 Days Out- of- School Suspension</li> <li>*Possible Police Notification</li> <li>*Threat Assessment Screener</li> <li>*Restorative Conference</li> </ul>
<p align="center"><b>Theft/Possession of Stolen Property</b></p>	<ul style="list-style-type: none"> <li>*Teacher or administrative conference</li> <li>*Possible Detention/Suspension</li> <li>*Restitution</li> <li>*Parent notification</li> </ul>	<ul style="list-style-type: none"> <li>*Teacher or administrative conference</li> <li>*Possible Detention/Suspension</li> <li>*Restitution</li> <li>*Parent notification</li> </ul>	<ul style="list-style-type: none"> <li>*Referral to administration</li> <li>*Parent notification</li> <li>*Police notified if necessary</li> <li>* Suspension/Alternate Classroom Environment</li> <li>*Progressive consequences as appropriate</li> <li>*SSDS Incident Report</li> </ul>
<p align="center"><b>Vaping/Drugs/ Alcohol use</b> Suspected use/ being under the influence on campus at any time Board Policy P5530/P5533</p>	<ul style="list-style-type: none"> <li>*Parent notification</li> <li>*Guidance Referral</li> <li>*3 Days Out of School Suspension/Alternate Classroom Environment</li> <li>*Mandatory Drug Screening (If positive, Mandatory Support Program)</li> </ul>	<ul style="list-style-type: none"> <li>*Parent notification</li> <li>*Guidance Referral</li> <li>*Up to 5 Days Out of School Suspension/Alternate Classroom Environment</li> <li>*Mandatory Drug Screening (If positive, Mandatory Support Program)</li> </ul>	<ul style="list-style-type: none"> <li>*Parent notification</li> <li>*Guidance Referral</li> <li>*Up to 10 Days Out of School Suspension/Alternate Classroom Environment</li> <li>*Mandatory Drug Screening (If positive Mandatory Support Program)</li> </ul>
<p align="center"><b>Inappropriate / Unsportsmanlike Behavior at a School Event</b></p>	<ul style="list-style-type: none"> <li>*Warning</li> <li>*Possible referral to administration</li> <li>*Parent notification</li> <li>*Possible temporary ban from after school activity</li> </ul>	<ul style="list-style-type: none"> <li>*Referral to administration</li> <li>*Parent notification</li> <li>*Possible Detention</li> <li>*Possible after school activity ban</li> </ul>	<ul style="list-style-type: none"> <li>*Referral to administration</li> <li>*Parent notification</li> <li>*Progressive consequences as Appropriate</li> <li>*Possible Saturday Detention</li> <li>*Ban from after school activity</li> </ul>
<p align="center"><b><i>The Administration also reserves the right to refer the above matter to the Mount Olive Township Municipal Court for adjudication as a local ordinance violation.</i></b></p>			
<p align="center"><b>Vandalism/ Destruction of Property</b> Board Policy P5513</p>	<ul style="list-style-type: none"> <li>*Referral to administration</li> <li>*Parent notification</li> <li>*Warning</li> <li>*Possible Detention</li> <li>*Possible Suspension</li> <li>*Possible police notification</li> <li>*Financially responsible for damages</li> </ul>	<ul style="list-style-type: none"> <li>*Warning</li> <li>*Referral to administration</li> <li>*Parent notification</li> <li>*Suspension</li> <li>*Possible police Notification</li> <li>*Financially responsible for damages</li> </ul>	<ul style="list-style-type: none"> <li>*Referral to administration</li> <li>*Parent/Police notification</li> <li>*SSDS Incident Report</li> <li>*Possible restitution or school service</li> <li>*Suspension</li> <li>*Progressive consequences as appropriate</li> <li>*Financially responsible for damages</li> </ul>
<p align="center"><b>Threatening the Safety of an other: Individual</b></p>	<ul style="list-style-type: none"> <li>*Up to 3 Days Out of School Suspension</li> <li>*Possible Police notification</li> <li>*Threat Assessment Screener</li> <li>*Participation in Restorative Conference</li> </ul>	<ul style="list-style-type: none"> <li>*Up to 5 Days Out-of- School Suspension</li> <li>*Possible Police notification</li> <li>*Threat Assessment Screener</li> <li>*Participation in Restorative Conference</li> </ul>	<ul style="list-style-type: none"> <li>*Up to 10 Days Out- of- School Suspension</li> <li>*Possible Police notification</li> <li>*Threat Assessment Screener</li> <li>*Participation in Restorative Conference</li> </ul>

<b>Threatening the Safety of Others: Group/School</b>	*Up to 3 Days Out-of-School Suspension *Police notification *Threat Assessment Screener *School Clearance required for reentry *Participation in Restorative Conference	*Up to 5 Days Out-of-School Suspension *Police notification *Threat Assessment Screener *School Clearance required for reentry *Participation in Restorative Conference	*Up to 10 Days Out-of-School Suspension *Police notification *Threat Assessment Screener *School Clearance required for reentry *Participation in Restorative Conference
<b>Possession and/or use of a firearm or other weapon</b>	*Consequences as per <a href="#">policy 8467</a> .	*Consequences as per <a href="#">policy 8467</a> .	*Consequences as per <a href="#">policy 8467</a> .
<b>Harassment/ Intimidation/ Bullying</b>	*Consequences as per <a href="#">Policy #5512</a>	*Consequences as per <a href="#">Policy #5512</a>	*Consequences as per <a href="#">Policy #5512</a>
<b>Bias Speech/Incident</b> (includes speech against any of the protected classes)	*Referral to administration *Counseling *Parent notification *Possible Detention *Possible Suspension/Alternate classroom Environment *Police Notification *Participation in Restorative Conference	*Referral to administration *Counseling *Parent notification *Possible Detention *Possible Suspension/Alternate Classroom Environment *Police Notification *Participation in Restorative Conference *Bias research assignment	*Referral to administration *Counseling *Parent notification *Possible Detention *Possible Suspension/Alternate Classroom Environment *Police Notification *Participation in Restorative Conference *Bias research presentation

**\*\*\*Any out-of-school suspension will warrant a re-entry meeting with the grade level counselor and/or child study team member and an administrator depending upon the infraction.**

**\*\*\*Mount Olive Middle School has the right to take action regarding incidents that occurred outside of school, if there is an impact on the learning environment within the school for one or more students.**

### ***Mount Olive School District Attendance Policy***

The compulsory education law (N.J.S.A. 18A:38-28 through 31) requires all children between the ages of 6-16 to attend school. The attendance regulations (N.J.A.C. 6A:16-7.6), require each district board of education to develop, adopt and implement policies and procedures regarding the attendance of students, including the adoption of a definition of "unexcused absence" that counts towards truancy.

Student absenteeism can lead to low academic achievement, dropping out of school, delinquency and gang involvement. School districts that have established multi-systemic approaches and policies pertaining to student absenteeism typically experience fewer numbers of dropouts and a greater number of graduates.

### **Mount Olive Middle School Provides supports for students who may struggle with behavior**

- School Counselor meetings
- School Behavioral Interventionist Referral
- Multi-tiered System of Supports-Referral
- Child Study Team Referral

## **Community Based Health and Social Service Provider Agencies**

*The below list of local treatment agencies is not formally associated with the Mount Olive Board of Education*

### Acenda

340 W Hanover Ave  
Morristown, NJ 07960  
(844) 422-3632

<https://acendahealth.org/>

### Atlantic Behavioral Health

112 East Avenue  
Hackettstown, NJ 07840  
(908) 850-6810

### The Center for Prevention and Counseling

(973)-383-4787  
61 Spring St # 3, Newton, NJ 07860

<https://centerforprevention.org/>

### GenPsych

1065 Route 22 West, Suite 3D  
Bridgewater, NJ 08807  
1-855-GenPsych

[www.GenPsych.com](http://www.GenPsych.com)

### Headway

<https://headway.co/>

### New Life Recovery Center

23 Colfax Avenue  
Pompton Lakes, NJ 07442

<http://www.newliferecoverycenter.net>

### New Pathways Counseling Services

339 Changebridge Road  
Pine Brook, NJ 07058  
(973) 728-7788

[www.newpathway.com](http://www.newpathway.com)

### Saint Clare's Behavioral Health Parsippany

1 Medical Drive  
Parsippany, NJ 07054  
973-298-8600

### Aspire

465 Route 23 South  
Pompton Plains, NJ 07444  
(973) 737-8400

<https://aspirecounselingnj.org/>

### Bridges Counseling

185 Route 206, Suite 1  
Flanders, NJ 07836  
(973) 668-4806

<http://www.bridgescounselingnj.com/>

### Counseling Center at Roxbury

66 Sunset Strip, Ste. 302  
Succasunna, NJ 07876  
(862) 296-2062

<https://roxburycounselingcenter.com/>

### High Focus Centers

1259 Route 46, Building #4  
Parsippany, NJ 07054  
(973) 299-9919

<https://highfocuscenters.pyramidhealthcarepa.com/>

### New Bridge Counseling, Inc.

1259 Rt. 46 East, Building 2, Suite 100A  
Parsippany, NJ 07054  
(973) 316-9333

[www.newbridge.org](http://www.newbridge.org)

### Saint Clare's Behavioral Health Denville

50 Morris Avenue  
Denville, NJ 07054  
973-625-7009