

Board of Trustees Meeting June 26, 2024 (Virtual) Marion P. Thomas Charter High School of Culinary and Performing Arts 125 Sussex Avenue, Newark, NJ 07103

June 26, 2024 | 5:00 PM ET Zoom:

https://us02web.zoom.us/i/87205682710?pwd=dWh4bE5qWCtkWk9PcThPSWdLbVZZUT09

1. CALL TO ORDER - Open Public Meetings Act - 5:07 PM

• The New Jersey Open Public Meetings Act ("Act") was enacted to ensure the right of the public to have advance notice of, and to attend meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Marion P Thomas Charter School Board of Trustees has caused notice of this meeting to be advertised by having the date, time, and place there of posted on the district's website (www.mptcs.org), in the office of the Clerk of the City of Newark, and was published in the Star-Ledger in August 2023.

2. ROLL CALL

NO LL C/ (LL					
Board Member	Present	Absent	Board Member	Present	Absent
Vincent Rouse	\checkmark		Julio Valdivieso	\checkmark	
Dashay Carter	\checkmark		Allan Boomer		
Briana Gilchrist	\checkmark		Toni Ince		
Dr. Princess Towe				•	

• Carter arrived at the vote for 6-26-1A.

Non-Voting Board Members Present										
Elijah Griffiths (Board Secretary/Administrator)	Tina Jalloh (Board Attorney)									
Angela Mincy, Chief School Administrator/Superintendent	Joshua Solow (School Business Administrator)									



3. CHAIRMAN'S UPDATE

• Chairman Rouse gave an update.

4. SUPERINTENDENT'S UPDATE

- Ms. Mincy gave a presentation update.
 - I just wanted to ask when you look at things Ms. Mincy like pay retention and vacancies, how do we compare to the state or other schools in Newark? How do we rank against other schools, either in the state or the city? (Boomer)
 - o It's a tricky one when it comes to pay a lot of factors. I'll say people keep it close to the chest too, so you don't necessarily get it. Starting we are competitive with Newark public schools that we know. The bottom of their scale at the top, depending on how you look at it, is where they gain on us a bit more, but we are competitive from that standpoint. It depends honestly, I will say it's getting tighter because some of the hires that we made, and we saw this a lot in Sankofa some of the candidates that you know we saw that were coming in from other places having higher salaries than what we've seen because now you have less people in the profession. So it's supply and demand. I feel like our people are okay. You could never have enough money, so I mean, I'm sure they definitely would say something different, but it's. I think it's definitely comparable. (Mincy)
 - What about retention and vacancies? (Boomer)
 - o I will say no one will share that like I know I share a lot of things transparently, even though even when I look at the attendance data that I'm that I'm seeing that's being shared and just knowing what I know just from an inside lens like we're never going to get, we're never going to get that data since nobody is sharing that. So that I can't speak to them. I will say the vacancies though. Just again, like knowing what I know and just talking to people like without saying. You know what I'm trying to say without saying it like, you know, just from hearing what I'm hearing, the amount of vacancies that we have this year is, is low. I'm happy that like Steve, I think they're down to like they have like 3 vacancies at STEAM. We do feel good about that. Highschool has 7 but they did put out an offer today. Be down to six so it's low. I mean we definitely feel good about that, and I think that the hiring fair has helped a lot with that. And then to that point, just retaining them. (Mincy)

5. COMMITTEE REPORTS

Personnel Committee

• The Personnel Committee met on Thursday the 13th. We had major discussions and looked at a spreadsheet of the hires and the separations we went through each of those. And so tonight, we have a package of non-resolutions that we need to vote on and this. These are items 6-26-3 through 6-26-11A. And if you look at the titles, some of them are renewals that we've done already. And so I think that if you had a chance to look at them already, you know that we're not adding anything new per say. And so we would need to package all of these together and then vote on them. (Towe)

Operations & Finance Committee



- We we discussed a lot. We actually had a 2 hour meeting yesterday. We had a lot of things to discuss. We started out by discussing enrollment with Ms. Easter. Just a quick summary of enrollment, we have so far lost more students than we've signed up for the new school year with only about 28 students. We are currently below our enrollment target by about 169 students. But we are confident we did find out from this Ms. Easter that we are confident that we should hit our enrollment target, or we should at a minimum be inside of our enrollment variance number. Last year we had a number of people who enrolled in the month of August and we expect that trend to continue this year. Next, we reviewed our fundraising activities with our fundraising consultant, Jennifer Cole. What we learned is that since her appointment, we brought in over \$167,000 of in-kind donations, including a Ujamaa food refrigerator that gives our children access to free healthy food from a smart refrigerator. We also brought in \$63,000 in cash donations as well. We also reviewed our plans for future development activities, including a giving day later this year where we will attempt to get people to donate as little as \$1.00 to the foundation, all in the name of the village. We've also started talking about holding a major fundraising gala in the next, let's just call it 12 months, where we celebrate the fact that this year is our 25th anniversary as a school. Next moving on to operations. You'll see a motion to approve our revised school calendar, which adds an additional staff day for the upcoming school year. We reviewed all the contracts within the finance and Operations section today, including the fire and Alarm service contract where we're actually saving a lot of money and also improving the quality of our monitoring. We reviewed a number of Co-op and Internet contracts as well as the reorg resolutions for today. Moving on to finance, you will see that we are nominating Josh Solow to continue being our FBA. We do have Kristina who was the former SBA with the organization SBO and she'll be attending meetings as well. But we will be pushing forward a motion to name Josh as our SBA for the upcoming year. Other things that we've talked about are our financial condition. We received in the last school year an apportionment per student of about \$20,316 per student, and that is down from what we expected so I want everyone to know that the accomplishments that Ms. Mincy discussed were achieved despite the fact that our revenue per student was lower than what we budgeted and expected. Despite that fact, our fund balance has grown, our fund balance has grown by an additional \$5 million this year. Our fund balance currently sits at \$17 million. Our enrollment expectation for next year is 1300 students. This past year we had 1376 students. I'm sorry, 1375 if you include pre-K as our target and we were at 1376 for this last year. And so the final thing I'll say is that our budget for next year, we know that we are adding a new facility to our village next year, which is the old Shipman facility which is now known as Sankofa. And so we did review our budget in relation to all of our targets and we do have plenty of cash and cash balance to meet all of our upcoming financial needs. And so we did review a number of different things including our lease coverage ratio and things like that. Our bondholders review as well. And that concludes our report out for today. (Boomer)
 - On the SBA contract, we talked about a couple of areas that at our last meeting at the retreat that the board wanted to have expressed about the SBA contract. So without needing to go into the actual details, you mentioned one of them in your committee report. But were the board wishes in the negotiation of that contract successfully negotiated? Or is that something that we need to then maybe take that one out and go into closed session and talk about? (Valdivieso)
 - Yeah, I'll say that we were satisfied with recommending the board approval for the SBA contract. In light of the discussion and the negotiation with the company as well, we felt comfortable promoting this or putting this motion forward to approve the contract.(Boomer)



 I second that. I do remember the concerns that were discussed at the board retreat and we did have a discussion with Mincy and the company we work with and this is the best strategy forward per the recommendation from this committee. (Gilchrist)

Curriculum & Instruction Committee

- The curriculum and instruction committee met on the 11th and one thing we're excited about is that we do have a new curriculum. It is K through eight. And is it totally replacing Levina? (Towe)
 - That's correct. So, Ms. Wilson, who's our director of K8 Humanities, developed a committee and took us through a curriculum adoption process where we looked at proposals from Lavinia and El Education, whom we are recommending for approval tonight at the board meeting, and HMH as well. So the committee included myself, other school administrators, and teachers where we just vetted the curricular resources, looked at the materials that were available, standards alignment and so on and so forth. And we landed on the El curriculum. Mostly because, if you've heard Ms. Mincy, I talk in recent years about literacy, they're giving us a comprehensive literacy block, so it's not disjointed. Reading and writing aren't taught at separate times. They have a whole cohesive block where all of those facets are built in together as well as there are culturally responsive texts that are built into the curriculum options as well, and also opportunities for some interdisciplinary work between ELA, science and social studies. So those were like the main features that drove us to the El curriculum. (Abbaleo)
- There are five items that we need to vote on tonight, and the first one has to do with students who have been on home instruction and their instruction ended really basically in this month. But I think there was one student on the list, the others we had voted on in prior meetings. But I think there was one student we needed to vote on and his services. All I'm saying to him, I don't know whether it's male or female, but that student services ended in June as well this month. But we still need to vote on it. And we have the curriculum that we just mentioned and the science contract and the Lincoln contract and I believe that that's a program or company that we're using to help us with data. It's more involved in terms of how we view the data. Look at it, break it down. And so Mr. Abbelo, you might add. (Towe)
 - That will serve as our kind of data warehouse. They dub it and it is also our interim assessment. So, a little shift here. We're going to the linked platform because it is fully aligned to the New Jersey State learning standards and everything that the students will experience on the test when they take it in May. So leveraging that platform to expose students to the interim assessments. They'll have them that they call them to link it from ABCD they'll have those four assessments that are built into our academic calendar for next year. (Abbaleo)
- We have our continued contract with the Liberty Science Center, where our students will have hands-on opportunities and continue field trips there throughout the year. And the program with Walton University which has to do with special services coming through that technical school. So those are the five areas we need to vote on tonight, and I move that we package these five items. (Towe)

Culture & Climate + Alumni Committee

Culture & Climate

• In culture and climate, we had three major things that we covered aside from the regular reports that we get. The first one is I just want to point out that this year, we did not get the surveys from staff or students into the Committee for review, but we were able to review the parents. And their feedback seemed to be generally satisfaction with the school from the parent side, probably less than 5% on



the complaint side. Just to note, the board had a 7% dissatisfaction, which was a little higher than the staff just in terms of questions like whether the board was adequately addressing parent concerns. So again relating to what we talked about before, you know, I feel as a board member when the school has asked us to support and vote in funding or contracts or whatever it is in favor, we have generally tried to do that and the dissatisfaction again 7% but more than the rest of the group of administrators and you know, so I hope that doesn't come from maybe a misunderstanding of the role of the board and feeling like I brought something to a board member and that person didn't, you know, take care of it personally. So anyway, that was that one. We have a contract coming up for resolution to approve the InSite health contract approval. I will say that this contract as it stands, the InSite health, our attorney has reviewed it and has had some suggested revisions. I'm going to move so that we accept it when we get to it, with the caveat that we give our attorney room to negotiate it. (Valdivieso)

- They actually have approved all my reviews. Late today. (Jalloh)
- I don't know if the version we're looking at is the earlier version or the one with your revisions already incorporated, but just in case, let's just say approve with attorneys with the version that the attorney has reviewed, and they've accepted. All right, going into what this contract actually is with InSite, so we're losing funding for what's called effective solutions, our ES contract, Effective solution services. We are losing ESS which was paid for with funding that we no longer have. So at this point we are hiring this other company to bridge this gap for mental health services, as I understand it, the services are not identical. There'll be things like they're providing services three days a week where I think ESS did five things like that. This is our best attempt, as I understand it will help fill that gap. There's still not enough data gathered to really give a positive read at this point. It's just giving our best inclination based on the information we have. But the specific questions I had is related to whether there will be any kind of gap in services like to the end users, right the students that need these services. So the committee is looking into this situation. We want to make sure that the end user doesn't see any downward grade in the mental health services available within the village, and we're going to be monitoring that closely in the next year. In fact, we do very well at providing reports about a lot of things in the school. The strategic plan was just so impressive and I would like to see going forward for next year, specifically comprehensive reports that give us a good idea of how many people we have in need of these services, how many scholars we have in need of these services and whether there is adequate coverage the same way. I would also like the committee we have brought this up with. The paraprofessional issue would like to see a report on how many students will have IP's or other. And how many need paraprofessionals and whether we have coverage and if there's any gaps that will help us address it as a board. I'd support the school in the village and and get that. So with that, I conclude the report. Happy to field any questions. If not, we can get to the resolution. (Valdivieso)

QUESTIONS

- Yes, I have a question. You mentioned about the surveys the parents were surveyed and was 7% dissatisfied with the board. I'm asking if we could see the questions that were asked. I don't believe I ever saw that. The question, the exact questions that were asked about the board, so that we can look at that to address the questions that were asked all right. I would appreciate that. (Rouse)
- How was the survey presented? (Towe)



- The results looked like there were questions that would say are you satisfied you're not satisfied with? And then I saw the pie chart results and then, but there were also places for people to fill in comments as well. (Valdivieso)
- It was like a scale. (Mincy)

Alumni

• I will keep this very short, but I want to start off by highlighting what Chairman Rouse said earlier. And we have 100% of our graduate's gaining acceptance into either a two or four year college. We've also collectively offered over \$4 million in scholarships, our valedictorian. Koran was accepted into 16 universities and awarded \$500,000 in scholarships. Wow, there's a lot more information like we have a lot of highlights for our students this year. So please check out the alumni newsletter. There's some great stuff in there. Something else I want to point out is that we also just recently hired 2 alumni to our village in the IT department. Their names are Aaron and Jake and I cannot wait to see what they do and contribute to the village. This is what we like to see, our love, my graduating and coming back to work. And so that's all the report out from this committee today. (Gilchrist)

Executive Committee

• I will jump right in there for the executive committee. We do have one contract that's up for vote and it was discussed during the finance and operations time. And so, we don't have to go into too much detail because we already have had discussion in our closed session. And also the Finance Committee met yesterday with this contractor to make sure things were in place. And the new negotiations were taken care of so, I would like to put up for approval for the retreat Consulting Group contract for vote. (Rouse)



6. RESOLUTIONS

I. 2024-6-26-A: Approval of the June 26, 2024 BOT Re-Org Meeting Agenda with Amendments

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Vincent Rouse			\			Julio Valdivieso	\searrow	\			
Dashay Carter						Allan Boomer			\checkmark		
Briana Gilchrist		\				Toni Ince		K			
Dr. Princess Towe			V								

- I move to accept the agenda with proposed amendments. My first amendment would be because this is our reorganization meeting there should be a place in the agenda to nominate trustees as well. You get to do that once a year. I would like to amend the agenda to put that in before the officer election, and give the opportunity for members to nominate new trustees. Second amendment, These and secondly, I see on the culture and climate, I think there was a mix of the culture and climate agenda item with resolution to approve the InSite agreement. I don't think it's the Ujamaa resolution and Elijah, if you want to jump in on that portion. (Valdivieso)
- I didn't think this was the full agenda, I thought this was just the reorganization agenda, not the whole agenda. Am I correct that this is just the reorganization agenda that we are approving right now? (Boomer)
- We are approving the agenda as a whole. (Griffiths)
- Full agenda. Okay. Gotcha. Sorry. And then the second thing I just wanted to ask, I thought it was my understanding that today was really just about the Chair and the Vice Chair and that there would be another future meeting for nominating additional trustees. I'm not sure who can answer that question whether it be the attorney or whoever, but I thought that this meeting today for the reorg we were just doing, the chair and the Vice chair. (Boomer)
- So I will defer to the attorney on that question and before she comes in, Julio, I will check that supporting document and make sure whichever one is correct, I'll map it to the resolution before we get there. Is that okay? (Griffiths)
- Yes, Sir. Yeah, the one that's in there is Ujamaa, but I think we already approved that one. The titles are similar, so that's probably where it got mixed up. But I think the one that we have up for resolution today is the Insite hub. (Valdivieso)
- Okay, I'll check it before we get there. We've got a long way to go. (Griffiths)
- And on the first one, again, the reason I'm bringing it is because our bylaws say that we're supposed to nominate you trustees at the reorg meeting. Anything outside of that becomes a filling of a vacancy, which is a slightly different process. I'm the chair of the Bylaws Committee that we're reviewing now. That's kind of how I know, but of course, if Miss Jalloh wants to weigh in as well. (Valdivieso)
- Thank you. It's correct that the bylaws do say that at the Reorganization Committee meeting that you do nominate new trustees. You can also nominate them throughout the year, but then the process is



different, like Julio said, they fill another position. But that's your agenda, so you either approve it or you don't approve of it. If you want to go forth with the amending the agenda, you amend it or you can go through and not amend the agenda. You can vote it down in other words. (Jalloh)

- I guess we should ask for a vote. We could ask for a vote on whether to add the trustee component nomination to the agenda if we could have a motion for that. And then maybe I don't know if we need a discussion as well. (Boomer)
- Oh, so you want me to amend them separately, then in different motions. Is that your saying? (Valdivieso)
- Yeah, if you want to make a motion to add to the agenda the nomination of a trustee. My motion was to add both of those, correct the inside part and add the trustee part, but I can amend my motion knowing that there was a second one coming just for the trustee issues. Is there a second?
- I second. Any further discussion? (Ince)
- My only discussion point, you know just my earlier point. I would prefer to keep it to just keep it to the chair and the vice chair today knowing that we do have another process for nominating trustees in the future. But I yield to whatever the vote results. (Boomer)
- I would like to add that I think that we might need to keep it separate since we're not aware that we were going to do that tonight. (Towe)
- I just want to highlight at the reorg meeting every year that this should be included in the agenda and that having been left off, I mean I can't control that. But I would say again, if our bylaws clearly say this is what we're doing. I mean, you don't have the 2nd nomination, the nomination of the additional trustee, but there should be at least a proper protocol that would dictate that there should at least be a portion where it's allowed that somebody could nominate. That person, and otherwise, when we're going through a different process and it only lasts for less than this, would put somebody on for four years, that other process would put somebody on as a filling of a vacancy spot for less than a year and then we'd have to do it again next year. So I would submit that it's improper to have left a space off of the agenda for nominating when it's clearly in the bylaws that we're supposed to have the ability to do that. (Valdivieso)
- That's fair. And then Attorney Jalloh, any other comment on that before we go? (Boomer)
- That's it. I mean you can also amend the bylaws so that you can have trustees added at a different point, because I understand you're all in the process of amending the bylaws and so that's an option as well. (Jalloh)
- Okay, so there's been a motion to add to the agenda the nomination of trustees, as well as the current agenda that calls for the nomination of a chair and a vice chair. All in favor. We're going to have Elijah go around and do a roll call for that. (Boomer)

II. <u>2024-6-26-B: Approval of the May 22, 2024 BOT Meeting Minutes</u>

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Vincent Rouse		K				Julio Valdivieso	\checkmark	\			
Dashay Carter					V	Allan Boomer		<			
Briana Gilchrist	(\)	K				Toni Ince**		\			



Dr. Princess Towe**	\checkmark		
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III. 2024-6-26-1A: Nomination/Election of MPTCS BOT Members

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Vincent Rouse			V			Julio Valdivieso		V			
Dashay Carter			\ \			Allan Boomer**		✓			
Briana Gilchrist	\vee	✓				Toni Ince				V	
Dr. Princess Towe		✓					-				

- Do we have any nominations for the board of trustees? (Griffiths)
- Yes, I would nominate our current parent, Rep Toni Ince, for a permanent trustee position. Understanding that she would upon if she is successfully added as a trustee, then she would resign her parent representative slot, and then that would be filled according to our current bylaws by Ms Mincy with concurrence of the board later. (Valdivieso)
- All right, noted for Ms Ince. Will there be any other nominations for Marion P Thomas Board of Trustee seats at this time. Okay, with no other nominations, I would like to move forward with the election of Ms. Ince as a regular standing board member for the Marion P Thomas Board of Trustees. (Griffiths)
- Yeah, I would just like to say I've served with Ms. Ince on this board as you all have on the Culture and Climate Committee, I've really noticed her passion for making sure that students, staff, teachers and the community are taken care of. She has led from the front on the parent side with organizing events. She is a licensed social worker, which is a viewpoint that for this board is super important and also having her son in the school is an important viewpoint that has given her knowledge that the rest of us don't have. (Valdivieso)
- I'd also like to add that Ms. Ince was voted on to the board as a parent representative directly from the parents that she represents and supports and so that is a great testament to having someone on the board that the parents actually want and not just limited to a parent role, but also having a full trustee position. (Gilchrist)
- I would like to add Ms. Ince has been a great asset to the board, but I would also ask if maybe Ms. Jalloh can answer this as well, being the parent Rep that still makes her a full trustee that she has voting rights as I do. She has the ability to do things as I do, even though she's a parent rep. Is that correct? (Rouse)
- That's correct. The parent rep has the same as any other trustee for as long as she's the parent rep. A vote is a vote and it's the same value if parent rep or another trustee position. (Jalloh)



- I would point out though, from a discussion standpoint that the regular trustee has more of a permanence in it, whereas the parent Rep is specifically carved out with a limited time qualification, if you will specifically as described in those bylaws differently. From a discussion standpoint, the reason I'm nominating her for a permanent position is because I feel like she's earned that. We want her on the board long term. Even at the time when she may not even have a child in the school anymore. (Valdivieso)
- So you're saying that Ms. Ince will have a child in the school anymore? (Rouse)
- What I'm saying is that at some point in the future, if she no longer has a child in the school anymore, right? I mean, her child is older now anyway, so in the next couple of years, one way or the other her child won't be in the school, so I'd like to make sure that we elect her for a four-year position and this is more permanent. (Valdivieso)
- So question the parent election is for how many years? (Rouse)
- For as long as the child is in the school. When the child is no longer in the school, that Rep basically has to resign. (Jalloh)
- Okay. Thank you for answering that question. (Rouse)
- So I'm confused because her child isn't in high school, which means that she has more than four years. What's the purpose of this? (Carter)
- It's a permanent role that makes it not dependent on her child being in the school. (Valdivieso)
- Yeah, I think it also sounds like it also makes space for an additional board member to be a parent Rep in the future. (Boomer)
- That's correct. (Valdivieso)

IV. 2024-6-26-1: Nomination/Election of MPTCS BOT Chair

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Vincent Rouse		\				Julio Valdivieso	\checkmark	\			
Dashay Carter		V				Allan Boomer		\checkmark			
Briana Gilchrist		V				Toni Ince		\checkmark			
Dr. Princess Towe**							_				-

- May we have a nomination for chair? (Boomer)
 - I nominate trustee Rouse. (Valdivieso)
 - o I second. (Towe)
- Are there any other nominations for Chair? (Boomer)
 - [No More Nominations]
- Unanimous in the affirmative for Rouse for Chair. (Griffiths)
- V. 2024-6-26-2: Nomination/Election of MPTCS BOT Vice Chair



Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Vincent Rouse		N				Julio Valdivieso	V	\			
Dashay Carter		K				Allan Boomer**		K			
Briana Gilchrist		V				Toni Ince		V			
Dr. Princess Towe		V									

- Now we are going to nominate for Vice Chair. The floor is your to submit nominations. (Boomer)
 - o I nominate Briana Gilchrist for Vice Chair. (Valdivieso)
 - I second. (Boomer)
- Are there any other nominations for Chair? (Boomer)
 - [No More Nominations]
- Unanimous in the affirmative for Gilchrist for Vice Chair. (Griffiths)
- VI. PACKAGE C Z3 | Motion: Boomer Towe ** | Approved
 - 2024-6-26-C: Approval of the Regular Meeting Dates 2024/2025 School Year
 - 2024-6-26-D: Approval of Special Meetings
 - 2024-6-26-E: Approval of the Superintendent's Appointments
 - 2024-6-26-F: Adoption of Code of Ethics
 - 2024-6-26-G: Adoption of Policies
 - 2024-6-26-H: Depository of Funds
 - 2024-6-26-I: Newspaper of Record
 - 2024-6-26-J: Authorize the SBA to Audit and CSA to Approve Bill Payments
 - 2024-6-26-K: Authorize Payment of Bills Between Meetings
 - 2024-6-26-L: Appoint a School Purchasing Agent
 - 2024-6-26-M: Authorize purchases below 15% of the Bid Threshold without competitive quotations
 - 2024-6-26-N: Approve the SBA to purchase from current and valid State Contract Vendors under their applicable state contract titles
 - 2024-6-26-O: CSA and SBA to make line item budget transfers between board meetings and all
 - transfers to be ratified at the next regular board meeting
 - 2024-6-26-P: Appoint Labor Attorney
 - 2024-6-26-Q: Appoint Board Attorney
 - 2024-6-26-R: Appoint Board Secretary
 - 2024-6-26-R1: Appoint School Business Administrator
 - 2024-6-26-S: Appoint Architect of Record
 - 2024-6-26-T: Approve Voluntary Payroll Deduction Companies
 - 2024-6-26-U: Approve NJ Uniform Chart of Accounts
 - 2024-6-26-V: Cooperative Purchasing



2024-6-26-W: Approve NJSIG as the Insurance Broker of Record for Property and Casualty, and

Workers Compensation Insurance

2024-6-26-X: Approve Use of Facsimile Signatures

2024-6-26-Y: Approve Medical Broker of Record for Dental and Vision Insurance Coverage

2024-6-26-Z: Appoint Affirmative Action Team

2024-6-26-Z1: Approve Bank Signatories on Accounts

2024-6-26-Z2: Approve External Audit Firm

2024-6-26-Z3: Approve the MOESC CoOp

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Vincent Rouse		N.				Julio Valdivieso		K			
Dashay Carter		\				Allan Boomer	\searrow	\			
Briana Gilchrist		✓				Toni Ince**		\vee			
Dr. Princess Towe		✓									

Discussion:

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VII. PACKAGE 3 - 11 (Without 7) | Motion: Towe - Ince ** | Approved

2024-6-26-3: Approval of June 24' Personnel Report

2024-6-26-4: Approval of 2024-2025 Personnel Actions

2024-6-26-5: Approval of Walden University Letter of Agreement

2024-6-26-6: Approval of Delta T Amendment

2024-6-26-8: Approval of Teacher Referral Bonus

2024-6-26-9: Approval of Superintendent Authorization Personnel Actions

2024-6-26-10: Approval of COLA for Unaffiliated Staff

2024-6-26-11: Approval of MPTEA MOU 2024-2029

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Vincent Rouse		N.				Julio Valdivieso		\			
Dashay Carter		K				Allan Boomer		\			
Briana Gilchrist		K				Toni Ince**		K			
Dr. Princess Towe	V	V									

Discussion:

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VIII. <u>2024-6-26-7:</u>	<u>Approv</u>	al of So	hool P	<u>hysicia</u>	n Conti	ract					
Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Vincent Rouse						Julio Valdivieso					
Dashay Carter						Allan Boomer					
Briana Gilchrist						Toni Ince					
Dr. Princess Towe							•			•	
2024-6-26-12 2024-6-12-13 2024-6-26-14 2024-6-26-16 2024-6-26-17 2024-6-26-17	: Appro : Appro : Renew : Appro : Appro A: Appro B: Appro	eval of Seval of Seval of Beval of Beval of Beval of Beval of Beval of Seval of Seva	June 24 Payroll chool E Payroll Purchas the Sc the Fil	1' Finar Busines I Grant Se Orde Shool C re Alarr	s Svcs. Amenders app alenda m Moni	Agreement - SBO dments lied to Federal Gra	Manag ants	<u>ement</u>			
Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absen
Vincent Rouse		\checkmark				Julio Valdivieso		✓			
Dashay Carter		\checkmark				Allan Boomer	\checkmark	\			
Briana Gilchrist		\checkmark				Toni Ince		V			

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X. <u>2024-6-26-15: Approval of Food Service Contract</u>

**: Motion Seconded

Dr. Princess Towe**



Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Vincent Rouse	\searrow	K				Julio Valdivieso		K			
Dashay Carter		K				Allan Boomer				N	
Briana Gilchrist		✓				Toni Ince		✓			
Dr. Princess Towe**		V									

- I wanted to point out that we did approve this contract in the last meeting, but there was a slight change that had to do with the Sankofa addition to the contract and some other technical items. I wanted to pull this one out as I stated in the last meeting, I just am abstaining from voting on the Aramark contract. I just would love to see some minority vendors get an opportunity to either be a subcontractor or a prime contractor on this sort of food service contract in the future, given our culinary arts program at the village. I know that this is an important contract that needs to move forward because we did put it out to bid actually two times. And this is the best contract that we have. But I always have to make that point for the record that I will be abstaining in my vote today. (Boomer)
- Do you have a vendor in mind? Where would we begin to look for these? It is like Aramark has a monopoly. But perhaps some of us might know of other possibilities. (Towe)
 - Obama in the building of his presidential library. He made a requirement that a certain percentage of businesses that get those contracts to construct that library be minority vendors and the Community said, well, I mean the, the, the professional community said, well, we don't have enough. And so, Obama said, create some. And so he required some of these prime contractors to go out and educate the community on how to create their own companies that they could then go out and be subcontractors and that would help to create the subcontracting relationship that would give a minority business the opportunity. So I would just like for the school to be in the leadership position to have that conversation with Aramark but also to really give the technical training to our students from the culinary program that some of them might endeavor to create their own food service businesses that could be subcontracted through Aramark and and to my knowledge right now that's not happening. And I would love to see that happen in the future. (Boomer)
 - Yeah, I'll just provide a little context. Uh, so there is an approved list by the state of New Jersey for vendors in the state of New Jersey. It's really just filing paperwork with them at the beginning of the year. So, any company can be listed as an approved vendor. However, there really aren't that many vendors there are probably like 15 Total we did send this bid out twice to four or five and Aramark was the only approved vendor we received, but at the moment we don't have a better option. (Solow)



XI. PACKAGE 18 - 22 Motion: Towe - Ince** Approved 2024-6-26-18: Approval of Home Instruction Students May-June 2024 2024-6-26-19: Approval of EL Curriculum Adoption Gr. K-8 2024-6-26-20: Approval of Science Contracts - S2S & LSC 2024-6-26-21: Approval of Link It Contract for SY 24-25 2024-6-26-22: Approval of ESY Contract											
Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Vincent Rouse		V				Julio Valdivieso		✓			
Dashay Carter		N				Allan Boomer	\checkmark	\checkmark			
Briana Gilchrist**		V				Toni Ince		\searrow			
Dr. Princess Towe		N						-			
Discussion: • XII. 2024-6-26-23: Approval of InSite Health Contract with attorney recommendations and review**											
Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Vincent Rouse**		V				Julio Valdivieso	V	\checkmark			
Dashay Carter		V				Allan Boomer		\checkmark			
											1
Briana Gilchrist		✓				Toni Ince		\checkmark			
Briana Gilchrist Dr. Princess Towe		N				Toni Ince		\checkmark			
Dr. Princess Towe Discussion:		N			Iting G						
Dr. Princess Towe Discussion: • XIII. 2024-6-26-24:	Appro	∨al of F	Retreat	Consu		roup contract	Motion		No	Abstain	Absent
Dr. Princess Towe Discussion:		∨al of F	Retreat	Consu	lting G Absent	roup contract	Motion	Yes	No	Abstain	



Briana Gilchrist	\checkmark		Toni Ince	V		
Dr. Princess Towe**	V					

- Only discussion point I'll say is in the meeting we had in our operations and Finance Committee meeting yesterday. We did get a fuller view of all the contributions of the Retreat Consulting Group and we certainly thought a lot more satisfied with their results for sure. A lot of the results have been in kind. And they've been quantified and I just wanted to say that we did get a report and there was a question at the retreat about not getting a report. It wasn't a perfect report there. There was a need to go back and make revisions. But we did feel like our voice was heard and we were pleased at some of the progress. (Boomer)
- 7. PUBLIC COMMENT It is now time for public participation. To engage in public comment, all speakers must register via the district's website no later than 5 calendar days prior to the advertised meeting by 5:00 PM ET. Please state your name and address for the record. All speakers will have 2-minutes to address the BOT.

Mr. E. Nixon

- Hi, I am a former employee of Marion P Thomas Charter High School. I was hired three years ago and initially; I was hired as the face representative and then I was promoted to the restative specialist. I have some concerns because this year I quess I was laid off. While I was at Marion P Thomas. I had a great experience myself personally, and I've met a lot of great students, families and staff, but in reading I have some concerns that I hope the board can address. And these concerns were brought up while I was employed with Marion P Thomas. I'm gonna ask that. Maybe next year that the board or the school is looking to hire another company that provides substitute services because this year in the three years that I've been there, the Subs that the school got were not. I wouldn't say they weren't highly qualified, but they did absolutely nothing, most of them. The other issue I have is I want the board to address when students are sent home on home instruction. Are they really getting home instruction? There are two situations that I don't want to even address on this line because there would probably be some legal issues if I do. But I have reached out to several board members. Hoping that I can speak to them individually because I do have some other really serious concerns and I do not want to address them in an open forum. So if anyone is interested in me addressing those with maybe a board member or two, I would definitely like to do that. And again, I don't want to address them openly because I'm gonna have to. Implicate folks and use students' names. (Nikon)
 - The only thing that I would ask, and this is for anybody who's listening, just be courteous to us and to me, right. I'm just gonna make one statement that I did meet with Mr. Nixon last week, and this is my first time hearing this. And now the staff is gone for the summer. So you know when you're doing your investigation, I'd like to investigate as well to see, I don't like to be blindsided because I like to fix problems, and this is my first time hearing this and we met. He requested to meet with me and I will meet with anybody, anybody who I don't care if it's a



child, or a parent. I will meet with anybody and it's my first time hearing about the home instruction piece. We had concerns about the sub-company, and so we know we have to work on that piece. I would like the courtesy of not being blindsided, since we can't improve anything that we don't know about. So even when they do reach out to you, I will share it with you. I'm not trying to hide anything because why? The only thing I would say is just ask them like did they talk to us first and then if we didn't do it by all means go to you and say they ignored me. By all means that's how that should happen. So I just wanted to put that on the record. (Mincy)

EXECUTIVE SESSION | Motion: Ince - Valdivieso** | Approved

LEAVE EXECUTIVE SESSION | Motion: Rouse - Towe** | Approved

8. CLOSED SESSION - 7:39 PM

9. CLOSING REMARKS FROM BOARD CHAIR:

Thank you to all for your hard work and dedication to the village. Have a great evening! Committees thank you for meeting.

10. MOTION TO ADJOURN: 7:39 PM ET Valdivieso - Gilchrist** | Approved

Respectfully submitted at: 6/26/2024 Submitted by: Elijah D. Griffiths