Board of Education
School District No. 155
Calumet City, Illinois
Regular Meeting
June 20, 2024

The Regular Meeting of the Board of Education of Calumet City School District No. 155 was called to order by President Long on June 20, 2024 at 5:30 pm. On the Roll, the following members were physically present and answered present; Long, Coleman, Oberman, Franklin, Miller and Del Real: Absent: Stern

Also present were: Dr. Joseph Zotto, Adam Jordan, Alicia Thiel, Justin Valle, Julie Stephan, Valerie Wilhoite, Tara Lawrence, Samantha Rubalcava, Terri Fielding, Trini Conroy, Barbara Jude, Andrew Morgan, Jenny Seddon, Greg Mason, Donna Goubaux, Jaclynn Labahn, Jeanelle Smith and Jessica Orr

Public Comment

President Long opened the floor to the public for comments.

There were no comments.

President Long closed the floor to the public for comments.

Communications

Member Oberman read the communications.

Dr. Zotto recognized two of three retirees and presented them with a gift.

Executive Session

- Moved by Member Coleman, seconded by Member Long, a motion that the board enter executive session pursuant to Section 2(c)(1) and (2) of the Open Meetings Act to discuss the employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, collective negotiating matters between the public body and its employees or their representatives, deliberations concerning salary schedules for one or more classes of employees 5 ILCS 120/2(c)(1)(2). Ayes; Long, Coleman, Oberman, Franklin, Miller and Del Real. Nays; none. Motion carried, 6-0.

- Time: 5:35 pm

- Moved by Member Long, seconded by Member Oberman, a motion that the board return to regular order of business. Ayes; Long, Coleman, Oberman, Franklin, Miller and Del Real. Nays; none. Motion carried, 6-0.
  Time: 7:19 pm

Consent Agenda

Moved by Member Oberman, seconded by Member Coleman, a motion to approve the consent agenda items as listed in the Meeting Agenda. Ayes; Long, Coleman, Oberman, Franklin, Miller and Del Real. Nays; none. Motion carried, 6-0.

Reports

Moved by Member Long, seconded by Member Oberman, a motion to approve the gross payroll figure for the month of May, 2024 in the amount of $637,477.83. Ayes; Long, Coleman, Oberman, Franklin, Miller and Del Real. Nays; none. Motion carried, 6-0.

Moved by Member Oberman, seconded by Member Franklin, a motion to approve the 2024-2025 CLIC Insurance Program and Premium Costs. Ayes; Long, Coleman, Oberman, Franklin, Miller and Del Real. Nays; none. Motion carried, 6-0.

Moved by Member Franklin, seconded by Member Oberman, a motion to approve and ratify the Summer Enrichment Agreement with Blazerworks for Registered Nurse. Ayes; Long, Coleman, Oberman, Franklin, Miller and Del Real. Nays; none. Motion carried, 6-0.

Moved by Member Oberman, seconded by Member Franklin, a motion to approve FY25 Agreements with Blazerworks for Registered Nurse and Speech Language Pathologist Assistant. Ayes; Long, Coleman, Oberman, Franklin, Miller and Del Real. Nays; none. Motion carried, 6-0.

Moved by Member Long, seconded by Member Franklin, a motion to approve Proposal from Precision Control Systems Inc. for Ductless Mini Split Replacement at WIS and Packaged Terminal Air Conditioner Replacement at WJH. Ayes; Long, Coleman, Oberman, Franklin, Miller and Del Real. Nays; none. Motion carried, 6-0.

Moved by Member Oberman, seconded by Member Franklin, a motion to approve FY25 Agreement with Amergis Educational Staffing for Speech Language Pathologist. Ayes; Long, Coleman, Oberman, Franklin, Miller and Del Real. Nays; none. Motion carried, 6-0.

Moved by Member Long, seconded by Member Oberman, a motion to approve 2-Year Master Service Agreement with Net 56. Ayes; Long, Coleman, Oberman, Franklin, Miller and Del Real. Nays; none. Motion carried, 6-0.

Moved by Member Franklin, seconded by Member Oberman, a motion to approve FY25 Agreement with Becky Foellmer. Ayes; Long, Coleman, Oberman, Franklin, Miller and Del Real. Nays; none. Motion carried, 6-0.

Moved by Member Miller, seconded by Member Franklin, a motion to approve FY25 Agreement with Fresh Winds Transportation. Ayes; Long, Coleman, Oberman, Franklin, Miller and Del Real. Nays; none. Motion carried, 6-0.

Moved by Member Franklin, seconded by Member Oberman, a motion to approve the pre-lists of invoices and authorize the Board President and Secretary to sign the appropriate documents. Ayes; Long, Coleman, Oberman, Franklin, Miller and Del Real. Nays; none. Motion carried, 6-0.

Buildings and Grounds

Dr. Zotto discussed that the contractors completing our summer work have been busy since the beginning of break and all the projects are running on their expected schedules.

Teachers and Education

Enrollment Total

Enrollment total is 1,005 as of 6/14/2024.

Moved by Member Oberman, seconded by Member Coleman, a motion to approve the resignation of the listed staff per the effective dates indicated; and to execute the employment contracts for the FY24 and FY25 school year for the identified staff at the salary indicated or steps and lanes provided in the applicable bargaining agreement pending receipt of the required documents which includes the Illinois State Background Investigation Report. Ayes; Long, Coleman, Oberman, Franklin, Miller and Del Real. Nays; none. Motion carried, 6-0.

New Hires		
Name	**Position**	**Assignment**
Adelita Hernandez	Building Secretary	WIS
Sonoie Mohammad	Pre-K Teacher	WES
Natasha Byrd	Pre-K Paraprofessional	WES

Resignations		
Name	**Position**	**Assignment**
Casey Doyle	Pre-K Teacher	WES
Rebecca Coulson	4/5 Grade Self Contained Cross Cat	WIS
Rebecca Schwarzentraub	Speech Language Pathologist	WIS
Laura Perez	3rd Grade	WIS
Ibeth Cabrera	Hallway Supervisor	WW
Alicia Thiel	Admin Asst to Superintendent	DO
Jessica Orr	ESL Coordinator	District Wide

School Improvement Plans

Andrew Morgan, Principal of Wentworth Junior High, presented the board with a School Improvement Plan packet and discussed Absenteeism, Star Assessments for Math and Reading, Discipline Data, Professional Learning, and Five Essentials Survey.

Jennifer Seddon, Principal of Wentworth Intermediate School, presented the board with a School Improvement Plan packet and discussed Smart Goals. Seddon Described the school's goals of increasing the median SGP for Math and ELA, and reducing the chronic absenteeism rate.

Greg Mason, Principal of Woodrow Wilson, presented the board with a School Improvement Plan packet and discussed Wilson's goals of increasing SGP for Reading and Math, and reducing chronic absenteeism.

Moved by Member Franklin, seconded by Member Miller, a motion to approve School Improvement Plans. Ayes; Long, Coleman, Oberman, Franklin, Miller and Del Real. Nays; none. Motion carried, 6-0.

Moved by Member Oberman, seconded by Member Miller, a motion to approve Instructional Coaching Agreement with ISC4. Ayes; Long, Coleman, Oberman, Franklin, Miller and Del Real. Nays; none. Motion carried, 6-0.

Policy

Second reading and adoption of policies.

Moved by Member Long, seconded by Member Oberman, a motion to approve Second Reading and Adoption of Policies. Ayes; Long, Coleman, Oberman, Franklin, and Del Real. Nays; none, Abstain; Miller. Motion carried, 5-1.

SCOPE- None

FOIA

Date of Request	May 14, 2024
Summary of Records Requested	1. Current Salary for the Administrative Assistant to the Superintendent, Executive Administrative Assistant to the Superintendent, or Secretary to the Superintendent. (Whichever title is used to define the personnel in this capacity) 2. Years within the role as the administrative assistant to the Superintendent 3. Stipend amount or additional pay received for acting as the Board of Education Recording Secretary or Board of Education Secretary. 4. Total compensation for the administrative assistant to the Superintendent
Status of Response	Responsive records sent via email on May 16, 2024

Date of Request	March 22, 2024
Summary of Records Requested	SmartProcure is submitting a commercial FOIA request for all current employee/staff contact information. 1. First Name 2. Last Name 3. Position Title 4. Department 5. Direct Phone Number (if does not exist, list main phone number with extension) 6. Business Cell Phone (if provided by Calumet City School District No. 155) 7. Email Address 8. Office Address (Address, City, State, Zip)
Status of Response	Responsive records sent via email on May 23, 2024

Teachers and Paraprofessional Unions

Unfinished Business

New Business

Moved by Member Miller, seconded by Member Franklin, a motion to approve the 2024-2027 Collective Bargaining Agreement between the District and the Teachers Union. Ayes; Long, Coleman, Oberman, Franklin, Miller and Del Real. Nays; none. Motion carried, 6-0.

Moved by Member Miller, seconded by Member Oberman, a motion to approve the following rate of pay increases for FY25:

- $2.00 per hour for LoDonna Fleming
- 6% per hour for Jonathan Bolda, Dennis Denard, Barbara Jude, Paulette Hudak, and Lucinda Carruthers.
- $1.50 per hour for all other Non-Bargaining Educational Support Providers not previously mentioned.

Ayes; Long, Coleman, Oberman, Franklin, Miller. Nays; none Abstain; Del Real. Motion carried, 5-1.

Moved by Member Oberman, seconded by Member Long, a motion to approve the Administrator Annual Salaries for FY25 as Presented to the Board in executive session, with a table of the salaries to be included in the board meeting minutes.

FY25 Administrator Salaries			
Last	**First**	**Position**	**FY25 Salary**
Labahn	Jaclynn	Assistant Principal	$ 78,320.00
Smith	Jeanelle	Assistant Principal	$ 85,210.00
Rubalcava	Samantha	Case Manager	$ 81,500.00
Mason	Greg	Principal	$104,700.00
Morgan	Andrew	Principal	$110,116.07
Seddon	Jenny	Principal	$101,626.00
Valle	Justin	Director of B&G	$ 83,500.00
Nelson	Dr. Joyce	Director of St. Sv.	$121,900.00
Jordan	Adam	CSBO	$108,661.00
Lawrence	Tara	Assistant Superintendent	$137,457.67
Zotto	Dr. Joe	Superintendent	$197,951.50

Ayes; Long, Coleman, Oberman, Franklin and Del Real. Nays; none. Abstain; Miller. Motion carried, 5-1.

Moved by Member Coleman, seconded by Member Franklin, a motion to approve Substitute Pay Raise for FY25. Ayes; Long, Coleman, Oberman, Franklin, Miller and Del Real. Nays; none. Motion carried, 6-0.

Substitutes FY25
Regular Daily Rate: $135.00
Daily Rate after 10 consecutive days: $145.00
Daily Rate after 20 consecutive days: $160.00
Daily Rate for Paraprofessional Substitutes: $105.00

Moved by Member Long, seconded by Member Oberman, a motion to approve the School Board, Assistant Superintendent and Superintendent to attend the annual Council of Urban Boards of Education, National School Board Association, and the Consortium of State School Boards Association Conferences. Ayes; Long, Coleman, Oberman, Franklin, Miller and Del Real. Nays; none. Motion carried, 6-0.

Moved by Member Franklin, seconded by Member Oberman, a motion to Adopt Resolution Authorizing Issuance of Notice of Remedial Warning to Licensed Employee Rhonda Ryba. Ayes; Long, Coleman, Oberman, Franklin, Miller and Del Real. Nays; none. Motion carried, 6-0.

Adjournment

- Moved by Member Coleman, seconded by Member Oberman, a motion that the Board adjourn. Ayes; Long, Coleman, Oberman, Franklin, Miller and Del Real. Nays; none. Motion carried, 6-0.
  Time: 7:58 pm

Board President **Board Secretary**