Process Improvement Meeting Agenda – 8/26

- MEVA Mission and Vision.
- Progress Monitoring and Evidence-Based Practices to support MEVA Strategic Goals Reading Growth and Math Proficiency.
- Attendance Outreach Effort/Method.
- Win over the student initiative.
- Annual Compliance Training Stephanie Emery.
- Fall State Testing Preview Stephanie Emery.
- Literacy Grant Presentation Lauren Sroka, Jen Guyton, Janifer White, and Kim Pasternack.
- Evidence-Based Practice: Learning Intentions and Success Criteria– Christina O'Grady.
- NWEA Reminders Christina O'Grady.
- MEVA SY-2024/2025 Assessment Calendar Christina O'Grady.
- Professional Development Survey Results Don Fournier.
- Special Education Update Lena Vitagliano.
- Guidance Update Heather Tyler and Dan Pierce.
- Other and next Process Improvement Meeting on Monday, September 9th, 3:00 pm.

MEVA Mission and Vision

School Mission:

Maine Virtual Academy's (MEVA) mission is to develop **each** student's full potential with learner-centered instruction, research-based curriculum and educational tools and resources to provide a high-quality learning experience for grade 7-12 students who are in need of **alternative educational options**. MEVA will develop an **Individualized Learning Plan (ILP)** with specific learning goals to meet each student's needs. MEVA's rigorous curriculum is **aligned** to the eight Maine content areas, the **Maine Learning Results, the Common Core State Standards and the Next Generation Science Standards**.

School Vision:

MEVA will be a leading 21st century public charter school in Maine and will improve student learning outcomes through individualized instruction, as evidenced by student academic proficiency, student academic growth, post-secondary readiness, and the demonstration of 21st century skills such as critical thinking, problem solving, and self-direction. MEVA will empower students to acquire the academic and life skills needed to succeed in post-secondary education and career opportunities. Our graduates will be prepared for college or other postsecondary career training opportunities

MEVA Strategic Goals – Reading Growth

Reading Growth.

Indicator	Description	2023-24 Performance BASELINE	Short term Goal for SY 2024-25 NEXT YEAR	Long Term Goal SY 2028-2029 FIVE YEARS
1.4a	Subgroup Performance: Maine State Assessment (NWEA MAP) 3rd-8th	MEVA reported the following subgroup performance: Students on IEPS: 36% Students on 504s: 44% F+R Lunch: 43% Sex/Gender: Male: 32%; Female: 46%	Partially Meet (Approaching) subgroup performance measure in reading, with three out of five (3/5) subgroups achieving the 45% threshold, by next year.	Meet subgroup performance measure in reading, with five out of five (5/5) subgroups achieving the 45% threshold, for SY- 2028/2029.

MEVA Strategic Goals Revisited – Math Proficiency

Math Proficiency.

Indicator	Description	2023-24 Performance BASELINE	Short term Goal for SY 2024-25 NEXT YEAR	Long Term Goal SY 2028-29 FIVE YEARS
1.1b	Student Academic Proficiency - MDOE Through- Year Assessment, Math	For all students assessed, MEVA reported the following grade level and overall performance (difference from applicable state averages): Grade 7 – 26% (- 12%); Grade 8 – 21% (-18%); Grade 10 – 24% (- 18%); and Overall – 24% (-16%).	Partially Meet (Approaching) performance measure in math proficiency, with three out of three (3/3) grade levels achieving within fifteen percent (- 15%) of the applicable state averages, by next year, for all students assessed.	Meet performance measure in math, with three out of three (3/3) grade levels achieving within five percent (+/- 5%) of the applicable state averages by SY 2028-29, for all students assessed.

Progress Monitoring on MEVA's Strategic Goals

- NWEA MAP Growth.
- iReady Algebra.
- Classroom formative data.
- Classroom observations and teacher instructional coaching.

Evidence-Based Practices to Support MEVA's Strategic Goals

- Literacy Grant. Teacher Efficacy.
- Course placement.
- Class size.
- Instructional Coaching.
- Training.
- Data Analysis and Curriculum Maps.

Attendance Outreach Effort/Method.

- Attendance outreach begins on **Tuesday, September 3**rd.
- You may email your live session no-shows to attendance within the first fifteen minutes (15 minutes) of class.
- Nicole Safford will reach out to parents/LCs via text message and email.
- Attendance efforts this week, August 26th 30th, are focused on students who have not logged in and new enrollees.
- Teachers have the same access to the scheduler, which is the driving force behind them setting up their course groupings and schedules. New students are added every couple days as we process their placements.

From Cornell's TCI and CARE model.

weCARE

NOT WILLING

ABLE

ABLE

ACKNOWLEDGE Give positive attention Join in activity Ask child to teach others

WILLING

ENCOURAGE

As if Offer assistance Give Choices Predict the future Make a request

Natural or logical consequence

TEACH Give positive attention Join in activity Ask child to teach others

CHANGE EXPECTATIONS

Change the expectation Redirect the activity Drop the expectation

Win Over the Student!

Thoughtful and consistent communication is the foundation on building successful rapport with our families and students.

Immediate intervention has been recognized as the most effective method in student retention. Every role within the school plays an important part in this effort.

Without our Students there would be no MEVA!

Win Over & Rapport

 <u>Win Over</u>: is a proactive approach/mindset. Win "back" is more reactive and is also needed in some cases, like in progress withdrawals as an example.

Rapport Definition:

• The Merriam-Webster Dictionary defines Rapport as; a friendly, harmonious relationship especially: a relationship characterized by agreement, mutual understanding, or empathy that makes communication possible or easy.

• Google Dictionary - Examples of Further Meaning;

- 1. Rapport is a good sense of understanding and trust.
- 2. A close and harmonious relationship in which the people or groups concerned understand each other's feelings or ideas and communicate well. Example, "she was able to establish a good rapport with the children"

Communication

In ALL Cases;

- Communication should always exhibit compassion, empathy and kindness.
- Be an effective communicator, timely and responsive.
- Exhibit a willingness to help and serve our families well.
- Never forget to share the vast opportunities we have at MEVA to support our students!

Withdrawal Mitigation Process

- <u>Ask why?</u> Use phrases like, "<u>*Before*</u> you withdraw, tell me about your reason. There may be something we can do for you."
- <u>Listen for keywords</u>; lack of support, socialization, motivation challenges, tech or navigation challenges and so forth.
- <u>As you listen, empathize</u> Understand their position and their feelings. Many times, families or students have been thinking about withdrawal for a while.
- <u>Advocate for MEVA's programs</u> Share information on our clubs, self-paced options, and student support opportunities. See if they are willing to have a team meeting to talk over work credit options, early college opportunities, and so much more. Some students may qualify for early graduation.
- Document, document, document your mitigation efforts in contact logs within Infinite Campus, then *submit a "Rapid Response" form below.* Familiarize yourself with the form selections to be aware of the kinds of barriers that lead to withdrawals.
- Link to the form: 24-25 Rapid Response (Intervention) Form

Training Reminder

Vector Training Link: https://meva-me.safeschools.com/

- Prioritize mandatory trainings when working in Vector.
- MEVA swag drawings to come in October. Individuals who complete trainings within the due dates will have their names drawn.
- Thanks to the individuals who completed 100% of their Vector trainings already!! YOU ARE CHAMPS!
 - We are up to 41 completers! YOU ARE AMAZING!!!
 - For those who are not done, you still have plenty of time to get all your trainings in before the due dates.







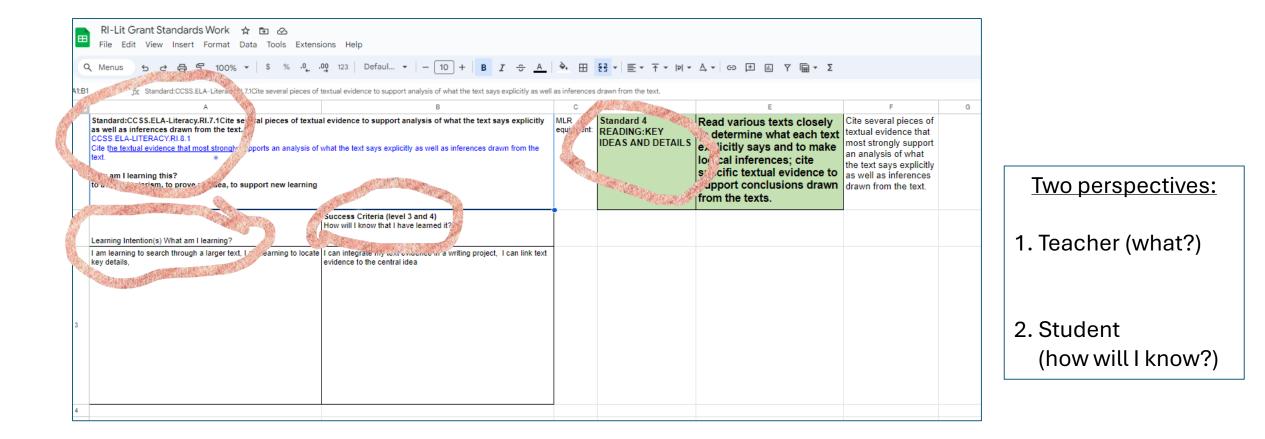
State Assessment Updates:

- Proctor Testing Assignments to be released in the coming week via DocuSign.
- Travel Team Sign up form due Wednesday, 28th. Link: <u>Travel Proctor Task Force Survey</u>
- ▶ Testing Kits will be ready for pick up on Oct 4th at the MEVA Suite.
- Site Rosters/Attendance Workbook will be available very soon, keep your eyes out for a shared google doc email.
- Remember to be an "Active" and observant Proctor. We need to ensure students are doing their best and not racing through and potentially rapid guessing. Moving around the room does help make them aware that they are being observed.
- Testing Site Observations This year testing sites will be observed at various locations as part of a recommended best practice.
- ▶ State Assessment Trainings Are mandatory and will be released in Vector Training very soon.

Literacy Grant Work MS English

Kim Pasternak, Jenn Guyton, Jan White, Lauren Sroka

Workbooks: unpack the standards



Action Verbs for Learning Online:

BLOOM'S TAXONOMY DIGITAL PLANNING VERBS How will I know I'm REMEMBERING UNDERSTANDING APPLYING EVALUATING CREATING What am I successful? 15 4 - 1 幣 learning? Annotating Blogging Copying Acting out Arguing Green Building Defining Tweeting Validating Articulate Finding Associating Animating Yellow Reenact Testing And Locating Tagging Loading Adapting Quoting Summarizing Choosing Assessing Collaborating Blue Relating Determining Criticizing Composing Listening Red Categorizing Directing Googling Displaying Commenting Devising Repeating Paraphrasing Judging Debating Retrieving Predicting Executing Defending Podcasting Examining Wiki Building Outlining Comparing Detecting Highlighting Contrasting Implementing Experimenting Writing Sketching Memorizing Commenting Grading Filming Networking Journaling Experimenting Hypothesizing Programming Hacking Measuring Simulating Interpreting Searching Identifying Moderating Role Playing Grouping Interviewing Selecting Inferring Painting Posting Solving Estimating Mixing Tabulating Predicting Preparing Duplicating Extending Playing Rating Facilitating Managing Matching Gathering Integrating Reflecting Bookmarking Exemplifying Presenting Reviewing Negotiating **Bullet-pointing** Expressing Charting Editorializing Leading

CCSS: English Language Art Grade 7

English Language Arts Standards » Reading: Literature » Grade 7

PRINT THIS PAGE

Standards in this strand:

CCSS.ELA-LITERACY.RL.7.1	CCSS.ELA-LITERACY.RL.7.2	CCSS.ELA-LITERACY.RL.7.3
CCSS.ELA-LITERACY.RL.7.4	CCSS.ELA-LITERACY.RL.7.5	CCSS.ELA-LITERACY.RL.7.6
CCSS.ELA-LITERACY.RL.7.7	CCSS.ELA-LITERACY.RL.7.8	CCSS.ELA-LITERACY.RL.7.9

CCSS.ELA-LITERACY.RL.7.10



English Language Arts Standards » Reading: Informational Text » Grade 7

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English Language Arts Standards »

Language » Grade 7

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Standards in this strand:

CCSS.ELA-LITERACY.L.7.1	CCSS.ELA-LITERACY.L.7.2	CCSS.ELA-LITERACY.L.7.3
CCSS.ELA-LITERACY.L.7.4	CCSS.ELA-LITERACY.L.7.5	CCSS.ELA-LITERACY.L.7.6

Standards in this strand:

CCSS.ELA-LITERACY.RI.7.1	CCSS.ELA-LITERACY.RI.7.2	CCSS.ELA-LITERACY.RI.7.3
CCSS.ELA-LITERACY.RI.7.4	CCSS.ELA-LITERACY.RI.7.5	CCSS.ELA-LITERACY.RI.7.6
CCSS.ELA-LITERACY.RI.7.7	CCSS.ELA-LITERACY.RI.7.8	CCSS.ELA-LITERACY.RI.7.9
CCSS.ELA-LITERACY.RI.7.10		

English Language Arts Standards » Writing » Grade 7

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CCSS.ELA-LITERACY.W.7.7	CCSS.ELA-LITERACY.W.7.8	CCSS.ELA-LITERACY.W.7.9

CCSS.ELA-LITERACY.W.7.10

English Language Arts Standards » Writing

» Grade 7

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CCSS.ELA-LITERACY.W.7.7	CCSS.ELA-LITERACY.W.7.8	CCSS.ELA-LITERACY.W.7.9

CCSS.ELA-LITERACY.W.7.10

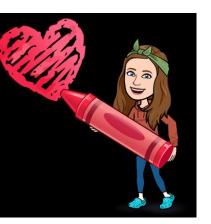
CCSS: English Language Art Grade 8

English Language Arts Standards » Reading: Informational Text » Grade 8

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CCSS.ELA-LITERACY.RI.8.7	CCSS.ELA-LITERACY.RI.8.8	CCSS.ELA-LITERACY.RI.8.9	

CCSS.ELA-LITERACY.RI.8.10



English Language Arts Standards » Speaking & Listening » Grade 8

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English Language Arts Standards » Writing

» Grade 8

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Standards in this strand:

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CCSS.ELA-LITERACY.W.8.4	CCSS.ELA-LITERACY.W.8.5	CCSS.ELA-LITERACY.W.8.6
CCSS.ELA-LITERACY.W.8.7	CCSS.ELA-LITERACY.W.8.8	CCSS.ELA-LITERACY.W.8.9
CCSS.ELA-LITERACY.W.8.10		

Standards in this strand:			
CCSS.ELA-LITERACY.SL.8.1	CCSS.ELA-LITERACY.SL.8.2	CCSS.ELA-LITERACY.SL.8.3	
CCSS.ELA-LITERACY.SL.8.4	CCSS.ELA-LITERACY.SL.8.5	CCSS.ELA-LITERACY.SL.8.6	

English Language Arts Standards » Reading: Literature » Grade 8

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Standards in this strand:

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CCSS.ELA-LITERACY.RL.8.4	CCSS.ELA-LITERACY.RL.8.5	CCSS.ELA-LITERACY.RL.8.6
CCSS.ELA-LITERACY.RL.8.7	CCSS.ELA-LITERACY.RL.8.8	CCSS.ELA-LITERACY.RL.8.9

CCSS.ELA-LITERACY.RL.8.10

English Language Arts Standards »

Language » Grade 8

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Standards in this strand:

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CCSS.ELA-LITERACY.L.8.4	CCSS.ELA-LITERACY.L.8.5	CCSS.ELA-LITERACY.L.8.6

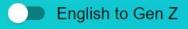
Good Use of AI Tech:

Gen Z Translator

Enter your text

Cite several pieces of textual evidence to support analysis of what the text says explicitly as well as inferences drawn t

Can u cite some quotes to back up ur analysis of what the text straight up says and also any conclusions u make from reading it?



TRANSLATE



Next Steps:

- 1. Finish the last two workbooks.
- 2. Use the workbooks as a reference for planning

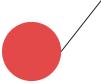


Learning Intentions and Success Criteria

Learning Intention

To understand the purpose of learning intentions and success criteria, and develop skills in creating and implementing them effectively in lessons.

Success Criteria

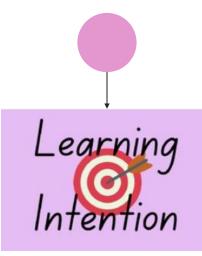


- Define learning intentions and success criteria
- Explain the benefits of using learning intentions and success criteria in teaching

Using learning intentions and success criterias fall under the category of Cognitive Task Analysis from Hattie's meta-analysis and has an effect size of 1.29 (Hattie, 2024)

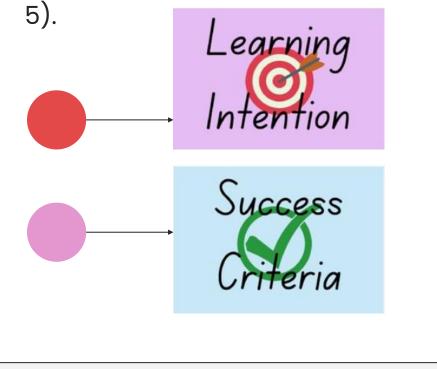
Learning Intentions

"A learning intention for a lesson or series of lessons is a statement, created by the teacher, that describes clearly what the teacher wants the students to know, understand, and be able to do as a result of learning and teaching activities. Clear learning intentions should help students focus not just on the task or activity taking place but on what they are learning. Learning intentions are always linked to one or more learning outcomes in the specifications" (NCCA, 2015, p. 5).



Success Criteria

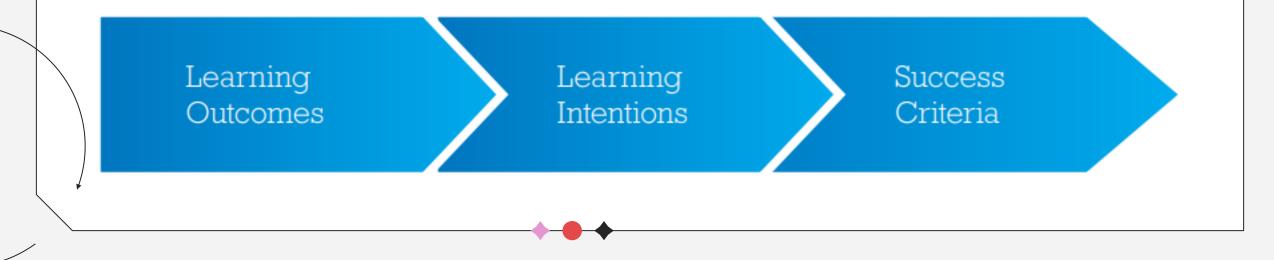
"Success criteria are linked to learning intentions. They are developed by the teacher and/or student and describe what success looks like. They help the teacher and student to make judgements about the quality of student learning" (NCCA, 2015, p.



Research

Research shows that students who regularly receive this information in classrooms are:

- More focused for longer periods of time
- More motivated and active in their learning
- Better able to take responsibility for their own learning



Example:

Learning activity

To plan an investigation to determine the relative effectiveness of baking soda as an antacid treatment.

Give a speech for or against capital punishment

Work in a group to design a leaflet to promote healthy eating

Learning intentions

To be able to:

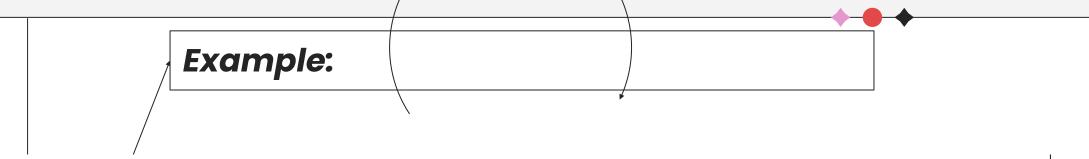
- Write a testable hypothesis
- Decide on the most appropriate methods for conducting an investigation
- Explain how reliability, fairness and safety have been considered

To be able to:

· Present a point of view in a persuasive way

To be able to:

- Work effectively in a group
- · Agree the key messages that should be included
- Consider most effective ways to visually communicate the messages



Standard:

CCSS.ELA-Literacy.RH.9-10.1: Cite specific textual evidence to support analysis of primary and secondary sources, attending to such features as the date and origin of the information.

Why am I learning this?

So I can analyze my sources with solid quotes from the material

So I can accurately note where those sources came from and when

So I can accurately identify and analyze both primary and secondary sources

Learning Intention(s)	Success Criteria
What am I learning?	How will I know that I have learned it?
To detect solid textual evidence when analyzing an argument's sources	I can expertly analyze solid sources with solid text straight from said source
To cite dates, times, and locations of said sources	I can point out a source's information (date, origin, etc) without hesitation
The differences between primary and secondary sources	I can analyze primary and secondary sources differently and appropriately

Learning Intention

To understand the purpose of learning intentions and success criteria, and develop skills in creating and implementing them effectively in lessons.

Success Criteria

- Define learning intentions and success criteria
- Explain the benefits of using learning intentions and success criteria in teaching

Evaluate yourself on our Success Criteria:

- 1. Kinda get it
- 2. I'm ready to tackle this
- 3. I'm a pro at this

References

Hattie. (2024). *Hattie Effect Size List - 256 influences related to achievement*. VISIBLE LEARNING. https://visible-learning.org/hattie-ranking-influences-effect-sizes-learning-achievement/

NCCA. (2015). *Learning Intentions & Success Criteria*. Focus on Learning. https://ncca.ie/media/1927/assessment-workshop-1_en.pdf

Resource

NCCA. (2015). *Learning Intentions & Success Criteria*. Focus on Learning. <u>https://ncca.ie/media/1927/assessment-workshop-1_en.pdf</u>

Thanks!

Do you have any questions? cogrady@mainevirtualacademy.org

CREDITS: This presentation template was created by <u>Slidesgo</u>, and includes icons by <u>Flaticon</u>, and infographics & images by <u>Freepik</u> and content by **Swetha Tandri**

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NWEA Reminders

- The trackers will be sent out by the end of week.
- Be sure to coordinate with the other proctors you are working with (include Don and Christina).
- Be sure to reach out to families and students by September 4th
- Remember, your list will still change a little bit between now and testing – also there have been some changes to the proctoring assignments, be sure to check out the slides in Teacher Resources as they have been updated.

Assessment Calendar 2024-2025

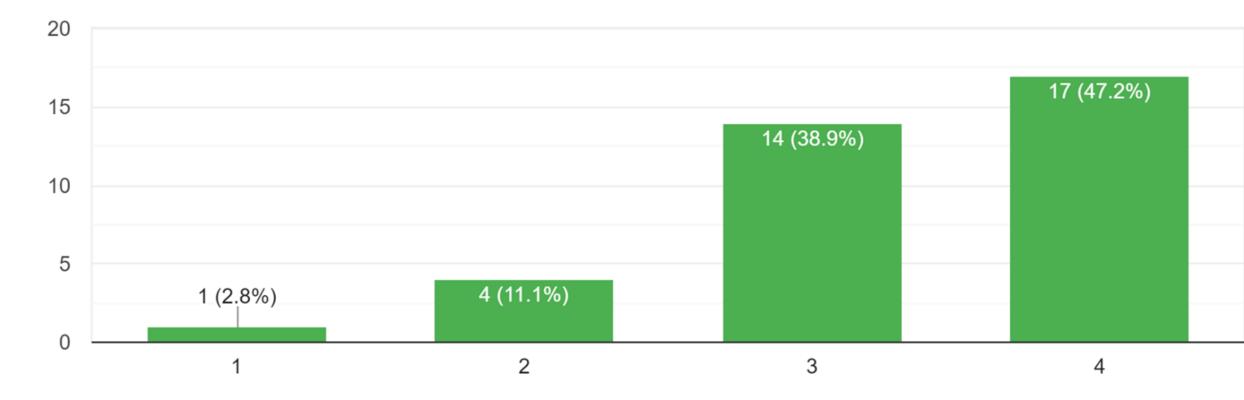
Assessment Type	Fall Dates	Winter Dates	Spring Dates
NWEA	September 10, 11, & 12, 2024 (Makeup Day - September 13, 2024)	January 14, 15, & 16, 2025 (Makeup Day - January 17, 2025)	April 29, 30, May 1, 2025 (Makeup Day - May 2, 2025)
MEA (ELA & Math)	October 7-25, 2024	NA	May 12-23, 2025
MEA (Science)	NA	NA	April 7-17, 2025 (HS) May 12-23, 2025 (8 th Grade)
ACCUPLACER	September 10, 11, & 12, 2024, with makeup days scheduled throughout the year	Ongoing	Ongoing
IReady	 7th & Sth Graders - Standards Mastery assessment, August 26-30, 2024 (during FOX Time and 3 pm with Christina) 9th Graders for Fall 2024 - August 26-30, 2024 (3 pm with Christina) 10th Grader - August 26-30, 2024, diagnostic in the Fall ONLY to inform MTSS practice related to Algebra I skills (3 pm with Christina) 	January 16-24, 2025 (For mid-year enrollees only)	April 29, 30, and May 1, 2025, after NWEA testing

2024 August PD Survey Results

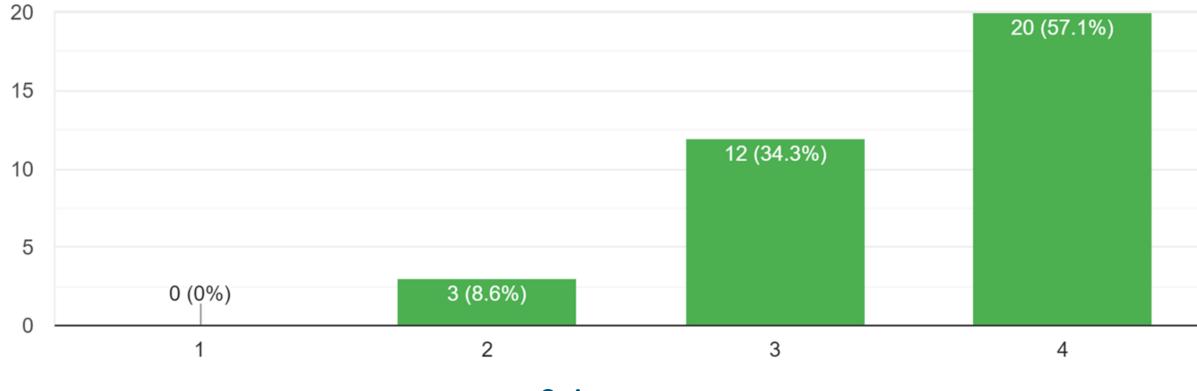
Thank you to the 36 who responded!

Educator Effectiveness Model Part 1 - Intro/Overview

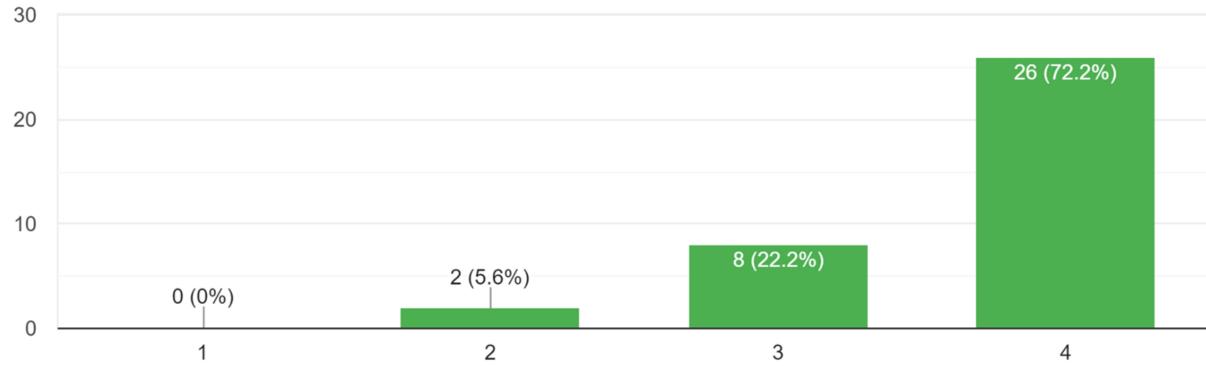
36 responses



Educator Effectiveness Model Part 2 - Teacher Evaluation Cycles and Timeline https://docs.google.com/presentation/d...7st2KJvk/edit#slide=id.SLIDES_API668836872_0 35 responses

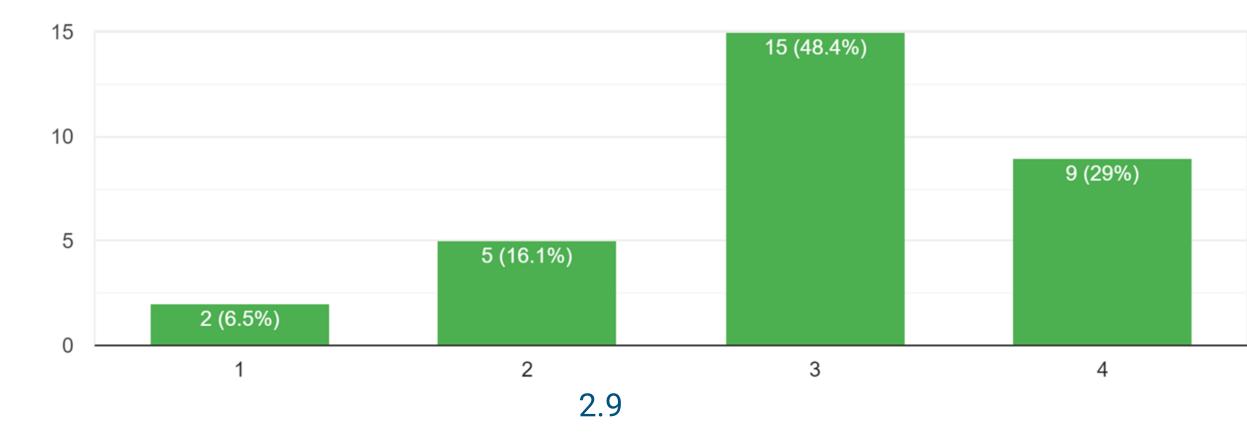


Educator Effectiveness Model Part 3 - Effective Digital Course Design: A Guide for Virtual Educators https://docs.google.com/presentation/...xxThj7W-oDRUa4/edit#slide=id.gd1bf8d60a4_0_0 36 responses



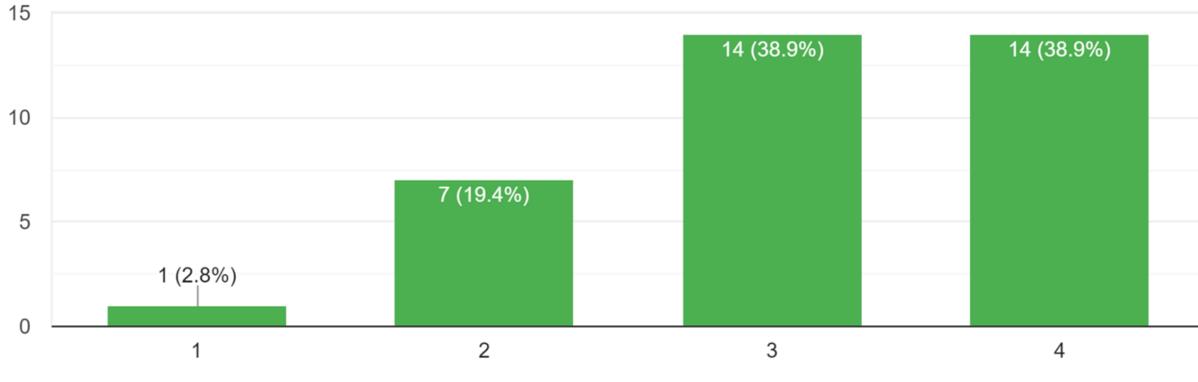
Advisory

Update https://docs.google.com/presentation/d...z62HE-MskseiC1fBhQ2MMwkcaokQ/edit#slide=id.p 31 responses



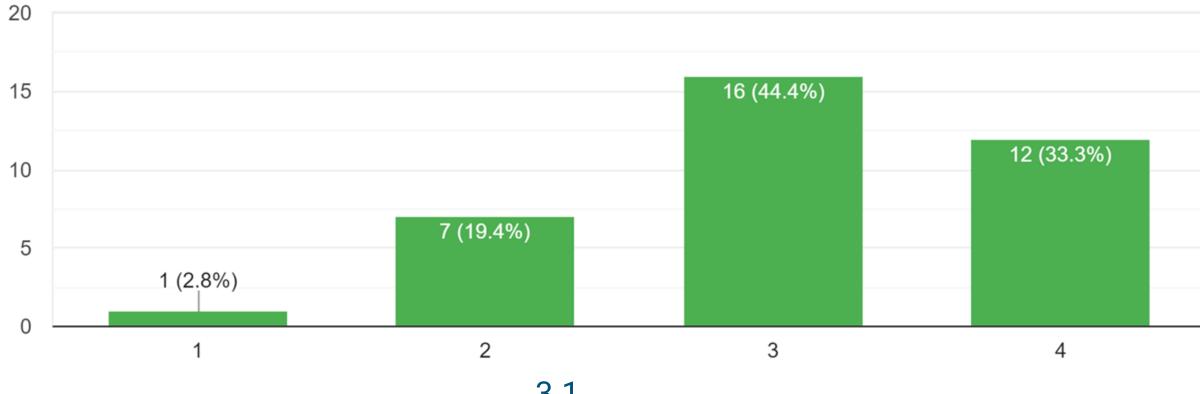
Google Forms and

Sheets https://sites.google.com/view/edtrekkers/client-resources/meva?authuser=1 36 responses



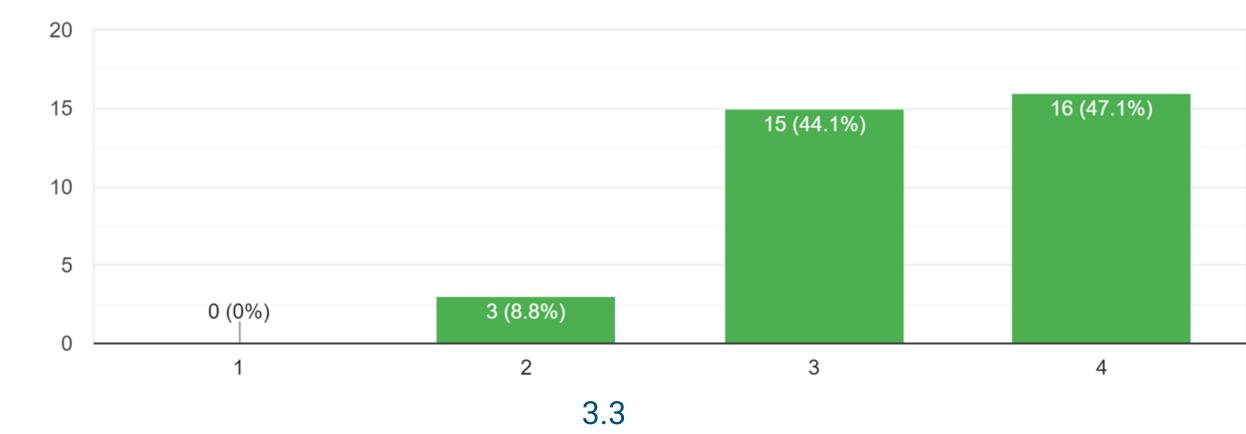
Google GMail and

Calendar https://sites.google.com/view/edtrekkers/client-resources/meva?authuser=1 36 responses



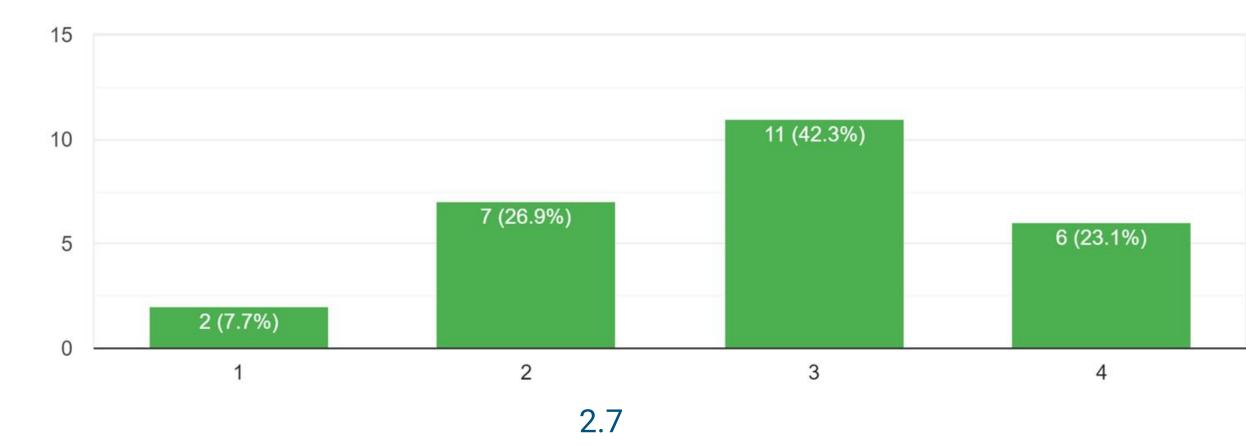
MTSS

Process https://docs.google.com/presentation/d...opCiWX7SZAo5siBi8PNAfgGQps/edit?usp=sharing 34 responses



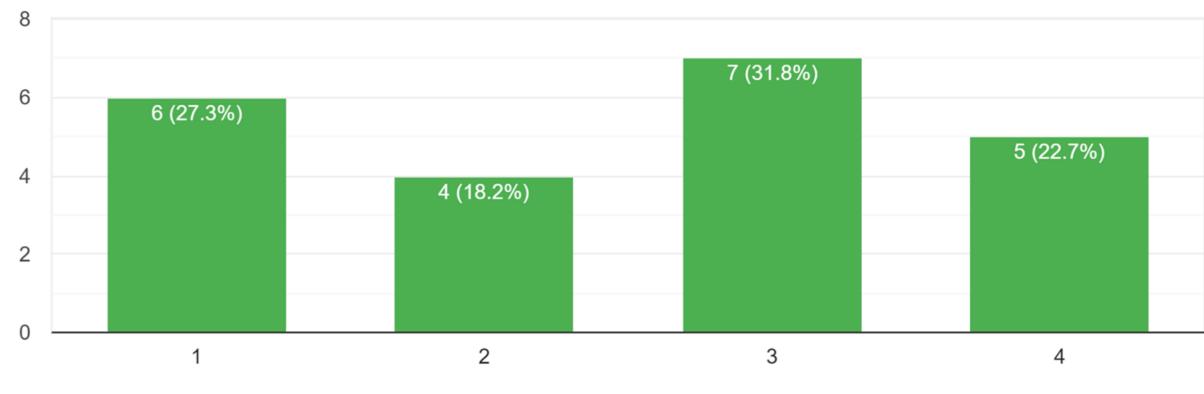
Edpuzzle Onboarding

26 responses



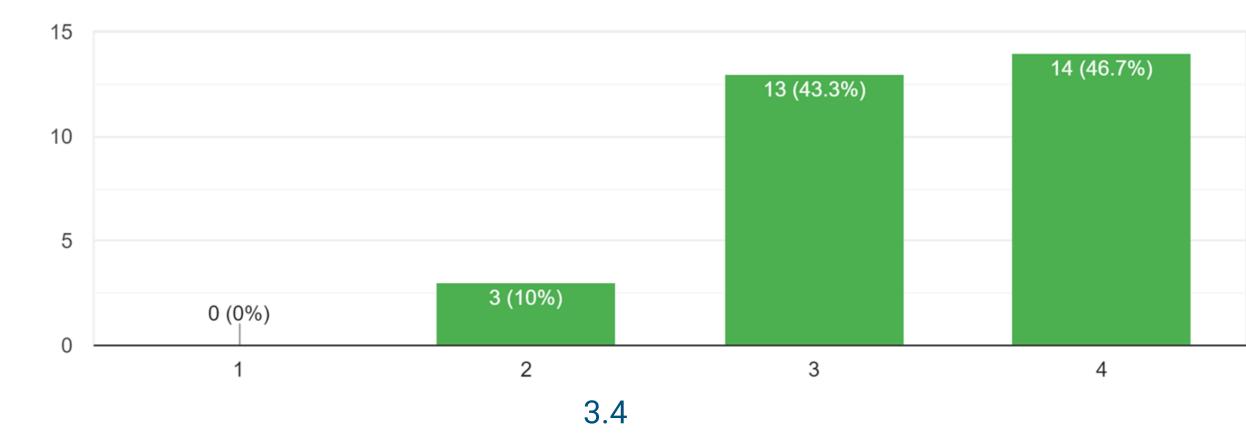
I Ready Math

Training https://i-ready.padlet.org/lbuttimer/main...tual-academy-i-ready-resources-aqrgryh168ox286h 22 responses



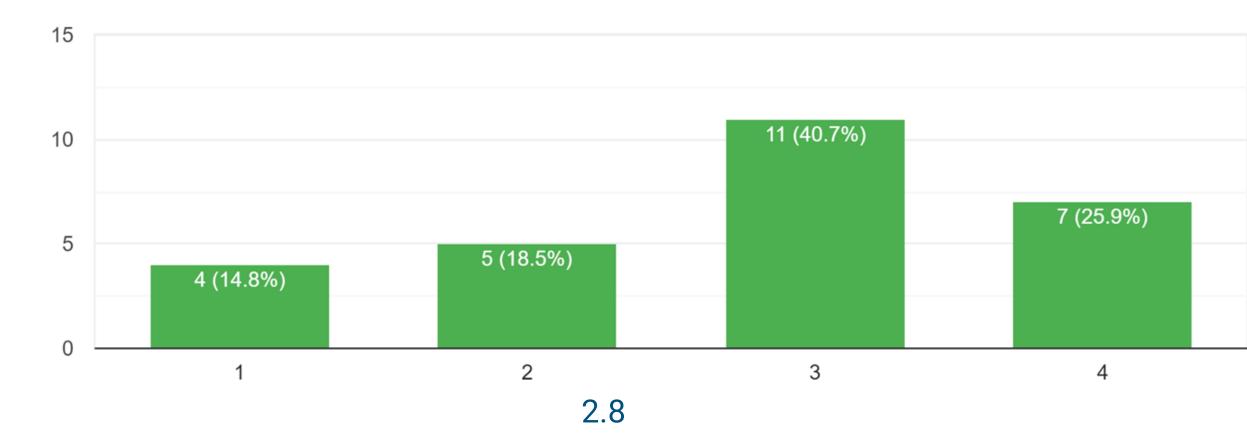
Curriculum Mapping

Process https://docs.google.com/presentation/...OUzjljhL7R9YBgjeTWxqDybJA-w/edit?usp=sharing 30 responses

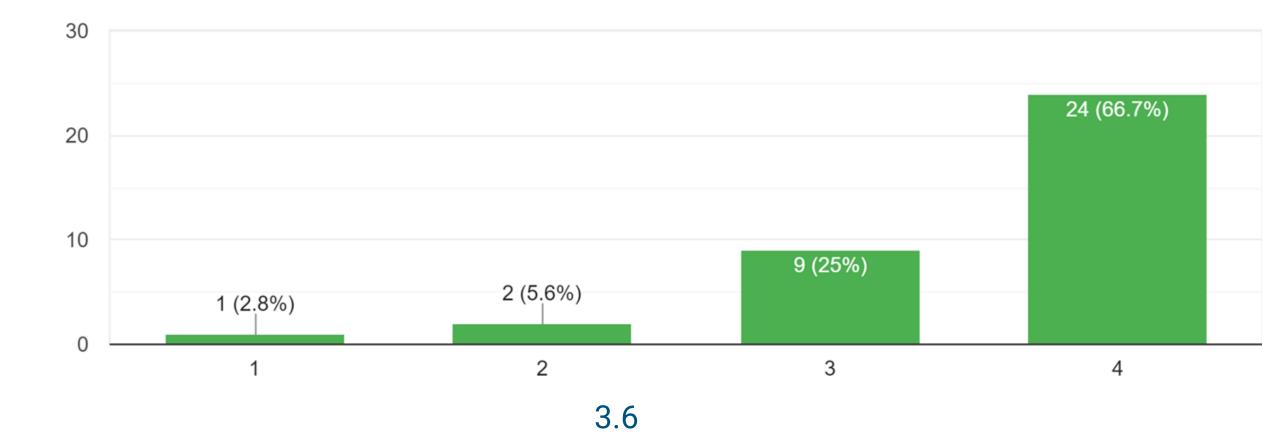


Literacy Geeks

27 responses

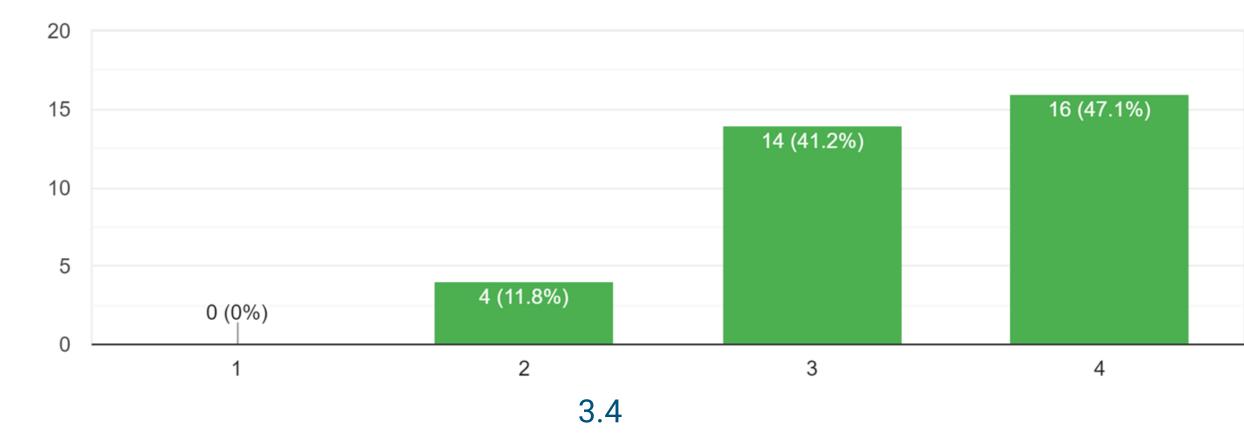


Annual In-Person Gathering/Subject Area Meetings 36 responses

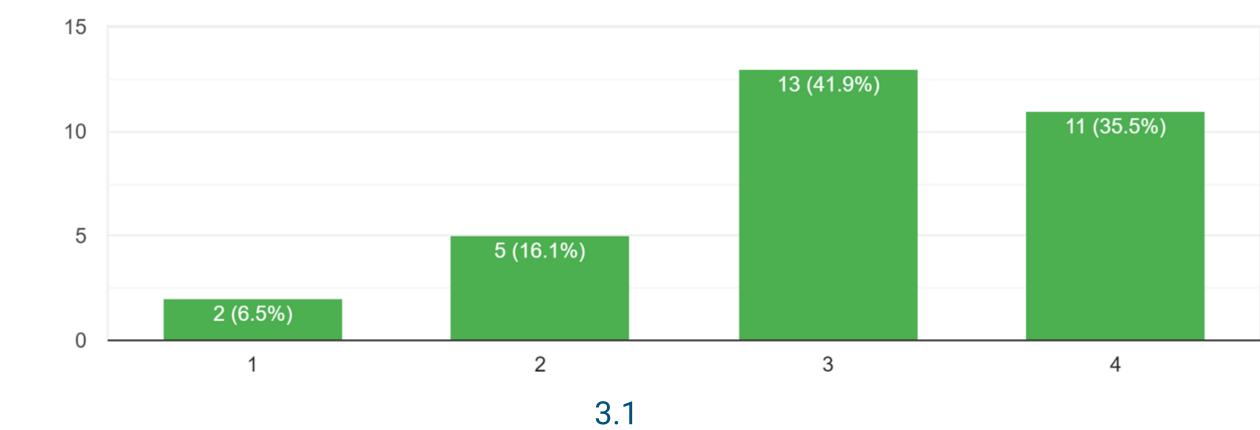


NWEA

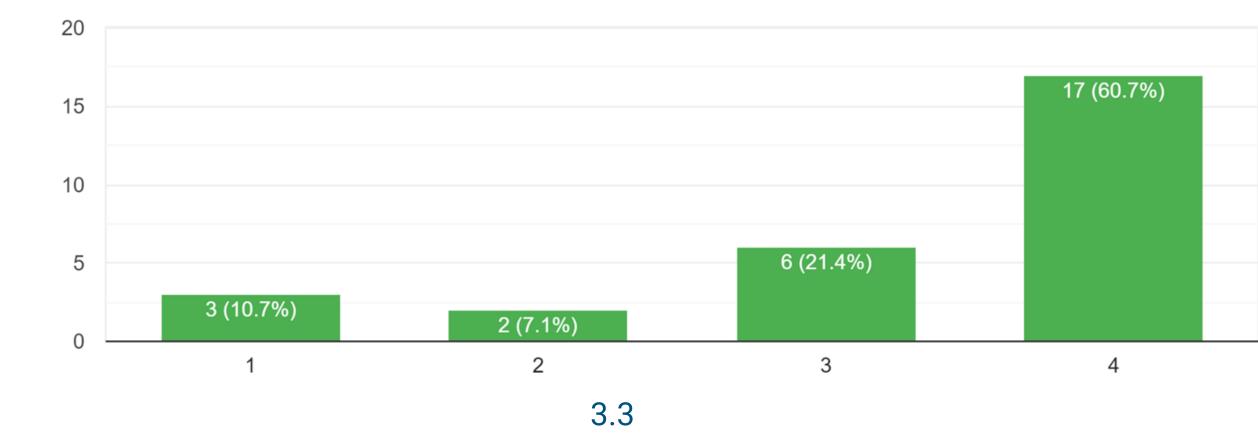
Process https://docs.google.com/presentation/...WaHIVXYA4XCX73ad1uL_Xs5bRU/edit?usp=sharing 34 responses



HelpDesk Updates/Changes/Expectations 31 responses



Intelligence Agent/Release Conditions Discussion 28 responses



Comments:

Brightspace training on basics during the first week (homepage setup, building content, gradebook, groups, release conditions, etc.). More conversation type PD times are more engaging (Educator Effectiveness Model Part 3)

As a new teacher at MEVA, I believe that earlier access to recorded training sessions and the Brightspace sandbox would have greatly boosted my confidence. Additionally, offering early access to Vector training could improve preparation and facilitate earlier completion for those interested. Thank you for your constant positivity and support; it truly helps new and returning staff feel like a valued part of the team.

Thank you for all of the thought you put into this!

I would like to see (more) training for Brightspace building, like the Intelligence Agent training. This was very relevant and easy to follow.

I also liked how lunch and Vector training time was built in this year.

More Bright space trainings, even if you've seen things before. They refresh your memory and give opportunities to add things to your courses while the technicalities are still fresh in your mind.

GE - SE Collaboration

Insights and Best Practices



Meeting and Communicating

Schedule your initial meeting to review learners that you share

Meet regularly- perhaps every other week

Communicate consistently

Attend IEP meetings - and if not available, please email progress update - see next slide



Expectations



Review IEPs - Access to IEP Overviews will be in a Shared Drive

Please review these early in the year. Discuss what this looks like for the learners in your course and what the learner might need for interventions to be successful.



SE Teacher Caseloads

This will be distributed within the next 2 weeks once enrollment is closer to be completed.



Communication

Maintain consistent communication with your collaborating SE Teacher/Case Manager. Coordinate on differentiating the content, materials and instructional practices.

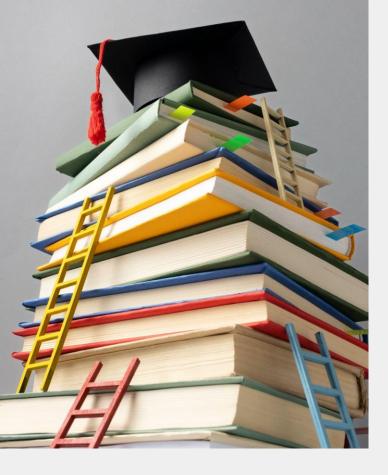
IEP meetings

We try to schedule these at 8am or 3pm, however based on parent request and availability - we may need to schedule at other times throughout the day.

~please respond to the Google Calendar invite (preferably with a firm yes or no) so we know if we have a GenEd representative

~If unable to attend (or even if you are coming) send along an email with a progress update to include:

- What has the learner earned thus far for a grade
- Essential tasks what should the learner focus on
- What supports are available



Secret sauce to learner success:

- ~Be present and let them see your humanity
- ~Curricular resource management,
- ~Adapting/adjusting instructional practices/methodology for what resonates with that learner
- ~Individualized interventions ***These are shared responsibilities***

This is successfully accomplished by authentic and consistent collaboration and shared knowledge of the learner and his/her needs

Easy ways to work together on behalf of all your learners



Guidance Update 8/26/2024

Schedules!

- Even though the school year has started we continue to make several changes to schedules as a result of meetings, add/drop, college course sign ups, etc.
- Please continue to check the scheduler as we will update in that document.
- Please place students in periods as reflected in the scheduler.
- We are still accepting new students and will be adding students to your classes.
- With the volume of scheduling we are doing now we may not email you each time we make a schedule adjustment. Once the school year is in full swing we do a much better job of emailing you each time!
- Thank you for your patience as we continue to work to get kids where they need to be!

Other

- Other topics and/or questions?
- Labor Day is **Monday, September 2nd**. Please cancel your live sessions.
- Next Process Improvement Meeting on <u>Monday, September 9th, 3:00 pm</u>.
- MEVA <u>virtual</u> high school graduation on <u>Friday, June 6th at 2:00 pm</u>. MEVA <u>virtual</u> eighth grade recognition ceremony on <u>Friday, June 13th at 11:00 am</u>.
- Looking ahead, the Last Day of School is <u>June 13th</u>.
- PI Meeting Materials are posted at: <u>https://www.mainevirtualacademy.org/essaesserlau-elresources/meva-process-improvement-meeting-materials</u>
- Thank you for all that you do to support your collegues, your students, and their families.