

**VALLEJO CITY UNIFIED SCHOOL DISTRICT
CERTIFICATED EMPLOYEE SALARY SCHEDULE
2024 - 2025**

	1A without cred	1B with cred	2A without cred	2B with cred	3A without cred	3B with cred	4A without cred	4B with cred	5A without cred	5B with cred	6A without cred	6B with cred
1	59,813	62,807	59,926	62,963	60,085	63,119	60,220	63,273	61,546	63,430	63,708	63,832
2	59,926	62,963	60,085	63,119	60,220	63,273	61,979	63,430	64,144	64,235	66,301	66,301
3	60,085	63,119	60,250	63,273	62,412	63,430	64,574	64,635	66,734	66,734	68,889	68,889
4	60,220	63,273	62,845	63,430	65,005	65,027	67,164	67,164	69,329	69,329	71,485	71,485
5	61,114	63,430	65,436	65,436	67,599	67,599	69,758	69,758	71,920	71,920	74,080	74,080
6	64,303	66,614	68,667	68,667	70,847	70,847	73,027	73,027	75,209	75,209	77,391	77,391
7	66,922	66,922	71,280	71,280	73,461	73,461	75,646	75,646	77,826	77,826	80,005	80,005
8	69,533	69,533	73,901	73,901	76,079	76,079	78,263	78,263	80,441	80,441	82,622	82,622
9			76,517	76,517	78,692	78,692	80,879	80,879	83,060	83,060	85,240	85,240
10					81,310	81,310	83,493	83,493	85,679	85,679	87,856	87,856
11							86,910	86,910	89,111	89,111	91,310	91,310
12									91,752	91,752	93,956	93,956
13											96,596	96,596
14											99,233	99,233
15											101,876	101,876
16											105,957	105,957
17											108,632	108,632
18											111,308	111,308

In the event of an LCFF reduction, the district may be required to reduce days in whole or in part.
 Certificated employees with a Master's Degree or a Second REQUIRED Credential will receive an additional \$2,000.00 annually.
 An additional \$2,000.00 will be paid annually for a Doctorate Degree.

	Bachelor's Degree	Additional Units	ADDITIONAL UNIT CATEGORIES	
			College/University Upper Division (Min.)	Dist. Professional Growth (MAX)
Column 1	YES			
Column 2	YES	15	5	10
Column 3	YES	30	10	20
Column 4	YES	45	15	30
Column 5	YES	60	20	40
Column 6	YES	75	25	50

Current VCUSD Employees

The chart below shows the salary placements based on the new salary schedule.

Old Sched.	Step	New Step
14-15	14	14
14-15	15	15
16-17	16	15
16-17	17	16
18-19	18	16
18-19	19	17
20-22	20	17
20-22	21	18
20-22	22	18
23	23	18

SCHEDULE A