

**VALLEJO CITY UNIFIED SCHOOL DISTRICT
CERTIFICATED EMPLOYEE SALARY SCHEDULE
COUNSELORS
2024 - 2025**

	1A without cred	1B with cred	2A without cred	2B with cred	3A without cred	3B with cred	4A without cred	4B with cred	5A without cred	5B with cred	6A without cred	6B with cred
1	62,961	66,115	63,081	66,277	63,250	66,440	63,391	66,602	64,786	66,770	67,058	67,190
2	63,081	66,277	63,250	66,440	63,391	66,602	65,243	66,770	67,521	67,617	69,791	69,791
3	63,250	66,440	63,422	66,602	65,698	66,770	67,974	68,036	70,246	70,246	72,519	72,519
4	63,391	66,602	66,152	66,770	68,427	68,449	70,703	70,703	72,978	72,978	75,249	75,249
5	64,331	66,770	68,881	68,881	71,156	71,156	73,430	73,430	75,705	75,705	77,977	77,977
6	67,685	70,122	72,282	72,282	74,576	74,576	76,872	76,872	79,170	79,170	81,463	81,463
7	70,443	70,443	75,033	75,033	77,328	77,328	79,628	79,628	81,923	81,923	84,215	84,215
8	73,196	73,196	77,790	77,790	80,086	80,086	82,384	82,384	84,677	84,677	86,971	86,971
9			80,546	80,546	82,838	82,838	85,139	85,139	87,433	87,433	89,729	89,729
10					85,591	85,591	87,887	87,887	90,189	90,189	92,484	92,484
11							91,485	91,485	93,800	93,800	96,115	96,115
12									96,583	96,583	98,901	98,901
13											101,682	101,682
14											104,458	104,458
15											107,240	107,240
16											111,536	111,536
17											114,354	114,354
18											117,168	117,168

Certificated employees with a Master's Degree or a Second REQUIRED Credential will receive an additional \$2,000 annually.

An additional \$2,000 will be paid annually for a Doctorate Degree.

	Bachelor's Degree	Additional Units	ADDITIONAL UNIT CATEGORIES	
			College/University Upper Division (Min.)	Dist. Professional Growth (MAX)
Column 1	YES			
Column 2	YES	15	5	10
Column 3	YES	30	10	20
Column 4	YES	45	15	30
Column 5	YES	60	20	40
Column 6	YES	75	25	50

Current VCUSD Employees

The chart below shows the salary placements based on the new salary schedule.

Old Sched.	Step	New Step
14-15	14	14
14-15	15	15
16-17	16	15
16-17	17	16
18-19	18	16
18-19	19	17
20-22	20	17
20-22	21	18
20-22	22	18
23	23	18

(Salary Schedule CCOLIB)

With Salary Increase of 5.5% Effective 7/1/2023

based on item presented to the Governing Board on 5/8/2024