

## Paraprofessional and Operations Pay Plan

2024-2025 CLERICAL / PARAPROFESSIONAL SALARY SCHEDULE						
Pay Grad	Job Title	Calendars	Minimum	Midpoint	Maximum	
1	Classroom Paraprofessional (Special Education, P.E., PYP)	187	Daily	\$125.63	\$151.88	\$178.13
		187	Hourly 7.5	\$16.75	\$20.25	\$23.75
		187 Days	23,492	28,401	33,309	
2	Administrative Assistant	192	Daily	\$140.00	\$167.60	\$195.20
		192	Hourly 8	\$17.50	\$20.95	\$24.40
		192 Days	26,880	32,179	37,478	
3	Foundation Development Associate	197	Daily	\$154.00	\$185.60	\$217.20
		197	Hourly 8	\$19.25	\$23.20	\$27.15
	Assistant Registrar	221	197 Days	30,338	36,563	42,788
		221 Days	34,034	41,018	48,001	

2024-2025 FACILITIES SALARY SCHEDULE					
Job Title	Calendars	Minimum	Midpoint	Maximum	
Facilities Manager	260	Daily	\$224.00	\$274.40	\$324.80
	260	Hourly 8	\$28.00	\$34.30	\$40.60
	260 Days	58,240	71,344	84,448	
Custodial / Porter	260	Daily	\$120.00	\$147.00	\$174.00
	260	Hourly 8	\$15.00	\$18.38	\$21.75
	260 Days	31,200	38,220	45,240	

2024-2025 BUILDING MAINTENANCE SALARY SCHEDULE					
Job Title	Calendars	Minimum	Midpoint	Maximum	
Building Engineer	260	Daily	\$224.00	\$274.40	\$324.80
	260	Hourly 8	\$28.00	\$34.30	\$40.60
	260 Days	58,240	71,344	84,448	
Facilities Technician	260	Daily	\$148.00	\$181.30	\$214.60
	260	Hourly 8	\$18.50	\$22.66	\$26.83
	260 Days	38,480	47,138	55,796	

Titles and Job Descriptions are subject to change. This plan is for the 2024-2025 school year only; it does not represent salaries for future years. Non-Exempt employees are paid at an hourly rate for actual hours worked. Salary placement is based on annual pay raise budget approved by the Board of Trustees each year.

HR 07/15/2024