

New Hire Schedule for Counselors, Diagnostician and Speech Language Pathologists

2024-2025- Salary Schedule						
Counselors, Diagnosticians, and Speech Language Pathologists						
Years of Experience	MA Daily Rate	MA 187-Day Annual Salary	MA 193-Day Annual Salary	MA 197-Day Annual Salary	MA 202-Day Annual Salary	MA 207-Day Annual Salary
0	\$343.88	\$64,306	\$66,369	\$67,744	\$69,464	\$71,183
1	\$347.42	\$64,968	\$67,052	\$68,442	\$70,179	\$71,916
2	\$350.96	\$65,630	\$67,735	\$69,139	\$70,894	\$72,649
3	\$354.50	\$66,292	\$68,419	\$69,837	\$71,609	\$73,382
4	\$358.04	\$66,953	\$69,102	\$70,534	\$72,324	\$74,114
5	\$361.76	\$67,649	\$69,820	\$71,267	\$73,076	\$74,884
6	\$366.79	\$68,590	\$70,790	\$72,258	\$74,092	\$75,926
7	\$371.82	\$69,530	\$71,761	\$73,249	\$75,108	\$76,967
8	\$376.85	\$70,471	\$72,732	\$74,239	\$76,124	\$78,008
9	\$380.88	\$71,225	\$73,510	\$75,033	\$76,938	\$78,842
10	\$384.71	\$71,941	\$74,249	\$75,788	\$77,711	\$79,635
11	\$388.53	\$72,655	\$74,986	\$76,540	\$78,483	\$80,426
12	\$392.36	\$73,371	\$75,725	\$77,295	\$79,257	\$81,219
13	\$396.18	\$74,086	\$76,463	\$78,047	\$80,028	\$82,009
14	\$400.14	\$74,826	\$77,227	\$78,828	\$80,828	\$82,829
15	\$404.97	\$75,729	\$78,159	\$79,779	\$81,804	\$83,829
16	\$409.79	\$76,631	\$79,089	\$80,729	\$82,778	\$84,827
17	\$414.61	\$77,532	\$80,020	\$81,678	\$83,751	\$85,824
18	\$418.12	\$78,188	\$80,697	\$82,370	\$84,460	\$86,551
19	\$421.62	\$78,843	\$81,373	\$83,059	\$85,167	\$87,275
20	\$425.12	\$79,497	\$82,048	\$83,749	\$85,874	\$88,000
21	\$428.62	\$80,152	\$82,724	\$84,438	\$86,581	\$88,724
22	\$432.12	\$80,806	\$83,399	\$85,128	\$87,288	\$89,449
23	\$435.62	\$81,461	\$84,075	\$85,817	\$87,995	\$90,173
24	\$439.12	\$82,115	\$84,750	\$86,507	\$88,702	\$90,898
25	\$442.62	\$82,770	\$85,426	\$87,196	\$89,409	\$91,622
26	\$446.12	\$83,424	\$86,101	\$87,886	\$90,116	\$92,347
27	\$449.62	\$84,079	\$86,777	\$88,575	\$90,823	\$93,071
28	\$453.12	\$84,733	\$87,452	\$89,265	\$91,530	\$93,796
29	\$456.62	\$85,388	\$88,128	\$89,954	\$92,237	\$94,520
30+	\$460.12	\$86,042	\$88,803	\$90,644	\$92,944	\$95,245

Counselor/Diagnostician/ SLP salary based on conferred degree and TEA approved creditable years of service.

This salary plan is for the 2024-2025 school year only. This schedule is not a predictor of future compensation.

Salary advancement is based on the annual pay raise budget approved by the Board of Trustees each year.

HR 07/15/2024