

Section 1: Pay Structure

2024-2025 New Hire Schedule for Teachers, Librarians and Nurses

2024-2025 Salary Schedule										
Teachers, Librarians and Nurses (RN)										
Years of Experience	2024-2025 Daily Rate	BA 187-Day Annual Salary	MA 187-Day Annual Salary	Doctorate 187-Day Annual Salary	BA 197-Day Annual Salary	MA 197-Day Annual Salary	Doctorate 197-Day Annual Salary	BA 202-Day Annual Salary	MA 202-Day Annual Salary	Doctorate 202-Day Annual Salary
0	\$ 327.17	\$ 61,000	\$ 62,500	\$ 64,000	\$ 64,453	\$ 65,953	\$ 67,453	\$ 66,089	\$ 67,589	\$ 69,089
1	\$ 328.24	\$ 61,382	\$ 62,882	\$ 64,382	\$ 64,664	\$ 66,164	\$ 67,664	\$ 66,305	\$ 67,805	\$ 69,305
2	\$ 329.85	\$ 61,682	\$ 63,182	\$ 64,682	\$ 64,980	\$ 66,480	\$ 67,980	\$ 66,629	\$ 68,129	\$ 69,629
3	\$ 331.45	\$ 61,982	\$ 63,482	\$ 64,982	\$ 65,296	\$ 66,796	\$ 68,296	\$ 66,953	\$ 68,453	\$ 69,953
4	\$ 334.13	\$ 62,482	\$ 63,982	\$ 65,482	\$ 65,823	\$ 67,323	\$ 68,823	\$ 67,494	\$ 68,994	\$ 70,494
5	\$ 337.07	\$ 63,032	\$ 64,532	\$ 66,032	\$ 66,402	\$ 67,902	\$ 69,402	\$ 68,088	\$ 69,588	\$ 71,088
6	\$ 340.28	\$ 63,632	\$ 65,132	\$ 66,632	\$ 67,034	\$ 68,534	\$ 70,034	\$ 68,736	\$ 70,236	\$ 71,736
7	\$ 343.22	\$ 64,182	\$ 65,682	\$ 67,182	\$ 67,614	\$ 69,114	\$ 70,614	\$ 69,330	\$ 70,830	\$ 72,330
8	\$ 345.89	\$ 64,682	\$ 66,182	\$ 67,682	\$ 68,141	\$ 69,641	\$ 71,141	\$ 69,870	\$ 71,370	\$ 72,870
9	\$ 348.03	\$ 65,082	\$ 66,582	\$ 68,082	\$ 68,562	\$ 70,062	\$ 71,562	\$ 70,302	\$ 71,802	\$ 73,302
10	\$ 350.17	\$ 65,482	\$ 66,982	\$ 68,482	\$ 68,983	\$ 70,483	\$ 71,983	\$ 70,734	\$ 72,234	\$ 73,734
11	\$ 352.31	\$ 65,882	\$ 67,382	\$ 68,882	\$ 69,405	\$ 70,905	\$ 72,405	\$ 71,166	\$ 72,666	\$ 74,166
12	\$ 354.45	\$ 66,282	\$ 67,782	\$ 69,282	\$ 69,826	\$ 71,326	\$ 72,826	\$ 71,598	\$ 73,098	\$ 74,598
13	\$ 356.59	\$ 66,682	\$ 68,182	\$ 69,682	\$ 70,248	\$ 71,748	\$ 73,248	\$ 72,030	\$ 73,530	\$ 75,030
14	\$ 359.26	\$ 67,182	\$ 68,682	\$ 70,182	\$ 70,774	\$ 72,274	\$ 73,774	\$ 72,571	\$ 74,071	\$ 75,571
15	\$ 361.93	\$ 67,682	\$ 69,182	\$ 70,682	\$ 71,301	\$ 72,801	\$ 74,301	\$ 73,111	\$ 74,611	\$ 76,111
16	\$ 364.61	\$ 68,182	\$ 69,682	\$ 71,182	\$ 71,828	\$ 73,328	\$ 74,828	\$ 73,651	\$ 75,151	\$ 76,651
17	\$ 366.75	\$ 68,582	\$ 70,082	\$ 71,582	\$ 72,249	\$ 73,749	\$ 75,249	\$ 74,083	\$ 75,583	\$ 77,083
18	\$ 368.89	\$ 68,982	\$ 70,482	\$ 71,982	\$ 72,671	\$ 74,171	\$ 75,671	\$ 74,515	\$ 76,015	\$ 77,515
19	\$ 371.03	\$ 69,382	\$ 70,882	\$ 72,382	\$ 73,092	\$ 74,592	\$ 76,092	\$ 74,947	\$ 76,447	\$ 77,947
20	\$ 373.16	\$ 69,782	\$ 71,282	\$ 72,782	\$ 73,513	\$ 75,013	\$ 76,513	\$ 75,379	\$ 76,879	\$ 78,379
21	\$ 375.30	\$ 70,182	\$ 71,682	\$ 73,182	\$ 73,935	\$ 75,435	\$ 76,935	\$ 75,811	\$ 77,311	\$ 78,811
22	\$ 377.44	\$ 70,582	\$ 72,082	\$ 73,582	\$ 74,356	\$ 75,856	\$ 77,356	\$ 76,243	\$ 77,743	\$ 79,243
23	\$ 379.58	\$ 70,982	\$ 72,482	\$ 73,982	\$ 74,778	\$ 76,278	\$ 77,778	\$ 76,675	\$ 78,175	\$ 79,675
24	\$ 382.79	\$ 71,582	\$ 73,082	\$ 74,582	\$ 75,410	\$ 76,910	\$ 78,410	\$ 77,324	\$ 78,824	\$ 80,324
25	\$ 386.53	\$ 72,282	\$ 73,782	\$ 75,282	\$ 76,147	\$ 77,647	\$ 79,147	\$ 78,080	\$ 79,580	\$ 81,080
26	\$ 391.35	\$ 73,182	\$ 74,682	\$ 76,182	\$ 77,095	\$ 78,595	\$ 80,095	\$ 79,052	\$ 80,552	\$ 82,052
27	\$ 395.62	\$ 73,982	\$ 75,482	\$ 76,982	\$ 77,938	\$ 79,438	\$ 80,938	\$ 79,916	\$ 81,416	\$ 82,916
28	\$ 400.44	\$ 74,882	\$ 76,382	\$ 77,882	\$ 78,886	\$ 80,386	\$ 81,886	\$ 80,888	\$ 82,388	\$ 83,888
29	\$ 405.25	\$ 75,782	\$ 77,282	\$ 78,782	\$ 79,834	\$ 81,334	\$ 82,834	\$ 81,860	\$ 83,360	\$ 84,860
30	\$ 407.39	\$ 76,182	\$ 77,682	\$ 79,182	\$ 80,256	\$ 81,756	\$ 83,256	\$ 82,293	\$ 83,793	\$ 85,293

Salary based on conferred degree and TEA approved creditable years of service.

This salary plan is for the 2024-2025 school year only. This schedule is not a predictor of future compensation.

Salary advancement is based on the annual pay raise budget approved by the Board of Trustees each year.

HR 07/15/2024