

**Keller ISD**  
**2024-2025 Administrative/Professional Pay Plan**

<b>Pay Grade</b>	<b>Job Title</b>	<b>Calendars</b>	<b>Minimum</b>	<b>Midpoint</b>
<b>1</b>				
	Specialist - Facilities Process	226	<b>Daily</b>	<b>\$202.28 \$262.70</b>
	Supervisor - Keep	193	<b>193 Days</b>	39,040 50,701
			<b>226 Days</b>	45,715 59,370
<b>2</b>				
	Accountant - Payroll	226	<b>Daily</b>	<b>\$244.76 \$317.87</b>
	Accountant - Staff (Finance)	226	<b>193 Days</b>	47,239 61,349
	Buyer - Senior	226	<b>206 Days</b>	50,421 65,481
	Coordinator - Child Nutrition	226	<b>226 Days</b>	55,316 71,839
	Coordinator - Early Enrichment Program (KEEP)	193	<b>245 Days</b>	59,966 77,878
	Coordinator - Facility Processes	226		
	Coordinator - Media Production	226		
	Coordinator - Procurement Card	226		
	Coordinator - Travel	226		
	Specialist - Facilities Natatorium	245		
	Specialist - Fine Arts	226		
	Specialist - PEIMS	226		
	Specialist - Student Engagement	206		
	Specialist - Student Engagement & Intervention	206		
<b>3</b>				
	Coordinator - Communications	226	<b>Daily</b>	<b>\$280.60 \$354.43</b>
	Coordinator - Purchasing	226	<b>187 Days</b>	52,472 66,278
	ROTC Instructor	210	<b>210 Days</b>	58,926 74,430
	Social Worker	187	<b>226 Days</b>	63,416 80,101
	Supervisor - Accounts Payable	226	<b>245 Days</b>	68,747 86,835
	Supervisor - Facility Services	245		
	Supervisor - Grounds Services	245		

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Pay Grade	Job Title	Calendars	Daily	Minimum	Midpoint
<b>4</b>				<b>\$319.34</b>	<b>\$374.99</b>
	Accountant - Sr. Activity Funds	226	<b>226 Days</b>	72,171	84,748
	Accountant - Sr. Federal And State Grants	226	<b>245 Days</b>	78,238	91,873
	Accountant - Sr. Technology	226			
	Accountant - Sr. Treasury Accountant	226			
	Analyst - Apple Systems	226			
	Analyst - Application Support	226			
	Analyst - Budget	226			
	Analyst - Microsoft Systems	226			
	Analyst - Network	226			
	Analyst - PEIMS	226			
	Coordinator - Field Operations	226			
	Coordinator - Records Management	226			
	Engineer - Network	226			
	Engineer - Security	226			
	Manager - Communications	226			
	Manager - Human Resources	226			
	Manager - Natatorium	245			
	Specialist - Workflow Solutions	226			

<b>5</b>				<b>\$336.14</b>	<b>\$404.99</b>
	Analyst - Senior Application Systems	226	<b>226 Days</b>	75,968	91,528
	Analyst - Senior Business	226			
	Asst Director - Student Information Systems	226			
	Coordinator - Employee Leave & Workers Compensation	226			
	Coordinator - Governance	226			
	Coordinator - Payroll	226			
	Developer - Application Systems	226			
	Engineer - Senior Systems	226			
	Manager - Technology Project	226			

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6				\$352.95	\$425.24
	Assessment Administrator	206	202 Days	71,296	85,898
	Asst Principal - Early Learning Center	202	206 Days	72,708	87,599
	Asst Principal - Elementary Schools	202	226 Days	79,767	96,104
	Asst Principal - Intermediate Schools	202			
	Asst Principal - Middle Schools	206			
	Coordinator - Academic Interventions & 504	226			
	Coordinator - Assessment	226			
	Coordinator - Bond And Project Accounting	226			
	Coordinator - CTE	226			
	Coordinator - Counseling Services	226			
	Coordinator - Early Literacy	226			
	Coordinator - Educational Technology	226			
	Coordinator - Employee Engagement	226			
	Coordinator - Financial Payment Applications	226			
	Coordinator - Fine Arts EC-6 Curriculum	226			
	Coordinator - Human Resources	226			
	Coordinator - Language Acquisition	226			
	Coordinator - Learning/Advanced Academics	226			
	Coordinator - Learning/ELA 7-12	226			
	Coordinator - Learning/ELA K-6	226			
	Coordinator - Learning/Math 7-12	226			
	Coordinator - Learning/Math K-6	226			
	Coordinator - Learning/Science	226			
	Coordinator - Learning/Social Studies	226			
	Coordinator - Professional Development	226			
	Coordinator - Special Education	226			
	Coordinator - Treasury Services	226			
	Coordinator - World Languages	226			
	Engineer - Senior Security	226			
	Head - Emergency Management	226			
	Manager - Bond Program Project	226			

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Pay Grade	Job Title	Calendars	Daily	Minimum	Midpoint
<b>7</b>				<b>\$378.89</b>	<b>\$467.76</b>
	Asst Director - Athletics	226	<b>210 Days</b>	79,567	98,230
	Asst Director - Finance - Accounting & Reporting	226	<b>220 Days</b>	83,356	102,907
	Asst Director - Finance - Budget	226	<b>226 Days</b>	85,629	105,714
	Asst Director - Financial Analysis & Reporting	226			
	Asst Director - Fine Arts	226			
	Asst Director - Special Education	226			
	Asst Principal - Academic Dean (High Schools)	226			
	Asst Principal - Assessment (High Schools)	210			
	Asst Principal - High Schools	210			
	Asst Principal - Keller Collegiate Academy (KCA)	210			
	Asst Principal - Keller Center for Advanced Learning	220			
	Asst Principal - Keller Compass Center	210			
	Director - Communications	226			
	Director - District Counseling Services & CCMR	226			
	Director - Health Services	226			
	Director - Media Services	226			
	Director - Payroll	226			
	Director - Student Services	226			
	Director - Technology Support	226			
	Director - Technology Systems	226			
	Head - Security Operations	226			
<b>8</b>				<b>\$423.18</b>	<b>\$509.86</b>
	Director - Assessment & Accountability	226	<b>220 Days</b>	93,100	112,169
	Director - Business Information Systems	226	<b>226 Days</b>	95,639	115,228
	Director - Career & Technical Education	226			
	Director - Data Compliance	226			
	Director - Employee Benefits	226			
	Director - Grounds & Maintenance	226			
	Director - Human Resources	226			
	Director - Operations & Distribution	226			
	Director - Purchasing	226			
	Director - Special Education	226			
	Director - State & Federal Programs	226			
	Principal - Early Learning Center(s)	220			
	Principal - Elementary Schools	220			
	Principal - Intermediate Schools	220			
	Principal - Middle Schools	226			
	Principal - Keller Center for Advanced Learning (KCAL)	226			
	Principal - Keller Compass Center	226			

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<b>9</b>			<b>Daily</b>	<b>\$488.78</b>	<b>\$588.89</b>
	Director - Athletics	226	<b>226 Days</b>	110,464	133,089
	Director - District Safety	226			
	Director - Finance	226			
	Director - Fine Arts	226			
	Principal - Keller Collegiate Academy (KCA)	226			
<b>10</b>			<b>Daily</b>	<b>\$513.21</b>	<b>\$618.33</b>
	Executive Director - Bond And Construction Services	226	<b>226 Days</b>	115,985	139,743
	Executive Director - Facility Services	226			
	Executive Director - Human Resources	226			
	Executive Director - Information Services	226			
	Executive Director - Special Education	226			
	Principal - High Schools	226			
<b>11</b>			<b>Daily</b>	<b>\$563.95</b>	<b>\$663.47</b>
	Asst Superintendent - Curriculum & Instruction	226	<b>226 Days</b>	127,453	149,944
	Asst Superintendent - Elementary Education	226			
	Asst Superintendent - Educational Services	226			
	Asst Superintendent - Secondary Education	226			
	Asst Superintendent - Student Services	226			
	Asst Superintendent - Support Services	226			
	Chief Communications Officer	226			
<b>12</b>			<b>Daily</b>	<b>\$631.63</b>	<b>\$743.09</b>
	Chief Human Resources Officer	226	<b>226 Days</b>	142,748	167,938
<b>13</b>			<b>Daily</b>	<b>\$723.21</b>	<b>\$850.84</b>
	Chief Financial Officer	226	<b>226 Days</b>	163,445	192,290
	Chief Operations Officer	226			
	Chief Technology Officer	226			

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