

**Williamsburg Community  
School District**

SECTION: PUPILS  
 TITLE: BULLYING/CYBERBULLYING  
 ADOPTED: 4/21/09  
 REVISED: 9/18/12, 8/13/15, 10/16/18,  
 10/21/21

# Policy Guides

<p>1. Purpose</p> <p>2. Definitions SC 1303 1-A</p> <p>SC 1303.1-A</p> <p>3. Authority SC 1303.1-A</p> <p>4. Delegations of Responsibility</p> <p>SC 1303.1-A</p>	<p style="text-align: center;"><b>249. Bullying/Cyberbullying</b></p> <p>The Board is committed to providing a safe, positive learning environment for district students. The Board recognizes that bullying creates an atmosphere of fear and intimidation, detracts from the safe environment necessary for student learning and may lead to more serious violence. Therefore, the Board prohibits bullying by district students.</p> <p>Bullying means an intentional electronic, written, verbal or physical act or series of acts directed at another student or students, which occurs in a school setting and/or outside a school setting; that is severe, persistent or pervasive; that has the effect of doing any of the following:</p> <ul style="list-style-type: none"> <li>-<i>substantially interfering with a student's education</i></li> <li>-<i>creating a threatening environment or</i></li> <li>-<i>substantially disrupting the orderly operation of the school.</i></li> </ul> <p>Bullying, as defined in this policy, includes cyberbullying.</p> <p>School setting means in the school, on school grounds, in school vehicles, at a designated bus stop, on the way to and from school or at any activity sponsored, supervised or sanctioned by the school.</p> <p>The Board prohibits all forms of bullying by district students.</p> <p>The Board encourages students who have been bullied to promptly report such incidents to the building principal or designee.</p> <p>The Board directs that complaints of bullying shall be investigated promptly and corrective action shall be taken when allegations are verified. Confidentiality of all parties shall be maintained, consistent with the district's legal and investigative obligations. No reprisals or retaliation shall occur as a result of good faith reports of bullying.</p> <p><u>Title IX Sexual Harassment and Other Discrimination</u></p> <p>Every report of alleged bullying that can be interpreted at the outset to fall within the provisions of policies addressing potential violations of laws against discrimination shall be handled as a joint, concurrent investigation into all allegations and coordinated with the full participation of the Compliance Officer and Title IX Coordinator. If, in the course of a bullying investigation, potential issues of discrimination are identified, the Title IX Coordinator shall be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged discrimination as well as the incidents of</p>
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<p>SC 1303.1-A</p> <p>SC 1303.1-A</p> <p>5. Guidelines SC 1303.1-A Title 22 Section 12.3 Pol. 218</p> <p>SC 1302.1-A SC 1303.1-A Pol 236</p> <p>SC 1303.1-A Pol 218.233</p>	<p>alleged bullying.[2][3]</p> <p><u>Confidentiality</u></p> <p>Confidentiality of all parties, witnesses, the allegations, the filing of a complaint and the investigation shall be handled in accordance with applicable law, regulations, this policy and the district’s legal and investigative obligations.</p> <p><u>Retaliation</u></p> <p>Reprisal or retaliation relating to reports of bullying or participation in an investigation of allegations of bullying is prohibited and shall be subject to disciplinary action.</p> <p>Each student shall be responsible to respect the rights of others and to ensure an atmosphere free from bullying.</p> <p>The Superintendent or designee shall develop administrative regulations to implement this policy.</p> <p>The Superintendent or designee shall ensure that this policy and administrative regulations are reviewed annually with students.</p> <p>The Superintendent or designee, in cooperation with other appropriate administrators, shall review this policy every three (3) years and recommend necessary revisions to the Board.</p> <p>District administration shall annually provide the following information with the Safe School Report.</p> <ol style="list-style-type: none"> <li>1. <i>Board’s Bullying Policy</i></li> <li>2. <i>Report of bullying incidents.</i></li> <li>3. <i>Information on the development and implementation of any bullying prevention, intervention or education programs.</i></li> </ol> <p>The Code of Student Conduct, which shall contain this policy, shall be disseminated annually to students.</p> <p>This policy shall be accessible in every classroom. The policy shall be posted in a prominent location within each school building and on the district website, if available.</p> <p><u>Education</u></p> <p>The district may develop and implement bullying prevention and intervention programs. Such programs shall provide district staff and students with appropriate training for effectively responding to, intervening in and reporting incidents of bullying.</p> <p><u>Consequences for Violations</u></p> <p>A student who violates this policy shall be subject to appropriate disciplinary action consistent with the Code of Student Conduct.</p> <p>References:</p>
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	<p>School Code – 24 P.S. Sec 1302-A, 1303 1-A State Board of Education Regulations – 22 PA Code Sec 12.3 Board Policy – 000, 218, 233, 236</p>
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