

**Williamsburg Community
School District**

Policy Guides

Section: PUPILS

Title: DRUG AND ALCOHOL TESTING FOR
STUDENTS

Adopted: 5/6/08

Revised: 7/17/18

227.1 DRUG AND ALCOHOL TESTING FOR STUDENTS

The Williamsburg Community School District considers participation in athletic, extracurricular activities to be a privilege and to be voluntary to every student. Students volunteering to participate are expected to accept the responsibilities granted them by this privilege. Some examples of documented drug related incidents include, but are not limited to students coming to school visible under the influence, selling and purchasing marijuana, and the discovery of prescription drugs in student lockers.

As a representative of the school district, students involved in athletics and all other extracurricular activities are examined by the public, become role models for young children, as well as peers, and are special representatives of the community. They have voluntarily chosen to accept this role and, with it, the responsibility of a drug and alcohol free lifestyle.

Administrators, teachers and coaches recognize that drugs and alcohol have a deleterious effect on motivation, memory, judgment, reaction time, coordination, and performance. These concerns in conjunction with the health and safety factors of our student participants (students involved in athletics and all other extracurricular activities) have constituted the development of this policy. To this degree, this policy is viewed as a viable drug and alcohol free prevention program.

This program is intended to serve as a deterrent to student drug use. No academic, legal or disciplinary action not relevant to the student activities will ensue. Nor will documentation of this policy's infraction appear in any student participant's permanent file. Nor will any information pursuant to drug and alcohol tests be disclosed to criminal or juvenile authorities absent legal compulsion by valid and binding subpoena, or legal process, which the Williamsburg Community School District will not solicit. In the event of service of any subpoena or legal process, the student's custodial parent or legal guardian will be notified.

The purpose of this policy is:

1. To enhance communication between students and their parents/guardians on drug and alcohol prevention.
2. To provide students who use drugs and alcohol with access to assistance programs.
3. To deter student drug and alcohol use.
4. To prevent disruption to school operations and to the education process resulting from student drug and alcohol use.
5. To protect the health and safety of students.
6. To prevent accidents and injuries resulting from student drug and alcohol use.
7. To assist students in making the decision not to use drugs and alcohol.

This policy is adopted in accordance with the authority granted to school boards, under the Pennsylvania Public School Code of 1949, as amended. The law permits school boards to adopt reasonable rules and regulations regarding the management of district affairs and the conduct and deportment of all students during the time they are under the supervision of the Board and teachers, including the time necessarily spent coming to and returning from school.

Guidelines:

During the school term for all students in grades 7-12, every male and female student who participates in any athletic and extracurricular activity will be eligible for lab urinalysis. The random test selection procedure will be done by computer with the process supervised by the administration, athletic director, and if available, a member of the school board. Student participants will be randomly selected throughout the school term. In addition, testing may be mandated by the school administration at any time throughout the school term for any student participant thought to be using illegal substances.

All student participants are required to sign a Permission To Test contract authorizing the school district to request that, at any time when the student is on school property, without prior warning and in the manner requested during the school term, the participant submit a urine sample for drug and alcohol testing. This contract must also be signed by the student's parents or guardians. The completed contract must be on file in the Williamsburg Community School District High School Principal's Office before the student is permitted to participate in the first approved date of the activity and will remain in effect until the parents or guardians notify the school district in writing that the student is no longer participating in any athletic, extracurricular, and/or privileged activities.

All costs associated with the drug and alcohol testing shall be paid by the Williamsburg Community School District unless the test results are challenged by the student. Testing will be administered by laboratory/hospital personnel and school district personnel. A certified medical review officer will review all test results to make a final certification as to whether the test is positive or negative. Any and all prescription medications the student is taking must be identified by the student by providing a copy of the prescription or a doctor's authorization. The Williamsburg Community School District will observe the legal rules for chain of custody at both the collection and analysis sites. Chain of custody refers to the security of handling the obtained sample from the point of collection to the final destination of the laboratory, including identification, labeling, sealing, and testing.

All test results will be provided in writing to the Office of the Superintendent or his or her designee as soon as possible.

All parents will receive written official notification whether their students test positive or negative.

Students Who Test Positive For Drugs and/or Alcohol

1. The student must participate in the Student Assistance Program. The student will be required to participate in a drug and alcohol assessment with a certified drug and alcohol evaluator. Failure to comply with the evaluator's recommendations will result in dismissal from the activity.
2. The student participant with a first offense will be suspended from participation and attendance until a negative test is achieved. A fifteen (15) school day waiting period is required between notification of a positive test result and when retesting may occur. A student participant with a positive test result may request to be tested on a random test date or schedule his or her own test with the district approved vendor at his or her own expense. However, that testing will follow school guidelines. Sufficient time should be given between tests for the body to cleanse itself. If a succeeding test following the confirmation test is also deemed positive, this will be considered a second offense.
3. The student with a second offense will be suspended from participation/competition for a period of fifty percent (50%) of all contests or events in which the student participates, based on the regular season and playoffs of each activity.
4. The student will be required to retest before the start of another sport season or activity in which he or she will be a participant. The student must test negative prior to his or her return to competition or participation.
5. The student who tests and is found to have a positive test, qualifying as a third offense, will be suspended from participation, practice and competition for the remainder of the sport season in which the student was tested. The student testing positive and does not participate in a sport will be suspended from the activity for nine (9) weeks from the date of the offense. The student must test negative prior to his or her return to athletic competition or extracurricular participation.
6. The student who has four (4) offenses will be barred from all athletic and extracurricular competitions and activities for the remainder of the current school term.

If the student's urine test is positive and reveals marijuana, PCP, amphetamines, cocaine, opiates, barbiturates, alcohol, or other substances considered illegal or controlled substances under federal or state law, the athlete shall be disqualified from further participation as outlined in this policy. The school principal convenes a meeting with the student and his or her parents/guardians.

Throughout the year, student participants will be selected to participate in the drug and alcohol testing program. It is possible that by the random draw of the computer, a student could be selected for testing on more than one occasion. Should any student participant at any time refuse to submit a sample for testing, this shall result in the student's disqualification and be treated as an offense. The student will not be permitted to participate on any team or in any activity, including those considered a privilege, until he or she submits to a drug and alcohol test and tests negative. The student will comply with the athletic and/or extracurricular suspension guidelines as described in this policy. All other Board policies on drugs and alcohol concerning the use, possession, or distribution of illegal substances on school premises shall remain unaffected by this policy.