

The Delphos Board of Education met in regular session on July 29, 2024 at 6:00 p.m. in the District Office

The following members were present:

Mrs. Lynn Bockey
Mrs. Karen Grothouse

Mrs. Tina Brinkman
Mrs. Rebecca Suever

Mr. Jason Grogg

Pledge of Allegiance to the flag of the United States of America was led by Mrs. Suever

Approval of Agenda

The Delphos City Schools Board of Education is being asked to consider several items together in one motion (following a consent agenda format). These items are presented under the “Treasurer’s Report” and under the “Superintendent’s Report” sections of this agenda. Board members should review these items and request any item(s) he or she would like to have considered separately removed from the consent recommendation and included for a separate Board decision.

Motion Mrs. Grothouse
Seconded Mrs. Brinkman

Roll call vote: Mrs. Grothouse, Mrs. Brinkman, Mrs. Bockey, Mr. Grogg and Mrs. Suever, aye.

Nay, None. Motion passed.

Treasurer’s Report

Treasurer Laura Peters went over the fiscal year end information and graphs with the board. She stated that the general fund grew by just over \$2,000,000 dollars and noted that there were still encumbrances of over \$600,000 that were still outstanding to be paid in FY25. Making the true picture of an increase to the fund was around \$1,500,000. Mrs. Peters noted that the biggest increase was due to the income tax monies now being fully receives as well as the higher interest rates allowed for much greater interest returns. She also informed the board in regards to a new savings account that was opened to help gain additional interest without having to move money to an investment account each day.

Treasurer: Consent Agenda Items

- A. Approve June 24, 2024, Regular Board of Education meeting minutes (Attachment A)
- B. Approve financial statements for the period June 1, 2024, through June 30, 2024
 - Payment of invoices for reporting period. (Attachment B)
 - Fund balance statement (Attachment C)
 - Cash Reconciliation worksheet (Attachment D)
 - Investment report (Attachment E)
 - Appropriation account summary and revenue account information reports (per email)
- C. Approve the additional pays for June (listed below)
 - Science of Reading (multiple teachers)-total \$36,800
(This amount will be reimbursed by the State of Ohio)

- Stephanie Braun, OSBA Policy Updating-\$1,260
- Jenna Collins, Student Testing-\$60.88
- Emily Daniel, Student Testing-\$198.14
- Stephanie Ohtola, Class Coverage-\$60
- Myriah Rode, Student Testing-\$310.08

Before we pass the consent resolution, are there any items you would like to move from the consent agenda to the regular agenda for further discussion and/or for separate voting purposes?

Motion by Mr. Grogg
Seconded by Mrs. Brinkman

Roll call vote: Mr. Grogg, Mrs. Brinkman, Mrs. Bockey, Mrs. Grothouse and Mrs. Suever, aye.

Nay, none. Motion passed.

Superintendent's Report

Mr. Hobbs gave an update of the strategic plan to the board and went over the agenda items.

Superintendent's Consent Agenda Items **24-07-01R**

A. Employment

1. Certified Staff

a. Substitute Hires

- Lindsey Staples-School Nurse
- Ashly Casey-School Nurse
- Lindsey Richards-School Nurse

b. Approve Kalie Ulm as a pre-service teacher for the 2024-2025 school year.

c. Certified Supplemental Employment

- Jordan Jettinghoff, Head Varsity Boys Basketball, Step 2
- Michelle Kroeger, Head Winter Cheerleading Coach, Step 2
- Joe Dellinger, Head Bowling Coach, Step 0
- Kelsey Berelsman, Junior High Girls Basketball, Step 2

2. Non-Certified

Classified Employment 1-year Contract for the 2024-2025 SY

- Roxanne Utrup-Paraprofessional Middle School
- Terry Trentman-Head Custodian Middle School

Classified Step Increase

- Brenda Lorencovic-Bus Driver, Step 11

b. Classified Supplemental Employment

- Tanner Vorhees, Volunteer Football Coach
- Delaney Duels, Reserve Girls Volleyball, Step 0
- Sam Boehnlein, Reserve Girls Basketball, Step 2
- Jackie Pachuta, Varsity Assistant Girls Basketball Step 0
- Mark Jettinghoff, Reserve Boys Basketball, Step 2
- Ryan Carder, Varsity Assistant Boys Basketball, Step 2
- Nick Fitch, Volunteer Boys Basketball
- Matt Weichart, Head Varsity Wrestling Coach, Step 2+
- Todd Miller, Volunteer Wrestling Coach
- Chase Goss, Assistant Winter Cheer Coach, Step 2
- Chase Goss, Assistant Band Director, Step 2
- Neil Brotherwood, Junior High Boys Basketball, Step 2
- Trent Teman, Volunteer Girls Basketball Coach
- Todd Grothaus, Volunteer Girls Basketball Coach

c. Substitute Hires

- Mike Metzner, Sub Bus Driver
- Mike Metzner, Sub Custodian
- Lindsay Kirby, Sub Aide
- Cassandra Null, Sub Custodian
- James Martin, Sub Custodian
- Neal Miller, Sub Custodian
- Jeff Rostorfor, Sub Custodian
- Karen Bonifas, Sub Aide

d. Classified Resignation

- Carol Schuerman, Assistant Treasurer, for the purpose of retirement effective July 11, 2025.

B. Approval of the Allen County ESC sub list and all subsequent revisions.

**All employment is pending proper certification and licensure to the treasurer*

C. Accept the Following Donations:

- Melvin Hoover Scholarship Fund \$1,757.75
- Anita Hesseling/Hesseling Upholstery Donated Material and Labor to fix Workhorse Cart Seat

D. Approve the contract with the Montgomery County ESC to secure services of a hearing/audiology specialist for the 2024-2025 school year in the amount of \$4,596.38.

E. Approve the OSBA new/revised policies.

Rescinding the following:

- IGC-F-R: Home Schooling

Updates to the following:

- EBCD-R: Emergency Closings

- IGD: Cocurricular and Extracurricular Activities
- IGDJ: Interscholastic Athletics
- IGDK: Interscholastic Extracurricular Eligibility
- JECBC: Admission of Students from Non-Chartered or Home Schooling
- KJA: Distribution of Materials in the Schools
- BBFA: Board Member Conflict of Interest
- EBCE: Emergency Closings
- EF/EFB: Food Services Management/Free and Reduced-Price Food Services
- GBCC: Staff Dress and Grooming
- GBG: Staff Participation in Political Activities
- GBI: Staff Gifts and Solicitations
- GCB-1: Certified Staff Contracts and Compensation Plans (Teachers)
- GCE: Part-Time and Substitute Certified Staff Employment
- GCPD: Suspension and Termination of Certified Staff Members
- IGBEA: Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)
- IGBEA-R: Reading Skills Assessment and Intervention (Third Grade Reading Guarantee)
- IGCF: Home Schooling
- IIA: Instructional Materials
- IKE: Promotion and Retention of Students
- IL: Testing Programs
- JEA: Compulsory Attendance Ages
- JEC: School Admission
- JECE: Student Withdraw from School (Loss of Driving Privileges)
- JED-R: Student Absences and Excuses
- JEDA: Truancy
- JEG: Exclusions and Exemptions from School Attendance
- JHCD: Administering Medicines to Students
- JN: Student Fees, Fines and Charges
- KI: Public Solicitations in the Schools
- KGB: Public Conduct on District Property

2) **First Reading of the OSBA Policy**

Rescinding the following:

- EBEA: Use of Face Coverings
- ACA/ACAA-E: Sexual Harassment Reporting Form

Adding new policies:

- EDEC: Artificial Intelligence
- EHC: Cybersecurity

Updates to the following:

- JFCK: Use of Cellphones and Electronic Communication Devices by Students
- AFC-2 (Also GCN-2): Evaluation of Certified Staff (Administrators Both Certified and Support)
- ACA/ACAA: Nondiscrimination on the Basis of Sex/Sexual Harassment split into ACA: Nondiscrimination on the Basis of Sex and ACAA: Sexual Harassment
- ACA/ACAA-R: Nondiscrimination on the Basis of Sex/Sexual Harassment Grievance Procedures changed to ACAA-R: Sexual Harassment Grievance Process
- GDC/GDCA/GDD: Noncertified Staff Recruiting/Posting of Vacancies/Hiring
- IGAH/IGAI: Family Life Education/Sex Education
- GDPD: Suspension, Demotion and Termination of Noncertified Staff Members
- JEGA: Permanent Exclusions
- JFCF: Hazing and Bullying (Harassment, Intimidation and Dating Violence)

- JFCF-R: Hazing and Bullying (Harassment, Intimidation and Dating Violence)
- JG: Student Discipline
- JGD: Student Suspension
- JGDA: Emergency Removal of Student
- JGE: Student Expulsion
- KLD: Public Complaints About District Personnel
- KLD-R: Public Complaints About District Personnel

Motion by Mrs. Brinkman
Seconded Mrs. Bockey

Roll call vote Mrs. Brinkman, Mrs. Bockey, Mrs. Grothouse, Mr. Grogg and Mrs. Suever, aye.

Nay, none. Motion passed.

Committee Reports

Reports were then given by the following committees if applicable.

1. Operations, Budget, and Fiscal Affairs
2. Academics, Athletics and Alumni
3. Community Communication and Strategic Planning
4. Personnel, Policy, and Governance
5. Vantage Career Center

WILDCAT “PAWS-ITIVIES” were given to: Ashley Shroyer and Tommy Stanton by Mr. Hobbs. Mr. Hohlbein recognized the entire maintenance crew for getting the high school building ready for school after all the construction projects were completed. The maintenance staff went above and beyond this past summer with all the projects that were happening. Mrs. Suever recognized Coach Alan Pohlman for going the extra mile with a fun team bonding activity for the football team.

24-07-02R

7:01 p.m. EXECUTIVE SESSION

Motion by Mrs. Bockey
Seconded by Mrs. Grothouse

Pursuant to Ohio Revised Code Section 121.22 (G), the Superintendent hereby requests that the Board adjourn to executive session for the purpose for the following reason(s): To consider the employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, employee evaluation.

Roll call vote: Mrs. Bockey, Mrs. Grothouse, Mr. Grogg, Mrs. Brinkman and Mrs. Suever, aye.

Nay, none. Motion passed.

8:48 p.m. Regular session called back to order.

24-07-03R

Certified Employment

a. Approve amendment to the employment contract of Tony Langhals, MS Principal.

Motion by Mrs. Bockey
Seconded by Mrs. Brinkman

Roll call vote: Mrs. Bockey, Mrs. Brinkman, Mrs. Grothouse and Mrs. Suever, aye.
Nay, Mr. Grogg. Motion passed.

24-07-04R

b. It is recommended that the Board approve the compensation increases compensatory to that of the bargaining unit for the following individuals for the 2024-2025 school year:

- Superintendent
- Special Education Officer

Classified Employment

a. Approve the Classified Salary Schedule for the 2024-2026 school years.

Motion by Mrs. Bockey
Seconded by Mrs. Brinkman

Roll call vote Mrs. Bockey, Mrs. Brinkman, Mrs. Grothouse, Mr. Grogg and Mrs. Suever, aye.

Nay, none. Motion passed.

24-07-05R

b. It is recommended that the Board approve the compensation increases compensatory to that of the bargaining unit for the following individuals for the 2024-2025 school year:

- Treasurer
- Technology Director

Motion by Mrs. Grothouse
Seconded by Mrs. Brinkman

Roll call vote: Mrs. Grothouse, Mrs. Brinkman, Mrs. Bockey, Mr. Grogg and Mrs. Suever, aye.

Nay, none. Motion passed.

ADJOURNMENT

It is recommended that the Board move to adjourn the July 29, 2024, regular meeting of Delphos City Schools Board of Education at the time of 8:51 pm.

Motion by Mrs. Grothouse
Seconded by Mrs. Brinkman

Roll call vote: Mrs. Grothouse, Mrs. Brinkman, Mrs. Bockey, Mr. Grogg and Mrs. Suever, aye.

All in favor

Meeting adjourned

Next meeting will be Monday, August 26, 2024 at 6:00 p.m. in the District Office.

Treasurer, Laura Peters

President, Rebecca Suever