

Monadnock Regional School District
Policy Committee Meeting Minutes
August 13, 2024
SAU 93 Conference Room Zoom Meeting

Members Present: Kristin Noonan, Cheryl McDaniel-Thomas and Lisa Steadman via Zoom.

Also Present: L. Aivaliotis, Recording Secretary

1. **Public Comments:** There are no public comments.
2. **Approval of Minutes from 7/9/2024: MOTION:** L. Steadman **MOVED** to approve the July 9, 2024 Policy Committee Meeting Minutes as presented. **SECOND:** C. McDaniel-Thomas **VOTE:** Unanimous for those present. **Motion passes.**
3. **Policy Review:** K. Noonan explained that she had received a Special Bulletin regarding the following policies. The committee will ask the Board to waive the second read due to the urgency of the approval of the policies. These policies are also required by Law.
 - a. **Waive Second Read for:**
 - i. **AC: Nondiscrimination, Equal Opportunity Employment, and Anti-Discrimination Plan:** It was discovered that the MRSD Policy AC had been retired. The committee reviewed the NHSBA Sample Policy AC. C. McDaniel-Thomas commented that we do not have this policy and would like to forward the NHSBA Sample Policy AC to the full Board. **MOTION:** C. McDaniel-Thomas **MOVED** to forward and adopt the NHSBA Sample Policy AC to the full Board as a first read and to waive the required second read. **SECOND:** L. Steadman. **VOTE:** Unanimous for those present. **Motion passes.**
 - ii. **AC-R(2):Nondiscrimination, Equal Opportunity Employment, and Anti-Discrimination Plan - Annual Notice of Contact Information:** The committee discovered that AC-R should be retired and adopt Policy AC-R(2). **MOTION:** K. Noonan **MOVED** to forward and adopt the NHSBA Sample Policy AC-R (2) to the full Board as a first read, waive the required second read and retire Policy AC-R and AC-E. **SECOND:** L. Steadman **VOTE:** Unanimous for those present. **Motion passes.**
 - iii. **ACA: Discrimination and Harassment Grievance Procedure:** It was explained that Policy ACA is a new policy and is required by Law. The committee reviewed the NHSBA Sample policy and made a few edits. C. McDaniel-Thomas commented that the reporting of the incident should be done in person. **MOTION:** K. Noonan **MOVED** to forward and adopt the NHSBA Sample Policy ACA with the committee edits and website link to the full Board as a first read and waive the required second read. **SECOND:** C. McDaniel-Thomas. **VOTE:** Unanimous for those present. **Motion passes.**
 - iv. **ACAC: Title IX Prohibition of Sex Discrimination and Sex-Based Harassment: Policy and Grievance Procedure:** The committee reviewed

the NHSBA Policy ACAC. **MOTION:** C. McDaniel-Thomas **MOVED** to forward and adopt the NHSBA Sample Policy ACAC to the full Board as a first read and to waive the required second read. **SECOND:** K. Noonan **VOTE:** Unanimous for those present. **Motion passes.**

4. **Other Business:** There is no other business.
5. **Assignments and Agenda for Next Meeting September 10, 2024 at 7:00pm**
 - a. **GBAM:**
 - b. **IHBCA:**
 - c. **ACE: PROCEDURAL SAFEGUARDS NONDISCRIMINATION ON THE BASIS OF DISABILITY**
 - d. **ACN: Accommodation of Lactation Needs**
 - e. **JLDBB: Suicide Prevention and Response Plan**
6. **Public Comments:** There were no public comments.
7. **Adjournment: MOTION:** K. Noonan **MOVED** to adjourn the meeting at 8:32 PM. **SECOND:** C. McDaniel-Thomas **VOTE:** Unanimous for those present. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording Secretary