

SWEET HOME INDEPENDENT SCHOOL DISTRICT
A MEETING OF THE BOARD OF TRUSTEES
June 10, 2024

The Board convened at 5:05pm for a School Budget workshop presented by Kristin Marek of Region 3. Members in attendance were Ray Peagler, Robin Boswell, Johnny Turk, Jeff Points, and Jessica Kusak. Mrs. Marek reviewed school funding, how it is estimated, and revenue generation ideas, such as enrollment & ADA, changes in student populations, bonds, and voter-approved tax rate elections. Additional topics discussed in the workshop were transfer tuition, grant funding, and the 2023-2024 year end projection for SHISD.

A meeting was then called to order by President Ray Peagler at 5:39pm. A quorum was present, the meeting was duly called, and notice of meeting had been posted for the time and manner as required by law. Amy Picha and Nathan Wenske were absent.

Dr. Candace Pohl opened the public hearing for 2024-2025 ESSA Consolidated Federal Grant. SHISD is eligible for this grant as a targeted Title I school, and it provides funding for our intervention coordinator. No public comment was received.

The minutes from the May 13th meeting were read and reviewed. Johnny Turk made a motion to accept the minutes; Jessica Kusak seconded. All approved, and the motion carried.

Ray Peagler made a motion to approve the payment of bills and budget status. Jeff Points seconded. All approved; motion carried.

There were no budget amendments at this time. The time was noted as past 6pm, no public had joined. Meeting proceeded with action items.

Dr. Pohl requested the board approve an additional \$1000 raise over state minimum salary for certified staff and an additional 5% increase over the base to paraprofessional staff salaries. This increase would put SHISD \$2000 above state minimum for certified staff and 10% above state minimum for paraprofessional staff. Johnny Turk made a motion to approve staff salaries; Jeff Points seconded. All approved and the motion carried.

The board then considered the 2024-2025 compensation plan with detailed pay structures, extra duty pay rates, incentives and substitute pay rates for all staff. Dr. Pohl outlined the timeclock tracking, retire/rehire and ACP/DOI/CTE instructor pay guidelines included in the contract. Of note, the teacher/nurse contracts include the \$2000 above base rate and the Clerical/Paraprofessional pay rate includes the 10% raise and is based on a 7.5-hour day. Ray Peagler made a motion to approve the 2024-2025 Compensation Plan with an additional \$10/day increase for substitute teacher pay. Robin Boswell seconded. All approved, and the motion carried.

Dr. Pohl presented to the Board the Navigate 360 management system purchase. This system will replace Raptor as an enhanced security system with integrated behavior referral system, training, interactive parent/student dashboard and curriculum for behavior and mental health. Johnny Turk made a motion to approve the purchase of the Navigate 360 System; Ray Peagler seconded. All approved; motion carried.

In anticipation of summer facilities work ahead of bond receipts, the board considered a resolution of intent to reimburse expenditures to be incurred. Robin Boswell made a motion to approve; Jessica Kusak seconded. All approved and the motion carried.

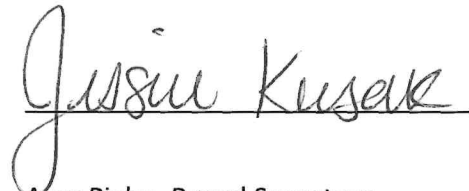
In the superintendent's report, anticipated enrollment is 147 and the average ADA for 2023-2024 was 96% campus wide. The PBIS committee has already met and created a statement of purpose with a positive behavior encouragement division (PAWS) and a behavior referral system division. Regarding bond discussions, anything over \$50,000 will need to be bid, and bid documents are being created by general counsel. Dr. Pohl has interviewed E3 for construction manager and is set to meet with them as well. Preliminary STAAR scores have been received. 100% of Algebra 1 students MASTERED the STAAR test! The next board meeting is July 8.

Ray Peagler made a motion to enter closed session at 7:07pm, seconded by Johnny Turk. As per the agenda, the Board discussed employment of personnel and contracts. The Board reconvened at 7:43pm. Johnny Turk made a motion to approve the school nurse, assistant principal, and new teacher contracts as discussed and recommended by Dr. Pohl. Ray Peagler seconded. All approved; motion carried. Ray Peagler made a motion to approve transfer students as suggested by Dr. Pohl. Jeff Points seconded. All approved, motion carried.

Ray Peagler made a motion to adjourn the meeting; Jessica Kusak seconded. All approved, the meeting was adjourned at 7:44pm.



Ray Peagler, Board President



Amy Picha, Board Secretary