

**SCHOOL BOARD AGENDA  
ROCHESTER AREA SCHOOL DISTRICT**

**540 Reno Street • Rochester, PA 15074 • (724) 775-7500  
Dr. Jane W. Bovalino, Superintendent of Schools**

**BOARD OF EDUCATION  
VOTING SESSION MEETING AGENDA**

**Monday, August 26, 2024**

**I. CALL TO ORDER**

Ms. Michelle Hubbard, Board President, will call the meeting to order.

**II. PLEDGE OF ALLEGIANCE**

**III. ROLL CALL:**

<u>    </u> Ms. Michelle L. Hubbard, President	<u>    </u> Mr. Thomas B. Daman
<u>    </u> Mrs. Jocelyn N. Haskins, Vice President	<u>    </u> Mrs. Christine S. Kronk, Treasurer
<u>    </u> Mr. Randall E. Bacon	<u>    </u> Mr. Thomas W. Majors
<u>    </u> Mr. Lawrence E. Blackwell	<u>    </u> Mr. John L. Pfeuffer, IV
<u>    </u> Mr. James A. Bogolea	

**NON-VOTING MEMBERS and ADMINISTRATORS**

<u>    </u> Dr. Jane Bovalino	<u>    </u> Mrs. Kathleen Onuska
<u>    </u> Dr. Amanda Cwynar	<u>    </u> Mr. Louis Campisi
<u>    </u> Mr. Michael Damon	<u>    </u> Mr. Ryan Herstine
<u>    </u> Ms. Rachael Cipolla	<u>    </u> Chief Cory Zelenak
<u>    </u> Mr. Nathan Leeman	

**IV. CORRESPONDENCES TO COME BEFORE THE BOARD**

**V. CITIZEN INPUT – ON AGENDA ITEMS ONLY**

**VI. MINUTES**

Motion to accept the following minutes:

- June 24, 2024 Voting Meeting and August 12 Voting and Discussion Meetings, respectfully submitted by Mrs. Sharmane Campisi, Board Secretary.
- June 24, 2024 and August 12, 2024 Committee Meetings.

Motion\_\_\_\_\_ Second\_\_\_\_\_ Approve\_\_\_\_\_ Reject\_\_\_\_\_

**VII. SUPERINTENDENT'S REPORT**

**VIII. SOLICITOR'S REPORT**

**IX. BOARD COMMITTEE REPORTS:**

**Finance and Transportation**  
**Christine S. Kronk, Chairperson**  
**Thomas W. Majors, Vice Chairperson**  
**James A. Bogolea, Jocelyn N. Haskins**

**Motion to approve items 1 through 4 as listed:**

1. Treasurer's Report for the month of June and July.
2. Payment of Bills

General Fund	June & July	\$1,686,748.55
Cafeteria Fund	June & July	\$50,226.34
3. Monthly Financial Reports

General Fund – Revenue Report
General Fund – Expenditure Report
Cafeteria Fund – Revenue Report
Cafeteria Fund – Expenditure Report
4. Informational Reports

Tax Collector Reports
Bills to be Approved

Motion\_\_\_\_\_ Second\_\_\_\_\_ Approve\_\_\_\_\_ Reject\_\_\_\_\_

**ACTION ITEMS:**

**Motion to approve items 1 through 12 as listed:**

1. Approve the request made by This is Us-LLC, Kisaan Howard, to exonerate all taxes on Parcel No. 47-002-0308-000-01-1, located at 551 Connecticut Avenue, Rochester Borough. Total delinquent taxes are \$5,912.09. The property has been in the repository since 2012.
2. Approve the Educational Services Agreement with The School at McGuire Memorial to provide educational services beginning August 28, 2024 through June 30, 2025 at a cost of \$64,898.77.
3. Approve Exhibit B of the Education Services Agreement with The School at McGuire Memorial to provide Extended School Year (ESY) services for the 2024-2025 school year at a cost of \$307 per day (5 hours).

4. Approve the Food Service Agreement with Private Industry Council (PIC, aka Head Start and Early Head Start) beginning July 1, 2024 through June 30, 2025. PIC will purchase meals for Head Start and Early Head Start from the District at the following rates (Daily servings are estimated):

<b><u>Meal Type</u></b>	<b><u>Daily Servings</u></b>	<b><u>Unit Price</u></b>	<b><u>Total</u></b>
Breakfast	28	\$2.65	\$12,614
Lunch	28	\$4.00	\$19,040
Snack	28	\$1.50	\$7,140

5. Approve J. Martin & Associates, LLC to audit the Tax Collector Real Estate statements for the years ending December 31, 2023 and 2024 at a cost not to exceed the following rates:

	<b><u>School 2023 Real Estate Tax Duplicate</u></b>	<b><u>School 2024 Real Estate Tax Duplicate</u></b>
<b><u>Real Estate Tax Collector</u></b>		
East Rochester Borough	\$2,000	\$2,050
Rochester Borough	\$2,800	\$2,870
Rochester Township	\$2,800	\$2,870
<b>Total</b>	<b>\$7,600</b>	<b>\$7,790</b>

6. Approve the Agreement with The Watson Institute to provide Educational Services for the 2024-2025 school year at The Education Center - Sewickley at a cost of \$61,368 per student, per school year.
7. Approve the Agreement with Southwood Children's Behavioral Healthcare (formally known as Southwood Psychiatric Hospital) to provide Academic Services for the 2024-2025 school year at a rate of ninety dollars (\$90) per day.
8. Approve the Rochester Area School District's bus routes from Frye Transportation Group, Inc. for the 2024-2025 school year (see attached).
9. Approve the request made by Brittany Hairston to exonerate all taxes on Parcel No. 47-002-0308-000-01-1, located at 551 Connecticut Avenue, Rochester Borough. Total delinquent taxes are \$5,912.09. The property has been in the repository since 2012.
10. Approve the request made by Rochester Borough to exonerate all taxes on Parcel No. 47-002-0308-000-01-1, located at 551 Connecticut Avenue, Rochester Borough. Total delinquent taxes are \$5,912.09. The property has been in the repository since 2012.
11. Approve Resolution No. 082624-01 for the District to request hiring and oversight authority of a School Crossing Guard from the Township of Rochester effective the 2024-2025 school year.

12. Approve Resolution No. 082624-03 for the District to request hiring and oversight authority of a School Crossing Guard front he Borough of Rochester effective the 2024-2025 school year.

Motion\_\_\_\_\_ Second\_\_\_\_\_ Approve\_\_\_\_ Reject\_\_\_\_

**Teachers and Personnel**

**Christine S. Kronk, Chairperson**

**Michelle L. Hubbard, Vice Chairperson**

**Randall E. Bacon, James A. Bogolea**

**ACTION ITEMS:**

**Motion to approve items 1 through 19 as listed:**

1. Approve Elyse Ross as the Accounts Payable confidential Secretary in the Business Office, effective July 1, 2024, at a rate of \$17.00 per hour.
2. Approve the following Inductees and their Mentors (teacher induction will be held on August 13, 2024 through August 16, 2024):

**Inductee**

Lydia Bable  
(Elementary Emotional Support Teacher)

Christine Cannella  
(Long-term substitute, 5th Grade English Language Arts)

Emma Ferguson  
(High School Special Education Teacher)

Molly Goedeker  
(Social Worker)

Stephanie Troup  
(7th and 8th Grade Special Education Teacher)

Destiney Walker  
(K-6 STEAM Teacher)

**Mentor**

Brad Verrico

Nicole Tomasko

Gen Gaskins

Benita Lambert

Marissa Sterling

Hillary Frankenstein

3. Approve the request made by Denise Lyons to receive the following dates as unpaid days:

April 15, 2025

April 16, 2025

4. Approve Zachary Groves to serve as a part-time Custodian effective July 1, 2024, at a rate of \$14.25 per hour as per contract.



5. Approve the following individuals to serve as the Kindercamp staff:
  - Denver Altieri - Kindergarten teacher
  - Lori Anthony - Kindergarten teacher
  - Hailee Bachman - Kindergarten teacher
  - Drew Lewis Henderson - Special Education teacher
  - Alexandra Javens - Special Education teacher
  - Tara Spiker - Reading Specialist
  - Rebecca Onuska - Reading Specialist
  - Jill Gilarno - Speech teacher
6. Approve Rose McCoy to serve as the Nurse Paraprofessional for Kindercamp.
7. Accept the resignation of James Onuska from the position of Elementary Emotional Support Paraprofessional effective August 8, 2024.
8. Approve the voluntary transfer of Theresa McKinnis from the position of Elementary Emotional Support (K-5) Paraprofessional to serve as the Itinerant Elementary Emotional Support Paraprofessional commencing the 2024-2025 school year, as per contract, due to the resignation of James Onuska.
9. Approve Lydia Bable's request to transfer eleven (11) sick days from Ambridge Area School District.
10. Approve the Resolution No. 082624-02 to hire Lydia Songer to serve as a part-time School Police Officer effective immediately at the following rates:

Daylight:	\$24 per hour
Evening/Events:	\$30 per hour
11. Accept the resignation of Elise Gorman from the supplemental position of Gifted & Talented Coordinator (G.A.T.E.) K-5 effective July 25, 2024.
12. Approve Kristin Wagner to serve as the Gifted & Talented Coordinator (G.A.T.E.) K-5 at a supplemental base salary of \$500 effective the 2024-2025 school year.
13. Approve the job description for the Chief of Security/School Police Officer.
14. Approve Dr. Jonathan McKrell, from Heritage Valley Family Medicine, to continue to serve as the District's School Physician for the 2024-2025 school year at a rate of \$4,200.
15. Approve Dr. Lance Rose and Dr. Katherine Rose Hall from Rose Family Dentistry to serve as the District's School Dentist for the 2024-2025 school year at a rate of \$15 per student.
16. Approve the following field trip(s):
  - a. September 25, 2024 - Grade 12 students to visit Slippery Rock University to prepare students for career readiness in the field of education.

- b. September 25, 2024, January 22, 2025 and April 16, 2025 - Grades 9-12 Youth Ambassadors Program (YAP) students to visit Community College of Beaver County (CCBC) to participate in discussions regarding Mental Health Awareness.
  - c. November 1, 2024 - Interested High School students to attend the David L. Lawrence Convention Center to learn about trades.
17. Approve Amani Keaton to serve as a substitute General Assistant in the Nutrition Services Department effective August 1, 2024, at a rate of \$10 per hour.
  18. Approve Elise Gorman as the G.A.T.E. mentor for Kristin Wagner.
  19. Approve the following individuals to be added to the approved volunteer list (clearances on file).

Trisha Van Winkle (Band)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Approve\_\_\_\_\_ Reject\_\_\_\_\_

**Curriculum and Technology**  
**Jocelyn N. Haskins, Chairperson**  
**Christine S. Kronk, Vice Chairperson**  
**Thomas B. Daman, John L. Pfeuffer**

# **ACTION ITEM:**

## **Motion to approve items 1 through 3 as listed:**

1. Approve the following French 1- 4 textbooks from Carnegie Learning at an estimated cost of \$12,682.46: *T'es branché?* 3e - Bundle.
2. Approve the following scholarship:
  - Proposal submitted by The Future Educators of America (FEA) Club - Scholarship in the amount of \$1,000 to be awarded to a Rochester High School FEA member graduating senior, who has obtained at least a 2.8 grade point average, must be in a four (4) year program in the fall of their graduating year and is planning to attend college in the field of Education. The student must not have any infractions or excessive absences their senior year of high school and they are required to submit a 250 word essay entitled "Why Education is the Right Career Choice for Me." The student must also volunteer a total of twenty-five (25) hours to R.E.A.P., Helping Hands, fundraising, or any school related FEA activity. The student will be responsible to track their hours throughout the year, have the teacher who oversees the club sign off on it and submit it via our website link by May 3rd.

3. Approve the Elementary School Plan/Title I Plan for the 2024-2025 school year.

Motion\_\_\_\_\_ Second\_\_\_\_\_ Approve\_\_\_\_\_ Reject\_\_\_\_\_

**Policy and Procedure**

**Thomas W. Majors, Chairperson**

**Thomas B. Daman, Vice Chairperson**

**Randall E. Bacon, Lawrence E. Blackwell**

**ACTION ITEMS:**

**Motion to approve item 1 as listed:**

1. Approve the following revised and new policies that have been changed through legislation to the Pennsylvania Public School Code of 1949. The regulations concerning school safety and security, calendar development, the Right-To-Know LAW, and Title IX:

***School Safety and Security:***

<b><u>Policy No.:</u></b>	<b><u>Section:</u></b>	<b><u>Title:</u></b>
146.1 <i>(revised)</i>	Programs	Trauma-Informed Approach
218 <i>(revised)</i>	Pupils	Student Discipline
218.1 <i>(revised)</i>	Pupils	Weapons
218.2 <i>(revised)</i>	Pupils	Terroristic Threats
805 <i>(revised)</i>	Operations	Emergency Preparedness and Response
805 Att. <i>(revised)</i>	Operations	SAFE2SAY Something Procedures
805.1 <i>(revised)</i>	Operations	Relations With Law Enforcement Agencies
805.2 <i>(revised)</i>	Operations	School Security Personnel
805.3 <i>(new)</i>	Operations	School Police Officer - Use of Force and Weapons
806 <i>(revised)</i>	Operations	Child Abuse
904 <i>(revised)</i>	Community	Public Attendance at School Events
904 Att. <i>(revised)</i>	Community	Public Behavior at School Events
909 <i>(revised)</i>	Community	Municipal Government Relations

***School Calendar Development:***

<b><u>Policy No.:</u></b>	<b><u>Section:</u></b>	<b><u>Title:</u></b>
803 <i>(revised)</i>	Operations	School Calendar

***Public Records and the Right-To-Know Law:***

<b><u>Policy No.:</u></b>	<b><u>Section:</u></b>	<b><u>Title:</u></b>
801 <i>(revised)</i>	Operations	Public Records

***Title IX:*****Policy No.:****Section:****Title:**103 *(revised)* Programs103 Att. 1 *(revised)* Programs103 Att. 2 *(revised)* Programs103 Att. 3 *(revised)* Programs103 Att. 4 *(revised)* Programs103.1 *(revised)* Programs103.1 Att. 1 *(revised)* Programs103.1 Att. 2 *(revised)* Programs103.1 Att. 3 *(revised)* Programs103.1 Att. 4 *(revised)* Programs104 *(revised)* Programs104 Att. 1 *(revised)* Programs104 Att. 2 *(revised)* Programs104 Att. 3 *(revised)* Programs234 *(revised)* Programs247 *(revised)* Programs247 Att. *(revised)* Programs249 *(revised)* Programs249 Att. *(revised)* Programs252 *(revised)* Programs252 Att. *(revised)* Programs317.1 *(new)* Administrative Employees

Discrimination/Harassment

Affecting Students

Discrimination/Harassment/

Bullying/Hazing/Dating

Violence/Retaliation Report Form

Discrimination Complaint Procedures

Grievance Procedures for Complaints of

Title IX Sex-Based Discrimination and

Harassment and Other Forms of

Discrimination and Harassment

Template Letter for Documenting Parental

Objection to Child's Participation in an

Investigation

Nondiscrimination - Qualified Students

with Disabilities

Report Form Complaints of

Discrimination/Disability Harassment

Procedural Safeguards Notification

Notice of District - Initiated Evaluation and

Provisions of Services for Qualified

Students with Disabilities

Parent/Guardian Request for Evaluation,

Termination or Modification Under Section

504

Discrimination/Harassment Affecting Staff

Discrimination/Harassment/Retaliation

Report Form

Discrimination Complaint Procedures

Grievance Procedures for Complaints of

Title IX Sex-Based Discrimination and

Harassment

Pregnant/Parenting/Married Students

Hazing

Discrimination/Harassment/Bullying/

Hazing/Dating Violence/Retaliation Report

Form

Bullying/Cyberbullying

Discrimination/Harassment/Bullying/

Hazing/Dating Violence/Retaliation Report

Form

Dating Violence

Discrimination/Harassment/Bullying/

Hazing/Dating Violence/Retaliation Report

Form

Educator Misconduct

336 <i>(revised)</i>	Administrative Employees	Personal Necessity Leave
339 <i>(revised)</i>	Administrative Employees	Uncompensated Leave
417.1 <i>(new)</i>	Professional Employees	Educator Misconduct
436 <i>(revised)</i>	Professional Employees	Personal Necessity Leave
439 <i>(revised)</i>	Professional Employees	Uncompensated Leave
536 <i>(revised)</i>	Classified Employees	Personal Necessity Leave
539 <i>(revised)</i>	Classified Employees	Uncompensated Leave
807 <i>(revised)</i>	Operations	Opening Exercises/Flag Displays
824 <i>(revised)</i>	Operations	Maintaining Professional Adult/Student Boundaries

Motion\_\_\_\_\_ Second\_\_\_\_\_ Approve\_\_\_\_\_ Reject\_\_\_\_\_

### **Building & Grounds**

**Thomas W. Majors, Chairperson**  
**Lawrence E. Blackwell, Vice Chairperson**  
**Jocelyn N. Haskins, John L. Pfeuffer**

### **ACTION ITEMS:**

#### **Motion to approve items 1 through 2 as listed:**

1. Approve the request made by Beaver County Symphonic Wind Ensemble, to use the Auditorium to host their concerts on October 19, 2024 and December 14, 2024, at no charge.
2. Approve the request made by Jocelyn Haskins, Second Baptist Church, to use the Natatorium Room for Christmas Dinner on December 8, 2024, at no charge.

Motion\_\_\_\_\_ Second\_\_\_\_\_ Approve\_\_\_\_\_ Reject\_\_\_\_\_

### **Athletics**

**Lawrence E. Blackwell, Chairperson**  
**Randall E. Bacon, Vice Chairperson**  
**Michelle L. Hubbard, John L. Pfeuffer**

### **ACTION ITEMS:**

#### **Motion to approve items 1 through 3 as listed:**

1. Approve the Athletic Coaching Handbook.
2. At the recommendation of Gene Matsook, Head Football Coach, approve the position change of Matthew Bedekovich from 3rd Assistant Football Coach to serve as a Volunteer Football Coach, effective immediately.

3. At the recommendation of Gene Matsook, Head Football Coach, approve the position change of Tony Ziegler from a Volunteer Football Coach to serve as the 3rd Assistant Football Coach, effective immediately.

Motion\_\_\_\_\_ Second\_\_\_\_\_ Approve\_\_\_\_\_ Reject\_\_\_\_\_

**X. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS**

**XI. ADJOURNMENT**

JWB/lak

## **VOTING SESSION MEETING**

### **CALL TO ORDER**

Mr. Michelle Hubbard, Board President, called the meeting to order at 7:00 p.m.

### **PLEDGE OF ALLEGIANCE**

Ms. Hubbard led us in the Pledge of Allegiance.

### **ROLL CALL**

#### **Present**

Ms. Michelle Hubbard, President  
Mrs. Jocelyn Haskins, Vice President  
Mr. Randall Bacon  
Mr. Lawrence Blackwell  
Mr. James Bogolea  
Mr. Thomas B. Daman  
Mrs. Christine Kronk, Treasurer (via phone)  
Mr. Thomas Majors  
Mr. John L. Pfeuffer, IV

#### **Absent**

none

### **NON-VOTING MEMBERS and ADMINISTRATORS**

Dr. Jane Bovalino  
Mr. Louis Campisi  
Dr. Amanda Cwynar  
Mr. Michael Damon  
Ms. Rachael Cipolla  
Mr. Ryan Herstine  
Mr. Nathan Leeman  
Mrs. Kathleen Onuska

### **CORRESPONDENCES TO COME BEFORE THE BOARD**

There was no correspondence to come before the Board at this time.

### **CITIZEN INPUT – ON AGENDA ITEMS ONLY**

There were no citizens wishing to address the Board on agenda items.

### **INFORMATION**

The Board recognizes the following teachers have obtained tenure pursuant to the provisions of 24 PA 11-1108 and 24 PS 11-1121 of the Public School Code of 1949, as amended:

Alexandra Javens  
Drew Lewis Henderson  
Rebecca Onuska  
Allison Seezox

## **MINUTES**

Motion to approve the following minutes:

- Revised May 20, 2024 Voting Meeting
- June 10, 2024 Committee Meeting
- June 10, 2024 Voting Meeting and Discussion Meeting

Motion: Haskins  
Second: Bacon  
Result: Motion Carried (9-0)

## **SUPERINTENDENT'S REPORT**

Dr. Bovalino stated there was nothing to report at this time.

## **SOLICITOR'S REPORT**

Attorney Fedeles stated that a meeting has been scheduled for 6/25/24 to discuss secretaries/aides and maintenance/custodian/cafeteria contracts.

## **BOARD COMMITTEE REPORTS**

### **Finance and Transportation**

Motion to approve items 1 through 4 as listed:

1. Treasurer's Report for the month of May..
2. Payment of Bills

General Fund	\$747,938.59
Cafeteria Fund	\$ 47,972.00
3. Monthly Financial Reports

General Fund – Revenue Report
General Fund – Expenditure Report
Cafeteria Fund – Revenue Report
Cafeteria Fund – Expenditure Report
4. Informational Reports

Tax Collector Reports
Bills to be Approved

Motion: Majors  
Second: Haskins  
Result: Motion Carried (9-0)



Motion to approve Resolution No. 062424-07 to fix the tax rate for the year 2024 to comply with the County Wide Reassessment. The tax levied on all real property within the Rochester Area School District subject to taxation for the year 2024 until otherwise amended by the Board of Directors:

*"Tax rate for general purposes, the sum of 12.0469 dollars on each dollar of assessed valuation, or the sum of 12.0469 dollars on each one thousand dollars of assessed valuation."*

Motion: Majors  
Second: Haskins  
Result: Motion Carried (9-0)

Motion to approve the Final General Fund Budget (PDE 2028) for the 2024-2025 school year in the amount of \$20,206,708, with .70 mil tax increase, and the Resolution No. 062424-08 to levy/re-enact the supporting tax basis.

- A. Real Estate Tax = 12.7469 mills
- B. Per Capita Tax = \$10
- C. Earned Income Tax = 5 mills
- D. Occupation Tax = \$5
- E. Occupation Privilege Tax = \$5
- F. Local Services Tax = \$5
- G. Mercantile Tax(retail)/business Privilege = .75 mill
- H. Mercantile Tax (Wholesale) = .5 mill
- I. Realty Transfer Tax = 5 mills

Motion: Majors  
Second: Haskins  
Result: Motion Carried (7-1-1)  
Yea: Hubbard, Haskins, Bacon, Blackwell, Kronk, Majors, Pfeuffer  
No: Daman  
Abstain: Bogolea

Motion to approve the proposal from Caputo Insurance Agency, Inc. to secure and provide the following insurance coverage for the fiscal year 2024-2025 at a total annual cost of \$99,219:

<u>Coverage</u>		
Workers compensation	UPMC	\$48,278
Property & General Liability		\$43,744
Auto		\$ 2,841
Umbrella		\$ 4,356

Motion: Haskins  
Second: Majors  
Result: Motion Carried (9-0)

Motion to approve the proposal from Blackwood Financial Planning, Inc. to provide All Sports (including catastrophic program) and Voluntary Student Accident Insurance through the United States Fire Insurance Company for the fiscal year 2024-2025, at a total annual cost of \$3,750.

Motion: Haskins  
Second: Majors  
Result: Motion Carried (9-0)

Motion to approve Exhibit B of the Educational Services Agreement with The School at McGuire Memorial to provide Extended School year (ESY) services for the 2023-2024 school year at a cost of \$286 per day (5 hours).

Motion: Haskins  
Second: Majors  
Result: Motion Carried (9-0)

Motion to rescind Resolution No. 052024-04 and approve Resolution No. 062424-09 to permit Dr. Jane W. Bovalino, Superintendent of Schools, and Kathleen Onuska, Business Manager, as the officials to execute all documents and agreements between the District and the Commonwealth Financing Authority to facilitate and assist in obtaining the Public School Facility Improvement grant to be used for the replacement of part of the roof in the high school and replacement of air handler units in the high school.

Motion: Haskins  
Second: Majors  
Result: Motion Carried (9-0)

Motion to rescind Resolution No. 052024-06 permitting Dr. Jane W. Bovalino and Kathleen Onuska to execute all documents and agreements to facilitate and assist in obtaining the Public School Facility Repairs Program grant to be used for the replacement of an air handler unit in the high school.

Motion: Haskins  
Second: Majors  
Result: Motion Carried (9-0)

Motion to approve the 2024-2025 Transition Agreement with Head Start/Early Head Start of Beaver County for students graduating from Head Start and transitioning to Kindergarten through transition activities.

Motion: Haskins  
Second: Majors  
Result: Motion Carried (9-0)

### **Teachers and Personnel**

Motion to accept the resignation of Miss Genevieve Zajac from the position of School Social Worker, effective the end of the 2023-2024 school year.

Motion: Bacon  
Second: Haskins  
Result: Motion Carried (9-0)

Motion to approve Molly Goedecker to serve as the Social Worker commencing the 2024-2025 school year as per contract, at a salary of \$74,868, MA+00, Step 13, due to the resignation of Miss Genevieve Zajac.

Motion: Bacon  
Second: Haskins  
Result: Motion Carried (9-0)

Motion to approve Stephanie Troup to serve as the 7th & 8th Grade Special Education Teacher commencing the 2024-2025 school year, as per contract, at a salary of \$63,336, BA+24, Step 9, due to the voluntary transfer of Mrs. Sarah Stewart.

Motion: Bacon  
Second: Haskins  
Result: Motion Carried (9-0)

Motion to approve Lydia Bable to serve as the Elementary Emotional Support Teacher commencing the 2024-2025 school year, as per contract, at a salary of \$57,508, BA+24, Step 3, due to the voluntary transfer of Miss Sarah Brasko.

Motion: Bacon  
Second: Haskins  
Result: Motion Carried (9-0)

Motion to approve Destiney Walker to serve as the K-6 STEAM Teacher commencing the 2024-2025 school year, as per contract, at a salary of \$52,681, BA+00, Step 1 due to the voluntary transfer of Mr. Dave Cervone.

Motion: Bacon  
Second: Haskins  
Result: Motion Carried (9-0)

Motion to approve the retirement of Phyllis Trevino-Chambers, Spanish teacher, effective the end of the 2023-2024 school year. Mrs. Trevino-Chambers will receive all rights of the Voluntary Retirement Incentive approved by the Board of Education on March 25, 2024. Mrs. Trevino-Chambers has been teaching at Rochester since 1997.

Motion: Bacon  
Second: Haskins  
Result: Motion Carried (9-0)

Motion to approve Emma Ferguson to serve as the High School Special Education Teacher commencing the 2024-2025 school year, as per contract, at BA+00, Step 1, due to the retirement of Mrs. Phyllis Trevino-Chambers and the realignment of the high school staff.

Motion: Bacon  
Second: Haskins  
Result: Motion Carried (9-0)

Motion to approve the following individuals to serve as the 2023-2024 Elementary School Summer School teachers. (*The number of teachers is dependent on the number of students attending summer school.*):

Erika Brunner  
Allison Seezox

Motion: Bacon  
Second: Haskins  
Result: Motion Carried (9-0)

Motion to approve the following individuals to serve as the 2023-2024 Elementary School Summer School paraprofessionals. (*The number of teachers is dependent on the number of students attending summer school.*):

Cheryl Johnson  
Terri McKinnis

Motion: Bacon  
Second: Haskins  
Result: Motion Carried (9-0)

Motion to approve the following individuals to serve as the 2023-2024 Middle School In-Person Summer School teachers:

Gennifer Gaskins (ELA)  
Trina Greco (Math)

Motion: Bacon  
Second: Haskins  
Result: Motion Carried (9-0)

Motion to approve the following individuals to serve as the 2023-2024 Rochester Cyber Academy (RCA) Middle School/High School Summer School Program Monitors:

Phyllis Trevino-Chambers  
Caryn Morrow  
Brandy Rossi-Tesnovich

Motion: Bacon  
Second: Haskins  
Result: Motion Carried (9-0)

Motion to Approve the following individuals to serve as the 2023-2024 Middle School/High School Special Education Summer School Program Teachers:

Zach Rosa  
Gennifer Gaskins (Substitute)

Motion: Bacon  
Second: Haskins  
Result: Motion Carried (9-0)

Motion to Approve elementary employee's Mr. and Mrs. Ed Gorman's request to enroll their two (2) non-resident children, grade 7 and grade 10, for the 2024-2025 school year.

Motion: Bacon  
Second: Haskins  
Result: Motion Carried (9-0)

Motion to Approve elementary employee's Mr. Isaac Dixon's request to enroll his non-resident children, grade 2 and grade 4, for the 2024-2025 school year.

Motion: Bacon  
Second: Haskins  
Result: Motion Carried (9-0)

Motion to Approve the request of Employee No. 4679 in accordance with the Family Medical Leave Act of 1993, to receive intermittent FMLA beginning May 21, 2024 through December 31, 2024, per district policy.

Motion: Bacon  
Second: Haskins  
Result: Motion Carried (9-0)

Motion to Approve the two (2) year agreement with the Business Manager.

Motion: Bacon  
Second: Haskins  
Result: Motion Carried (9-0)

Motion to Approve the five (5) year agreement with the confidential secretaries.

Motion: Bacon  
Second: Haskins  
Result: Motion Carried (9-0)

Motion to Approve the following Inductees and their Mentors (teacher induction will be held on August 13, 2024 through August 16, 2024):

**Mentor**  
Jacquelyn Catanzrite

**Inductee**  
Sarah Brasko



Motion: Bacon  
Second: Haskins  
Result: Motion Carried (9-0)

Motion to Approve the revised job description for the Head of Security/School Police Officer.

Motion: Bacon  
Second: Haskins  
Result: Motion Carried (9-0)

Motion to Approve the School Police Officer (Full and Part-Time) job description.

Motion: Bacon  
Second: Haskins  
Result: Motion Carried (9-0)

Motion to Approve Kathy Onuska, Business Manager, to attend the Pennsylvania Association Federal Program Coordinators (PAFPC), 2024 Summer Leadership Forum, in Harrisburg, Pennsylvania, on July 31, 2024 through August 2, 2024, at a cost of \$400 registration fee, plus transportation and lodging.

Motion: Bacon  
Second: Haskins  
Result: Motion Carried (9-0)

Motion to Approve Chief Cory Zelenak, School Police Officer, to attend the Active Shooter Threat Training Program at the Federal Law Enforcement Training Center (FLETC) in Circleville, Ohio on July 15, 2024 through July 18, 2024, at a no cost registration fee, just transportation and lodging.

Motion: Bacon  
Second: Haskins  
Result: Motion Carried (9-0)

Motion to Approve the following field trip: December 17, 2024 - Grades 9-12 School-wide Positive Behavioral Interventions and Supports (SWPBIS) students to attend the Byham Theater. This was through a grant from the Pittsburgh Cultural Trust.

Motion: Bacon  
Second: Haskins  
Result: Motion Carried (9-0)

Motion to Approve the request of Michael Cunning, Paraprofessional, to take the following unpaid sick day: May 22, 2024 - ½ day.

Motion: Bacon  
Second: Haskins  
Result: Motion Carried (9-0)

**Curriculum & Technology**

Motion to Approve the Robert Morris University, College in High School Enrollment Agreement, beginning June 1, 2024 through June 30, 2025 (2024-2025) at a tuition cost of \$250/Course.

Motion: Haskins  
Second: Bacon  
Result: Motion Carried (9-0)

Motion to Approve the review of the Rochester Area School District's Health and Safety Plan, as required by, and within the guidelines, set forth from the PA Department of Education, PA Department of Health, and the Governor's Office. This approval shall incorporate this Plan and any subsequent amendments completed within and to meet the guidelines of the Commonwealth of PA, Department of Health, Department of Education, Governor's office, and the Center for Disease Control (CDC). This plan is required in order to receive funding through ESSER/ARP.

Motion: Haskins  
Second: Bacon  
Result: Motion Carried (9-0)

Motion to Approve the Middle School Targeted School Improvement (TSI) Plan as presented.

Motion: Haskins  
Second: Bacon  
Result: Motion Carried (9-0)

[Motion to Approve the revised 2024-2025 High School Program of Studies.](#)

Motion: Haskins  
Second: Bacon  
Result: Motion Carried (9-0)

Motion to Approve the Rochester Area School District's Student Activities Manual.

Motion: Haskins  
Second: Bacon  
Result: Motion Carried (9-0)

Motion to Approve the Rochester Elementary Parent/Student Handbook.

Motion: Haskins  
Second: Bacon  
Result: Motion Carried (9-0)

Motion to Approve the Rochester Middle/High Parent/Student Handbook.

Motion: Haskins

Second: Bacon  
Result: Motion Carried (9-0)

### **Policy & Procedures**

Motion to approve the following new and revised policies and attachments:

<b><u>Policy No.</u></b>	<b><u>Section</u></b>	<b><u>Title</u></b>
204 Att. 1 ( <i>new</i> )	Pupils	Middle/High Attendance Procedure
222 ( <i>revised</i> )	Pupils	Tobacco and Vaping Products
227 ( <i>revised</i> )	Pupils	Controlled Substances/ Paraphernalia
323 ( <i>revised</i> )	Administrative Employees	Tobacco and Vaping Products
340 ( <i>new</i> )	Administrative Employees	Responsibility for Student Welfare
351 ( <i>revised</i> )	Administrative Employees	Controlled Substance Abuse
423 ( <i>revised</i> )	Professional Employees	Tobacco and Vaping Products
440 ( <i>revised</i> )	Professional Employees	Responsibility for Student Welfare
451 ( <i>revised</i> )	Professional Employees	Controlled Substance Abuse
523 ( <i>revised</i> )	Classified Employees	Tobacco and Vaping Products
540 ( <i>new</i> )	Classified Employees	Responsibility for Student Welfare
551 ( <i>revised</i> )	Classified Employees	Controlled Substance Abuse
618 ( <i>revised</i> )	Finances	Student Activity Funds
618 Att. 1 ( <i>new</i> )	Finances	Student Activities Procedure Manual
707 ( <i>revised</i> )	Property	Use of School Facilities
707 Att. 1 ( <i>revised</i> )	Property	Use of School Facilities Form
918 Att. 1 ( <i>revised</i> )	Community	District - Title I Parent and Family Engagement
918 Att. 2 ( <i>revised</i> )	Community	Elementary - Title I Parent and Family Engagement
918 Att. 3 ( <i>revised</i> )	Community	Elementary - Title I School Parent Compact

Motion: Majors  
Second: Haskins  
Result: Motion Carried (9-0)

### **Buildings and Grounds**

Motion to Approve the request made by C.J. Iannini, Rochester Youth Cheer, to use the Elementary Gymnasium for their three (3) separate team squads on the following dates, at no charge:

June 17, 2024	5:00 p.m.-9:00 p.m.
June 18, 2024	5:00 p.m.-9:00 p.m.
June 21, 2024	5:00 p.m.-9:00 p.m.
June 22, 2024	10:00 a.m.-3:00 p.m.
June 24, 2024	5:00 p.m.-9:00 p.m.
June 25, 2024 through August 21, 2024	(Every: Monday, Tuesday, Wednesday, Thursday)



Motion: Blackwell  
Second: Bacon  
Result: Motion Carried (9-0)

Motion to Approve the request made by Jessica and Corynne Hauser to use the High School Gymnasium to host the free one (1) night Annual Youth Basketball Camp for boys and girls in grades 2-8 on August 15, 2024, at no charge.

Motion: Blackwell  
Second: Bacon  
Result: Motion Carried (9-0)

Motion to approve the request made by Robert Vaughns, Little Rams, to use the Football Stadium and Practice Field for their games and practices, at no charge. Practices will be coordinated with Mr. Campisi. Games are scheduled at the following dates:

August 24, 2024  
September 7, 2024  
September 14, 2024  
October 12, 2024

Motion: Majors  
Second: Blackwell  
Result: Motion Carried (9-0)

### **Athletics**

At the recommendation of the Marching Band Director, Brianna Carr, approve the Co-Color Guard Instructors with stipends as follows: Ashley Barbour, Head Instructor - \$650 and Daryll Deever, Assistant Instructor - \$350.

Motion: Blackwell  
Second: Bacon  
Result: Motion Carried (9-0)

At the recommendation of the Varsity Cheerleading Sponsor, Jaclyn Trylko, approve Natalie Roser as the Junior Varsity/Junior High Cheerleading Sponsor at a base supplemental salary of \$1,000 for the 2024-2025 school year, as per contract.

Motion: Blackwell  
Second: Bacon  
Result: Motion Carried (9-0)

At the recommendation of Sean Keaton, Men's Head Basketball Coach, accept the resignation of Gannon Irvine from the position of 7th Grade Men's Basketball Head Coach.

Motion: Blackwell  
Second: Bacon  
Result: Motion Carried (9-0)

At the recommendation of Sean Keaton, Men's Head Basketball Coach, approve Julian Taylor to serve as the 7th Grade Men's Basketball Coach at a supplemental base salary of \$1,000 for the 2024-2025 school year (clearances on file).

Motion: Blackwell  
Second: Bacon  
Result: Motion Carried (9-0)

At the recommendation of Ed Johnson, 7th & 8th Grade Middle School Head Football Coach, approve the following individual to serve as a 7th & 8th Grade Middle School Volunteer Football Coach (clearances on file): Nathaniel Hendon.

Motion: Blackwell  
Second: Bacon  
Result: Motion Carried (9-0)

At the recommendation of Gene Matsook, Head Football Coach, approved Marc Goosby to serve as the 1st Assistant Football Coach at supplemental base salary of \$1,288.45 for the 2024-2025 school year (clearances on file).

Motion: Blackwell  
Second: Bacon  
Result: Motion Carried (9-0)

At the recommendation of Brad Verrico, Athletic Director, approved Dan Sisco to serve as the 7th & 8th Grade Girls Basketball Head Coach at a supplemental base salary of \$1,208.61 for the 2024-2025 school year (clearances on file).

Motion: Blackwell  
Second: Bacon  
Result: Motion Carried (9-0)

#### **PUBLIC PARTICIPATION ON NON-AGENDA ITEMS**

There was no public participation on non-agenda items.

**ADJOURNMENT**

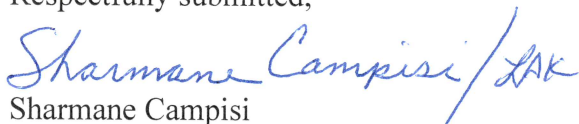
Motion to adjourn the Voting meeting at 7:10 p.m.

Motion: Bacon

Second: Majors

Result: Motion Carried (9-0)

Respectfully submitted,

The image shows a handwritten signature in blue ink that reads "Sharmane Campisi" followed by a stylized set of initials, possibly "LAK".

Sharmane Campisi

Board Secretary

# ROCHESTER AREA SCHOOL DISTRICT

## BOARD OF EDUCATION

Monday, June 24, 2024

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### ATTENDANCE

#### SCHOOL BOARD

P	Mr. Randall Bacon
P	Mr. Lawrence Blackwell
P	Mr. James Bogolea
P	Mr. Thomas Daman
P	Mrs. Jocelyn Haskins
P	Miss Michelle Hubbard
P	Mrs. Christine Kronk (VIA PHONE)
P	Mr. Thomas Majors
P	Mr. John Pfeuffer

#### ADMINISTRATION AND PRESENTERS

P	Dr. Jane Bovalino
P	Mr. Lou Campisi
P	Ms. Rachael Cipolla
P	Dr. Amanda Cwynar
P	Mr. Michael Damon
P	Mr. Nathan Leeman
P	Mr. Kathleen Onuska

### COMMITTEE MEETING MINUTES

The Committee-of-the-Whole met at 6:00 p.m. in the Boardroom at Rochester High School. Ms. Cipolla presented the Elementary Student Handbook and highlighted the revisions made to the discipline matrix. Mr. Damon presented the Middle School/High School Student Handbook and highlighted changes that were made specifically related to the Attendance policy, but also highlighted other updates to the handbook.

Mrs. Onuska explained the importance of the district's fund balance and the regulations that define the district's fund balance. She then reviewed how we established the committed capital reserve and We also discussed the constant changes (in/out charter students, placements, etc.) that impact us on a regular basis.

Dr. Bovalino provided an update on all grants. We are coming to the end of the ESSER funding. All ESSER funds will be spent by September 30, 2024.

## **VOTING MEETING/DISCUSSION SESSION**

### **CALL TO ORDER**

Mr. Michelle Hubbard, Board President, called the meeting to order at 7:18 p.m.

### **PLEDGE OF ALLEGIANCE**

Ms. Hubbard led us in the Pledge of Allegiance.

### **ROLL CALL**

#### **Present**

Ms. Michelle Hubbard, President  
Mrs. Jocelyn Haskins, Vice President  
Mr. Randall Bacon  
Mr. Thomas Daman  
Mrs. Christine Kronk  
Mr. Thomas Majors  
Mr. John L. Pfeuffer, IV

#### **Absent**

Mr. Lawrence Blackwell  
Mr. James Bogolea

### **NON-VOTING MEMBERS and ADMINISTRATORS**

Dr. Jane Bovalino  
Mr. Lou Campisi  
Dr. Amanda Cwynar  
Mr. Michael Damon  
Ms. Rachael Cipolla  
Mr. Ryan Herstine  
Mr. Nathan Leeman  
Mrs. Kathleen Onuska  
Chief Cory Zelenak

### **CORRESPONDENCES TO COME BEFORE THE BOARD**

There was no correspondence to come before the Board.

### **CITIZEN INPUT – ON AGENDA ITEMS ONLY**

There was no citizens wishing to address the Board on agenda items.

### **MINUTES**

Motion to accept the following minutes will be made at the next Voting Board Meeting.

- June 24, 2024 Voting Meeting, respectfully submitted by Mrs. Sharmane Campisi, Board Secretary.
- June 24, 2024 Committee Meeting.

### **SUPERINTENDENT'S REPORT**

Dr. Bovalino reported that the record will show a correction to last month's list of professional staff obtaining tenure. Allison Seezox was inadvertently listed. Ms. Seezox will be recognized as obtaining tenure next June.

### **SOLICITOR'S REPORT**

Attorney Fedeles reported there was an executive session prior to the Board Meeting to discuss a litigation matter.

### **BOARD COMMITTEE REPORTS**

#### **Finance and Transportation**

Motion to table Resolution No. 081224-01 to request hiring and oversight authority of a School Crossing Guard from the Township of Rochester.

Motion: Haskins  
Second: Bacon  
Result: Motion Carried (7-0)

*This concludes the voting portion of the meeting and we will now switch to our regular Discussion Session.*

#### **Finance and Transportation**

Mrs. Kronk recommended approving Items 1-4 as listed:

1. Recommend approving the request made by This is Us-LLC, Kisaan Howard, to exonerate all taxes on Parcel No. 47-002-0308-000-01-1, located at 551 Connecticut Avenue, Rochester Borough. Total delinquent taxes are \$5,912.09. The property has been in the repository since 2012.
2. Recommend approving the Educational Services Agreement with The School at McGuire Memorial to provide educational services beginning August 28, 2024 through June 30, 2025 at a cost of \$64,898.77.
3. Recommend approving Exhibit B of the Education Services Agreement with The School at McGuire Memorial to provide Extended School Year (ESY) services for the 2024-2025 school year at a cost of \$307 per day (5 hours).
4. Recommend approving the Food Service Agreement with Private Industry Council (PIC, aka Head Start and Early Head Start) beginning July 1, 2024 through June 30, 2025. PIC will purchase meals for Head Start and Early Head Start from the District at the following rates (Daily servings are estimated):

<b><u>Meal Type</u></b>	<b><u>Daily Servings</u></b>	<b><u>Unit Price</u></b>	<b><u>Total</u></b>
Breakfast	28	\$2.65	\$12,614
Lunch	28	\$4.00	\$19,040
Snack	28	\$1.50	\$7,140



**Teachers and Personnel**

Mrs. Kronk recommended approving Items 1-17 as listed:

1. Recommend approving Elyse Ross as the Accounts Payable confidential Secretary in the Business Office, effective July 1, 2024, at a rate of \$17.00 per hour.
2. Recommend approving the following Inductees and their Mentors (teacher induction will be held on August 13, 2024 through August 16, 2024):

**Inductee**

**Mentor**

Lydia Bable  
(Elementary Emotional Support Teacher)

Brad Verrico

Christine Cannella  
(Long-term substitute, 5th Grade English Language Arts)

Nicole Tomasko

Emma Ferguson  
(High School Special Education Teacher)

Gen Gaskins

Molly Goedeker  
(Social Worker)

Benita Lambert

Stephanie Troup  
(7th and 8th Grade Special Education Teacher)

Marissa Sterling

Destiney Walker  
(K-6 STEAM Teacher)

Hillary Frankenstein

3. Recommend approving the request made by Denise Lyons to receive the following dates as unpaid days:

April 15, 2025

April 16, 2025

4. Recommend approving Zachary Groves to serve as a part-time Custodian effective July 1, 2024, at a rate of \$14.25 per hour as per contract.
5. Recommend approving the following individuals to serve as the Kindercamp staff. Kindercamp is scheduled for Wednesday, August 21, 2024 from 9:00 a.m.-12:00 p.m.

Denver Altieri - Kindergarten teacher  
Lori Anthony - Kindergarten teacher  
Hailee Bachman - Kindergarten teacher

Drew Lewis Henderson - Special Education teacher  
Alexandra Javens - Special Education teacher  
Tara Spiker - Reading Specialist  
Rebecca Onuska - Reading Specialist  
Jill Gilarno - Speech teacher

6. Recommend approving Rose McCoy to serve as the Nurse Paraprofessional for Kindercamp which is scheduled for Wednesday, August 21, 2024 from 9:00 a.m.-12:00 p.m.
7. Recommend accepting the resignation of James Onuska from the position of Elementary Emotional Support Paraprofessional effective August 8, 2024.
8. Recommend approving \_\_\_\_\_ to serve as the Elementary Emotional Support Paraprofessional commencing the 2024-2025 school year at a rate of \$\_\_\_\_\_ due to the resignation of James Onuska.
9. Recommend approving Lydia Bable's request to transfer eleven (11) sick days from Ambridge Area School District.
10. Recommend approving the part-time police officer(s) effective \_\_\_\_\_ at the following rates:

Daylight:	\$24 per hour
Evening/Events:	\$30 per hour
11. Recommend accepting the resignation of Elise Gorman from the supplemental position of Gifted & Talented Coordinator (G.A.T.E.) K-5 effective July 25, 2024.
12. Recommend approving \_\_\_\_\_ to serve as the Gifted & Talented Coordinator (G.A.T.E.) K-5 at a supplemental base salary of \$500 effective the 2024-2025 school year.
13. Recommend approving the job description for the Chief of Security/School Police Officer.
14. Recommend approving Dr. Jonathan McKrell, from Heritage Valley Family Medicine, to continue to serve as the District's School Physician for the 2024-2025 school year at a rate of \$4,200.
15. Recommend approving Dr. Lance Rose and Dr. Katherine Rose Hall to serve as the District's School Dentist for the 2024-2025 school year at a rate of \$15 per student.
16. Recommend approving the following field trip(s):
  - a. September 25, 2024, January 22, 2025 and April 16, 2025 - Grades 9-12 Youth Ambassadors Program (YAP) students to Community College of Beaver County (CCBC) to have contact groups of people to discuss Mental Health Awareness



and to get a better sense of empathy and respect for others.

17. Recommend approving Amani Keaton to serve as a substitute General Assistant in the Nutrition Services Department effective August 1, 2024, at a rate of \$10 per hour as per contract.

### **Curriculum and Technology**

Mrs. Haskins recommended approving Items 1-2 as listed:

1. Recommend approving the following French 1- 4 textbooks from Carnegie Learning at an estimated cost of \$12,682.46: *T'es branché?* 3e - Bundle.
2. Recommend approving the following scholarship:
  - Proposal submitted by The Future Educators of America (FEA) Club - Scholarship in the amount of \$1,000 to be awarded to a Rochester High School FEA member graduating senior, who has obtained at least a 2.8 grade point average, must be in a four (4) year program in the fall of their graduating year and is planning to attend college in the field of Education. The student must not have any infractions or excessive absences their senior year of high school and they are required to submit a 250 word essay entitled "Why Education is the Right Career Choice for Me." The student must also volunteer a total of twenty-five (25) hours to R.E.A.P., Helping Hands, fundraising, or any school related FEA activity. The student will be responsible to track their hours throughout the year, have the teacher who oversees the club sign off on it and submit it via our website link by May 3rd.

### **Policy and Procedures**

Mr. Majors recommended approving Item 1 as listed:

1. Recommend approving the following revised and new policies that have been changed through legislation to the Pennsylvania Public School Code of 1949. The regulations concerning school safety and security, calendar development, the Right-To-Know Law, and Title IX:

#### ***School Safety and Security:***

<b><u>Policy No.:</u></b>	<b><u>Section:</u></b>	<b><u>Title:</u></b>
146.1 (revised)	Programs	Trauma-Informed Approach
218 (revised)	Pupils	Student Discipline
218.1 (revised)	Pupils	Weapons
218.2 (revised)	Pupils	Terroristic Threats
805 (revised)	Operations	Emergency Preparedness and Response
805 Att. (revised)	Operations	SAFE2SAY Something Procedures
805.1 (revised)	Operations	Relations With Law Enforcement Agencies
805.2 (revised)	Operations	School Security Personnel
806 (revised)	Operations	Child Abuse
904 (revised)	Community	Public Attendance at School Events
904 Att. (revised)	Community	Public Behavior at School Events
909 (revised)	Community	Municipal Government Relations

***School Calendar Development:***

<b><u>Policy No.:</u></b>	<b><u>Section:</u></b>	<b><u>Title:</u></b>
803 (revised)	Operations	School Calendar

***Public Records and the Right-To-Know Law:***

<b><u>Policy No.:</u></b>	<b><u>Section:</u></b>	<b><u>Title:</u></b>
801 (revised)	Operations	Public Records

***Title IX:***

<b><u>Policy No.:</u></b>	<b><u>Section:</u></b>	<b><u>Title:</u></b>
103 (revised)	Programs	Discrimination/Harassment Affecting Students
103 Att. 1 (revised)	Programs	Discrimination/Harassment/ Bullying/Hazing/Dating Violence/Retaliation Report Form
103 Att. 2 (revised)	Programs	Discrimination Complaint Procedures
103 Att. 3 (revised)	Programs	Grievance Procedures for Complaints of Title IX Sex-Based Discrimination and Harassment and Other Forms of Discrimination and Harassment
103 Att. 4 (revised)	Programs	Template Letter for Documenting Parental Objection to Child's Participation in an Investigation
103.1 (revised)	Programs	Nondiscrimination - Qualified Students with Disabilities
103.1 Att. 1 (revised)	Programs	Report Form Complaints of Discrimination/Disability Harassment
103.1 Att. 2 (revised)	Programs	Procedural Safeguards Notification
103.1 Att. 3 (revised)	Programs	Notice of District - Initiated Evaluation and Provisions of Services for Qualified Students with Disabilities
103.1 Att. 4 (revised)	Programs	Parent/Guardian Request for Evaluation, Termination or Modification Under Section 504
104 (revised)	Programs	Discrimination/Harassment Affecting Staff
104 Att. 1 (revised)	Programs	Discrimination/Harassment/Retaliation Report Form
104 Att. 2 (revised)	Programs	Discrimination Complaint Procedures
104 Att. 3 (revised)	Programs	Grievance Procedures for Complaints of Title IX Sex-Based Discrimination and Harassment
234 (revised)	Programs	Pregnant/Parenting/Married Students
247 (revised)	Programs	Hazing
247 Att. (revised)	Programs	Discrimination/Harassment/Bullying/

249 (revised)	Programs	Hazing/Dating Violence/Retaliation Report Form
249 Att. (revised)	Programs	Bullying/Cyberbullying Discrimination/Harassment/Bullying/ Hazing/Dating Violence/Retaliation Report Form
252 (revised)	Programs	Dating Violence
252 Att. (revised)	Programs	Discrimination/Harassment/Bullying/ Hazing/Dating Violence/Retaliation Report Form
317.1 (new)	Administrative Employees	Educator Misconduct
336 (revised)	Administrative Employees	Personal Necessity Leave
339 (revised)	Administrative Employees	Uncompensated Leave
417.1(new)	Professional Employees	Educator Misconduct
436 (revised)	Professional Employees	Personal Necessity Leave
439 (revised)	Professional Employees	Uncompensated Leave
536 (revised)	Classified Employees	Personal Necessity Leave
539 (revised)	Classified Employees	Uncompensated Leave
807 (revised)	Operations	Opening Exercises/Flag Displays
824 (revised)	Operations	Maintaining Professional Adult/Student Boundaries

### **Buildings and Grounds**

Mr. Majors recommended approving Items 1-2 as listed:

1. Recommend approving the request made by Beaver County Symphonic Wind Ensemble, to use the Auditorium to host their concerts on October 19, 2024 and December 14, 2024, at no charge.
2. Recommend approving the request made by Jocelyn Haskins, Second Baptist Church, to use the Multi-Purpose Room for Christmas Dinner on December 8, 2024, at no charge.

### **PUBLIC PARTICIPATION ON NON-AGENDA ITEMS**

Donna Matsook, Quarterback Club Treasurer, addressed the Board on the Athletic Budget.

Phil Smith addressed the Board on general conditions of the stadium grounds.

### **ADJOURNMENT**

Motion to adjourn the Discussion/Work session meeting at 7:49 p.m.

Motion: Haskins

Second: Majors

Result: Motion Carried (7-0)

Respectfully submitted,



Sharmane Campisi  
Board Secretary

# ROCHESTER AREA SCHOOL DISTRICT

## BOARD OF EDUCATION

Monday, August 12, 2024

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### ATTENDANCE

#### SCHOOL BOARD

P	Mr. Randall Bacon
AB	Mr. Lawrence Blackwell
AB	Mr. James Bogolea
P	Mr. Thomas Daman
P	Mrs. Jocelyn Haskins
P	Miss Michelle Hubbard
P	Mrs. Christine Kronk
P	Mr. Thomas Majors
P	Mr. John Pfeuffer

#### ADMINISTRATION AND PRESENTERS

P	Dr. Jane Bovalino
P	Ms. Rachael Cipolla
P	Dr. Amanda Cwynar
P	Mr. Michael Damon
P	Mr. Nathan Leeman
P	Mr. Kathleen Onuska

### COMMITTEE MEETING MINUTES

The Committee-of-the-Whole began at 6:00 p.m. in the Boardroom located in Rochester High School. Ms. Cipolla provided an overview of the elementary school's [Title I plan](#) and goals that have been established for the 2024-2025 school year. Mr. Damon reviewed the updated [Athletic Coaches Handbook](#). Dr. Bovalino shared Mr. [Dixon's Request for a Memorial Bench](#) and the board discussed the board policy, concerns regarding accepting memorial gifts and parameters for accepting gifts. Dr. Bovalino will meet with Mr. Dixon to discuss.

At 6:45 p.m., the Board had an Executive Session.