



AUGUST SCHOOL BOARD MEETING

August 27, 2024 6:30 PM

650 S. Baltimore Street

Dillsburg, PA 17019

- SCHOOL BOARD MEETING AGENDA -

1. School Board President

A. Pledge of Allegiance

B. Approval of Minutes

- July 23, 2024

C. Approval of Agenda, as presented.

D. Recognition of the Public:

- *The first public comment period is for comments related to items on the agenda only.*
- *Please give your name/address for the record. As a reminder, public comment is limited to residents of the school district.*
- *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
- *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*

2. Reports:

Superintendent – Mr. Kirkpatrick

Student Liaison –

Inter-Municipal –

CAIU – Gerald Schwille

Cumberland Perry CTC – Gregory Weir

Polar Bear Foundation – Alyssa Eichelberger

3. Business Manager Report - Mr. Young

Payment of Bills

Treasurer's Report

Review Report of Various Accounts

4. Curriculum Committee – Steve Becker

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Multiple Day Conference Requests:

1) Melinda Vazquez

IEP Training Series (No Cost)

CAIU – September 6, 2024 & May 16, 2025 (AM Session)

2) Taylor Tamecki, Samantha Wolgamuth

Wilson Reading System Introductory Workshop

Summerdale – September 9 through September 11, 2024\

- 3) Madelynn Moodie
SAP Team Training
Virtual – October 7 and 8, 2024
- 4) Wendy Simpson
2024 Wilson Reading System Certified Teacher Conference
Virtual – October 7 and 8, 2024

- B. Dr. David Hazen, Messiah Professor and Resident
Study – Student Surveys
[\(Project Description\)](#)
[\(Social Studies Attitude Survey\)](#)
[\(Achievement Goal Questionnaire\)](#)

- C. Julianna Griffis, NES Teacher – Research Project
[\(Attachment\)](#)

5. Athletics and Activities – Gerald Schwillie
Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- A. Approve the revised 2024-2026 Student Code of Conduct.
[\(Attachment\)](#)
- B. Extra Service Contracts Memorandum of Understanding (MOU)
 - 1) Approve Indoor Performing Arts Extra Service Contract MOU effective immediately pending NYEA approval [\(Attachment\)](#)
 - 2) Approve Marching Band Extra Service Contract MOU effective July 1, 2025, pending NYEA approval [\(Attachment\)](#)

6. Budget and Finance Committee – Joe Rudy
Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- A. Approve the list of Personal Tax Exonerations from YATB for July 2023
[\(Attachment #4\)](#)
- B. Approve the submitted consolidated federal grant agreement with the U.S. Department of Education for the 2024-2025 fiscal year.
[\(Attachment #5\)](#)
- C. Approve the Letter of Agreement with the Lincoln Intermediate Unit 12 for Title I Nonpublic Programs and Services.
[\(Attachment #6\)](#)

- D. Approve the MOU with the Capital Area Intermediate Unit #15 for Title III services.
[\(Attachment #7\)](#)
- E. Approve the updated professional staff salary list for 2024-2025.
[\(Attachment #9\)](#)
- F. Approve the updated athletic help rates for 2024-2025.
[\(Attachment #10\)](#)
- G. Approve the disposal of obsolete technology items.
[\(Attachment #14\)](#)

7. Building and Grounds – John Gunning

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Move to approve by consent:

A. Approve the following Facility Use Requests:

1) Proclaim Performing Arts

Dance Recital

NHS – Auditorium and Band Room

5/9/2025 – Friday – 5 pm – 8 pm (Rehearsal)

5/10/2025 – Saturday – 10 am – 6 pm (Recital)

Category 6

Rental Fees: \$280/hr for Auditorium

\$58/hr for HS Band Room

Custodial Fees -- \$25/hr per personnel

Security Fees – 25/hr per personnel

Auditorium Tech Fees -- \$20/hr per technician

Auditorium Stage Crew -- \$15/hr per crew member

Certificate of liability insurance is on file.

2) Northern Youth Wrestling

Northern Youth Wrestling Open Mats

NHS – Auxiliary Gym/Wrestling Room, Locker Room

10/23 and 11/13/2024 – Wednesdays – 5:45 pm – 7:15 pm

Category 3

Rental Fees – None

Custodial Fees -- \$12.50/hr per custodian

Security Fees -- \$12.50/hr per security personnel (20-30 wrestlers expected plus chaperones)

Certificate of liability insurance is on file.

3) Northern Youth Wrestling

Youth Wrestling Tournaments

NHS – Main Gym, Auxiliary Gym/Wrestling Room, PB Lobby, Concession Stand, Restrooms, Locker Rooms

12/15/2024 and 1/19/2025 – Sundays – 7 am – 3:30 pm

Category 3

Rental Fees – None

Custodial Fees -- \$12.50/hr per custodian

Security Fees -- \$12.50/hr per security personnel (expecting 500+ attendees)

Certificate of liability insurance is on file.

- 4) Northern Youth Wrestling

Parent Meeting

NHS -- Cafeteria

11/13/2024 – 5:45 pm – 7 pm

Category 3

Rental Fees – None

Certificate of liability insurance is on file.

- 5) Northern Youth Wrestling

Youth Wrestling Practices

NHS – Auxiliary Gym/Wrestling Room, Locker Room

11/18/2024-2/28/2025 – Mon-Fri – 6:30 pm – 8 pm

Category 3

Rental Fees – None

Custodial Fees -- \$12.50/hr per custodian

Security Fees -- \$12.50/hr per security personnel (expecting 50+ attendees)

Certificate of liability insurance is on file.

8. Policy Committee Report – Paul Miller

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Policies for Tentative Approval:

- 1) [Policy 222 – Tobacco/Nicotine/Electronic Cigarette \(Students\)](#)
- 2) [Policy 227 – Controlled Substances/Paraphernalia](#)
- 3) [Policy 323 – Tobacco/Nicotine/Electronic Cigarette \(Employees\)](#)
- 4) [Policy 351 – Controlled ~~Drug~~ and Substance Abuse](#)
- 5) [Policy 218 – Student Discipline](#)
- 6) [Policy 218.1 – Weapons](#)
- 7) [Policy 218.2 – Terroristic Threats](#)
- 8) [Policy 806 – Child Abuse](#)
- 9) [Policy 904 – Public Attendance at School Events](#)
- 10) [Policy 909 - Municipal Government Relations](#)
- 11) [Policy 707 – Uses of School Facilities](#)
- 12) [Policy 801 – Public Records](#)
- 13) [Policy 803 – School Calendar](#)
- 14) [Policy 805 – Emergency Preparedness and Response](#)
- 15) [Policy 805.1 – Relations with Law Enforcement Agencies](#)
- 16) [Policy 805.2 – School Security Person](#)

9. Board Operations Committee – Gregory Weir

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent: *No items for approval.*

10. Personnel Committee Report – Alyssa Eichelberger

Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).

Move to approve by consent:

A. Act 93 Employment:

- 1) Jennifer Dysinger, Assistant Principal, NHS, at an annual rate of \$86,354 effective August 19, 2024 (Edwards).

B. Professional Staff Retirement

- 1) Kathy Bagian, District CSN, Administration Building, effective October 24, 2024.

C. Professional Staff Resignation

- 1) Jade English, NES, Learning Support Teacher, effective June 3, 2024.
- 2) Kurt Kluck, Business / Marketing Teacher, effective ~~June 3, 2024~~ July 31, 2024.
- 3) Kyle Lehman, NMS, 6th Grade English teacher, effective ~~September 13, 2024~~ (potential release prior to September 13, 2024 if vacancy filled). June 3, 2024.
- 4) John Sengia, NHS, Librarian, effective on or before September 20, 2024 (potential release prior to September 20, 2024 if vacancy filled).
- 5) **Amelia Martire, NMS, School Counselor, effective June 3, 2024.**

D. Professional Staff Employment

- 1) Matthew Thielemann, Business / Marketing Teacher, NHS, at a rate of \$55,647 (MA, Step 4) effective August 26, 2024. (Kluck).
- 2) **Jennifer Buxton, Learning Support Teacher, NMS, at a rate of \$54,147 (MA, Step 2), effective August 26, 2024. (Cook)**

E. Professional Staff Transfers

- 1) Matthew Brindle, from 7th Grade Science Teacher, NMS, to Tech Ed / STEM Teacher, NMS, effective August 28, 2024 (Myers).
- 2) Matthew Vance, from Learning Support Teacher, NMS, to Learning Support Teacher, NHS, effective August 28, 2024 (Dysinger).
- 3) Anne Reck, from Learning Support Teacher, NHS, to 6th Grade English Teacher, NMS, effective ~~TBD—no later than September 20, 2024~~ August 28, 2024. (Lehman).

F. Tenure

The following staff members have earned tenure and shall shift from Temporary to Professional status in accordance with the Pennsylvania School Code:

	Last	First	Assignment	Tenured
1	Daddario	Kristin	1st Grade Teacher	10/19/23
2	Newkirk	Jack	1st Grade Teacher	02/15/24
3	Daughenbaugh	Melanie	French Teacher	08/19/24
4	Downey	Anna	Kindergarten Teacher	08/19/24
5	Erhard	Ashley	2nd Grade Teacher	08/19/24
6	Kline	Peyton	Special Ed Teacher	08/19/24
7	Landis	Sadie	4th Grade Teacher	08/19/24
8	Schiffgens	Kristina	Kindergarten Teacher	08/19/24
9	Simcoe	Bethany	Art Teacher	08/19/24
10	Szabo	Jillian	Music Teacher	08/19/24
11	Vanderbilt	Owen	French Teacher	08/19/24

G. LTS Assignment

- 1) Joshua Regener, 3rd Grade Teacher, NES, effective August 26, 2024 through January 2, 2025 at a rate of \$267.97 per day (Michaliszyn).
- 2) ~~Donald Russell, School Counselor, NHS, effective August 26, 2024 through November 20, 2024 at a rate of \$267.97 per day (Ort).~~
- 3) Bethany Walker, Physical Education Teacher, DES, effective August 26, 2024 through December 20, 2024 at a rate of \$267.97 per day (Toone).
- 4) Sally Young, 2nd Grade Teacher, DES, effective August 28, 2024 through ~~November 27~~, November 25, 2024 at a rate of \$267.97 per day (Campbell).
- 5) **Martin Green, School Counselor, NHS, effective August 28, 2024 through November 20, 2024 at a rate of \$267.97 per day. (Ort).**

H. Support Staff Resignation

- 1) Shelley Abrashoff, Instructional Aide, SME, effective May 30, 2024.
- 2) Carol Anna, Intensive Instructional Aide / MDS classroom, WES, effective May 30, 2024.
- 3) Elizabeth Kuzma, Instructional Aide / Learning Support Aide, NMS, effective July 23, 2024.
- 4) Mallory Sherman, Part-time, Cook/Cook's Helper, NHS, effective May 30, 2024.
- 5) Brandi Zarate, Instructional Aide / Learning Support Aide, NMS, effective July 17, 2024.

I. Support Staff Employment

- 1) Leslie Jones, Food Service Aide, ~~TBD~~, NHS at a rate of \$13.50 per hour, 4.0 hours per day, effective ~~August 19, 2024~~ August 28, 2024.
- 2) Katelynn Semder, Health Room Aide, NHS, at a rate of \$17.00 per hour, 5.75 hours per day, effective August 8, 2024.

J. Support Staff to Professional Staff Transfer

- 1) Justine Lex, NES, from Learning Support Aide, Paraprofessional, Class III Instructional Aide at a rate of \$14.00 per hour to Learning Support Teacher, NES, at a rate of \$50,647 (BA, Step 1) effective August 26, 2024 (English).

K. Support Staff Transfer

- 1) Dennis Colledge, NHS, from 2nd Shift Custodian at a rate of \$15.58 per hour to Head Custodian, NHS, at a rate of \$20.50 per hour effective August 12, 2024 (Rosado).
- 2) Barb Maytan, NHS, from Instructional Aide / PACE classroom, at a rate of \$14.89 per hour to Food Service Aide, NMS, at a rate of \$13.50 per hour, 4.0 hours per day, effective August 19, 2024.
- 3) Jennifer Bechtel, WES, from Building Secretary / PIMS Coordinator to Data Coordinator, Administration Building, effective TBD.

L. LWOP

- 1) Holly Daniel, School Psychologist, Administration Building, October 10, 2024 – October 18, 2024.
- 2) Laura Michaliszyn, 3rd Grade Teacher, NES, ~~November 20, 2024 – January 1, 2025~~ November 18, 2024 – December 20, 2024.
- 3) Rita Toone, Physical Education Teacher, DES, September 5, 2024 – December 20, 2024.

M. ESS Staff Resignation

- 1) Desirae Brady, Intensive Instructional Aide / Autism Support Classroom Aide, DES effective July 19, 2024.
- 2) Jennifer Morgret, Instructional Aide / Learning Support Aide, NMS, effective July 22, 2024
- 3) Amy Sheeler, Intensive Instructional Aide / MDS Classroom Aide, WES, effective July 22, 2024.
- 4) Sharon Stauffer, Intensive Instructional Aide / 1:1 Aide, NMS, July 22, 2024.

N. ESS Employment

- 1) Fatima Boudi, WES, Instructional Aide, effective August 30, 2024.
- 2) Faith Clabaugh, DES, Intensive Instructional Aide / Autism Aide, effective August 30, 2024.
- 3) Michelle Johnson, NHS, Instructional Aide / Learning Support Aide, effective August 30, 2024.
- 4) Shannon Murphy, DES, Intensive Instructional Aide / 1:1 Aide, effective August 30, 2024.
- 5) Keith Robbins, NES, Instructional Aide / Instructional Support Aide, effective August 30, 2024.
- 6) ~~Holly Stock, SME, Intensive Instructional Aide / ILS Classroom, effective August 30, 2024.~~
- 7) Michaela Byers, NMS, Intensive Instructional Aide / 1:1 Assignment, effective August 30, 2024.
- 8) Morgan Diehl, WES, Instructional Aide, effective August 30, 2024.
- 9) ~~Justice Einsig, NHS, Instructional Aide / ILS, effective August 30, 2024.~~
- 10) Brittney French, NMS, Instructional Aide / Learning Support, effective August 30, 2024.
- 11) Taylor Govern, WES, Intensive Instructional Aide / MDS Classroom, effective August 30, 2024.
- 12) Katherine Patterson, SME, Intensive Instructional Aide / ILS Classroom, effective August 30, 2024.

- 13) Grace Stephenson, DES, Instructional Aide / Building Aide, effective August 30, 2024.
- 14) Azerily Heck, SME, Instructional Aide / Building Aide, effective August 30, 2024.

O. Substitutes 2024-2025- UPDATED ([Attachment](#))

P. Athletic Helpers:

- 1) Amy Gobrecht

Q. IT Summer Intern August 19 – 30, 2024.

- 1) Jillian Zook

R. Professional Staff Transfer– Updated to include Extra Days (Board Approved January 23, 2024)

- 1) Teresa Lowery, from Discovery Teacher, SME/NES, to Business/Marketing Teacher, + 20 extra days, effective first teacher day of 2024/2025 school year.

S. Support Staff Employment (Board approved July 23, 2024 – Updated Location)

- 1) Carla Walker, ~~Location TBD~~, NHS, Food Service Aide, at a rate of \$13.50 per hour, 4.0 hours per day, effective August 19, 2024.

11. Items for Board Action:

A. Approve the agreement for education services with the Capital Area Intermediate Unit for instructional coaching.

[\(Attachment #8\)](#)

B. Approve the agreement with Mechanicsburg Learning Center to offer childcare services at every elementary school building for 2024-2025.

[\(Attachment #11\)](#)

C. Approve the contracted transportation service agreement with E and B Transportation for the 2024-2025 school year.

[\(Attachment #12\)](#)

D. Approve the services agreement with New Story for educational and related services for the 2024-2025 school year for two students.

[\(Attachment #13\)](#)

E. Policy for Final Approval:

- 1) [Policy 123.3 – Sex Based Distinctions in Athletics](#)

F. Policy for Final Approval:

- 1) [Policy 216.2 – Student Records – Name, Sex, and Gender Identity](#)

12. New Business:

- 1) Middle School Project – next steps.

13. Recognition of the Public:

The second public comment period is for comments related to non-agenda items only.

14. Items for Future Agendas:

15. Adjournment

Next School Board meetings:

Committee Meeting – September 17, 2024

School Board Meeting – September 24, 2024