



**Mountain Lakes School District**  
96 Powerville Road, Suite 1  
Mountain Lakes, New Jersey 07046  
Phone: 973-334-8280 Fax: 973-334-2316  
[www.mlschools.org](http://www.mlschools.org)

### NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on  
Monday, August 26, 2024, at 6:30pm at Mountain Lakes High School,  
96 Powerville Road, Mountain Lakes, New Jersey

Alex Ferreira,  
School Business Administrator / Board Secretary

### AGENDA

#### STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

#### PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

#### ROLL CALL

Board Member	Present	Absent
Mr. Chiang, Jr.		
Dr. Don		
Mrs. Forman		
Mrs. Hermey		
Dr. Hirschfeld		
Ms. Leininger		
Dr. McIntyre		
Mrs. Parker ( <i>Vice President</i> )		
Mrs. Tucker		
Mrs. Barkauskas ( <i>President</i> )		

Also present: Dr. Brad Siegel, Mr. Alex Ferreira, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by \_\_\_\_\_ and seconded by \_\_\_\_\_, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 26<sup>th</sup> day of August 2024 at \_\_\_\_\_pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_.

The motion was approved \_\_\_\_\_ and the Board returned to public session at \_\_\_\_\_.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

- District Goals

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

<b>Date</b>	<b>Minutes</b>
March 18, 2024	Regular and Executive Session Minutes
April 15, 2024	Regular and Executive Session Minutes

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIASION REPORTS

**2024 COMMITTEES**

<p><b><u>Curriculum, Instruction &amp; Assessment</u></b> James Hirschfeld (Chair) Aruni Don Meghan Leininger Lauren Silva McIntyre</p>	<p><b><u>Facilities</u></b> Sara Forman (Chair) Tom Chiang, Jr. Meghan Leininger Lauren Silva McIntyre</p>	<p><b><u>Finance</u></b> Lauren Silva McIntyre (Chair) Sara Forman James Hirschfeld Erinn Tucker</p>
<p><b><u>Personnel</u></b> Aruni Don (Chair) James Hirschfeld Jennifer Parker Erinn Tucker</p>	<p><b><u>Policy</u></b> Jennifer Parker (Chair) Tom Chiang, Jr. Sara Forman Meghan Leininger</p>	<p><b><u>Special Education</u></b> Tom Chiang, Jr. (Chair) Joanne Barkauskas Aruni Don Erinn Tucker</p>
<p><b><u>Negotiations (Special Committee)</u></b> Erinn Tucker (Chair) Jennifer Parker Lauren Silva McIntyre</p>	<p><b><u>Long Range Planning (Special Committee)</u></b> Lauren Silva McIntyre (Chair) Joanne Barkauskas Aruni Don Leigh Hermev</p>	<p><b><u>Security Committee</u></b> Aruni Don (Chair) Lauren McIntyre Meghan Leininger Jennifer Parker</p>

**2024 LIAISON AND CONFERENCE REPORTS**

<p><b><u>Home and School</u></b> Jennifer Parker</p>	<p><b><u>Recreation Commission</u></b> Sara Forman</p>
<p><b><u>ML Education Foundation (MLEF)</u></b> Erinn Tucker</p>	<p><b><u>Traffic &amp; Safety (Borough)</u></b> Tom Chiang, Jr.</p>
<p><b><u>ML Friends of the Arts (FOTA)</u></b> Meghan Leininger</p>	<p><b><u>Sound Start Babies Foundation</u></b> Meghan Leininger</p>
<p><b><u>Safety and Security</u></b> Aruni Don</p>	<p><b><u>ML Alumni Association (MLAA)</u></b> Tom Chiang, Jr.</p>
<p><b><u>Laker Sports Club</u></b> Sara Forman</p>	<p><b><u>NJ School Boards Delegate</u></b> Sara Forman</p>
	<p><b><u>Representative to the County SBA</u></b> Tom Chiang, Jr.</p>

**REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY**

**A. FINANCE**

**1. Presentation of Bills**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals, as recommended by the Superintendent.\*

As of June 30, 2024 – June 30, 2024

Fund	Amount
General Fund (10)	\$123,512.07
Special Revenue Fund (20)	\$15,794.48
Capital Project Fund (30)	\$704,852.41
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	\$1,977.18
<b>Total</b>	<b>\$846,136.14</b>

As of July 1, 2024 – August 23, 2024

Fund	Amount
General Fund (10)	663,744.88
Special Revenue Fund (20)	\$16,223.48
Capital Project Fund (30)	\$72,118.62
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	N/A
<b>Total</b>	<b>\$752,086.98</b>

**2. Nonresident Tuition**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
<b>DISTRICT</b>						
Change	PGC	Lake Drive Itinerant	8/30/23	6/30/24	\$14,040	
New	0670	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	5454	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	4727	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	4816	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$39,180
New	8051	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	3067	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	5047	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	9532	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	7065	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	5210	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$3,600
New	1848	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	9560	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	6570	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	2311	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$1,200
New	3773	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$1,200
New	Temp-1	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	0216	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	7739	Lake Drive Regular	8/28/24	6/30/25	\$83,000	

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New	9265	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	9364	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$1,200
New	2741	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	8285	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	7838	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$2,400
New	3169	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$1,200
New	7127	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$36,780
New	0679	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$36,780
New	2684	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$4,800
New	882	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	2421	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$4,800
New	7861	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$1,200
New	7366	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	0047	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$1,200
New	3204	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$42,780
New	7249	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$41,580
New	2995	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	7391	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	4112	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	4764	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$36,780
New	5683	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	5047	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$40,380
New	3578	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	6688	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	5501	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	7736	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$36,780
New	5619	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	9707	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$1,200
New	4194	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$2,400
New	5407	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	8072	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	7350	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$1,200
New	3367	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	4501	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$36,780
New	2767	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$36,780
New	8446	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$3,600
New	4796	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$2,400
New	6563	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	5514	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	2545	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$3,600
New	4488	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$37,980
New	3046	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$36,780
New	0299	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$4,800
New	5829	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$44,130
New	3168	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$36,780
New	4424	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$37,980
New	0579	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	3359	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	6763	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$18,390
New	8656	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$39,180
New	4244	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	2949	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	8598	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$2,400
New	714	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	9802	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$37,980
New	9808	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$1,200
New	5753	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$36,780
New	0559	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$2,400
New	2816	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$4,800

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New	7337	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	4299	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	2442	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$1,200
New	1793	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	3765	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	9693	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	9808	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	9780	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	9674	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	1185	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	7515	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$1,200
New	7353	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$41,580
New	1611	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	7816	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$36,780
New	2467	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$36,780
New	1287	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$39,180
New	4659	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$37,980
New	1251	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	7401	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	7338	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	9638	Lake Drive Regular	8/28/24	6/30/25	\$83,000	
New	9539	Lake Drive Regular	8/28/24	6/30/25	\$83,000	\$2,400
New	IAlex-1	Lake Drive Itinerant	8/28/24	6/30/25	\$1,800	
New	BMTS-1	Lake Drive Itinerant	8/28/24	6/30/25	\$720	
New	IBL-3	Lake Drive Itinerant	8/28/24	6/30/25	\$3,600	
New	IBN-1	Lake Drive Itinerant	8/28/24	6/30/25	\$720	
New	IBB-1	Lake Drive Itinerant	8/28/24	6/30/25	\$6,840	
New	IBu-3	Lake Drive Itinerant	8/28/24	6/30/25	\$1,800	
New	IBu-2	Lake Drive Itinerant	8/28/24	6/30/25	\$1,800	
New	IBu-4	Lake Drive Itinerant	8/28/24	6/30/25	\$1,980	
New	IBu-1	Lake Drive Itinerant	8/28/24	6/30/25	\$3,600	
New	IBy-2	Lake Drive Itinerant	8/28/24	6/30/25	\$13,680	
New	IBy-4	Lake Drive Itinerant	8/28/24	6/30/25	\$6,840	
New	IBy-1	Lake Drive Itinerant	8/28/24	6/30/25	\$3,600	
New	ICl-1	Lake Drive Itinerant	8/28/24	6/30/25	\$6,840	
New	ID-2	Lake Drive Itinerant	8/28/24	6/30/25	\$3,600	
New	IFR-12	Lake Drive Itinerant	8/28/24	6/30/25	\$13,680	
New	IFR-13	Lake Drive Itinerant	8/28/24	6/30/25	\$3,600	
New	IFR-16	Lake Drive Itinerant	8/28/24	6/30/25	\$13,680	
New	IFR-1	Lake Drive Itinerant	8/28/24	6/30/25	\$3,600	
New	IFR-9	Lake Drive Itinerant	8/28/24	6/30/25	\$20,520	
New	IFR-14	Lake Drive Itinerant	8/28/24	6/30/25	\$6,840	
New	IFR-17	Lake Drive Itinerant	8/28/24	6/30/25	\$6,840	
New	IFR-6	Lake Drive Itinerant	8/28/24	6/30/25	\$13,680	
New	IFR-8	Lake Drive Itinerant	8/28/24	6/30/25	\$13,680	
New	IFR-7	Lake Drive Itinerant	8/28/24	6/30/25	\$6,840	
New	IF-1	Lake Drive Itinerant	8/28/24	6/30/25	\$720	
New	IG-1	Lake Drive Itinerant	8/28/24	6/30/25	\$3,600	
New	IG-6	Lake Drive Itinerant	8/28/24	6/30/25	\$6,840	
New	IG-3	Lake Drive Itinerant	8/28/24	6/30/25	\$1,080	
New	IG-4	Lake Drive Itinerant	8/28/24	6/30/25	\$1,800	
New	IHT-2	Lake Drive Itinerant	8/28/24	6/30/25	\$1,800	
New	IHT-1	Lake Drive Itinerant	8/28/24	6/30/25	\$3,600	
New	IHam-3	Lake Drive Itinerant	8/28/24	6/30/25	\$6,840	
New	IHam-2	Lake Drive Itinerant	8/28/24	6/30/25	\$13,680	
New	IHam-1	Lake Drive Itinerant	8/28/24	6/30/25	\$13,680	
New	IHPR-1	Lake Drive Itinerant	8/28/24	6/30/25	\$77,440	
New	IHBSD-1	Lake Drive Itinerant	8/28/24	6/30/25	\$3,600	
New	IHPC-1	Lake Drive Itinerant	8/28/24	6/30/25	\$6,840	

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New	IHCRHS-1	Lake Drive Itinerant	8/28/24	6/30/25	\$720	
New	IHCRHS-3	Lake Drive Itinerant	8/28/24	6/30/25	\$720	
New	IHCRHS-2	Lake Drive Itinerant	8/28/24	6/30/25	\$1,800	
New	IHCRHS-4	Lake Drive Itinerant	8/28/24	6/30/25	\$720	
New	IJ-8	Lake Drive Itinerant	8/28/24	6/30/25	\$6,840	
New	IJ-1	Lake Drive Itinerant	8/28/24	6/30/25	\$1,800	
New	IJ-2	Lake Drive Itinerant	8/28/24	6/30/25	\$6,840	
New	IJ-3	Lake Drive Itinerant	8/28/24	6/30/25	\$1,800	
New	IJ-7	Lake Drive Itinerant	8/28/24	6/30/25	\$6,840	
New	IJ-5	Lake Drive Itinerant	8/28/24	6/30/25	\$6,840	
New	IJ-4	Lake Drive Itinerant	8/28/24	6/30/25	\$720	
New	IK-4	Lake Drive Itinerant	8/28/24	6/30/25	\$900	
New	IMTPS-1	Lake Drive Itinerant	8/28/24	6/30/25	\$13,680	
New	IN-3	Lake Drive Itinerant	8/28/24	6/30/25	\$1,800	
New	NPS-1	Lake Drive Itinerant	8/28/24	6/30/25	\$13,680	
New	INHVR-1	Lake Drive Itinerant	8/28/24	6/30/25	\$6,840	
New	INHVR-2	Lake Drive Itinerant	8/28/24	6/30/25	\$396	
New	INHVR-3	Lake Drive Itinerant	8/28/24	6/30/25	\$3,600	
New	IR-16	Lake Drive Itinerant	8/28/24	6/30/25	\$1,800	
New	IR-14	Lake Drive Itinerant	8/28/24	6/30/25	\$6,840	
New	IR-3	Lake Drive Itinerant	8/28/24	6/30/25	\$6,840	
New	IR-4	Lake Drive Itinerant	8/28/24	6/30/25	\$6,840	
New	IR-5	Lake Drive Itinerant	8/28/24	6/30/25	\$6,840	
New	IR-6	Lake Drive Itinerant	8/28/24	6/30/25	\$13,680	
New	IR-17	Lake Drive Itinerant	8/28/24	6/30/25	\$6,840	
New	IR-8	Lake Drive Itinerant	8/28/24	6/30/25	\$1,800	
New	IR-9	Lake Drive Itinerant	8/28/24	6/30/25	\$1,800	
New	IR-12	Lake Drive Itinerant	8/28/24	6/30/25	\$6,840	
New	IR-15	Lake Drive Itinerant	8/28/24	6/30/25	\$13,680	
New	IRT-3	Lake Drive Itinerant	8/28/24	6/30/25	\$6,840	
New	IRT-2	Lake Drive Itinerant	8/28/24	6/30/25	\$720	
New	ICH-4	Lake Drive Itinerant	8/28/24	6/30/25	\$13,680	
New	ICH-1	Lake Drive Itinerant	8/28/24	6/30/25	\$13,680	
New	ICH-5	Lake Drive Itinerant	8/28/24	6/30/25	\$6,840	
New	ICH-6	Lake Drive Itinerant	8/28/24	6/30/25	\$1,800	
New	ICH-2	Lake Drive Itinerant	8/28/24	6/30/25	\$13,680	
New	ICH-7	Lake Drive Itinerant	8/28/24	6/30/25	\$11,880	
New	ICH-3	Lake Drive Itinerant	8/28/24	6/30/25	\$6,840	
New	ISparta-1	Lake Drive Itinerant	8/28/24	6/30/25	\$720	
New	IS-4	Lake Drive Itinerant	8/28/24	6/30/25	\$720	
New	IS-6	Lake Drive Itinerant	8/28/24	6/30/25	\$3,600	
New	IS-5	Lake Drive Itinerant	8/28/24	6/30/25	\$3,600	
New	IWO-1	Lake Drive Itinerant	8/28/24	6/30/25	\$1,800	
New	IWhT-2	Lake Drive Itinerant	8/28/24	6/30/25	\$6,840	
New	IWP-2	Lake Drive Itinerant	8/28/24	6/30/25	\$30,600	
New	NRT20	MLHS	8/28/24	6/30/25	\$20,084	
Returning	NRT21	MLHS	8/28/24	6/30/25	\$20,084	
Returning	NRT22	MLHS	8/28/24	6/30/25	\$20,084	
New	NRT23	MLHS	8/28/24	6/30/25	\$20,084	
<b>IVY H/WW/BC</b>						
New	IHP15	Ivy Hall Preschool	8/28/24	6/30/25	\$12,040	
New	IHP1	Ivy Hall Preschool	8/28/24	6/30/25	\$14,510	
New	IHP30	Ivy Hall Preschool	8/28/24	6/30/25	\$14,510	
New	IHP3	Ivy Hall Preschool	8/28/24	6/30/25	\$14,510	
New	IHP2	Ivy Hall Preschool	8/28/24	6/30/25	\$14,510	
New	IHP17	Ivy Hall Preschool	8/28/24	6/30/25	\$12,040	
New	IHP4	Ivy Hall Preschool	8/28/24	6/30/25	\$12,040	
New	IHP18	Ivy Hall Preschool	8/28/24	6/30/25	\$8,720	

New	IHP5	Ivy Hall Preschool	8/28/24	6/30/25	\$14,510	
New	ML-PSD 40291	Ivy Hall Preschool	8/28/24	6/30/25	\$0	
New	IHP19	Ivy Hall Preschool	8/28/24	6/30/25	\$14,510	
New	IHP20	Ivy Hall Preschool	8/28/24	6/30/25	\$7,260	
New	IHP7	Ivy Hall Preschool	8/28/24	6/30/25	\$14,510	
New	IHP21	Ivy Hall Preschool	8/28/24	6/30/25	\$14,510	
New	IHP22	Ivy Hall Preschool	8/28/24	6/30/25	\$14,510	
New	ML-PSD 41397	Ivy Hall Preschool	8/28/24	6/30/25	\$0	
New	IHP9	Ivy Hall Preschool	8/28/24	6/30/25	\$14,510	
New	IHP23	Ivy Hall Preschool	8/28/24	6/30/25	\$7,260	
New	ML-PSD 40280	Ivy Hall Preschool	8/28/24	6/30/25	\$0	
New	IHP24	Ivy Hall Preschool	8/28/24	6/30/25	\$14,510	
New	IHP16	Ivy Hall Preschool	8/28/24	6/30/25	\$12,040	
New	ML-PSD 41413	Ivy Hall Preschool	8/28/24	6/30/25	\$0	
New	ML-PSD 40187	Ivy Hall Preschool	8/28/24	6/30/25	\$0	
New	IHP25	Ivy Hall Preschool	8/28/24	6/30/25	\$12,040	
New	IHP88	Ivy Hall Preschool	8/28/24	6/30/25	\$14,510	
New	IHP26	Ivy Hall Preschool	8/28/24	6/30/25	\$12,040	
New	IHP27	Ivy Hall Preschool	8/28/24	6/30/25	\$14,510	
New	IHP28	Ivy Hall Preschool	8/28/24	6/30/25	\$14,510	
New	IHP29	Ivy Hall Preschool	8/28/24	6/30/25	\$14,510	
New	IHP10	Ivy Hall Preschool	8/28/24	6/30/25	\$14,510	
New	IHP11	Ivy Hall Preschool	8/28/24	6/30/25	\$14,510	
New	IHP31	Ivy Hall Preschool	8/28/24	6/30/25	\$14,510	
New	IHP12	Ivy Hall Preschool	8/28/24	6/30/25	\$14,510	
New	IHP32	Ivy Hall Preschool	8/28/24	6/30/25	\$14,510	
New	IHP14	Ivy Hall Preschool	8/28/24	6/30/25	\$14,510	
New	IHP13	Ivy Hall Preschool	8/28/24	6/30/25	\$14,510	
New	NRS18	Wildwood	8/28/24	6/30/25	\$500	

**3. Out of District Placements**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the updated list of out-of-district placements for the 2024 extended school year and the 2024-2025 school year, as recommended by the Superintendent:

Student ID	Placement	Start Date	End Date	Tuition
3808	Shepard School	7/1/24	8/13/2024	\$0.00
6690	Banyan School	7/18/24	8/2/24	\$4,332.16
6690	Banyan School	9/4/24	6/20/25	\$111,398.40

**4. Professional Services**

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and



NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
Levy, Ellen	08/26/24	06/30/25	Home Instructor	\$50 per hour	\$5,000
Long, Heather	8/28/24	6/30/25	Physical Therapy Services	\$113 per hour	Not to exceed \$129,000 (DW- LD/Spec. Servs.)
MacQueen, Patti	08/26/24	06/30/25	Home Instructor	\$50 per hour	\$5,000

**5. Travel / Conferences Expenditures  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Location	Date	Event Name	Cost
<b>DISTRICT</b>				
Busch, Claire	Online/Virtual	9/18-9/27/24	AP Computer Science	\$175
Ferreira, Alex	Whippany, NJ	9/12/24	NJASBO OPRA/Negotiations	\$150
Kasper, Karin	Online/Virtual	7/29/24	Deaf Mental Health History and Theories	\$30
Moschella, Trina	Online/Virtual	10/1-10/17/24	NJECC Fall AI Certification Program for K-12 Educators	\$240
Moschella, Trina	Pompton Plains, NJ	12/10/24	Conquer Mathematics Administrators Workshop	\$190
Moschella, Trina	Pompton Plains, NJ	10/1/24	Conquer Mathematics – Problem Solving Gr. 3	\$190
Moschella, Trina	Pompton Plains, NJ	11/6/24	Conquer Mathematics – Modeling Fraction Manipulatives	\$190
Moschella, Trina	Pompton Plains, NJ	11/26/24	Conquer Mathematics – Modeling Base 10 Blocks, Multiplication & Division	\$190
Moschella, Trina	Pompton Plains, NJ	1/28/25	Conquer Mathematics – Modeling Base 10 Blocks, Decimals & Decimal Operations	\$190
Moschella, Trina	Pompton Plains, NJ	11/13/24	Conquer Mathematics – Problem Solving in Kindergarten and Gr. 1	\$190
Searles, Raymond	Los Angeles, CA	9/26-9/27/24	Natn’l Assoc. for College Admissions Counseling Conference 2024	\$2,005
<b>IVY H/WW/BC</b>				
DeCroce, Gina	Pompton Plains, NJ	9/20/24	Conquer Mathematics - 3 Stages of Learning; The Number System	\$190
DeCroce, Gina	Pompton Plains, NJ	10/21/24	Conquer Mathematics – Expressions & Equations	\$190
DeCroce, Gina	Pompton Plains, NJ	11/15/24	Conquer Mathematics – Ratios & Proportional Reasoning	\$190
DeCroce, Gina	Pompton Plains, NJ	12/12/24	Conquer Mathematics – Statistics & Probability	\$190
DeCroce, Gina	Pompton Plains, NJ	2/7/24	Conquer Mathematics - Geometry	\$190

**6. Fundraising**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers, as recommended by the Superintendent:

School	Fundraising Activity	Beneficiary/Purpose
<b>DISTRICT</b>		
MLHS	Car Wash (9/15/24) to reduce DECA student costs	DECA

MLHS	Election Day Bake Sale (11/5/24)	Home & School
MLHS	Restaurant Sales (9/20/24) 5 Guys to reduce DECA student costs	DECA
MLHS	Bake Sale (10/2/24)	Key Club

**7. Disposition of Property**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following disposition or property, as recommended by the Superintendent:

Property	Amount	Department / Location
<b>DISTRICT</b>		
Audio Equipment (2)	\$1.00	Department of Special Services
Various Equipment (149)	\$1,000.00	Technology

**8. Transportation Routes**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Mountain Lakes residents' transportation routes, as recommended by the Superintendent:

Route	Start Time	End Time	Start Location	End Location	# Stops
1-HS0	6:35AM	7:00AM	Bus Depot	HS	6
2-BCHSAM	7:07AM	7:35AM	HS	BC	6
2-BC/HS-PM	2:40PM	3:16PM	MLHS	WW	6
3-WWAM	7:45AM	8:25AM	BC	WW	8
3-WW-PM	3:25PM	4:00PM	WW	Bus Depot	8

**9. New Jersey Cooperative Purchasing Alliance**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the County of Bergen, hereinafter referred to as the "Lead Agency " has offered voluntary participation in the New Jersey Cooperative Purchasing Alliance # CK04- a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 26, 2024, the governing body of the Mountain Lakes Board of Education, County of Morris, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows, as recommended by the Superintendent:

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Mountain Lakes Board of Education.

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the School Business Administrator / Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

This resolution shall take effect immediately upon passage, as recommended by the Superintendent.

**10. Kitchen Renovation Change Orders**

WHEREAS, the Mountain Lakes Board of Education approved Tekcon Construction to renovate the Mountain Lakes High School kitchen on May 6, 2024, and June 10, 2024, consistent with the bid received on April 25, 2024;

BE IT RESOLVED, that the Mountain Lakes Board of Education approve change order number 1 in the amount of \$12,609.85 for the demo and re-installation of the service line ceiling and lighting;

BE IT FURTHER RESOLVED, that the Mountain Lakes Board of Education approve change order number 2 in the amount of \$61,281.73 for the replacement of existing plumbing and flooring;

BE IT FURTHER RESOLVED, that the Mountain Lakes Board of Education approve change order number 3 in the amount of \$12,994.35 for the electrical and plumbing revisions and additions relating to the new service line, as recommended by the Superintendent.

**B. MISCELLANEOUS**

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

**A. PERSONNEL**

**11. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:\*

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>									
Adams, Sarah	Additional Coverage	TCH-HS-ART-02	Teacher	MLHS	1.05	MA/Step 15	\$5,030	8/26/24	6/30/25
Boehm, Brianna	Revise Appointment	TCH-HS-CST-04	Teacher	MLHS	1.0	MA/Step 8 to MA+30/ Step 8	\$84,235	9/1/24	6/30/25
Busch, Claire	Revise Appointment	TCH-HS-TECH-01	Teacher	MLHS	1.0	BA/Step 2	\$64,900 (prorated)	10/28/24 (or sooner, pending paperwork)	6/30/25
Buzzelli, Vincent	Additional Coverage	TCH-BC-MUS-20	Teacher	MLHS / BC	1.16	MA/Step 5	\$12,323	8/26/24	6/30/25
Chandra, Mukta	Revise Appointment	TCH-HS-CST-02	Teacher	MLHS/ LD	1.0	MA/Step 10 to MA+30/ Step 10	\$87,505	9/1/24	6/30/25
Chara, Susan	Transfer	SPS-CST-AID-O30-05	Paraprofessional	WW to MLHS	1.0	Step 9	\$27,798.72	8/26/24	6/30/25

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Conte, Rosemarie	Transfer	SPS-LR-AID-O30-08	Paraprofessional	BC to MLHS	1.0	Step 9	\$29,198.72	8/26/24	6/30/25
Crocker, Jennifer	Appointment	TCH-LR-TCH-21	Teacher	LD	1.0	BA/Step 15	\$92,505 (prorated)	11/15/24 (or sooner pending paperwork)	6/30/25
DeZao, Christine	Appointment	SPS-LR-AID-U29-07	Paraprofessional (P/T)	LD	0.97	Step 7	\$25,025.84 (prorated)	9/16/24 (or sooner pending paperwork)	6/30/25
Doniloski, Jason	Revise Appointment	TCH-HS-PE-04	Teacher	MLHS	1.0	MA/Step 15 to MA+30/ Step 15	\$104,924	9/1/24	6/30/25
Fiorina, Teresa	Revise Appointment	TCH-HS-21CS-02	Teacher	MLHS	1.0	MA+30/ Step 12 to MA+60/ Step 12	\$97,903	9/1/24	6/30/25
Fiorina, Teresa	Additional Coverage	TCH-HS-21CS-02	Teacher	MLHS	1.2	MA+30/ Step 12	\$16,500	8/26/24	6/30/25
Geveke, Diane	Additional Coverage	TCH-HS-CST-05	Teacher	MLHS	1.2	MA+30/ Step 15	\$16,500	8/26/24	6/30/25
Hill, Theresa	Additional Coverage	TCH-BC-MUS-01	Teacher	DW	1.20	BA/Step 13	\$16,500	8/26/24	6/30/25
Jorgenson, Kyle	Appointment		Teacher – LTR (5182)	LD	.5	BA/Step 1	\$63,670 (prorated)	10/30/24 (or sooner pending paperwork)	6/30/25
Liu, Xuefei	Appointment	SPS-LR-AID-U29-07	Paraprofessional (P/T)	LD	0.97	Step 3	\$22,443.22 (prorated)	9/16/24 (or sooner pending paperwork)	6/30/25
Merritt, Douglas	Additional Coverage	TCH-HS-SCI-05	Teacher	MLHS	1.2	MA/Step 15	\$16,500	8/26/24	6/30/25
Moctesuma, Arling	Resignation	SEC-CO-BUS-03	Conf. Admin. Asst.	DW	0.71	N/A	\$28.43/hr. (not to exceed 25 hrs./wk.)	10/30/23	8/13/24
Olear, Jacquelyn	Revise (PT to F/T) & Transfer	SPS-CST-AID-O30-01	Paraprofessional	BC to MLHS	1.0	Step 8	\$26,816.16	8/26/24	6/30/25
Park, Isabel	Revise Appointment	SPT-LR-OT-01	Teacher	LD	1.0	PhD/ DOC Step 5	\$85,120	8/26/24	6/30/25
Politano, Cristina	Revise Appointment	TCH-HS-WL-07	Teacher	MLHS	1.0	PHD/ DOC Step12	\$98,103	8/26/24	6/30/25
Schwartz, Jobi	Revise Appointment	SPT-LR-AUG-01	Teacher	LD	1.0	PhD/ DOC Step 15	\$111,373	8/26/24	6/30/25
Sica, David	Revise Appointment	TCH-HS-SCI-02	Teacher	MLHS	1.0	MA+30/ Step 15 to MA+60/ Step 15	\$110,373	9/1/24	6/30/25
Smith, Eileen	Appointment	SPS-LR-AID-U29-02	Paraprofessional (P/T)	LD	0.97	Step 4	\$22,710 (prorated)	9/16/24 (or sooner pending paperwork)	6/30/25
Suarez, Jennifer	Revise Appointment	TCH-HS-PE-01	Teacher	MLHS	1.0	MA/Step 6 to MA+30/ Step 6	\$81,170	9/1/24	6/30/25

Vallies, Austin	Additional Coverage	TCH-HS-MUS-03	Teacher	MLHS	1.10	BA/Step 15	\$9,251	8/26/24	6/30/25
White, Kenneth	Additional Coverage	TCH-HS-21CS-03	Teacher	MLHS	1.2	BA/Step 15	\$16,500	8/26/24	6/30/25
<b>IVY H/WW/BC</b>									
Domenech, Amalia	Transfer	SPS-LR-AID-U29-21	Paraprofessional (P/T)	MLHS to BC	0.97	Step 9	\$26,872.10	8/26/24	6/30/25
Doolittle, Christina	Revise Appointment	TCH-BC-TCH-11	Teacher	BC	1.0	MA/Step 15 to MA+30/Step 15	\$104,924	9/1/24	6/30/25
Holeczko, Taylor	Revise (F/T to P/T)	SPS-CST-AID-U29-07	Paraprofessional (P/T)	WW	0.97	Step 9	\$26,872.10	8/26/24	6/30/25
Melfi, Nicole	Transfer	TCH-LR-TCH-13	Teacher	LD to BC	1.0	MA/Step 8	\$81,535	8/26/24	6/30/25
Miho, Shirley	Revise Appointment	SPS-CST-AID-U29-12	Paraprofessional (P/T)	WW	0.97	Step 9	\$26,872.10	8/26/24	6/30/25
Ng, Edward	Transfer	SPS-CST-AID-U29-01	Paraprofessional (P/T)	WW to BC	0.97	Step 8	\$25,922.29	8/26/24	6/30/25
O'Melia, Katherine	Revise Appointment	TCH-WW-CST-08	Teacher	WW	1.0	BA/Step 4 to BA+30 /Step 4	\$70,225	9/1/24	6/30/25
Patrucker, Danielle	Transfer	SPS-LR-AID-U29-10	Paraprofessional (P/T)	MLHS to BC	0.97	Step 9	\$26,872.10	8/26/24	6/30/25
Petrucci, Kristen	Revise Appointment	TCH-BC-MUS-02	Teacher	BC	1.0	BA/Step 5	\$68,920 (prorated)	9/30/24 (or sooner)	6/30/25
Pruser, Danielle	Revise Appointment	TCH-WW-TCH-25	Teacher	WW	1.0	BA/Step 8 to MA/Step 8	\$81,535	9/1/24	6/30/25
Valvano, Sarah	Revise Appointment	TCH-IH-PS-01	Teacher	IVY H	1.0	BA/Step 9 to MA/Step 9	\$83,145	9/1/24	6/30/25
Winget, Ava	Appointment	SPS-CST-AID-U29-06	Paraprofessional (P/T)	BC	0.97	Step 3	\$22,443.22 (prorated)	9/16/24 (or sooner pending paperwork)	6/30/25
Winter, William	Transfer	SPS-CST-AID-U29-03	Paraprofessional (P/T)	WW to WW & BC	0.97	Step 9	\$26,872.10	8/26/24	6/30/25

**12. Leaves of Absence**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	Position	Location	FTE	Start Date	Term Date
<b>DISTRICT</b>						
5016	FMLA/NJFLA (unpaid w/benefits)	Interpreter	LD@MLHS	1.0	12/16/24	12/19/24

**13. Athletics / Extra Services (Schedule B Appointments) A**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Name	Action	Position	Location	Degree/Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>							
Carangelo, Anthony	Appointment	Dist. Prof. Dev. Committee Member (ScIP)	LD	N/A	\$1,500	8/28/24	6/30/25
Melfi, Nicole	Appointment	Dist. Prof. Dev. Committee Member (ScIP)	LD	N/A	\$1,500	8/28/24	6/30/25

Name	Action	Position	Location	Degree/Step	Rate of Pay	Start Date	Term Date
<b>WW Athletics/Extra Services (Schedule B Appointments)</b>							
Berardi, Lindsay	Appointment	1 <sup>st</sup> Grade Team Co-Leader	WW	N/A	\$500	8/28/24	6/30/25
Ciulla, Kristina	Appointment	3 <sup>rd</sup> Grade Team Co-Leader	WW	N/A	\$333.33	8/28/24	6/30/25
Dunn, Melissa	Appointment	5 <sup>th</sup> Grade Show Co-Leader	WW	Step 3	\$1,785	8/28/24	6/30/25
Goncalves, Joao	Appointment	Jazz Band	WW	Step 3	\$3,060	8/28/24	6/30/25
Hudson, Greg	Appointment	5th Grade Intramurals	WW	Step 1	\$1,020	8/28/24	6/30/25
Hussein, Amal	Appointment	Chess (2)	WW	Step 1	\$1,020	8/28/24	6/30/25
Hussein, Amal	Appointment	Math Olympiad	WW	Step 3	\$2,040	8/28/24	6/30/25
Klein, Lauren	Appointment	3 <sup>rd</sup> Grade Team Co-Leader	WW	N/A	\$333.33	8/28/24	6/30/25
Lederman, Lainie	Appointment	3 <sup>rd</sup> Grade Team Co-Leader	WW	N/A	\$333.33	8/28/24	6/30/25
Liberato, Dominique	Appointment	Giraffe Club Co-Leader	WW	Step 2	\$753.50	8/28/24	6/30/25
Liberato, Dominique	Appointment	Student Gov't Co-Leader	WW	Step 3	\$906.50	8/28/24	6/30/25
McCarthy, Megan	Appointment	Computer Club	WW	Step 3	\$1,813	8/28/24	6/30/25
McCarthy, Megan	Appointment	Giraffe Club Co-Leader	WW	Step 3	\$906.50	8/28/24	6/30/25
McCarthy, Megan	Appointment	Junior Nature Club	WW	Step 2	\$1,507	8/28/24	6/30/25
McCarthy, Megan	Appointment	Allied Team Leader	WW	N/A	\$1,000	8/28/24	6/30/25
Olearchik, Nicole	Appointment	5 <sup>th</sup> Grade Show Co-Leader	WW	Step 3	\$1,785	8/28/24	6/30/25
Olearchik, Nicole	Appointment	Chorus Club	WW	Step 3	\$1,813	8/28/24	6/30/25
Olearchik, Nicole	Appointment	Student Gov't Co-Leader	WW	Step 3	\$906.50	8/28/24	6/30/25
Palazzolo, Lindsay	Appointment	1 <sup>st</sup> Grade Team Co-Leader	WW	N/A	\$500	8/28/24	6/30/25
Schmidt, Tammy	Appointment	3rd Grade Intramurals	WW	Step 3	\$1,428	8/28/24	6/30/25
Schmidt, Tammy	Appointment	4th Grade Intramurals	WW	Step 3	\$1,428	8/28/24	6/30/25
Shaffer, Dee	Appointment	4th Grade Team Leader	WW	N/A	\$1,000	8/28/24	6/30/25
St. John, Jill	Appointment	Yearbook	WW	Step 3	\$1,813	8/28/24	6/30/25
Walters, Mark	Appointment	Chess (2)	WW	Step 3	\$2,040	8/28/24	6/30/25

**14. Additional Compensation 4**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>						
Bongiorno, Paul	Appointment	CPR/AED Training	MLHS	\$168	8/21/24	8/21/24
Colangelo, Joseph	Appointment	Custodian Shift Differential (M-TH & S)	DW	\$3,000 Per MLEA Contract	8/26/24	6/30/25
Cortese, Lisa	Appointment	Anti-Bullying Coordinator	DW	N/A	8/26/24	6/30/25
DeFlippo, Michael	Revise Appointment	Behaviorist	DW	Rate as per MLEA CBA (not to exceed 60 hrs)	6/19/24	8/23/24
DeTrolio,, Alyssa	Appointment	Anti-Bullying Specialist	MLHS	N/A	8/26/24	6/30/25
Doniloski, Jason	Appointment	CPR/AED Training	MLHS	\$168	8/21/24	8/21/24
Doniloski, Jason	Appointment	Bus Duty	MLHS	\$25/day	8/28/24	6/30/25
Durkin, Richard	Appointment	Custodian Shift Differential (M-TH & S)	DW	\$3,000 Per MLEA Contract	8/26/24	6/30/25
Feltmann, Steven	Appointment	CPR/AED Training	MLHS	\$168	8/21/24	8/21/24
Goldstein, Debbie	Revise Appointment	School Social Worker	DW	Rate as per MLEA CBA (not to exceed 70 hrs)	6/19/24	8/23/24
Hodic, Catherine	Appointment	Extra Summer Hours	MLHS	Hourly Rate (Not to Exceed 30 hrs.)	8/12/24	8/23/24
Lih, Erik	Appointment	Genesis Training – New Employee Orientation	DW	\$125/day	8/14/24	8/14/24
Lindsay, Maria	Appointment	Anti-Bullying Specialist	MLHS	N/A	8/26/24	6/30/25
Macko, Lauren	Appointment	Anti-Bullying Specialist	MLHS	N/A	8/26/24	6/30/25
Miele-Motyka, Susan	Appointment	Canvas Training – New Employee Orientation	DW	\$125/day	8/14/24	8/14/24
Pastor, Elise	Appointment	Interpreter – New Employee Orientation	MLHS	Rate as per MLEA CBA (not to exceed 12.5 hours)	8/13/24	8/15/24
Pelchat, Cara	Appointment	Anti-Bullying Specialist	MLHS	N/A	8/26/24	6/30/25
Preston , Alison	Appointment	CPR/AED Training	MLHS	\$168	8/21/24	8/21/24
Snowden, Gilbert	Appointment	IPM Coordinator	DW	\$5,000	7/1/24	6/30/25
Spence-Reid, Trish	Appointment	Exam Proctoring	MLHS	Hourly Rate (Not to Exceed 5 hrs.)	6/21/24	6/28/24
Suarez, Jennifer	Appointment	CPR/AED Training	MLHS	\$168	8/21/24	8/21/24
Walter, Dana	Appointment	Extra Summer Hours	MLHS	Hourly Rate (Not to Exceed 65 hrs.)	8/1/24	8/30/24
Weinroth, Gail	Appointment	Anti-Bullying Specialist	MLHS	N/A	8/26/24	6/30/25
Wojcik, LuAnn	Appointment	CPR/AED Training	MLHS	\$168	8/21/24	8/21/24
<b>IVY H/WW/BC</b>						
Allison, Vicki	Appointment	Bus Duty AM	WW	\$25/day	8/28/24	6/30/25
Coleman, Gretchen	Appointment	Bus Duty PM	WW	\$25/day	8/28/24	6/30/25
Doolittle, Christina	Appointment	Mentor (5665)	BC	\$1,000	8/26/24	5/15/25
Liberato, Dominique	Appointment	Summer Kindergarten Screenings	WW	Hourly Rate (not to exceed 2 hrs.)	8/28/24	6/30/25
Santana, Rebecca	Appointment	Summer Kindergarten Screenings	WW	Hourly Rate (not to exceed 2 hrs.)	8/2/24	8/2/24
Spence-Reid, Trish	Appointment	LDTC	BC	\$400 per evaluation (not to exceed \$400)	5/1/24	6/30/24

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Van Teyens, Merrily	Appointment	Back to School Night – Office Secretary	BC	Hourly Rate (Not to exceed 2.5 hrs.)	9/26/24	9/26/24
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Summer Workshop					
Name	Action	Position	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>					
Kelly, Christine	Appointment	"Depth of Knowledge" Workshop	\$150	8/1/24	8/1/24
<b>IVY H/WW/BC</b>					
Branchini, Victoria	Appointment	"Superkids Training" Workshop	\$150	8/21/24	8/21/24
Berardi, Lindsay	Appointment	"Superkids Training" Workshop	\$150	8/21/24	8/21/24
Daly, Ceri	Appointment	"Superkids Training" Workshop	\$150	8/21/24	8/21/24
Kennedy, Rebecca	Appointment	"Superkids Training" Workshop	\$150	8/21/24	8/21/24
Lorber, Amy	Appointment	"Superkids Training" Workshop	\$150	8/21/24	8/21/24
Nakashian, Cheryl	Appointment	"Superkids Training" Workshop	\$150	8/21/24	8/21/24
O'Boyle, Christa	Appointment	"Superkids Training" Workshop	\$150	8/21/24	8/21/24
Palazzolo, Lindsay	Appointment	"Superkids Training" Workshop	\$150	8/21/24	8/21/24
Russell, Linda	Appointment	"Superkids Training" Workshop	\$150	8/21/24	8/21/24
Santana, Rebecca	Appointment	"Superkids Training" Workshop	\$150	8/21/24	8/21/24
Topakas, Jennifer	Appointment	"Superkids Training" Workshop	\$150	8/21/24	8/21/24
Watson, Gigi	Appointment	"Superkids Training" Workshop	\$150	8/21/24	8/21/24
Winget, Abbey	Appointment	"Superkids Training" Workshop	\$150	8/21/24	8/21/24

Lake Drive Time to Soar					
Name	Action	Position	Rate of Pay	Start Date	Term Date
<b>District</b>					
Carangelo, Anthony	Appointment	Program Assistant: Time to Soar - Substitute	\$25.85/hr.	8/28/24	6/30/25
Daly, Lauren	Appointment	Program Assistant: Time to Soar - Substitute	\$25.85/hr.	8/28/24	6/30/25
DeStefano, Amanda	Appointment	Program Assistant: Time to Soar	\$25.85/hr.	8/28/24	6/30/25
Duffy, Anastasia	Appointment	Program Assistant: Time to Soar	\$25.85/hr.	8/28/24	6/30/25
Franklin, Kim	Appointment	Program Assistant: Time to Soar	\$25.85/hr	8/28/24	6/30/25
Gonzalez, Maria	Appointment	Program Assistant: Time to Soar - Substitute	\$25.85/hr.	8/28/24	6/30/25
Lazeration, Julie	Appointment	Program Assistant: Time to Soar - Substitute	N/A	8/28/24	6/30/25



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Melfi, Nicole	Appointment	Program Assistant: Time to Soar - Substitute	\$25.85/hr.	8/28/24	6/30/25
Niewood, Elizabeth	Appointment	Program Assistant: Time to Soar - Substitute	\$25.85/hr.	8/28/24	6/30/25
Schwartz, Jobi	Appointment	Program Assistant: Time to Soar - Substitute	\$25.85/hr.	8/28/24	6/30/25
Valvano, Sarah	Appointment	Program Assistant: Time to Soar - Substitute	\$25.85/hr.	8/28/24	6/30/25
Wendler, Sharon	Appointment	Program Assistant: Time to Soar	\$25.85/hr.	8/28/24	6/30/25
Wendler, Sharon	Revise Appointment	Site Supervisor: Time to Soar	\$3,620	8/28/24	6/30/25

<b>Wildwood Time to Soar</b>					
<b>Name</b>	<b>Action</b>	<b>Position</b>	<b>Rate of Pay</b>	<b>Start Date</b>	<b>Term Date</b>
<b>WW</b>					
Chara, Susan	Appointment	Program Assistant: Time to Soar	\$25.85/hr.	8/28/24	6/30/25
Ciulla, Kristina	Appointment	Program Assistant: Time to Soar	\$25.85/hr.	8/28/24	6/30/25
DeStefano, Amanda	Appointment	Program Assistant: Time to Soar - Substitute	\$25.85/hr.	8/28/24	6/30/25
Falk, Sara	Appointment	Program Assistant: Time to Soar	\$25.85/hr.	8/28/24	6/30/25
Higgins, Patrick	Appointment	Program Assistant: Time to Soar	\$8,272	8/28/24	6/30/25
Hodic, Catherine	Appointment	Program Assistant: Time to Soar	\$23.50/hr.	8/28/24	6/30/25
Liberato, Dominique	Appointment	Program Assistant: Time to Soar	\$25.85/hr.	8/28/24	6/30/25
Santana, Rebecca	Appointment	Program Assistant: Time to Soar	\$25.85/hr.	8/28/24	6/30/25
Schmidt, Tammy	Appointment	Program Assistant: Time to Soar	\$25.85/hr.	8/28/24	6/30/25
St. John, Jill	Appointment	Program Assistant: Time to Soar	\$25.85/hr.	8/28/24	6/30/25
St. John, Jill	Appointment	Site Supervisor: Time to Soar	\$3,620	8/28/24	6/30/25
St. John, Jill	Appointment	Accounting Support: Time to Soar	\$3,620	8/28/24	6/30/25
Valvano, Sarah	Appointment	Program Assistant: Time to Soar	\$25.85/hr.	8/28/24	6/30/25

<b>Special Services ESY 2024</b>					
<b>Name</b>	<b>Action</b>	<b>Position</b>	<b>Rate of Pay</b>	<b>Start Date</b>	<b>Term Date</b>
<b>IVY H/WW/BC</b>					
Ficara, Janet	Appointment	Paraprofessional	Hourly rate (Not to exceed 60 hrs.)	7/1/24	7/26/24
Holeczko, Taylor	Appointment	Paraprofessional	Hourly rate (Not to exceed 60 hrs.)	7/1/24	7/26/24

**15. Substitutes, Volunteers and Intern Appointments** *1*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>						
Busch, Claire	Appointment	LT Substitute	MLHS	\$190/day	8/28/24	11/1/24
Jorgenson, Kyle	Appointment	LT Substitute	LD	\$190/day (pro-rated)	8/28/24	11/1/24
Lyness, Thomas	Appointment	Substitute	DW	Board Approved Rate	8/28/24	6/30/25
Petric, Lindsay	Appointment	Substitute	MLHS	Board Approved Rate	8/26/24	8/30/24
<b>IVY H/WW/BC</b>						
DeRocco, Claudia	Appointment	LT Substitute	BC	\$190/day	8/28/24	3/31/25

**16. Field Trips**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2022-2023 school year, as recommended by the Superintendent:

School	Destination	Reason	Date	Cost
<b>DISTRICT</b>				
LD	Trenton, NJ	Deaf Self-Advocacy Day	9/27/24	\$1,000
MLHS	Atlantic City, NJ	DECA State Conference (SCDC)	3/4/25 -3/6/25	\$550
MLHS	Union, NJ	DECA Chapter Officer Leadership Training (COLT)	10/24/24	\$0
MLHS	Jackson Township, NJ	Key Club Fall Rally	10/20/24	\$0
MLHS	Mahwah, NJ	DECA Regional Competition	1/13/25	\$20
MLHS	Orlando, FL	DECA National Conference (ICDC)	4/25-4/29/25	\$760

**17. Tuition Reimbursement**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
<b>DISTRICT</b>				
DiGiacinto, Kerry	DW	St. Elizabeth Univ.	Dissertation Advisement I/ EDAS785	3.0
DiGiacinto, Kerry	DW	St. Elizabeth Univ.	Data Analysis & Interpretation/ EDAS783	3.0
Eklund, Keriann	MLHS	Andrews University	Writer's Workshop: Engaging Students Using Mentor Texts and Writer's Notebooks/OL-5015	3.0
Eklund, Keriann	MLHS	Andrews University	Poetry in the Classroom/OL-5522	3.0
Eklund, Keriann	MLHS	Andrews University	Increasing Comprehension with Close Reading in Your Classroom/OL-5040	3.0
Elfers, Robert	MLHS	NJ City Univ./ New Pathways	Using the Internet/ Leading Curriculum Change Using the Internet/ EDTC621	3.0
Elfers, Robert	MLHS	NJ City Univ./ New Pathways	Helping Exceptional Children & Youth in the Inclusive Classroom/ SPEC508	3.0
Ramirez, Justin	MLHS	American College of Education	The Principal's Role in Creating Successful Schools/ EL5033	3.0
Ramirez, Justin	MLHS	American College of Education	Research Methods for Educational Leadership/ RES5173	3.0
Stolarczuk, Kayla	MLHS	Western Governors University	Learning Experience Design Foundations I/ D291	3.0

Stolarczuk, Kayla	MLHS	Western Governors University	Assessment and Learning Analytics/D293	3.0
Stolarczuk, Kayla	MLHS	Western Governors University	Learning Technology/D294	3.0

**18. Time To Soar  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following Time to Soar pay rates for the 2024-2025 school year, as recommended by the Superintendent:

Description	Pay Rate
Program Director	\$8,272/yr
Site Supervisor (2)	\$3,620/yr
Accounting Support	\$3,620/yr
Program Assistant (2 <sup>nd</sup> yr +)	\$25.85/hr.
Program Assistant (1st yr)	\$23.80/hr.

**B. CURRICULUM / SPECIAL SERVICES**

**19. Ancillary Classroom Materials and Resources Approval**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following ancillaries, as recommended by the Superintendent:

School	Item	Publisher
<b>DISTRICT</b>		
MLHS	NoRedInk.com Subscription	NoRedInk
MLHS	CodeHS.com Subscription	CodeHS.com

**C. MISCELLANEOUS**

**20. Garden State Coalition of Schools**

WHEREAS, the Board of Education wishes to join the Garden State Coalition of Schools (GSCS), a member-directed grassroots advocacy organization successfully representing Boards of Education, parents, school administrators and community members in advocating for quality education for all New Jersey students for 31 years, and

WHEREAS, the Board of Education desires to be part of GSCS' efforts to focus on the inter-related issues of academic achievement, educational practices and school finance, while continuing to strengthen New Jersey school programs that have led to high student achievement, and

WHEREAS, by joining GSCS, the Board of Education will be joining 100 other New Jersey school districts, and

WHEREAS, membership in GSCS is initiated by a one-time resolution form each Board of Education wishing to join the Coalition,

NOW THEREFORE BE IT RESOLVED that the Board of Education does agree to join the Garden State Coalition of Schools, and

BE IT FURTHER RESOLVED that the Board secretary be authorized to initiate membership arrangements and pay the yearly dues, which may be pro-rated for the remainder of the year where applicable, based on the resolution date, as recommended by the Superintendent.

**21. Harassment, Intimidation and Bullying Incident A**

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident Case #006-2324-BC reported to the Board of Education on July 15, 2024, and discussed in Executive Session, as recommended by the Superintendent.

**22. Emergency Virtual or Remote Instruction Program or Virtual/Remote Instruction Plans**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Mountain Lake School District Emergency Virtual or Remote Instruction Program for 2024-2025 School Year, as recommended by the Superintendent.\*

**23. 2024-2025 District Goals**

BE IT RESOLVED, the Mountain Lakes Board of Education identified District goals for the 2024-2025 school year; and

NOW THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District goals, as recommended by the Superintendent:

Goal Area	Goal Statement
Ensuring the Success of All Staff	1. Establish a system of support for administrators and certified staff members that promotes high quality feedback, instruction, and student learning using the Stronge Effectiveness Performance Evaluation System
Finance/Infrastructure/Technology Supporting the Whole Child	2. Assess and develop a plan to upgrade district security systems and practices with a focus on infrastructure, training, resources, and guidance to ensure safety and wellbeing for our students, staff members, and community.
Strong Family/School/Community Partnerships	3. Develop a meaningful collaboration with Rockaway Valley School (Boonton Township) in an effort to align educational programming and other school systems that promote coherence for students, staff members, and families in the region.
Ensuring the Success of All Students	4. Explore opportunities to strengthen and expand students’ learning with rigorous, relevant, and engaging STEM education, across PreK-12th grade.
Ensuring the Success of All Staff	5. Enhance communication and create channels for meaningful input between/among the district leadership, staff, and community partners to build trust, cohesion, and support for decision-making across the district.

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by \_\_\_\_\_ and seconded by \_\_\_\_\_, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 26<sup>th</sup> day of August at \_\_\_\_\_pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_  
The motion was approved \_\_\_\_\_ and the Board returned to public session at \_\_\_\_\_.

ADJOURNMENT

MOTION to adjourn the meeting at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_.

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*Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.*

*\* Indicates a motion/resolution will have supporting documentation*

**2023-2024 District Goals**

Goal Area	Goal Statement
Ensuring the Success of All Students	Diversify academic programming that reaches all learners, emphasizing literacy instruction and programming in K-5.
Ensuring the Success of All Staff	Revise the teacher evaluation system by exploring alternative models and engaging with all stakeholders.  Building a culture of communication, collaboration, and problem-solving by using resources like Jimmy Casas coaching and peer discussion.
Supporting the Whole Child	Develop a Social Emotional Learning framework for effective behavioral interventions for all students, emphasizing the entrenchment of the Wingman Program across the district.
Finance/Infrastructure/Technology	Update and prioritize the district’s Long Range Facilities Plan (LRFP), conduct a demographic study, develop a safety and security plan, as well as design, migrate, build, and launch a new district website.
Strong Family/School/Community Partnerships	Collaborate with community groups for opportunities to support and show appreciation for teachers, staff, coaches, advisors, and others who engage our students throughout the year, emphasizing a process of awarding NJ Governor Educator of the Year recognition.

**2023-2024 Board Goals**

Board Goal	Committee Support
Development of a sustainable comprehensive budget that supports the district’s goals/priorities, short and long-term facility needs, strengthens the district’s financial position and works to increase revenue and manage costs.	Finance, Facilities
To support and provide for the implementation of the districtwide five-year strategic plan.	Will assign to align with Strategic Plan action steps
To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students.	Curriculum, Personnel, Special Services
To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress.	Full Board