

**Rutland Public Schools**  
**Board of School Commissioners**  
**Longfellow Building**  
**6 Church Street**

**Regular Meeting**

**August 27, 2024 at 6:00 PM**

- 6:00 pm 1. A. Call to Order  
B. Pledge of Allegiance  
C. Roll Call  
D. Board Norms
- Debate, commentary and discussion are healthy and open
  - Listening and speaking are equally important, and both should be done with respect and consideration
  - Focus is on students and our schools, not politics
  - Assume best intentions in all discussions
- E. Approval of Agenda
- 6:05 pm 2. **Regular Agenda/Consent Agenda (*Action Items/Enclosures*)**
- A. Minutes of Previous Meetings
  - B. Personnel Memo #656
  - C. Policy Committee
1. Second Reading Policy ~ 6160 - Code of Ethics for all District Personnel
  2. Second Reading Policy ~ 6200 - Sexual and Other Unlawful Harassment
  3. Second Reading Policy ~ 6201 - Criminal Records Check
  4. Second Reading Policy ~ 6210 - Personnel
  5. Second Reading Policy ~ 6211 - Recruitment and Appointment
  6. Second Reading Policy ~ 9698 - Child Nutrition and Wellness
- 6:10 pm 3. **Communication**
- A. Public Input
- 6:25 pm 4. **School/Program Updates**
- A. Student Representatives' Report
  - B. Opening of School Report
- 7:00 pm 5. **Central Office Reports**
- A. Superintendent's Report
  - B. Strategic Plan Update ~ *B. McKeen (Enclosure)*
- 7:15 pm 6. **Committee Reports ~ None**
- 7:30 pm 7. **Unfinished Business**
- 7:45 pm 8. **New Business**
- A. Superintendent Search Discussion (*Enclosure*)

8:00 pm 9. **Executive Session ~ Anticipated**

8:30 pm 10. **Adjournment**

**Upcoming Meetings:**

**Regularly Scheduled School Board Meetings Tentative Topics:**

1. September 10, 2024
  - a. Budget Planning/Timeline Overview ~ T. Plemenos
  - b. Recovery Update
  - c. Curriculum Development/Summer Professional Development
  
2. October 8, 2024
  - a. Tapestry/EPIC Program update
  - b. Enrollment Analysis
  - c. Budget Planning Overview ~ T. Plemenos
  - d. Stafford Technical Center Update ~ M. Connor & G. Hagenbarth
  
3. November 12, 2024
  - a. STC Budget Presentation
  - b. Budget: Maintenance and Capital Plan
  - c. Budget: Draft FY26 Budget Presentation
  - d. RHS Program of Studies

**Committee Meeting Tentative Dates:**

1. Building Committee Meeting ~ September 3, 2024 at 5:00 PM
2. Finance and Strategic Planning ~ September 3, 2024 at 6:00 PM
3. Policy Committee Meeting ~ September 17, 2024 at 5:00 PM

**Rutland City Public Schools  
Our Vision**

Rutland City Public Schools cultivates a passionate, diverse, and resilient community of critical thinkers who learn with purpose, create innovative and responsible solutions, and lead lives of integrity.

*Adopted by the Board of School Commissioners on February 24, 2015*



TO: Board of Education  
 FROM: William K. Olsen, Superintendent  
 DATE: August 21, 2024  
 RE: Personnel Memorandum Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMO NO. 656 dated August 21, 2024, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION

1. Resignation

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Sarah S. Mayshark	ELL Educator/District	6/30/2024

2. Appointments

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Lucas Billings	Mathematics Interventionist/RMS	\$42,078.00	8/21/2024
Meghan Cameron	Special Educator/ASC	\$80,369.00	8/21/2024
Erin Cochran	Engineering Instructor/STC	\$68,882.00	8/21/2024
Marcella Green	ELL Instructor/District	\$61,224.00	8/21/2024
Alison Hannon	ELL Instructor/District	\$68,882.00	8/21/2024
Eslie Jones	Auto Tech./STC	\$82,284.00	8/21/2024
Kristin Regan	Special Educator/NE	\$43,993.00	8/21/2024
Maya Romanik	Elementary Teacher/RIS	\$42,078.00	8/21/2024

*\*Teachers' salaries are based on 2023-2024 School Year*

3. Change of Assignment

<u>Name</u>	<u>Position From/Position To</u>	<u>Effective</u>
Breana Coombs	From: World Language Teacher/RMS To: School Counselor/RMS	8/21/2024

4. Department Chairs, Team Leader Positions and IT Coaches

Grades 7-12 Department Chairs

<u>Name</u>	<u>Team</u>
Marisa Astin	World Language
Ellie Davine	Social Studies
Casey Giordano	Science
Joy Kogut	Mathematics
Hilary Poremski	English
Bryan Cupoli	K-12 Health/Physical Education
Jen Pros	Guidance
Ellada Siliski	Program Director of Grove Street
Maddie Pritchard	Grade 9-12 Fine Arts Team Leader

Middle School Team Leaders

<u>Name</u>	<u>Team Leader</u>
Aly Mack	Team Leader
Lisa Boerner	Team Leader
Cara Bailey	Team Leader
Danielle Solomon	Team Leader
Chris VanSciver	Team Leader

Rutland Intermediate School Team Leaders

<u>Name</u>	<u>Team/Grade</u>
Todd Stratton	3
Ellen Colvin	4
Nicole Joyce	5
Megan Ehntholt	6
Sara Gee	Special Ed.
Julia Maroun	PBIS Leader

Northeast Primary School Team Leaders

<u>Name</u>	<u>Team Leader</u>
Geri Bruso	Kindergarten
Sherry Kamyk	1st Grade
Laura Aprilliano	2nd Grade
Nikki Adams	K2/Strategic Plan

Northwest Primary School Team Leaders

<u>Name</u>	<u>Team Leader</u>
Sue Cody	Kindergarten
Kayla Russo	1st Grade
Noel Camprise	2nd Grade
Alicia Engels	K2/Strategic Plan

SeeSaw Coaches

<u>Name</u>	<u>School</u>
Cathy O'Rourke	Northwest Primary School
Leah Abatiell	Northeast Primary School

STEAM Coaches

<u>Name</u>	<u>School</u>
Laura Aprilliano	Northeast Primary School
Gail Campopiano	Northwest Primary School

Robotics Coaches

<u>Name</u>	<u>School</u>
Samantha Blow	Rutland Intermediate School
Phoebe Forman	Rutland Intermediate School

B. NON-LICENSED SECTION

1. Appointments

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Jasmyn Carapessa	Paraeducator/RMS	\$26,353.60	8/26/2024
Mary Homan	Administrative Asst./Tapestry	\$43,356.15	7/30/2024
Nicholas J. Jones	Paraeducator/RHS	\$25,935.49	8/26/2024
William Jones	Night Custodian/NE	\$25.62/hr.	8/26/2024
Maria Nicola's	Paraeducator/NE	\$26,087.53	8/26/2024
Sherri Rider	Paraeducator/NE	\$26,353.60	8/26/2024
Lindsay Sabo	Paraeducator/PPLC	\$26,809.00	8/26/2024

2. Resignations

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Timothy Deschenes	Paraeducator/RHS	6/30/2024
Kevin Maichen	Paraeducator/ASC	8/8/2024
Tiffany Perham	Paraeducator/RHS	8/9/2024
Matthew Riley	IT Cloud Administrator/District	7/31/2024

3. Fall Coaching Appointments and Reappointments ~ See Memo



To: Bill Olsen  
From: Mike Norman  
Date: June 12, 2024  
Re: 2024 Fall Coaches

I would like to recommend the following Fall Coaching Nominations for the 2024 season.

<b>FALL COACHES</b>		Cat	step	2024-2025
MIKE NORMAN	HEAD FOOTBALL COACH	1	5	\$8,490.50
JEFF CASSARINO	V ASST COACH	3	5	\$5,226.00
GREG LEWIS	V ASST COACH	3	5	\$5,226.00
PAUL MAGRO	JV FOOTBALL COACH	3	5	\$5,226.00
CHAD GALIANO	JV FOOTBALL COACH	4	5	\$4,572.75
JERRY GORUSSO	FRESHMAN FOOTBALL COACH	4	5	\$2,286.00
DAN ALCORN	FRESHMAN FOOTBALL COACH	4	5	\$2,286.00
MIKE MULLIN	FRESHMAN FOOTBALL COACH	4	5	\$4,572.75
TOM GEISLER	CROSS COUNTRY HEAD COACH	2	5	\$6,140.55
BILL BELMONTE	ASST CROSS COUNTRY	5	5	\$3,919.50
NOLAN LINK	BOYS SOCCER HEAD COACH	1	4	\$7,447.05
PATRICK KIMMEL	JV RED BOYS SOCCER	4	5	\$4,572.75
CHRIS CHAPMAN	MS BOYS SOCCER	6	5	\$3,135.60
LORI MCCLALLEN	GIRLS SOCCER HEAD COACH	1	5	\$7,839.00
EMME O'ROURKE	JV RED GIRLS SOCCER	4	5	\$4,572.75
KRISTINA BELLOMO	JV WHITE GIRLS SOCCER	5	5	\$3,919.50
MACGREGOR SHANNON	MS GIRLS SOCCER	6	5	\$3,135.60
MAX MAJOR	ASST GOLF	5	5	\$3,919.50
GEOFF BLOOMER	GOLF HEAD COACH	3	5	\$5,226.00
KAYLA PLOOF	FIELD HOCKEY HEAD COACH	2	5	\$6,140.55
BRANDY ELLISON	JV FIELD HOCKEY	4	5	\$4,572.75
CARA GAUVIN	FALL CHEER	2	5	\$6,140.55