

**MINUTES OF THE REGULAR MEETING
BOARD OF EDUCATION
UNION SCHOOL DISTRICT
Tulsa, Oklahoma
June 12, 2023**

The Union Board of Education met in regular session on Monday, June 12, 2023, at 7:00 p.m. in the Board Room of the Union Education Service Center pursuant to written notice given to the County Clerk of Tulsa County by the fifteenth day of December 2022 as required by Title 25, Oklahoma Statutes, 301-314. The time, place and agenda of this meeting were posted in prominent public view at the location of this meeting at least 24 hours in advance excluding Saturdays, Sundays, and holidays.

CALL TO ORDER

The meeting was called to order at 7:00 p.m. by Heather McAdams, president.

FLAG SALUTE

The flag salute was led by Heather McAdams, president.

MEMBERS PRESENT

Ms. Heather McAdams, Ms. Stacey Roemerman, Mr. Joey Reyes, Mr. Ken Kinnear

MEMBERS ABSENT

Dr. Chris McNeil

OTHERS PRESENT

Superintendent Dr. Kirt Hartzler, Chief Financial Officer Dr. Trish Williams; Associate Superintendent Charlie Bushyhead, Chief Communications Officer Chris Payne, Assistant Superintendent Sandi Calvin, Assistant Superintendent John Federline, Executive Director of Human Resources Jay Loegering, Senior Executive Director of Research-Design-Assessment Todd Nelson, Executive Director of Secondary Education Dr. Kenneth Moore, Executive Director of Elementary Education Theresa Kiger, Executive Director of Instructional Technology Gart Morris, Director of Child

ADOPTION OF THE AGENDA

Ms. Roemerman moved the Board approve the agenda as posted. Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Ken Kinnear – aye, Heather McAdams – aye

All voted aye – motion carried.

The agenda was adopted as posted.

CONSENT AGENDA

Ms. Roemerman moved for approval of items on the consent agenda as follows:

- Minutes of the May 8, 2023 regular board meeting
- Out of State travel requests for the following:
 - Boys Basketball to Kansas City, MO – June 16-18, 2023

- Band students to Fayetteville, AR – July 9-14, 2023.
- Agreement with Cox Communication, Inc., YurView for television broadcast rights for the 2023-2024 athletic season, and authorize the Director of Athletics Emily Barkley to sign the agreement;
- Letter of Agreement with MidFirst Bank and Jenks Public Schools for the 2023 Backyard Bowl, and authorize the Director of Athletics Emily Barkley to execute the agreement;
- Host agreement with the Great Plains Association for College Admission Counseling (GPACAC) for the annual fall 2023 College Fair and authorize the Director of College and Career Services Dr. Marla Robinson to sign the electronic host agreement;
- Renewal of the Home Builders Institute (HBI) Pact License agreement for the construction classes at UHSFAC and UHS Innovation Lab, and authorize the Superintendent or designee to execute the agreement;
- Agreement with Concord Theatricals for the all-school musical, in the total amount of \$7,748.05 from activities funds, and authorize the Director of Fine Arts Matthew McCready to digitally sign the agreement;
- Contract with Music Theatre International (MTI) for the middle school musical, in the amount of \$1,310.00 from activity funds, and authorize the Superintendent or designee to execute the agreement;
- Memorandum of Understanding with Northeastern State University-Broken Arrow to provide Childcare Center Instruction and other continuing education classes for Adult Education clients for the 2023-2024 SY, and authorize the Superintendent or designee to execute the agreement;
- Participating Addendum to previously approved Master Memorandum of Understanding with Miss Weary's Foundation for the Adult Education and Family Literacy Program, and authorize the Superintendent or designee to execute the agreement;
- Service Agreement with Community Action Project (CAP Tulsa) for Career*Advance*® English as a Second Language (ESL) Pathway classes and authorize the Superintendent or designee to execute the agreement;
- Memorandum of Understanding with Green Country Workforce Development Board for program services for Adult Education, and authorize the Superintendent or designee to execute the agreement;
- Nutrition Services Agreement with Community Action Project of Tulsa County, Inc. (CAP Tulsa) for the Early

Childhood programs at Rosa Parks ECEC and Briarglen ECEC and authorize the Superintendent or designee to execute the agreement;

- Data Use Agreement with Community Action Project of Tulsa, Inc. (CAP Tulsa) and authorize the Superintendent or designee to execute the agreement;
- Memorandum of Understanding with Community Action Project (CAP Tulsa) for operation of the Rosa Parks Early Childhood Education Center, and authorize the Superintendent or designee to execute the agreement;
- Special Services Agreement with Community Action Project (CAP Tulsa) as LEA for the Head Start program, and authorize the Superintendent or designee to execute the agreement;
- Annual agreement with Franklin Covey Client Sales, Inc., for Leader in Me Coaching Services for Ochoa Elementary, in the amount of \$8,600.00 from grant funds, and authorize the Superintendent or designee to execute the agreement;
- Agreement with MobileServe, LLC for MobileServe Impact Tracker online service to check-in and log volunteer hours for UHFA and UHS students, in the amount of \$9,000.00 from bond funds, and authorize Marla Robinson, Director of College and Career Services to execute the agreement;
- Memorandum of Understanding with The Bridges Foundation of Tulsa County for a work adjustment training program for students with disabilities, and authorize the Superintendent or designee and the Director of Special Services, Lindsay Smith, as the Union School District representative to execute the agreement;
- Provider Service Agreement with Family & Children's Services, Inc., for districtwide services, and authorize the Superintendent or designee to execute the agreement;
- Master Memorandum of Understanding and Participating Addendum with Tristesse Grief Center for the Healing Hearts Club and authorize the Superintendent or designee to execute the agreement;
- Memorandum of Understanding with Amplify, Inc., for the Union Reach Program, and authorize the Superintendent or designee to execute the agreement;
- Renewal of the agreement with Union Schools Education Foundation for the Oklahoma Department of Human Services TANF Family Stability Funding Award for the Reach program for the 2023-2024 SY, and authorize the Superintendent or designee to execute the agreement;

- Participating Addendum for previously approved Master Memorandum of Understanding with A New Way Center, LLP for a therapeutic classroom at the 6/7th Grade Center and Ochoa, and authorize the Superintendent or designee to execute the agreement;
- Master Memorandum of Understanding and Participating Addendum with James Holmaas for PAWS for Reading therapy dog at McAuliffe Elementary, and authorize the Superintendent or designee to execute the agreement;
- Participating Addendum for previously approved Master Memorandum of Understanding with Tippi Toes Dance for Community Education and EDP programs, and authorize the Superintendent or designee to execute the agreement;
- Memorandum of Understanding with YMCA for summer camp for Union students, and authorize the Superintendent or designee to execute the agreement;
- Participating Addendum for previously approved Master Memorandum of Understanding with Child Evangelism Fellowship for Community Schools, and authorize the Superintendent or designee to execute the agreement;
- Accessible Discovery Grant Agreement with Discovery Lab for field trip admissions for K through 5 students at Ochoa Elementary for the 2023-2024 SY and authorize the principal and school coordinator to execute the agreement;
- Month-to-month renewal agreement with ParentSquare (previously Gabbart Enterprises) for website hosting and services, in the amount of \$9,720.00 from general funds, and authorize the Chief Communications Officer Chris Payne to electronically sign the agreement;
- Renewal of the agreement with Peachjar for flyer management/distribution, and authorize the Chief Communications Officer Chris Payne to execute the renewal authorization;
- Renewal of the district wide alarm monitoring agreement with Digi Security Systems, in the amount of \$18,840.00 from general/building funds and authorize the Superintendent or designee to execute the agreement;
- Renewal of the annual service agreement with KONE Inc., for elevator maintenance throughout the district, in the amount of \$25,587.96 from general funds, and authorize the Superintendent or designee to execute the agreement;
- Renewal of the annual service agreement with Clifford Power for maintenance and inspection of generators, in the amount of \$8,916.00 from general funds, and authorize the Superintendent or designee to execute the agreement;

- Renewal of the annual service agreement with Chem Aqua for water treatment services, in the amount of \$54,201.48 from general funds, and authorize the Superintendent or designee to execute the agreement;
- Renewal of the annual service agreements with West Termite and Pest Management, Inc., for pest management services for the district, in the amount of \$17,648.00 from general funds, and cafeterias, in the amount of \$13,128.00 from child nutrition funds, and authorize the Superintendent or designee to execute the agreements;
- Staffing service agreement with Stand-By Personnel for staffing services as needed by the district, in the amount of \$2,000.00 from general funds, and authorize the Superintendent or designee to execute the agreement;
- Master Memoranda of Understanding renewals with Jostens, Lifetouch, and Ruth Kelly Studios, Inc. for school pictures for the 2023-2024 SY, and authorize the site principals to sign the site agreements and final order forms;
- Renewal of the service agreement with Healthcare Safety Solutions, Inc. for safety consulting services, in the amount of \$25,000.00 from general/building funds, and authorize the Superintendent or designee to execute the agreement;
- Agreements with Grand Canyon University, Western Governors University and Oklahoma State University for student interns, and authorize the Superintendent or designee to execute the agreements;
- Amendment agreement renewal with Worxtime, LLC for software licenses for ACA requirement tracking, in the amount of \$24,000.00 from general/bond/insurance funds, and authorize the Superintendent or designee to execute the agreement;
- Approval of the continued use of The Standard Insurance Company for additional disability coverage, and authorize the Executive Director of Human Resources to execute the agreement and initiate payment under the agreement;
- Re-Employment of Support Staff for the 2023-2024 school year;
- Re-Employment of Support Associate Personnel for the 2023-2024 school year;
- Re-Employment of Certificate Staff for the 2023-2024 school year;
- Re-Employment of Administrators for the 2023-2024 school year;
- Approval of Assistant Principal Interns;
- Approval of Assistant Principals;
- Payment of on-call stipends;

- Personnel resignations and terminations of certified and/or support staff for the 2022-2023 school year;
- Employment of certified and/or support staff, employment changes, and other payments for the 2022-2023 school year;
- Monetary donations;
- Donation of a Class 3D Molecular Designs Models from Shaun Nickelson to Union Freshman Academy;
- Donation of \$500 gift cards from Cherokee Nation to Extended Day program sites that provide services to students receiving Cherokee Nation child care assistance;
- Declaration of equipment as surplus and authorize disposal of same through donation, Natural Evolution, Inc., or surplus auction;
- Change Order No. 1 with T&S Taylor Enterprises, in the amount of \$9,000.00 from bond funds, for the Flooring Replacement at Multiple Sites Project;
- Change Order No. 1 with Ascend Commercial Builders, in the amount of \$18,953.00 from bond funds, for the flooring Replacement Project at Jarman Elementary;
- Change Order No. 2 with Ascend Commercial Builders, in the amount of \$14,602.50 from bond funds, for the flooring Replacement Project at Jarman Elementary;
- Deduct Change Order No. 1 with Key Construction Oklahoma, LLC for the Big Chill Water Damage Project, Phase II in the amount of \$6,370.00 and authorize the Superintendent or designee to execute the agreement;
- Zero-cost fund transfer from Band Building Project to the Volleyball Project with Crossland Construction Company, in the amount of \$70,601.04 bond funds, and authorize the Superintendent or designee to execute the agreement;
- Higher Education reimbursement payments for certified personnel;
- Agreement with Municipal Finance Services for financial advisor services, in the total amount of \$41,550.00 from bond/general funds, and authorize the Superintendent or designee to execute the agreement;
- Appointment of the District Treasurer, Assistant Treasurers, Encumbrance Clerk, and Activity Fund Custodians for the 2023-2024 fiscal year, and appointment of Sherri Fair, Director of Federal Programs, as the authorized representative to sign for federal, state, or local grant applications, contracts, reimbursements for the district, for the 2023-2024 fiscal year;
- Equipment support services agreement with Kronos, Inc. for the District's Kronos time clocks,, in the amount of

\$40,125.00 from bond funds, and authorize the Superintendent or designee to execute the agreement;

- Activity fund budget sub accounts, revenues and expenditures for FY 2023-2024 SY;
- Fundraising activities for school activity sub-accounts and common expenditures for same for the 2023-2024 SY;
- Crowdfunding donations;
- Activity Fund transfer request
- Contract with Hilborne & Weidman, to serve as bond counsel on the District's \$28,000,000.00 General Obligation Bonds of 2024 for purposes of sale with funding from the General Obligation Bonds of 2024 on receipt of proceeds, and authorize the Superintendent or designee to execute the agreement;
- Resolution authorizing the CFO/Treasurer, Financial Reporting/Treasury Director or Accounting Director/Encumbrance Clerk to perform any transactions for activity fund projects 8880, 8881, 8802, and 8933 including, but not limited to, transfer of money to or from other district activity fund projects, processing of projects in said accounts or processing of districtwide activity projects in said accounts for 2023-2024, with total transactions for this authorization not to exceed \$900,000.00 in each fiscal year;
- Authorization for Investment Security Safekeeping and Financial Services;
- Approval of district financial statements and approval to issue, revise, pay, and close encumbrances and claims, PO list #22306032 through #22306497 in the amount of \$15,071,229.63 and supplemental PO list #22306498 through #223066560 in the amount of \$248,712.31 and final authorization to issue, revise, pay and close encumbrances and claims for all purchase orders issued in FY 2022-2023 and the release of payroll encumbrances.

Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye, Stacey Roerman – aye, Ken Kinnear – aye, Heather McAdams – aye

All voted aye – motion carried.

USPA REPORT

None

UCTA REPORT

UCTA President Kerri Gunter noted that the UCTA appreciated being the bargaining unit for the certified staff and felt that negotiations went really well this year. They had a 97% approval from the certified staff in regards to the changes

in the contract. She also thanked the Board for considering retention stipends.

**HEARINGS AND
CORRESPONDENCE**

None.

COMMUNICATIONS

None.

**COMMENTS FROM THE
AUDIENCE REGARDING
THE AGENDA**

None

BUSINESS AGENDA

**EMPLOYEE CHILDCARE
PROGRAM**

Ms. Kiger recommended the Board approve an employee childcare program for the 2023-2024 school year at Rosa Parks Early Childhood Center.

Ms. Roerman moved for approval. Mr. Kinnear seconded the motion.

Vote: Joey Reyes – aye, Stacey Roerman – aye, Ken Kinnear – aye, Heather McAdams – aye

All voted aye – motion carried.

SOCIAL WORKERS

Scott Pennington, Director of Hope-Guidance-Social and Emotional Learning recommended the Board approve school-based Services Agreements with Oklahoma Department of Human Services for three school-based social workers, in the total amount of \$115,000.00 from general fund.

Mr. Kinnear moved for approval. Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye, Stacey Roerman – aye, Ken Kinnear – aye, Heather McAdams – aye

All voted aye – motion carried.

**RENEWAL OF SOFTWARE
SUBSCRIPTION FOR EL
STUDENTS**

Ms. Smith recommended the Board approve a one year renewal of the Imagine Learning software subscriptions for EL students at all elementary schools and the 6/7th Grade Center in the amount of \$226,947.50 from federal (ESSER) funds.

Ms. Roerman moved for approval. Mr. Kinnear seconded the motion.

Vote: Joey Reyes – aye, Stacey Roerman – aye, Ken Kinnear – aye, Heather McAdams – aye

All voted aye – motion carried.

TEXTBOOKS & SOFTWARE

Ms. Calvin recommended the Board approve the expenditure of up to \$195,518.28 from the general funds to purchase textbooks and software for the 2023-2024 school year.

Mr. Kinnear moved for approval. Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye, Stacey Roerman – aye, Ken Kinnear – aye, Heather McAdams – aye

All voted aye – motion carried.

Ms. Calvin further recommended the Board approve the expenditure of up to \$900,000.00 from the bond fund to purchase textbooks and software for the 2023-2024 school year.

Ms. Roerman moved for approval. Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye, Stacey Roerman – aye, Ken Kinnear – aye, Heather McAdams – aye

All voted aye – motion carried.

CAPACITY LEVELS FOR OPEN TRANSFER

Dr. Nelson recommended the Board approve the capacity levels and the calculated open transfer capacity amounts.

Mr. Kinnear moved for approval. Ms. Roerman seconded the motion.

Vote: Joey Reyes – aye, Stacey Roerman – aye, Ken Kinnear – aye, Heather McAdams – aye

All voted aye – motion carried.

SUBSTITUTE STAFF PLACEMENT AGREEMENT

Mr. Loegering recommended the Board approve the Addendum to Extend Agreement to the Substitute Staff Placement Agreement, originally approved at the May 9, 2022 Board Meeting, with ESS South Central, LLC, in the amount of \$1,500,000.00 from general funds, and authorize the Executive Director of Human Resources to execute the agreement and authorize payments pursuant to the agreement.

Mr. Kinnear moved for approval. Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye, Stacey Roerman – aye, Ken Kinnear – aye, Heather McAdams – aye

All voted aye – motion carried.

NAMING OF ASSOCIATE DIRECTORS & PRINCIPALS

Mr. Loegering recommended the Board approve Jaime Gardner as the Associate Director of Child Nutrition as of June 5, 2023, with a salary on the Administrative Salary Schedule at the appropriate grade and step for years of experience for a 12-month contract, plus paid teacher retirement of seven percent (7%); paid health, dental, and disability insurance; paid life insurance policy of \$80,000.00, 6% on-call stipend and 20 days of vacation.

Ms. Roerman moved for approval. Mr. Kinnear seconded the motion.

Vote: Joey Reyes – aye; Stacey Roerman – aye; Chris McNeil – aye; Ken Kinnear – aye; Heather McAdams – aye.

All voted aye – motion carried.

Mr. Loegering recommended the Board approve Bradley Harlow as the Associate Director of Transportation as of July 1, 2023, with a salary on the Administrative Salary Schedule at the appropriate grade and step for years of experience for a 12-month contract, plus paid teacher retirement of seven percent (7%); paid health, dental, and disability insurance; paid life insurance policy of \$80,000.00, 6% on-call stipend and 20 days of vacation.

Mr. Kinnear moved for approval. Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye; Stacey Roerman – aye; Chris McNeil – aye; Ken Kinnear – aye; Heather McAdams – aye.

All voted aye – motion carried.

Mr. Loegering recommended the Board approve Crystal Pounds as the Principal of 7th Grade as of June 1, 2023, with a salary on the Administrative Salary Schedule at the appropriate grade and step for years of experience for a 12-month contract, plus paid teacher retirement of seven percent (7%); paid health, dental, and disability insurance; paid life insurance policy of \$80,000.00, 6% on-call stipend and 20 days of vacation.

Ms. Roemerman moved for approval. Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye; Stacey Roemerman – aye; Chris McNeil – aye; Ken Kinnear – aye; Heather McAdams – aye.

All voted aye – motion carried.

Mr. Loegering recommended the Board approve Randi Aubertine as the Principal of Grove Elementary as of June 1, 2023, with a salary on the Administrative Salary Schedule at the appropriate grade and step for years of experience for a 12-month contract, plus paid teacher retirement of seven percent (7%); paid health, dental, and disability insurance; paid life insurance policy of \$80,000.00, 6% on-call stipend and 20 days of vacation.

Mr. Reyes moved for approval. Mr. Kinnear seconded the motion.

Vote: Joey Reyes – aye; Stacey Roemerman – aye; Chris McNeil – aye; Ken Kinnear – aye; Heather McAdams – aye.

All voted aye – motion carried.

Mr. Loegering recommended the Board approve Teresa Besses as the Principal of Jefferson Elementary as of June 1, 2023, with a salary on the Administrative Salary Schedule at the appropriate grade and step for years of experience for a 12-month contract, plus paid teacher retirement of seven percent (7%); paid health, dental, and disability insurance; paid life insurance policy of \$80,000.00, 6% on-call stipend and 20 days of vacation.

Ms. Roemerman moved for approval. Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye; Stacey Roemerman – aye; Chris McNeil – aye; Ken Kinnear – aye; Heather McAdams – aye.

All voted aye – motion carried.

INSURANCE RENEWALS

Mr. Loegering recommended the Board approve insurance renewals for general liability/auto and other specified coverages for the policy year beginning July 1, 2023, and authorize the Executive Director of Human Resources to sign any associated contract(s) and initiate payments under the contract(s).

Ms. Roemerman moved for approval. Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye; Stacey Roerman – aye; Chris McNeil – aye; Ken Kinnear – aye; Heather McAdams – aye.

All voted aye – motion carried.

CHILD NUTRITION

Ms. Griffin recommended the Board approve the award of food, juices, dairy, produce, snack/beverages, chemicals, and paper bids for the 2023-2024 school year and approve associated blanket purchase orders for amounts over \$100,000.00 to the following vendors:

Ben E Keith, Bake Crafters, Cutting Edge/Juice Bowl, Hiland Dairy, Graves, Frontier, and Tankersley;

And approve the following vendors to provide food, juices, dairy, produce, snack/beverages, chemicals, and paper with blanket purchase order amounts not to exceed \$100,000.00:

Daxwell, Empire Paper, HD Supply, Interboror Paper, Cici's Pizza, Bar Fresh, Danone, Flowers, Auto Chlor, Ecolab, HD Supply, Buena Vista, Hadley Farms, Super Bakery, and National Food Group.

Mr. Kinnear moved for approval. Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye; Stacey Roerman – aye; Chris McNeil – aye; Ken Kinnear – aye; Heather McAdams – aye.

All voted aye – motion carried.

OUTSOURCED HELP DESK AND ONSITE CONSULTING

Mr. Morris recommended the Board approve the contract for outsourced help desk and onsite consulting help from 22nd Century Technologies, in the total amount of \$129,600.00 from federal (ESSER) funds.

Ms. Roerman moved for approval. Mr. Kinnear seconded the motion.

Vote: Joey Reyes – aye; Stacey Roerman – aye; Chris McNeil – aye; Ken Kinnear – aye; Heather McAdams – aye.

All voted aye – motion carried.

WASTE AND RECYCLING SERVICES

Mr. Bushyhead recommended the Board approve an extension of the agreement with American Waste Control for waste collection and recycling services in the amount of \$148,000.00 from the general funds.

Mr. Reyes moved for approval. Mr. Kinnear seconded the motion.

Vote: Joey Reyes – aye; Stacey Roemerman – aye; Chris McNeil – aye; Ken Kinnear – aye; Heather McAdams – aye.

All voted aye – motion carried.

ANNUAL BLANKET PURCHASE ORDERS

Mr. Young recommended the Board approve annual blanket purchase order encumbrances that exceed \$100,000.00 from general and building funds and authorize the encumbrance clerk to adjust all utility and freight expenses as necessary, and adjust any non-blanket purchase orders by up to fifteen percent to cover overages and price variance when paying claims, without prior approval of the Board, for the 2023-2024 fiscal year.

Ms. Roemerman moved for approval. Mr. Kinnear seconded the motion.

Vote: Joey Reyes – aye; Stacey Roemerman – aye; Chris McNeil – aye; Ken Kinnear – aye; Heather McAdams – aye.

All voted aye – motion carried.

FINANCIAL AUDIT

Dr. Williams recommended the Board approve a contract with RSM US LLP to perform an external financial audit of the 2022-2023 fiscal year at a fee not to exceed \$93,700.00 for professional fees for audit services and an additional \$7,500.00 per Federal Program, from general funds.

Mr. Kinnear moved for approval. Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye; Stacey Roemerman – aye; Chris McNeil – aye; Ken Kinnear – aye; Heather McAdams – aye.

All voted aye – motion carried.

KRONOS SOFTWARE SUPPORT RENEWAL

Dr. Williams recommended the Board approve the purchase of the Kronos Workforce Ready Software Support Agreement Renewal in the amount of \$129,205.44 from bond funds.

Ms. Roemerman moved for approval. Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye; Stacey Roemerman – aye; Chris McNeil – aye; Ken Kinnear – aye; Heather McAdams – aye.

All voted aye – motion carried.

BUDGET REVISIONS

Dr. Williams recommended the Board approve 2022-2023 general, building and child nutrition budget revisions.

Mr. Kinnear moved for approval. Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye; Stacey Roerman – aye; Chris McNeil – aye; Ken Kinnear – aye; Heather McAdams – aye.

All voted aye – motion carried.

TEMPORARY OPERATING BUDGETS

Dr. Williams recommended the Board approve the 2023-2024 Temporary Operating Budgets for the general, building, and child nutrition funds.

Mr. Kinnear moved for approval. Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye; Stacey Roerman – aye; Chris McNeil – aye; Ken Kinnear – aye; Heather McAdams – aye.

All voted aye – motion carried.

PAYMENT OF STIPEND

Dr. Williams recommended the Board approve the payment of a one-time 2022-2023 retention stipend for work performed during 2022-2023, if funding allows on June 30, 2023, to be paid on specified dates in July 2023 to eligible employees as per the allocation plan, terms, and conditions discussed with the UCTA for certified teachers, the UPSA for eligible support employees, and as recommended by the Superintendent for administrative/associate/exempt/curriculum coordinator personnel classes with funding from the 2022-2023 general, building, and/or child nutrition funds as deemed appropriate by the Chief Financial Officer based on available resources as of June 30, 2023.

Ms. Roerman moved for approval. Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye; Stacey Roerman – aye; Chris McNeil – aye; Ken Kinnear – aye; Heather McAdams – aye.

All voted aye – motion carried.

2023-2024 SALARY SCHEDULES, NEGOTIATED COMPENSATION PACKAGES, & CONTRACT LANGUAGE CHANGES

Dr. Williams recommended the Board approve the 2023-2024 salary schedules, negotiated compensation packages, and language changes for certified personnel in the UCTA and Administrative Salary Schedule for administrative associates as per the Superintendent's recommendation.

Ms. Roemerman moved for approval. Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye; Stacey Roemerman – aye; Chris McNeil – aye; Ken Kinnear – aye; Heather McAdams – aye.

All voted aye – motion carried.

NEW BUSINESS

None.

COMMENTS FROM THE AUDIENCE AND BOARD MEMBERS

President McAdams recognized and thanked Administrators who were in attendance at the Board meeting who are retiring this year: Rita Long, Kim Berns, Lisa Griffin. Also recognized were Bob Buck, Steve Dunlap and Becky Byers who were not in attendance.

Dr. Hartzler recognized and thanked Todd Borland and Gart Morris for putting on an incredible technology conference last week.

ADJOURNMENT

Mr. Kinnear moved to adjourn the meeting. Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye; Stacey Roemerman – aye; Chris McNeil – aye; Ken Kinnear – aye; Heather McAdams – aye.


All voted aye – motion carried.

The meeting adjourned at 7:56 p.m.

Barbara Swinburne, Board Secretary

Regular Meeting
Board of Education
Union Public Schools

Minutes of the **June 12, 2023**, regular meeting were approved by a majority vote of the Union Board of Education on **July 10, 2023**.


~~Joey Reyes, Clerk~~ Dr. Chris McNeil
Union Board of Education Deputy Clerk