

School Board Meeting Recap

8/13/24

<p>Personnel Items</p>	<p>A motion was made and passed to approve the following personnel items:</p> <ul style="list-style-type: none"> • Separation of Employment <ul style="list-style-type: none"> ○ Resignations <ul style="list-style-type: none"> ▪ Ashley Hicks – Bus Driver – resigning from regular route but will stay on as sub bus driver ▪ Jeff Lehman – Bus Driver – resigning from bus route only ▪ Amanda Beeks – Alternative Education Facilitator • New Employees <ul style="list-style-type: none"> ○ Mallorie Hough – Alternative Education Facilitator – replacing Amanda Beeks ○ Dennis Rowell – Bus Driver – current substitute bus driver – replacing Julie Noonan who is move to Ashley Hicks’s route ○ Debra Wilson – Food Service – replacing Phyllis Walter ○ Javier Morales – High School Spanish Facilitator – replacing Anna Hartman ○ Keirstyn Shane – Part-time Kindergarten TA ○ Cristy Wilson – Part-time Kindergarten TA ○ Alexis McKibben – Part-time Kindergarten TA • Coaching Recommendation <ul style="list-style-type: none"> ○ Carlie Sealscott – Assistant Volleyball Coach • FMLA Request
<p>Reports Facilities/Construction Update</p>	<ul style="list-style-type: none"> • The pool boiler has not arrived yet but is scheduled to come early August. • The A/C unit in the auto shop is ready to be installed. The training company will need to come to start it for warranty purposes. • Innovative Concepts is finishing up the PA system upgrade in the Stardome. A sound specialist consultant will be back in the next week or so for calibration. • The patio in the courtyard on the north side of the high school has been poured, and curb repairs will take place next. • Jeremy Gerber from PSI provided an update on the athletic fields and multi-function building. Fleming did another pass to smooth out a few areas in the baseball field that had settled a bit. New electrical feeds were run to the scoreboard that had been damaged. Gabbard Fence did some fencing re-installs and built some gates that should be done next week. The flagpole for the football field has arrived, with the goal of getting the foundation poured next week. Dubach Excavating has done some grating around the multi-function building. On the interior, a lot is finally coming together after a significant delay caused by the flooring contractor. After a notice of delay was served, the floor is down and curing and looks great. Vinyl base was installed today. Jack Laurie will be on-site to install the ceramic tile in the hallway this week. Bleachers and wall pads will go in next week, and restroom accessories will be hung by the same crew. Now that the flooring is complete, Jeremy will be pushing the crews to get finished. Training will be provided for operating the curtain and basketball goals. Jeremy added he has asked for a status update on the iron fencing from Arrow Fence as he was originally told it was be about six weeks, and that was six weeks ago. Michelle Clouser-Penrod stated a concrete path has been poured to the ADA-compliant swings and a pad was poured for a picnic table on the east side of the building.

Technology	<ul style="list-style-type: none"> • Student devices have been rolled out, with a different approach utilized this year. High school students were able to pick up their devices before the start of school. Middle school students were given their devices on Friday, August 9th. Jeff Lehman and Grant Moser created a video acting out the dos and don'ts for laptop care. The elementary students will receive their iPads tomorrow. • Joe, Nathan, and Myra met with Heidi and Michelle to plan for budget next year with software and hardware. • Several cell phone boosters have been installed have really helped. Feedback has been coming in from staff that have identified some areas that may need a booster. • A small group will be attending the cybersecurity workshop hosted by the First Bank of Berne tomorrow. • Nathan Houser provided an update on cybersecurity initiatives at the school. On July 19th, the school was impacted by the CrowdStrike outage due to an update that had been released. Thirteen Windows servers and four devices were affected. Thank you to Nathan for coming in on his day off to get access restored! • CrowdStrike will be installed on all staff devices to provide 24/7 monitoring for the devices and servers for free for the next two years. • The process has been started to apply for funding through the Schools and Libraries Cybersecurity Pilot Program. This program works like e-rate but would go farther into serving next generation firewall protection. The funding is based on student count and falls in the range of \$13.60 per student per year, totaling \$16,000 - \$17,000 per year for three years.
Safety/Security	<ul style="list-style-type: none"> • The SMART Tag tablets have been rolled out to the bus drivers. The plan is to distribute student badges after Labor Day to give kindergartners the opportunity to get acclimated to riding the bus before introducing them to the platform. • Hang tags were implemented for car riders in kindergarten and first grade and has been going well. • A county-wide Centegix drill will be held for first responders tomorrow evening between 6:00 and 6:30 p.m. to determine all first responders are receiving alerts properly. This will allow the schools and first responders to know what to expect and can identify any areas that may need to be fixed rather than during an emergent situation.
Policy Review/Approval	<p>A motion was made and passed to approve the second reading of the following policies:</p> <ul style="list-style-type: none"> • ISBA 3001 – Equal Opportunity Employer and Nondiscrimination • ISBA 4018 – Transfer Students • ISBA 4307 – Wireless Devices Prohibition • ISBA 4322 Habitual Truant
OLD BUSINESS Tennis Courts Update	<p>Mrs. Clouser-Penrod provided an update on the tennis courts. With the ground stabilization process added to the project, a delay from the original completion time was expected. However, the subcontractor for painting had indicated they would be on-site on Monday to start painting on the tennis courts. It was originally communicated to allow 3-4 days for painting with a 24-hour cure time after. The crews should have been here on Monday but did not arrive and have not been here yet this week. Mrs. Clouser-Penrod reached out to Brooks Construction. They have worked very hard to have the subcontractors (whether it be electrical, concrete, fencing, etc.) finished up as quickly as possible to stay on track after the delay from the ground stabilization. Leslie Coatings has now stated they will be coming</p>

	<p>Thursday with no guarantee that they would work the weekend which would put the completion to August 22nd or 23rd. Mrs. Clouser-Penrod has asked that the company make every effort to be here tomorrow to work from Wednesday to Saturday so the tennis team is able to play on the court on Monday, August 19th. It was asked what the crew will do if it rains. If the work they completed on the track is any indication, they will not come if it rains. Adam Lehman suggested looking into signage, letting the public know that tape or chalk should not be used on the courts and anyone using these items would be liable for damages. It will also be good to make sure there is camera coverage in that area.</p>
Playground Turf	<p>The playground turf was completed a few days ahead of schedule and looks great. The students and teachers love it. The turf company will be providing a drone video that will have a speed version of the project being completed.</p>
NEW BUSINESS Teacher Appreciation Grant Policy Approval	<p>Mrs. Clouser-Penrod presented ISBA 3540 Teacher Appreciation Grant for approval. This is a policy that is reviewed and approved annually. Nothing has changed from last year, and the content of the policy contains verbiage directly from the law. Once approved, the policy and teacher evaluation instrument must be uploaded to the state by September 15th. A motion was made and passed to approve ISBA 3540 Teacher Appreciation Grant as presented.</p>
Curricular Material Approval – Novels	<p>Joe Meyer presented the following novels for curriculum approval at the middle school level: <u>The Wednesday Wars</u> by Matt Berman and <u>Prisoner B-3087</u> by Alan Gratz for 6th grade and <u>Fever 1793</u> by Laurie Halse Anderson for 8th grade. These novels went through the standard review procedure for new curriculum, and Mr. Meyer provided links to reviews from Common Sense Media and Plugged In. A motion was made and passed to approve the novels as presented.</p>
Obsolete Equipment Approval	<p>The following items were requested to be deemed obsolete from the engineering area: microscope, scale, VEX field elements, telescope/stand, electrical supplies, coils, skateboard wheels, random metals, cloth, net heat stripper, spring scales, springs, non-functioning magnets, and an Indian head. These items either no longer work or are no longer needed. Doug Beall presented a CleverTouch Interactive LED Display Monitor which no longer works and is ready to be discarded. Taya Augsburger also requested a school bus be deemed obsolete from the school fleet as of 7/1/24. South Adams will receive closed bids for the purchase of this school bus. Mrs. Clouser-Penrod mentioned the speakers being removed from the Stardome could be added to the listing of items being declared obsolete this evening, as Innovative Concepts has offered to dispose of them. A motion was made and passed to declare all presented items obsolete with the addition of the removed Stardome speakers.</p>
Appointment – Indiana School Board Association Legislative Delegate	<p>Mrs. Clouser-Penrod stated the annual consideration for the appointment to represent South Adams as the legislative delegate at the Indiana School Board Association conference has arrived. The Board will consider this and discuss at the next meeting.</p>
OTHER	<p>Mrs. Clouser-Penrod stated the school corporation has been notified that Susan Buckingham will be resigning her position on the School Board, effective at the end of this meeting. She will be presented with a plaque to recognize her service and will be greatly missed. With her resignation, the School Board will need to appoint an individual to fill this vacancy. The Board has a 30-day window to make this appointment. A posting will be made on our school website and also advertised in The Berne Witness. Applications will be accepted until noon on Thursday, August 22nd, and interested individuals must provide a letter of intent that states why they would want to be a part of the South Adams School Board as well as their resume. The Board will hold a special meeting following the Budget Workshop on August 22nd that will indicate how to move forward with the vacancy. The district consists of the city limits of the Town of Geneva. Mrs. Clouser-Penrod encouraged any</p>

	<p>interested individuals to first reach out to the Clerk's Office to confirm their residence is within the district before applying. The Board thanked Susan for her contribution and insight she has provided during her time on the School Board. Adam Lehman motioned to accept the resignation of Susan Buckingham on the South Adams School Board effective at the conclusion of the August 13th, 2024 meeting, seconded by Brian Caffee. Motion carried (7-0). Susan shared her appreciation for the opportunity to serve on the South Adams School Board and for the relationships that have developed.</p> <p>The Berne Witness has given the school an opportunity to create a 30-second commercial of sorts that will be shown during their webcasts. Kenny Amstutz is working on this, and it is the hope that this video will display and highlight what makes South Adams special.</p>
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