



**UNION PUBLIC SCHOOLS
ANNUAL REPORT
2022-23**



TABLE OF CONTENTS

- 3** *Board of Education and Administration*
- 4** *Superintendent's Letter*
- 5** *Our Mission and Core Values*
- 6** *Strategic Goals*
- 7** *Overview*
- 8** *Student Statistics*
- 11** *Employee Statistics and Achievements*
- 14** *Teaching and Learning*
- 23** *Student Engagement*
- 30** *Community Support*
- 33** *Finance*
- 38** *Operations*

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2022-23 Board of Education



Kirt Hartzler, Ed.D.
Superintendent



Joey Reyes
District #1
2021-2026



Dr. Chris McNeil
District #2
2022-2027



Heather McAdams
District #3
2018-2023



Stacey Roerman
District #4
2019-2024



Ken Kinnear
District #5
2020-2025

2022-2023 Administrators

Dr. Kirt Hartzler.....	Superintendent
Dr. Trish Williams.....	Chief Financial Officer/Treasurer
Charlie Bushyhead.....	Associate Superintendent
Sandi Calvin.....	Assistant Superintendent
John Federline.....	Assistant Superintendent
Chris Payne	Chief Communications Officer
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Melissa Brock.....	Director of Human Resources
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Bradyn Powell.....	Associate Director of Child Nutrition
Julie Harkrider.....	Director of Accounting
Dr. Amy McCreedy	Director of Adult Education
Fred Isaacs	Director of Construction
Dr. Matt McCreedy.....	Director of Fine Arts
Scott Pennington.....	Director of Hope-Guidance- Social and Emotional Learning
Dr. Josh Robinson.....	Director of Operations
Ty Wardlow.....	Director of Safety and Security
Dr. Lindsay Smith.....	Director of Special Services
David Young.....	Director of Purchasing/Supply Management

2022-2023 Principals

Tony Tempest, Briane Grass, John Chargois	High School
Beau Brannon	Freshman Academy
Chris Ducker	Alternative School
Michelle Cundy	Eighth Grade Center
Tammy Ward/Clayton Hucke	Sixth/Seventh Grade Center
Bethany Harper.....	Andersen Elementary
Dr. Leedy Smith.....	Boevers Elementary
Michelle Spencer	Cedar Ridge Elementary
Alicia Ewing	Clark Elementary
Chris Reynolds.....	Darnaby Elementary
Kim Berns	Grove Elementary
Shawna Thompson.....	Jarman Elementary
Shana Harris.....	Jefferson Elementary
Jennifer McKnight	McAuliffe Elementary
Becky King.....	Moore Elementary
Rita Long	Ochoa Elementary
Tracy Weese	Peters Elementary
Heather Federline	Rosa Parks Elementary
Alycia Pennington.....	Rosa Parks Early Childhood Education Center



SUPERINTENDENT'S LETTER

Dear Union Patrons,

As we reflect on the 2022-23 school year, I think many of us will look back on it as “the year things got back to normal.” It makes a lot of sense that we chose “Bring on Tomorrow” as the theme for our Kick-Off event, as all of us were ready to put the pandemic behind us and get back to the business of school and life. Life only gets better from here!

It really is amazing when we look back over the accomplishments and achievements of our teachers and students. We really are blessed to have so many talented individuals on the Union team. Not only did our women’s wrestling team take home their second State Championship, but our own Rebecka Peterson became Union’s first National Teacher of the Year. Never have I been so proud of our district as I was at that moment.

In addition, we passed another five-year bond initiative, furthering our commitment to provide our students and staff with the best facilities. This \$152 million bond is going to enable us to reconfigure the Union 6th/7th Grade Center to create smaller learning environments that better serve our students.

When you look through this Annual Report, I think you will be astounded not only by our students’ academic achievements, but also their strong performance in athletics, fine arts, and other co-curricular activities. Union continues to set the bar high, never losing our focus on “100% Graduation, College & Career-Ready.” While it’s important that we celebrate our many achievements during the 2022-23 school year, we are keenly focused and optimistic about what lies ahead. Bring on tomorrow!



Sincerely,

A handwritten signature in black ink that reads "Kirt Hartzler". The signature is written in a cursive, flowing style.

Kirt Hartzler, Ed.D., Superintendent



Pursue the highest measure of quality in all that we do.

COMMITMENT TO EXCELLENCE

Demonstrate respect and an ability to work as team members.

COLLEGIALITY

Do what's right and aboveboard.

HONESTY, INTEGRITY, TRANSPARENCY

Embrace new, effective thinking and programs.

INNOVATION

CORE VALUES

These core values serve to guide our strategic focus and actions in accomplishing our mission

INCLUSIVENESS

Cultivate an organizational culture of accepting children, families, and employees for who they are rather than categorizing them by income, ethnicity, or ability.

EMPOWERMENT

Help people reach their full potential.

ACCOUNTABILITY

Accept responsibility for achieving results.

THOUGHTFUL PLANNING

Use data and district values in planning and decision-making.

OUR MISSION:

To Graduate 100% of Our Students College and Career-Ready



STRATEGIC GOALS

These strategic goals in the following focus areas provide guidance for leadership policy decisions, development of initiatives, programs, and strategies to achieve our mission.

Teaching/Learning

- Ensure that all students – through Union’s Learning Model – have access to a high-quality instructional and supportive learning environment.
- Close achievement gaps for all learners.
- Ensure curriculum, instruction, technology, and assessment are designed and delivered with a focus on content rigor, student engagement, and continuous academic improvement.

Partnerships

- Promote greater awareness, partnerships, and engagement among school stakeholders to enhance support of our mission and increase human and organizational capital.

Human Capital

- Enhance student and organizational performance by attracting, supporting, and developing a world-class workforce.

Business/Operations

- Provide quality technology and business services to optimize operations, communications, and academic results.
- Ensure the operating and capital budgets reflect our priorities as well as areas of focus to improve student achievement and fiscal responsibility.
- Promote operational/organizational safety and high-quality infrastructure to ensure effective and efficient learning and working environments.

Culture

- Provide a physically and emotionally safe learning and work environment in support of continuous student improvement.
- Maintain a caring, professional, and ethical organization.
- Foster an atmosphere of respect and effective communication.

OVERVIEW

Union Public Schools, with 19 sites located in portions of southeast Tulsa and northwest Broken Arrow, dropped in enrollment to 14,890 students (grades Pre-K – 12) during the 2022-2023 school year. The district's enrollment numbers continue to recover from a dramatic decline experienced in 2020-21 due to the pandemic.

Investments in the district's key areas of emphasis – Early Childhood Education, Community Schools, STEM (Science, Technology, Engineering, and Math) curriculum, and College/Career Readiness – remained constant among business, higher education, foundation, and community partners.

The district's theme for the year, "Bring on Tomorrow," continues Union's tradition of innovation, excellence and student engagement levels that continued to soar in 2022-23. Great strides were made toward accomplishing Union's mission – "To Graduate 100 Percent of Our Students College and Career-Ready."





STUDENT STATISTICS

STUDENT BODY

Pacific Islander/Hawaiian	0.3%
American Indian/Alaska Native	3.8%
Asian	7.0%
Multi-Racial	10.2%
African American	15.0%
Caucasian	24.1%
Hispanic	39.6%



- In 2022-23, Union’s enrollment dropped by 121 students. With a 0.8% percent decrease over the previous year, Union served 14,890 students – 6,944 at the elementary level and 7,946 in grades 6-12.
- Districtwide, 7,417 students (49.81%) were female and 7,473 (50.19%) male.
- In terms of racial origin, 3.8% were American Indian/Alaska Native, 15.0% African American, 10.2% multi-racial, 0.3% Pacific Islander/Hawaiian, 7.0% Asian, 24.1% Caucasian, and 39.6% of Hispanic ethnicity.
- For 2022-23, there were 2,760 identified gifted students in grades PK-12, served by a variety of courses, programs and enrichment services.
- Union returned to ACT testing in the 11th grade, and 114 seniors took the ACT for graduation requirements in the spring of 2023.

ACT Composite	Group	Year	Valid Number	Mean Score
	11th	2022-23	1115	17.5
	12th	2022-23	232	18.3

- Meanwhile, fewer than 100 students in the district took the SAT (with a couple of duplicates). Altogether, there were 72 SAT tests taken by Union last year with an average score of 1192. There were 60 unique students who participated and – using their highest score from last year – the average score was 1179.5
- 2,107 students were enrolled in special education.
- For the 2022-23 school year, English Learner (EL) services were provided to 2,393 elementary and 1,861 secondary students; of these students, 221 became English-proficient and exited the program. Our diverse population spoke more than 60 different languages. An estimated 29 percent of Union students were classified as English Learners.

For more than 25 years, Union Public Schools has served the community with an adult basic education program to assist adults through GED/HiSET Preparation classes and/or English language learning for non-native English speakers. During the 2022-23 school year, Union's Adult Basic Education (ABE) program enrolled approximately 1,200 students in these classes.

- Through partnerships with local Workforce Development offices and other community agencies, the Union Adult Learning Center (UALC) embraces the opportunity to serve students not only in Tulsa, but also in the neighboring communities of Claremore, Health and Safety Training Center, Muskogee, and Pryor. These partners include, but are not limited to, Community Action Project of Tulsa (CAP), Workforce Tulsa, Tulsa Technology Center, Tulsa Community College, Goodwill Industries, Northeastern State University – Broken Arrow, Rogers State University, Workforce Pryor, Workforce Muskogee, Muskogee Public Schools, and TRiO.
- The Pearson Vue Testing Center at UALC offers certification testing for individuals in a variety of areas, including Teacher Certification testing and high school equivalency (HSE) testing. During the 2022-23 school year, nearly 2,000 HiSet, GED and/or Pearson tests were given, with approximately 150 individuals earning their High School Equivalency diplomas.

- Our Extended Day Program (EDP) served 620 students at 15 sites. Hiring bonuses were implemented to help recruit new staff. Staffing continued to be our largest challenge.
- Our EDP Resource Room continued to keep our sites supplied with cooking activities, STEM projects, art activities and more to enhance our curriculum.
- All EDP sites applied for and received multiple grants through the Oklahoma Department of Human Services that were offered this past school year.
- Students receiving tribal assistance continued to grow this school year. We served 14 sites receiving Cherokee Nation childcare assistance. We also served seven sites receiving Muscogee (Creek) Nation assistance. The tribes require that parents first request childcare assistance through their agency before they extend an agreement. As those requests come in, we immediately submit the paperwork for approval for any additional sites. We also accept DHS childcare assistance at all sites for those families that qualify.

Fall and Spring Break camps were a success this year. We were able to resume field trips. Students, parents, and staff were all delighted! Summer camp was full all summer with a waiting list!

- Staff development opportunities for EDP staff were held at our sites and included events offered by DHS and the Tulsa Child Care Resource Center, as well as training written and approved by the University of Oklahoma Center for Early Childhood Professional Development. Topics included Guaranteeing a Safe Environment; Behavior and Guidance for School Age Students; Extreme Science; Youth Works Methods; True North Bullying Prevention; Supporting Student Mental Health through Social/Emotional Learning and Playground Supervision.
- CPR/First Aid training was offered in small groups in person. All training was approved for formal training credit through the University of Oklahoma Center for Early Childhood Development. Each staff member is required to be a member of the CECPD registry and take 20-30 hours of training annually.

EMPLOYEE STATISTICS & ACHIEVEMENT

- Union employed 1,020 teachers, 910 support personnel, and 80 administrators. Of the district's administrators, 91% had a master's degree or higher. Of the teaching and administrative staff, 41.2% held graduate-level degrees – 430 with master's degrees and 18 with doctorates.
- Thirteen teachers held National Board Certification.
- The district welcomed 190 new teachers for the 2022-23 school year.
- The ethnic diversity among the staff was 7% African American, 6% American Indian, 15% Hispanic, 3% Asian, and 69% Caucasian/other. Four hundred and forty-nine were male and 1,561 were female.

Rebecka Peterson, a math teacher at Union High School, was named 2023 National Teacher of the Year. Her selection is also historic in that Oklahoma has not had a National Teacher of the Year since 1964.

- Tina Vollmer, Jarman Elementary special needs teacher, was named District Teacher of the Year.
- Union High School Teacher Rexanne McCrary was named a Top-12 Finalist for State Teacher of the Year in 2023.
- Conchita Carreno, Human Resource Specialist for Union Schools, was named Support Employee of the Year.
- Shelley Bowersock was honored with a \$1,000 check from the Oklahoma Central Credit Union for successfully implementing the Banzai Financial Literacy Program into her accounting class.

- The Oklahoma Center for Community & Justice (OCCJ) honored Superintendent Dr. Kirt Hartzler with the OCCJ Humanitarian Award, along with Tulsa Public Schools Superintendent Dr. Deborah Gist. The Tulsa Annual Awards honor individuals of outstanding dedication and community service in the region. Honorees exhibit an extensive record of involvement in civic, charitable, volunteer, and professional organizations, and have contributed to the improvement of human relations among diverse groups in Oklahoma.
- Superintendent Dr. Kirt Hartzler was recognized with the Filbert Five Award as part of the induction ceremonies for the Missouri Sports Hall of Fame.
- The Oklahoma Association of School Administrators announced Superintendent Dr. Kirt Hartzler of Union Public Schools as the 2023 OASA District 5 Superintendent of the Year. In June, he was recognized as 2023 State Superintendent of the Year for Oklahoma at the Cooperative Council for Oklahoma School Administration Summer Leadership Conference.
- For the 31st year in a row, the Finance Division for Union Public Schools received the Certificate of Excellence in Financial Reporting from the Association of School Business Officials International (ASBO) for its comprehensive annual financial report for 2021-22.
- For the second year in a row, the district was awarded the Meritorious Budget Award (MBA) for the 2021-22 budget year.





Coach of the Year Honors

OCA Region 7
Wrestling Coach of the Year
Gerald Harris

OCA Region 7
Track Coach of the Year
Tim Dial

OCA Region 7
Tennis Coach of the Year
Tyler Ashley

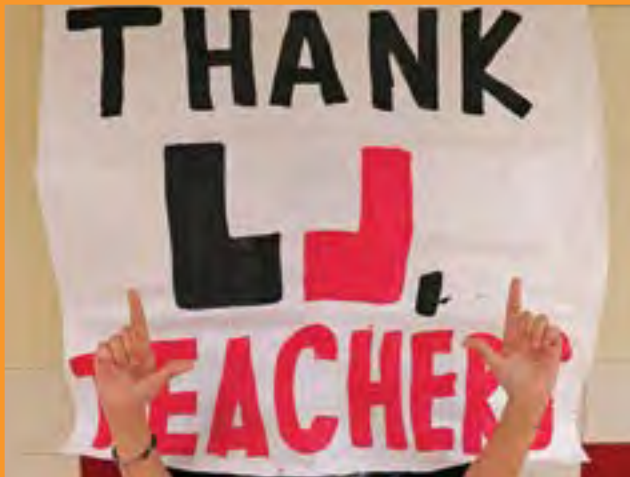


OCA Region 7
Baseball Coach of the Year
Shawn Newkirk

OCA Baseball Coach of the Year
Shawn Newkirk

OCA Region 7
Athletic Director of the Year
Steve Dunlap

OCA Region 7
Jr High Coach of the Year
Gregg Evans



OIAAA Tom Westbrook
Distinguished Service Award
Stephanie Blackwell, Athletic Coordinator

OIAAA Frank Kovaleski
Professional Development Award
Emily Barkley, Athletic Director

2023 Most Valuable Athletic Trainer
from Training and Conditioning
Dan Newman



TEACHING & LEARNING



Early Childhood Education

- Two hundred and ten children participated in the three-year-old program at Rosa Parks Early Childhood Education Center. Districtwide, 719 four-year-olds enrolled in Pre-K classes.
- Oklahoma ranks third in the country for Pre-K access for 4-year-olds, according to a report by the National Institute for Early Education Research (NIEER). State-funded preschool partially recovered from the negative impacts of the COVID-19 pandemic, with enrollment at 39,240 students, an increase of 790.
- State spending for preschool programs was \$184,734,990, a decrease of \$8,606,291 (inflation adjusted). State spending per child enrolled was \$4,708. Oklahoma met 9 of 10 quality standards benchmarks and has achieved universal preschool for four-year-olds.
- Oklahoma was one of just a few states to report providing incentives for teacher recruitment in 2022. Most state-funded preschool programs, including Oklahoma, reported experiencing a shortage of qualified teachers during the 2021-22 school year. Oklahoma was one of just a few states to report providing incentives for teacher recruitment. Waivers to teacher education requirements were more prevalent than in previous years, raising concerns about preschool quality.

Oklahoma launched its Early Childhood Four-Year-Old Program in 1980, years ahead of the rest of the country. In 1998, Oklahoma became only the second state to offer Pre-K for all 4-year-olds, with 100% of school districts participating.

Union Public Schools is featured in a new book by frequent *New York Times* contributor David Kirp about its approach to boost graduation rates and close opportunity gaps. In *Disrupting Disruption*, David Kirp and his coauthors look closely at three seemingly ordinary school districts – Union in Oklahoma; Union City, New Jersey, and Roanoke, Virginia – that have overcome the fragmentation, isolation, and lost learning opportunities of the public school system.

Schools

- Students from Darnaby Elementary had the opportunity on August 23, 2022, to have a space-to-earth call from NASA astronaut Jessica Watkins aboard the International Space Station. The downlink supported Darnaby's ongoing STEM activities including its science club, a NASA-themed summer camp and a NASA-centric science fair.
- Eight students from Ellen Ochoa Elementary dedicated their time to building businesses of their own. The group of young entrepreneurs showed off their new businesses at the school's Back to School Bash. The program, called "Early Entrepreneurship" was created by Loveworks Leadership, a non-profit organization aiming to inspire innovation among younger generations by teaching them business principles they can use in many aspects of their lives.
- Rosa Parks Elementary, a Global Gardens site since 2008, won the "Best Overall School Garden" award sponsored by the Oklahoma Farm Bureaus Women's Committee and accepted a check for \$1,000.
- For the 2022-23 School Year, Union Virtual served 150 students in grades K-12, with another 1,200 students participating in the blended virtual program at the high school. Course work was provided through a combination of Flexpoint, Edgenuity, and Edynamics. Canvas has grown as our 6-12 Learning Management System, with most of our curriculum vendors integrating directly into Canvas for both textbooks and assignments. TalkingPoints was launched as our parent/teacher communication tool, translating over 1 million messages into the home language of the parent during the school year.



Community Schools

During the 2022-2023 school year, Union's nine full-service community schools partnered with over 100 community organizations to support students, families, and teachers. These partnerships provide students and their families access to social services and resources in the school building, creating an environment where students and families feel safe, supported, and engaged.

Out-of-School-Time Program

Union partners with enrichment providers and teachers to offer a variety of academic and enrichment programs after-school for students. Program categories include STEM, Health & Fitness, Fine Arts, Youth Development & Leadership, and Academic Support. These programs are offered throughout the school year and summer. Students receive a healthy snack, access to enrichment programs, and transportation home. Union's afterschool programs support the development of social and emotional competencies and 21st Century Skills. This goal is closely aligned with the district's mission of 100% graduation, college, and career ready.

During the 2022-23 school year:

- 2,869 students participated in after-school and summer programs at Bowers, Clark, Grove, Jarman, Jefferson, McAuliffe, Ochoa, and Rosa Parks elementary schools
- The 2,182 students of the Union 6th/7th Grade Center also benefited from being a community school
- 100% of students participated at no cost to their families
- 56 STEM programs
- 74 academic and tutoring programs
- 61 health and wellness programs
- 47 youth development/leadership programs
- 52 fine arts programs

Impact of afterschool programs:

- Afterschool programs were successful in supporting and building 21st Century Skills for students who participated. Students responded favorably to the statement: "After-school programs helped me ..."
 - Become a better leader – 69%
 - Get better at doing my best – 74%
 - Work better with others – 78%
 - Think more about others before I act or speak – 66%
 - Become a better problem solver – 64%
- As a result of participating in after-school programs, students also reported favorably to:
- Being more excited about coming to school – 77%
 - Getting to try new things – 82%
 - Doing things they did not think they could do before – 67%
 - Starting to think about what they want to do when they grow up – 57%
 - Learning about STEM – 72%
 - Being more interested in taking STEM classes when they are older – 63%



Students in after-school programs reported being more excited about coming to school.

Early Childhood Programs

- Tulsa City-County Library's Youth Services Department distributed 4,160 books to 488 Pre-K students at Boevers, Clark, Grove, Jarman, Jefferson, McAuliffe, Ochoa, and Rosa Parks elementary schools. This project is funded by the Krueger Charitable Foundation through the Tulsa Library Trust.
- Two hundred thirty-six students attended Pre-K Camp, which helps incoming students get ready and excited for Pre-K. This program is supported by Union Schools Education Foundation.

Parent and Family Engagement

- There were 258 combined opportunities for parent and family engagement at Boevers, Clark, Grove, Jarman, Jefferson, McAuliffe, Ochoa, and Rosa Parks.
- The combined Parent-Teacher Conference participation rate was 94%.

Community Partner Appreciation Breakfast

240 guests attended Union's annual Community Partner appreciation breakfast. Our featured guest speaker was Union High School senior, Daniel Flores.

Comprehensive Supports

Union is committed to connecting students and families to resources they need.

- Assistance League of Tulsa's signature program, Operation School Bell, provided 474 students with new clothing, shoes, and hygiene products.
- Food Bank of Eastern Oklahoma provided 426 students with food to take home every weekend through the Food for Kids Backpack Program.
- Union partnered with a variety of community partners, including James Mission and district staff to distribute holiday presents to 705 students.
- 348 families received meal assistance during the holidays.
- 243 students received mentoring from various community partners.
- 572 students received behavioral and mental health supports at the school.
- 4,064 students received free vision screenings through Vizavance.
- 2,552 students received free hearing screenings through the University of Tulsa.
- 808 individuals were served for emergency needs such as food, clothing, hygiene products, coats, etc.





STEM (Science, Technology, Engineering, Math) Curriculum

- PK - 5: PLTW Launch modules provide exposure for all three STEM pathways: bio-medical, computer science, and engineering.
- 6th - 8th: Elective class offerings for students to explore the biomedical, computer science, and engineering pathways more in depth.
- 9th - 12th: Specialized class offerings for students in the STEM pathway of their choice (20 science, 24 technology, 11 engineering, and 15 math).
- Afterschool programming with a STEM focus continues to expand for elementary and middle school students.
- Three of Union's elementary schools, Cedar Ridge, Darnaby, and Jarman were recognized as Project Lead the Way's Distinguished School Launch Program for 2022-23.
- Robotics programs are offered for all ages at Union, beginning with several FIRST Lego League groups at the elementary level. The Bazinga Project and Project Agnizab for grades 8-12 are aimed primarily at middle school students, creating our FIRST Tech Challenge robotics team. Both compete to solve real-world problems using STEM and problem-solving skills, learning to work together as a team. Ubotics (Union's High School's Robotics Team for grades 9-12) comes together to design, program, and build a robot that meets specific criteria to accomplish tasks in FIRST Robotics Competitions.
- The Union Construction Program continues to grow with over 300 students in grades 9-12 enrolled in Construction 1 and Construction 2.
- eSports participation continues to grow with student interest in both playing and commentating.
- The use of virtual reality was successfully used in a high school math course, allowing students the opportunity to immerse themselves in a real-world situation utilizing the math concepts they learned. Based on positive student and teacher feedback, the use of virtual reality in additional math and science classes will be explored for SY 2023-24.
- STEM course offerings continue to expand for SY 2023-24 with the addition of an Aviation program starting at Union Freshman Academy.

Nine hundred and twenty-eight students graduated in the Class of 2023!

- Seniors of The Year were: Makayla Good and Grayson Tempest.
- Union High School seniors Kayden Kehe and Celestine Kim were named 2023 Academic All-State Students by the Oklahoma Foundation for Excellence.
- For the 11th year in a row, Union Public Schools has been recognized by the Oklahoma State Regents for Higher Education as the Oklahoma's Promise 2023 State 6A Champion for having 172 seniors from the class of 2022 qualify for the Oklahoma's Promise Scholarship.
- Six High School Seniors were named National Merit Semifinalists (2022-23), and all were named National Merit Finalists: Jason Boydston, Nayab Ijaz, Kayden Kehi, Celestine Kim, Michael Nguyen and Cassandra Robison.
- 16 High School students were named College Board National Recognition Program Awardees for their academic achievements and performance on the PSAT/NMSQT®, PSAT™ 10, and/or AP® Exams:

National African American Recognition Award:

Ashaylee Gaines, Breanna Leach, Jenaya Monroe, Khari Carreno, Juwura Oyedele, Salyse Dillihay, Tolu Oguntayo

National Hispanic Recognition Award:

Bigbai Flores, Chelsey Molina, Colby Brister, Ivan Herrera, Parker Perez Melendez, Oscar Gomez, Rebekah Robison, Ximena Maya Trevizo

National Hispanic Recognition Award:

Kiefer Boyd

- Seniors Caleb Barrows and Akhil Pinnapareddy were recognized as Commended Students as part of the 2023 National Merit Scholarship Program.
- Twelve students completed more than 200 hours of community service during their four years of high school, earning the distinction of a Community Service Graduate: Katherine Andrews, Aleena Chaudhary, Wendy Cruz, Thang Dopmul, Dorothy Huynh, Nayab Ijaz, Kayden Kehe, Celestine Kim, Sarah Pevehouse, Lillianne Pinn, Akhil Pinnapareddy and Ahmad Sher.
- The following seniors were named Distinguished Graduates for their outstanding academic achievements and service to school and community: Katherine Andrews, Claire Baggett, Caleb Barrows, Jason Boydston, Aleena Chaudhary, Aleron Christie, Haylee Christopher, Taryn Cox, Wendy Cruz, Thang Dopmul, Daniel Flores, Mina Gadakhel, Dorothy Huynh, Nayab Ijaz, Kayden Kehe, Celestine Kim, Azan Mehmood, Jenaya Monroe, Michael Nguyen, Keshav Parameswaran, Natalie Payton, Sarah Pevehouse, Dustin Pham, Kaylee Stokes, Trinity Tran and Yvonne Vo.
- Seventeen seniors earned Valedictorian status by ranking in the top 1% of their class as determined by their weighted grade point average, and twenty-seven were named Salutatorians, the top 2%.



- Kayden Kehe was a semi-finalist in the prestigious U.S. Presidential Scholars Program.
- Union High School seniors Daniel Flores and Michael Nguyen were awarded full four-year scholarships to Stanford and Princeton, respectively, through the QuestBridge National College Match. QuestBridge National College Match is a highly competitive program that connects high-achieving high school seniors from low-income backgrounds with full four-year scholarships to 48 of the nation's best colleges.
- Grant Greever won the Belvin Hill Scholarship for \$1,000 from Muscogee (Creek) Nation. He won for his essay on "What the Challenge Bowl Means to Me."
- Wichita State University's College of Engineering has named the latest group of high school seniors to join the Wallace Scholar program, and that list includes Breanna Leach, who plans to study biomedical engineering. The 10 Wallace Scholarship recipients will receive \$28,500 each to attend Wichita State for four years.

Since its inception in 2014, Union Career Connect has garnered more than 2,280 nationally recognized certifications for 475 students in fields which include, but are not limited to: Manufacturing, Automotive, Informational Technology, Culinary, Early Childhood Education, Law Enforcement, and Construction.

- In 2022-23, twenty-one Advanced Placement (AP) courses were provided, and 342 students took a total of 621 exams. Two hundred thirty-four students (68%) earned a score of "3" or higher. Forty-four students received AP Scholar recognition with an average score of 3.2. An additional 12 students earned the designation of AP Scholar with Honors and had an average score of 3.50. Of the 56 AP scholars, 33 students earned National AP Scholar with Distinction recognition with an average test score of 4.20 on five or more exams.
- Students attending college classes offered at the Union Collegiate Academy (UCA) through a dual credit partnership with Tulsa Community College have earned 23,935 credits since the program began in 2010.
- The EDGE (Earn a Degree, Graduate Early) program, the first in the state of Oklahoma, in partnership with Tulsa Community College, has 193 students enrolled. There are currently 35 seniors who have

earned 25-37 hours of college credit, 44 juniors who have earned up to 12 hours of college credit, 52 sophomores who are working on their first 6 hours of college credit, and 62 freshmen, who are learning what it takes to be a college student in high school. Each student enrolled in EDGE has the opportunity to earn an associate degree by the time he/she graduates from high school. Seventy-six students have earned an associate degree in the first three graduating cohorts.

- The EDGE (Earn a Degree, Graduate Early) program announced the names of more than 60 eighth grade students who had been selected to participate in the next class of EDGE. EDGE is a program that allows students to obtain a two-year college degree through Tulsa Community College at the same time they finish their high school degree. The students represent the seventh such cohort since Union and TCC began the early college high school partnership.
- Thirty-six Union seniors in the third cohort of the EDGE program graduated with both an associate degree and their high school diploma: Daniela Ascencio Matias, Alejandro Barajas Mejorado, Hannah Beesley, Karimme Blanco Becerra, Phynix Bohling, Aleena Chaudhary, Thang lam Sang Dopmul, Simone Dorn, Carter Enos, Daniel Flores, Mina Gadakhel, Shayla Hargreaves, Zachary Hawkins, Lizette Hernandez-Salcido, Amber Ho, Trinaya James, Eric Kim, Rachel Lewis, Neah Martinez, Ana Medina Salas, Melanie Montelongo, Briella Nease, Hannia Pena Perez, Gabriella Reed, Lauren Reed, Aamiiya Ricks, Conner Ritchie, Bridget Snyder, Sarah Starnella, Kaylee Stokes, Joshua Stutzman, Princess "Jullie" Torres Duran, Princess "Lucy" Torres Duran, Alejandra Urbina, Leyna Weber, and Maddison Weinhold.
- The 4th Annual Beyond U Senior Conference was held in October at Oklahoma State University-Tulsa. The one-day event provides seniors the opportunity to attend breakout sessions of their choosing on a variety of topics related to college, careers, and successful "adulthood."
- Union College & Career hosted a number of Union freshmen and sophomores at "918 Kickstart," a college-readiness camp at the University of Tulsa in June. The two-day event had about 100 Union students and hosted 25 students from Rogers. For many of our rising 9th and 10th graders who are attending, this camp is the first time they will experience a college campus and their very first introduction to all things college!
- Thirty-eight Union seniors were admitted into The University of Tulsa.



STUDENT ENGAGEMENT



Co-Curricular Activities

- Union AFJROTC Cadet Chloe Shannon finished first in the nation in the Air Force Junior Reserve Officer Training Corp national championships for marksmanship. She also earned her Junior Distinguished Marksman Badge, which is the highest individual award for continued excellence in marksmanship competition over an extended period.
- Union High School Sophomore Kriti Gopi won first place and \$1,000 in the annual Martin Luther King Jr. Commemoration Society's oratorical contest presented by ONEGas, where Tulsa-area students had to recite Dr. King's famous "I Have a Dream" speech from memory.
- Union had two students who were winners in the 2023 MLK Youth Art Contest: 1st Place winner Aadhya Duggirala, a 4th grader at Moore Elementary; and 4th Place winner Adelaide McPherson, a 4th grade student at Darnaby Elementary School.
- Darnaby Rangers donated about 2,000 packages of Ramen noodles the elementary had collected on behalf of the High School student-led organization, Feeding U, and its Rudolph Ramen Round-Up. The food will be donated to Union's food pantry.

Roy Clark Student Council and Student Leadership programs, under the directions of Ms. Chapman, and Mrs. A. Wilson, led the entire school in a give-back initiative to benefit The Community Food Bank of Eastern Oklahoma. The Clark community gathered 692 pounds of canned and dry goods to be a blessing to their neighbors in Tulsa!

- Moore second grader Jayden Bitsko was the winner of the school's Broken Arrow Fire Department safety contest and enjoyed a ride to school with Broken Arrow firefighters with all of their horns and lights blaring. This year's theme was "Fire Won't Wait. Plan your Escape."
- Representatives from more than 30 colleges, medical students, residents, and medical providers provided mentoring experiences to some 90 Union students, including High School and seventh grade students during the event hosted by Youth Medical Mentorship, Tulsa Technology Center, Oklahoma State University Center for Health Sciences, and Union Public Schools.
- Union High School students Jasmin Brito and Kimberly Escolero were among several area students who were the recipients of Living the Dream Awards, a project developed by Tulsa Technology for best academic performance during the year. The event was sponsored by the Hispanic American Foundation.

Union Business Professionals of America (BPA) had seven students compete at the 2023 Oklahoma BPA State Leadership Conference. The results are as follows:

**1st place - Interview Skills:
Maliq Powell (12)**

**1st place - Presentation Individual:
Karleny Alfonzo (12)**

**3rd place - Python Programming:
Harvey Crowder (11)**

**6th place - Extemporaneous Speech:
Raashi Karande (11)**

**7th place - Python Programming:
Michael Worley (11)**

**8th place - Prepared Speech:
Michael Worley (11)**

**Top 12 - Interview Skills:
Katherine Cambranis (10)**

**Top 20 - Digital Marketing Concepts:
Karleny Alfonzo (12)**

**Graphic Design Promotion:
Amira Edwards (12)**

- McAuliffe Elementary hosted a Summer Slam Literacy Night. More than 1,000 people attended. Summer Slam is the kickoff event to promote McAuliffe's summer reading program. Our partner Gaining Ground provided 10 free books to every student at McAuliffe Elementary. Tulsa Food Bank provided a meal for every person at the event. Additional partnerships included Philbrook Museum, The Gathering Place, Cane's Chicken, Tulsa Health Department, Tulsa County Library and Discovery Lab Museum. Cuarta Generacion provided the live music.
- Seventh graders in the Youth Medical Mentorship program enjoyed watching the landing of a Life Flight helicopter in Central Park at Union. After landing, a team of nurses, paramedics, and the pilot met with students to talk about the important work they do to serve our community. The activity was coordinated by science teacher Fahad Mohammad and school board member Dr. Chris McNeil, who helped initiate the student organization and spur student interest in the medical career field.
- Ivan Herrera, a senior at Union High School, received the Bank of America Student Leader award. As part of the prestigious Bank of America Student Leader® program, Ivan will work to help end hunger in Tulsa with Iron Gate this summer and participate in the national summit in Washington, D.C., with student leaders from across the country. Ivan was chosen for his excellent schoolwork and dedication to community-related issues.
- SuperMercado Morelos awarded two students at the Union 6th and 7th Grade Center with the Resilient Heart award, which includes not only this amazing recognition but also an iPad. Recipients were 7th grade student, Sasha Holcomb and 6th grade student, Gabriela Cardozo.

Seniors Kayden Kehe and Dorothy Huynh were named Mr. and Miss Union for Union High School. Being named Mr. and Miss Union is considered the highest honor a student can receive at Union High School.

- Seniors gathered in red caps and gowns and returned to their old haunting grounds as part of Union's annual Senior Walk. Senior Walk is a celebration that allows seniors to board buses and return to previous schools they had attended at Union. There, they may reunite with past teachers and encourage students to continue learning so they can graduate one day.



Fine Arts Achievements

- Ten students were named as OkMEA all-state musicians (band, orchestra, or choir).
 - The cast of the All-School Musical “Elf” brought holiday cheer to all who attended their highly successful shows in February.
 - Middle School Musical “Moana” performed two shows to sold-out audiences.
 - Numerous students qualified via their solos or small ensembles to participate in the OS-SAA State Solo & Ensemble Festival held at Oklahoma State University in April.
 - Several middle and high school bands, choirs, and orchestras took performance trips to San Antonio and Dallas, TX; Branson, Kansas City and St. Louis, MO; and other numerous locations within the state of Oklahoma.
 - Union Winter Guards won several WGPO shows during their competitive season, as well as hosting Winter Guard International regional competition in the UMAC in March, welcoming groups from many neighboring states.
- The Union Indoor Drumline had unprecedented success, capturing the Silver Medal at the WGI World Championship (Scholastic Open Class Division). 2023 marks Union's first-ever medal position as well as its highest-ever placement at the WGI World Event, which features hundreds of percussion ensembles from around the country.**
- Both the Varsity Winter Guard and the Indoor Drumline won their WGPO State Championship in April.
 - High School Theater hosted and won many individual and group awards at their One Act Play Competition in October.
 - Construction was completed on the new band building in the north end zone of the stadium. Students moved into the beautiful new facilities for the beginning of school year, allowing the backfill project at the high school to occur resulting in the HS Drama and Orchestra programs having their own room as a home base for the very first time.
 - Union continued its partnership with Tulsa Symphony Orchestra to provide musical interactions for students at Rosa Parks Early Childhood Center as well as afters school beginning violin instruction at Ellen Ochoa Elementary.
 - The Carnegie Hall Link-Up Program served 4th grade students. An in-person concert was performed in February at the Union Performing Arts Center by Tulsa Symphony Orchestra for this initiative.
 - 41 High School Band students made the All-Region Honor Band.
 - Speech/Debate students qualified 8 students to compete in the National Tournament hosted in June in Phoenix, AZ.
 - The YouthArts Visual Art Show took place in April featuring thousands of works of art created by students in all Union buildings K-12.
 - The YouthArts Honor Choir comprised of students from every elementary school resumed after a three-year hiatus in May with a great day of rehearsal and an evening performance of the program “Bring on Tomorrow!”
 - The Renegade Regiment, Unions’ Marching Band, returned to competition at the Bands of America Indianapolis Super Regional, earning a spot in the finals competition.



Fine Arts Student Engagement

Every K-5 student
participated
in Music and Art:
6,204 students

6-12 Visual Art:
1,848 students

6-12 Band
1,044 students

6-12 Drama:
643 students

6-12 Orchestra:
501 students

7-12 Speech/Debate:
106 students

6-12 Vocal Music:
552 students

**Total: Approximately
10,973 students**



Girls Wrestling State Champions for second consecutive year!

Athletic Achievement

OCA All-State Athletes

- Madison Wise – Cheer
- Michael Foster – Wrestling
- Aubrey Hishaw – Basketball
- Sidney Smith – Basketball
- Tatum Hayworth – Baseball
- Jenna Mitsdarfer – Tennis
- Braylen Irvin-Fisher – Football
- Gian Najera – Soccer
- Khari Carreno – Soccer
- Monica Franklin – Softball
- Riley Bartmess – Soccer
- Mario Pacillio – Tennis
- Danae Hobson – Soccer
- Bryce LaFollette- Swimming

OSSAA Academic Awards

Baseball

Distinguished Academic Plaque for a GPA of 3.50 and ranked in the top 5 of Class 6A

Boys Wrestling

Academic Achievement Certificate for a GPA of 3.25 or above and upper 1/3 of Class 6A

Girls Tennis

Academic Achievement Certificate for a GPA of 3.25 or above and upper 1/3 of Class 6A

Softball – Slow-pitch

Academic Achievement Certificate for a GPA of 3.25 or above and upper 1/3 of Class 6A

Individual Awards

- Braylon Thompson
Jim Thorpe High School Player of the Year in Boys Track and Field
- Grayson Tempest
OCA Region 7
Male Athlete of the Year
- Chanelle Alburg
OCA Region 7
Female Athlete of the Year
- Chanelle Alburg
OCA Region 7
Female Scholar Athlete of the Year
- Emric Moore
OCA Region 7
Male Scholar Athlete of the Year

- Matthew Spicer
OCA Region 7
Bob R. Williams Scholarship
- Senior Garyson Tempest
OIAAA Male Student Athlete of the Year
- Kali Hayden
Tulsa World
Girls Wrestler of the Year (2nd year in a row)
- Braylon (BK) Thompson
Tulsa World
Boys Track Athlete of the Year
- Sidney Smith
Tulsa World
Inspirational Athlete of the Year

Girls Wrestling – 2023 State Champions – finished the season ranked #15 in the nation by USA Wrestling.

Associate Athletic Director & Head Football Coach Kirk Fridrich won his 200th game as a head coach.

Boys Track – State Champions



Collegiate Signings

Baseball

Brody Briggs
Arizona State University
Tempe, Arizona

Tatum Hayworth
Eastern Oklahoma State College
Wilburton, Oklahoma

Tristan "T.J." King
Carl Albert State College
Poteau, Oklahoma

Avery Ortiz
Oklahoma State University
Stillwater, Oklahoma

Basketball

Aubrey Hishaw
Henderson State University
Arkadelphia, Arkansas

Football

Bryce Ashlock
Oklahoma Baptist University
Shawnee, Oklahoma

Gavin Bohannon
Northeastern Oklahoma A & M
Miami, Oklahoma

Thomas Gothard
Lindenwood University
St. Charles, Missouri

Tara Ikard
National Park College
Hot Springs, Arkansas

Braylen Irvin-Fisher
University of Central Missouri
Warrensburg, Missouri

Jamiko Mathies
Dodge City Community College
Dodge City, Kansas

Deon McKinney
Sam Houston State University
Huntsville, Texas

Jefferson McCombs
Mid-America Nazarene University
Olathe, Kansas

Emric Moore
Oklahoma Baptist University
Shawnee, Oklahoma

Jazmine Pacheco
University of Arkansas
Rich Mountain
Mena, Arkansas

Edward Pointer
East Central University
Ada, Oklahoma

Bennett Ringleb
University of Tulsa
Tulsa, Oklahoma

Devin Robinson
University of Tulsa
Tulsa, Oklahoma

Grayson Tempest
University of Tulsa
Tulsa, Oklahoma

De'marion Thomas
Vanderbilt University
Nashville, Tennessee

Kaden Thomas
Culver-Stockton College
Canton, Missouri

Soccer

Khari Carreno
University of Wyoming
Laramie, Wyoming

Savannah Green
Southwest Baptist University
Bolivar, Missouri

Danae Hobson
University of North Texas
Denton, Texas

Cameron McColloch
Northeastern State University
Tahlequah, Oklahoma

Cameron Sarey
Rogers State University
Claremore, Oklahoma

Softball

Monica Franklin
Crowder College
Neosho, Missouri

Swimming

Bryce LaFollette
Quincy University
Quincy, Illinois

Track

Kayveonna Jackson
University of Tulsa
Tulsa, Oklahoma

Sidney Smith
University of Kansas
Lawrence, Kansas

BK Thompson
Pittsburg State University
Pittsburg, Kansas

Wrestling

Chanelle Alburg
Texas Woman's University
Denton, Texas

Aleise Newsom
Carl Albert State University
Poteau, Oklahoma





COMMUNITY SUPPORT

- Heather McAdams ran unchallenged for Zone 3 on the Board of Education.
- Union Board Member Dr. Chris McNeil was recognized as one of “Ten People to Watch in 2023” in the New Year’s edition of the *Tulsa World*. In addition to his second year of residency as a doctor and serving on the Union Board of Education, he also finds time to inspire young black men to pursue a career in medicine through his involvement in the Black Men in White Coats program.

Voters overwhelmingly approved Union’s 5-year bond issue. Proposition I asked voters to consider approval of \$146,540,000 to provide funds for the purpose of constructing, equipping, repairing and remodeling school buildings, acquiring school furniture, fixtures and equipment and acquiring and improving school sites. Within this proposition, \$51.6 million will be set aside for a major redesign of the Union 6th/7th Grade Center. Proposition II asked voters to consider approval of \$5.46 million for the purchase of vehicles, including regular student route buses. Under state law, a supermajority of 60 percent approval of the voters is required for passage of EACH proposition. In total, both propositions amount to \$152 million in improvements as part of a five-year general obligation bond.

- Union hosted an appreciation breakfast at the UMAC for more than 225 people representing the district’s community partners. District Community Schools Coordinator Kulsum Siddiqui, who organized the breakfast, was lauded by Dr. Hartzler for coordinating Union’s community schools initiative. The

district’s community schools coordinators were also recognized, as well as Theresa Kiger, executive director of Elementary Education. Hartzler said Union’s path toward building community schools started with an idea by Kiger some 20 years ago.

- Union Public Schools received donations of \$8,000 in July and \$8,500 for the second half of 2022 from TTCU Federal Credit Union as part of their TTCU School Pride® program.
- CommunityCare made donations totaling \$20,000 to the education foundations of eight Tulsa-area schools to support teachers, including the Union Schools Education Foundation. CommunityCare is Oklahoma’s largest locally owned health insurance organization, owned and operated by Saint Francis Health System and Ascension St. John.
- Union High School honored 13 scholars, educators and professionals who have made an impression in the medical field during the first-ever White Coat Hall of Fame induction ceremony at the Redzone Room at the UMAC, hosted by the Tulsa Union Medical Society (TUMS). Those honored include Dr. Lucille Stevens, Class of 2013; Dr. Samuel McNulty, Class of 2014; Sr. Alicia Tomlin, Class of 2012; Dr. Valerie Ritter, Class of 1992; Dr. James Hensel, Class of 2007; Dr. Samuel Jellison, Class of 2012; Dr. Michael Baxter, Class of 1994; Dr. Charlie Gatlin, Class of 2012; Dr. James Herrington, Class of 2002; Debbie Furgerson, nursing 1988-2022; Penny Leary, science teacher 2001-2017; Steven Moran, science teacher 1983-present; and in a surprise, biomedical teacher Stacia Bowden.





- Roy Clark Elementary looked a little greener thanks to 30 volunteers, Up With Trees and a grant from the Arbor Day Foundation. Volunteers planted 35 trees of different varieties all over the campus area. Roy Clark Elementary was chosen for the planting because the school was identified by the Tulsa Urban Forest Master Plan as a high-need planting area due in part to its low canopy.

Union's Jamie Rogers was recognized as the Oklahoma Parent Teacher Association's Volunteer of the Year.



- Grove had more than 600 students and family members attend the Spring Carnival hosted by Asbury Church. As usual, they provided an incredible event for our families.
- Broken Arrow firefighters took time to read to McAuliffe students in grades pre-kindergarten through first grade.
- Roy Clark and Grove third graders received dictionaries from Rotary Club of Southeast Tulsa.
- The Union Schools Education Foundation awarded 145 educational grants in fall 2022 valued at \$119,880. The projects to be funded ranged in value from \$110 to \$4,843 for a program providing materials for all visual arts educators in the district.
- Besides funding educational grants, the Foun-

ation also committed to backing various district-wide initiatives in the 2022-23 academic year. These included ongoing support for programs like Union High School's College & Career Center, Union Pre-K Camp, Union High School Leadership, New Teacher Induction, BizTown, Union's Special Olympics Team, Teacher and Support Person of the Year, and Graduation Celebration. Additionally, a new program called "For The Girls" was introduced last school year. This effort utilized donated funds to provide feminine products to school nurses for distribution as needed. The total support pledged to the district for 2022-23 amounted to \$170,000. The teachers, administrators and staff of Union Public Schools pledged an incredibly generous \$77,154 to USEF during the 2022 Month of Giving. These funds directly support USEF educational grants.

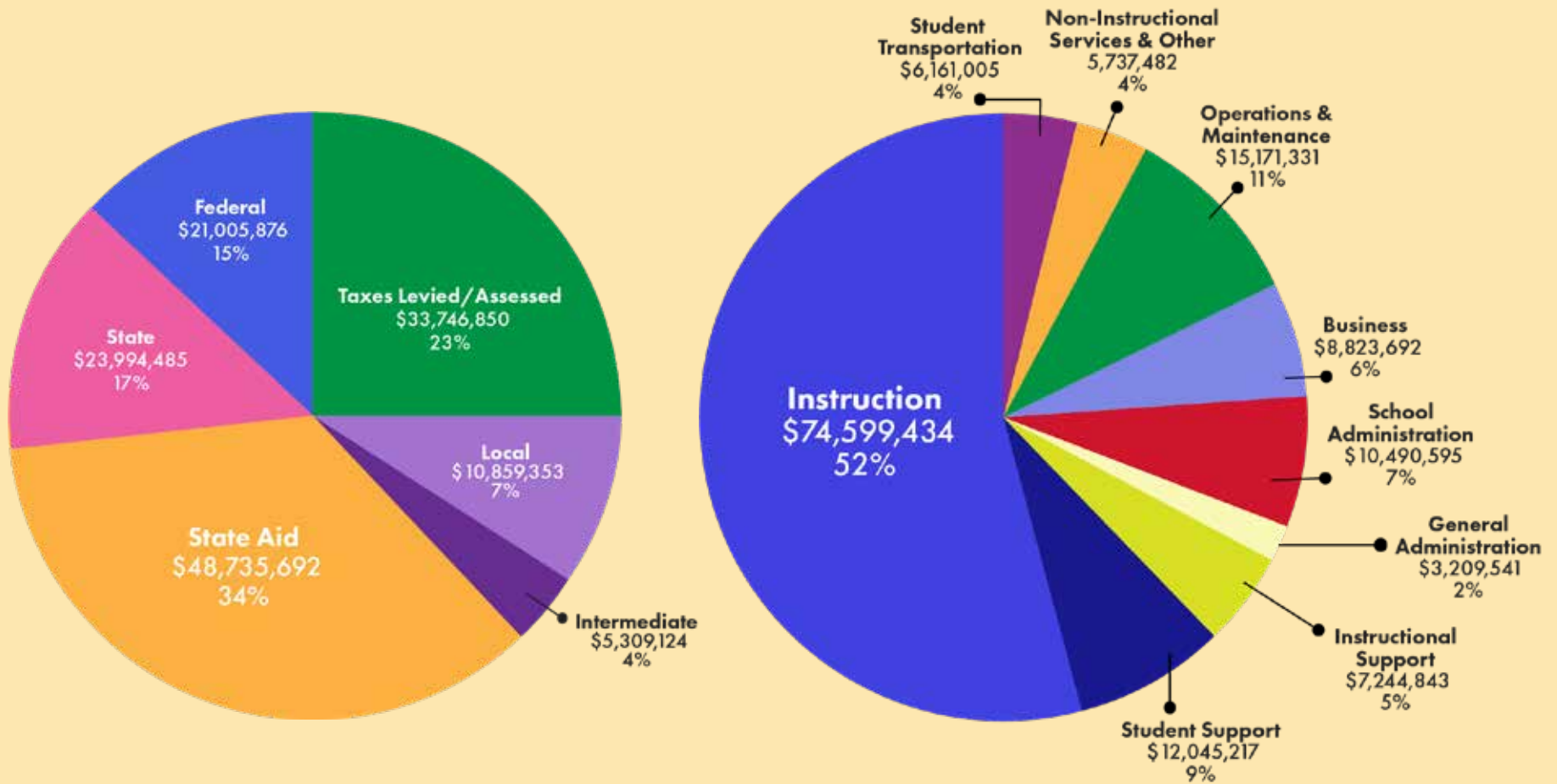
- The Foundation welcomed a record 620 guests at its annual dinner and auction – Hats Off to Union...A Derby Day Soirée! May 6, 2023 at River Spirit Resort. National Teacher of the Year, Union's own Rebecka Peterson gave an inspiring presentation and Union patrons raised a record \$336,551 in support of Union Schools Education Foundation. The accompanying online auction raised an additional \$16,865 for a total of \$353,417. These funds will directly benefit educational programs throughout the district.





FINANCE

FY 2022-23 Revenues and Expenditures for the General Fund:



- For FY 2022-23, the General Fund (the District's main operating fund), reported revenues of \$143,651,379 and expenditures of \$143,483,140.
- Foundation (Formula) State Aid, the district's single largest source of operating revenue, was \$48,735,692.

- 2022-23 Ad Valorem revenues of \$33,746,850 were received in the General Fund based on the district's NAV (Net Assessed Valuation) of \$956,632,688.
- Total bonded indebtedness as of June 30, 2023, was \$105,889,250 (principal and interest). Union maintains an excellent bond rating of AA+ from Standard & Poors.



FY 2022-23 Finance Division Highlights:

The Financial Reporting Department:

The Certificate of Achievement for Excellence in Financial Reporting, the top recognition in governmental accounting and financial reporting, was awarded to the Finance Division by the Government Finance Officers Association (GFOA) of the United States and Canada. The district has received the award every year since 1992.

Union also earned the Certificate of Excellence in Financial Reporting from the Association of School Business Officials International (ASBO), the highest recognition for a school district offered by ASBO. They have received the award every year since 1991.

The Association of School Business Officials International (ASBO) recognized Union Public Schools for excellence in budget presentation with the Meritorious Budget Award (MBA) for excellence in budget presentation.

The Human Resources Department:

- Participated in 10 job fairs and recruited teachers and staff through 52 colleges and universities in Oklahoma and surrounding states.
- Provided 86 sign-on bonuses to new hires through the City of Tulsa's Vision 2025 program.
- Provided tuition assistance to over 100 staff members working on undergraduate or graduate degrees.
- Hosted 102 student teachers across the district, helping them develop their skills and complete their college requirements.
- Granted stipends to 152 teachers who achieved their ESL (English as a second language) certification.

The Payroll Department processed the following:

- Average number of employees paid per payroll: 2,270
- Average total gross pay per payroll: \$3,960,543
- Total W-2s for FY 2023: 2,940
- Total checks printed: 539
- Total direct deposits: 58,670
- Total amount direct deposited: \$69,799,022
- Total participants in Oklahoma Teacher's Retirement: 2,147
- Sign on bonuses: 167
- Total sign on bonus amount: \$331,000

The Federal Programs Department reported the following:

Union Federal Programs and Minigrants

FY2022-2023

Total Federal spent in FY21:	\$ 18,872,197.22
Total Federal spent in FY22:	\$ 17,972,243.67
Total Federal spent in FY23:	\$ 20,325,047.48
ESSER outside of IDEA spent in FY23:	\$ 10,090,885.60
ESSER IDEA spent in FY23:	\$ 505,897.86
Total ESSER of all grants spent in FY23:	\$ 10,596,783.46
Minigrant expenditures FY23:	\$ 2,729,693.28



Purchasing and Supply Management Department

In 2022-2023, the Union Purchasing & Supply Management Department consisted of three (3) employees: the director, a buyer, and a food procurement manager for child nutrition. The Purchasing Director also supervises and leads the District's distribution center. The department is responsible for purchasing, sourcing, contracting, procurement compliance, disposal of surplus, and distribution services.

The Union Distribution Center is the central hub for the receiving, warehousing and distribution of equipment and materials including, but not limited to food, custodial supplies, paper, computers, interactive boards, textbooks, school supplies and equipment. The Distribution Center has four full-time child nutrition-funded employees for receiving, storing and distribution of food and cafeteria supplies, and six other full-time employees who handle receiving, warehousing, delivery, surplus pickup and disposal, record storage, interschool mail service, e-waste recycling and disposal, and equipment and material relocation services.

During 2022-2023, the District's Purchasing Department was a leader among public schools in Oklahoma by being one of the very first to implement the use of a cloud-based e-Procurement supplier registration and sourcing solution. The solution has allowed the District to move from a paper-based sourcing method to an almost completely paperless process, where bidders and suppliers register to do business with the District and respond to sourcing solicitations electronically.

2022-2023 Statistical Information

Purchasing Department

Sourcing transactions	1,274
Contracts reviewed	332
E-Procurement solicitations	86

Supply Management/Distribution Services

Distribution Center deliveries	4,498
Surplus work orders & moves	358
Items distributed	125,077
Items moved & picked up for surplus	8,317
Total items moved, picked up and delivered	133,394
Interschool mail deliveries	5,082
E-Waste recycling (lbs.)	16,054
Surplus auctions	159

Accounting Department

In FY 2022-23, the Accounting Department processed 6,795 purchase orders (non-payroll) totaling \$75,173,557.54. There were 7,320 payments (paper checks and electronic payments) were processed totaling \$49,503,929.44.

The District continues to expand the use of electronic payments for goods and services, increasing total electronic payments from 43% at the beginning of the year to 46% at year-end.

The purchase card (P-Card) program had one full year of usage in 2022-2023. As the number of suppliers and service providers who accept a District purchase order declines, the P-Card allows the District flexibility to maintain diversity of supply chain vendors while expediting the purchasing process. Use of the P-Card for certain travel expenses reduces the out-of-pocket expenses incurred by staff members when on business travel. The P-Cards also allow more controls and limitations of use than a typical credit card, have no monthly fees, and offer rebates on usage, making this payment method a valuable tool for effectively managing District expenses. The District not only utilized the P-Card out of necessity to continue operations in 2022-2023, but looked for opportunities to further expand use of the card to increase the District's rebate.





OPERATIONS



Child Nutrition

- Served 1,523,916 lunches, 107,632 supper meals, 852,390 breakfasts and over 800,800 fresh fruit and vegetable snacks during the 2022-23 school year.
- Trained about 170 employees in culinary arts and safe food handling.
- Has four chefs and four dietitians. Over half the employees have received Talents to Strength training to determine employees' strengths and passions in their work.
- The number of students qualifying for free/reduced price meals has steadily increased over recent years and was 72% for the 2022-23 school year.

The district purchased fresh vegetables and fruits and local grass-fed beef from five local farms. These local products have been served on menus at least once a week, and local products will continue to be offered each month. Child Nutrition purchases have enabled farmers to increase their revenue, continue farming, and hire additional farm help.

- Thirteen elementary schools participated in the USDA Fresh Fruit and Vegetable Program, which provided \$521,000 to purchase fresh produce for snacks every day in the classroom.
- The district's two dietitians taught 326 nutrition education classes across the district ranging from Rosa Parks ECEC to the Union High School Tennis team. Four schools enjoyed "Blender Bike" classes that reached all students during specials time and two schools enjoyed the Farm to Student event where students rotate stations to taste fresh foods, learn about how food grows and about proper nutrition.

- Seventeen Union schools participated in the afterschool supper meal program. The program reduces hunger among students who otherwise might not get a good, healthy afternoon meal and encourages participation in afterschool programs that tend to drive class attendance and performance.
- Food menus featured student artwork for the first time by partnering with the Fine Arts department. Students across the district created fruit and vegetable art to display on the monthly menus on the district webpage.
- Child Nutrition hosted several students as a part of the Career Connect Culinary program at Union High School. Students worked with district chefs to learn culinary skills, food safety, operate commercial kitchen equipment and competed in a culinary competition.
- The Child Nutrition High School team and district chefs created a "Pop-Up Chef" concept in the spring featuring a variety of themes and cultures including Mediterranean, Filipino and Indian foods.
- Plans are being made to renovate and expand the 8th Grade cafeteria kitchen and serving area. The dishwashing machine at Union High School was replaced. In the summer of 2023, the walk-in freezers and coolers at Andersen and Cedar Ridge were replaced.
- Four schools received Equipment Assistance Grants, collectively valued at over \$75,000, from the State Department of Education Child Nutrition Programs. These grants were used to purchase each site a large rotating oven that is versatile and highly efficient for cooking.



Transportation

- The district maintained a fleet of 120 school buses and 96 support vehicles and ran 19 daily shuttles to Tulsa Tech.
- We provided transportation for students in the following programs: McKinney-Vento Foster Care, hearing- or sight-impaired students, Special Needs students and Newcomers. We shuttled students at mid-day for Athletic, Band, Career Connect, TCC and Innovation Lab programs. The transporta-

tion trip miles totaled 126,684 and the route miles totaled 679,524.

- The district purchased 171,887 gallons of diesel fuel and 44,801 gallons of unleaded fuel for a combined cost of \$682,979.68.

More than 10,700 students rode the bus on a regular basis during the 2022-23 school year. Our route buses completed 342 routes per day, transporting students to and from school.

Custodial Department

- Employs 109 full-time custodians, a district custodial coordinator, and a district building engineer.
- Over 3.5 million square feet of floor space is cleaned nightly. On average, each full-time custodian cleans more than 35,000 square feet on a nightly basis. This includes over 1,000 individual classrooms.
- Custodians staff nearly 1,500 district and community events across the district.
- Larger custodial projects include the stripping and refinishing of tile and terrazzo surfaces across the district and the refinishing of wood floor gymnasiums.
- Districtwide custodial equipment inventory continues. This enables us to accurately identify future needs.
- Daily custodial checklists have been updated and implemented to place a higher emphasis on surface disinfection.
- Every custodian has been provided an electrostatic ionizing backpack sprayer to be able to deep clean and disinfect large areas in a short period of time. This is especially

important in the event of widespread illnesses at schools.

- Every elementary school has been provided with new vacuum equipment, replacing aging and obsolete machines.
- Every site district wide has transitioned to the Buckeye “E” chemical mixing and dispenser system. This allows custodians to mix and dispense their various cleaning products accurately and efficiently.
- The Buckeye Honors program has been initiated. This provides online and hands-on training for equipment and flooring maintenance.
- Custodial staff worked diligently to stock and prepare the new Band Building for its inaugural school year.
- The High School Campus has seen the deployment of the district’s first robotic floor cleaning machine.
- Monthly lead custodian training and monthly crew meetings have been implemented to ensure all staff are trained and adhere to district cleaning and safety expectations.



All of this has been accomplished while facing a severe staff shortage. The custodial staff has gone above and beyond to maintain the cleanliness of the district the "Union Way."

Grounds Division

The Grounds Division employs 12 full-time groundskeepers and equipment operators, one small-engine mechanic, and one district grounds coordinator. The Grounds Division maintains over 450 acres of land. During peak mowing season, each grounds man is responsible for maintaining over 40 acres of land. The grounds division is responsible for mowing, edging, blowing, fertilizing, and treating all district grass and naturally surfaced athletic fields. All landscaping design and maintenance is handled in-house. This includes all district flowerbeds and trees. Grounds is also responsible for:

- The laydown and removal of large event set-ups across the district, including the portable basketball floor at the UMAC.
- Inspecting and maintaining all playground equipment across the district.
- Plowing, clearing, and sanding the entire district during severe winter weather events.
- Resealing and repairing smaller sections of our asphalt parking lots in-house. This increases the longevity of the lot and reduces the cost of resurfacing.
- Providing signage and painting for all district parking lots and bus loops across the district.
- Assisting with painting, plumbing, and power-washing projects across the district.
- Major projects included resealing large areas of the Ochoa Elementary lot, assisting with large underground plumbing repairs, and assisting with furniture moving for large remodel projects across the district.



Maintenance Division

The Maintenance Division employs 12 skilled tradesmen, 24 building engineers, and one district maintenance coordinator. Our tradesmen include five HVAC technicians, two electricians, one plumber, one kitchen technician, two carpenters, and one locksmith. Our 24 building engineers are responsible for maintaining the mechanical systems of their respective sites. They also are responsible for minor repairs. In addition:

- Our maintenance staff closes nearly 10,000 repair and preventative maintenance work orders every year.
- Larger projects include UMAC/HS Campus electrical upgrades, HVAC unit replacements, major water leak repairs, shelving fabrication, small roof replacements, and other large repairs.
- Our HVAC technicians and electricians worked diligently to reduce energy consumption during PSO peak events, resulting in tens of thousands of dollars returned to the district in the way of rebates.
- Implementing a building engineer training and license test preparation program has been a goal for the division. The goal of the program is to prepare future building engineer candidates from the ranks of our custodial and grounds staff, as well as to ensure all building engineers obtain a minimum 3rd class stationary engineers license or boiler operator license. 10 employees obtained their state boiler license this year.

Safety and Security

- The district employed a director of security and a security coordinator, as well as 12 full-time security officers at the secondary schools, two at the elementary school sites and 25 part-time officers for athletic and special events. One Broken Arrow school resource officer was on call daily, in addition to nine off-duty Tulsa Police Department officers on a rotating schedule, allowing one to patrol the district each day.
- District employees completed more than 26,817 assigned training courses, for a training completion rate of 80 percent. The security coordinator met with students at elementary sites weekly and performed routine safety walks at all sites, with follow-ups including the site administrator.

Union Multipurpose Activity Center (UMAC)

Facility scheduling not only encompasses the actual event, but all the communications, operations, and maintenance required to prepare, set up, run, and clean up every event. Two employees coordinated 51,012 internal events and 2,108 external rentals involving scheduling, contracts, scheduling conflict resolution, staffing, and set-up and tear-down for fiscal year 2022-23. The Facilities Department also schedules, stocks, and operates UMAC Concessions, serving 35 UMAC events last year.



Construction/Facilities

Completed Projects

- Outdoor canopy at Community Health Connection
- Operations loading dock improvements
- Playground improvements at Peters and Rosa Parks
- Band Building and volleyball renovations at High School
- Freezer/cooler replacement at Cedar Ridge
- Flooring improvements at Jarman, Peters, Rosa Parks, Jefferson, and Alternative Education
- Roofing improvements/replacements at Union High School and Andersen
- VRF Replacement at Rosa Parks
- Pavement improvements at Union High School and Union Collegiate Academy
- Sewer line replacement at Union High School
- HVAC replacements at Grove
- Track and turf replacement at Union High School
- Exterior improvements at Clark and Andersen
- Secure entry and office remodel at Jarman

Ongoing and Planned Projects

- Roofing improvements/replacements at Grove and ESC
- Freezer/cooler replacement at Andersen
- Innovation Lab – Phase II
- Districtwide building automation system upgrades
- Playground improvements at Grove Elementary
- HVAC replacements at Peters
- Flooring improvements at ESC
- 6th/7th Grade Center Improvements
- UMAC lighting and audio improvements
- Building automation system integration at Union Freshman Academy
- Union High School HVAC improvements
- 8th Grade Center kitchen renovation
- Districtwide pavement improvements



Business/Technology Highlights

- Purchased 3,300 new student laptops.
- Activated 300 home routers for student internet at home.
- Installed over 70 new interactive flat panels in classrooms throughout the district.
- Continued to enhance physical security measures throughout the district.
- Enabled dual authentication for all user accounts.
- Enabled dual authentication for all servers and VPN access.
- Numerous firewall and cybersecurity updates.
- Deployed a classroom management software piece.
- Upgraded security cameras at Union High School, 8th Grade, and Freshmen Academy.





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