

Cupertino Union School District

**CERTIFICATED/CLASSIFIED
SENIOR DIRECTOR, DIRECTOR, PRINCIPAL, COORDINATOR,
ASSISTANT PRINCIPAL, PROGRAM MANAGER, MANAGER
2024-25 SALARY SCHEDULE
(January 1, 2025 - June 30, 2025)**

STEP		A	B	C	D	E	F	G
590	SENIOR DIRECTOR <i>Certificated 225-day work year / Classified 12-Month</i>	\$193,200	\$200,536	\$208,600	\$217,168	\$225,314	\$232,071	\$239,033
250	DIRECTOR <i>Certificated 225-day work year / Classified 12-Month</i>	\$184,001	\$190,987	\$198,666	\$206,827	\$214,584	\$221,020	\$227,651
254	PRINCIPAL 6-8 <i>Certificated 214-day work year</i>	\$173,468	\$180,696	\$187,922	\$195,435	\$203,252	\$209,349	\$215,630
256	PRINCIPAL K-8 <i>Certificated 212-day work year</i>	\$168,467	\$176,240	\$183,288	\$190,583	\$198,684	\$204,645	\$210,785
258	PRINCIPAL K-5 <i>Certificated 208-day work year</i>	\$165,288	\$172,915	\$179,830	\$186,987	\$194,936	\$200,784	\$206,808
262	COORDINATOR <i>Certificated 225-day work year</i>	\$162,110	\$169,592	\$176,370	\$183,393	\$191,192	\$196,927	\$202,834
266	ASST. PRINCIPAL 6-8 <i>Certificated 214-day work year</i>	\$159,546	\$165,955	\$172,614	\$179,515	\$187,594	\$193,221	\$199,019
267	ASST. PRINCIPAL K-5 PROGRAM MANAGER <i>Certificated 208-day work year</i>	\$155,087	\$161,302	\$167,776	\$174,482	\$182,332	\$187,802	\$193,436
274	MANAGER <i>Classified 12-Month</i>	\$154,762	\$162,110	\$169,591	\$176,370	\$183,393	\$191,192	\$196,927

Advancement on Salary Schedule:

Upon initial placement on these schedules, management personnel shall advance one step for each year of service in Steps A through G, pending proficient performance evaluation. All management personnel receiving a proficient and effective performance rating shall advance to the next column.

Advanced Degree Stipend:

Holders of one or more Advanced Degree(s) shall receive an annual stipend of \$2,292 in 12 monthly installments for each Advanced Degree, up to a maximum of two (2) Advanced Degrees.

Date Effective: January 1, 2025
Board Adopted: August 22, 2024

HR/ck