

Cupertino Union School District

**CLASSIFIED  
SUPERVISORY  
2024-25 SALARY SCHEDULE  
(January 1, 2025 - June 30, 2025)**

STEP	Classification	A	B	C	D	E	F
286	<b>Supervisor I</b>	\$101,333	\$106,413	\$111,707	\$117,289	\$123,137	\$129,344
290	<b>Supervisor IA</b>	\$88,454	\$92,996	\$97,612	\$102,352	\$107,575	\$112,959
293	<b>Supervisor II</b>	\$77,756	\$81,657	\$85,697	\$90,028	\$94,517	\$99,240
296	<b>Supervisor III</b>	\$67,669	\$71,066	\$74,608	\$78,330	\$82,158	\$86,273

Salaries computed on a basis of a 40-hour week and 173.33 hours per average work month.

Supervisor I:

- Supervisor I: Behavior Specialist; HelpDesk Supervisor; Special Ed. (CAP)  
Personnel placed in this classification qualify for longevity compensation after receiving a proficient performance rating at Step F.

Supervisor IA-II:

- Supervisor IA: CuperDoodle Preschool, NS Central Kitchen Supervisor
  - Supervisor II: NS Kitchen Supervisor
- Personnel placed in these classifications qualify for longevity compensation.

Advanced Degree Stipend:

Holders of one or more Advanced Degree(s) shall receive an annual stipend of \$2,292 in 12 monthly installments for each Advanced Degree, up to a maximum of two (2) Advanced Degrees.

Longevity Provisions:

The following longevity provisions will be applied to the base salary figures indicated in the schedule above:

- 1% of employee salary beginning with the 7th year of service in the CUSD.
- 5% of employee salary beginning with the 10th year of service in the CUSD.
- 8% of employee salary beginning with the 15th year of service in the CUSD.
- 12% of employee salary beginning with the 20th year of service in the CUSD.
- 13% of employee salary beginning with the 25th year of service in the CUSD.

Date Effective: January 1, 2025

Board Adopted: August 22, 2024

HR/ck