

Cupertino Union School District

**CLASSIFIED
SUPERVISORY
2024-25 SALARY SCHEDULE
(July 1, 2024 - December 31, 2024)**

STEP	Classification	A	B	C	D	E	F
286	Supervisor I	\$99,346	\$104,326	\$109,517	\$114,989	\$120,723	\$126,808
290	Supervisor IA	\$86,720	\$91,173	\$95,698	\$100,345	\$105,466	\$110,744
293	Supervisor II	\$76,231	\$80,056	\$84,017	\$88,263	\$92,664	\$97,294
296	Supervisor III	\$66,342	\$69,673	\$73,145	\$76,794	\$80,547	\$84,581

Salaries computed on a basis of a 40-hour week and 173.33 hours per average work month.

Supervisor I:

- Supervisor I: Behavior Specialist; HelpDesk Supervisor; Special Ed. (CAP)
Personnel placed in this classification qualify for longevity compensation after receiving a proficient performance rating at Step F.

Supervisor IA-II:

- Supervisor IA: CuperDoodle Preschool, NS Central Kitchen Supervisor
 - Supervisor II: NS Kitchen Supervisor
- Personnel placed in these classifications qualify for longevity compensation.

Advanced Degree Stipend:

Holders of one or more Advanced Degree(s) shall receive an annual stipend of \$2,247 in 12 monthly installments for each Advanced Degree, up to a maximum of two (2) Advanced Degrees.

Longevity Provisions:

The following longevity provisions will be applied to the base salary figures indicated in the schedule above:

- 1% of employee salary beginning with the 7th year of service in the CUSD.
- 5% of employee salary beginning with the 10th year of service in the CUSD.
- 8% of employee salary beginning with the 15th year of service in the CUSD.
- 12% of employee salary beginning with the 20th year of service in the CUSD.
- 13% of employee salary beginning with the 25th year of service in the CUSD.

Date Effective: July 1, 2024

Board Adopted: August 22, 2024

HR/ck