

Cupertino Union School District

**CLASSIFIED  
CONFIDENTIAL  
2024-25 SALARY SCHEDULE  
(January 1, 2025 - June 30, 2025)**

<b>CLASSIFICATION TITLE</b>	<b>Range</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
Executive Assistant to the Superintendent	318	106,476	111,800	117,391	123,261	129,424	135,894
Administrative Secretary - Confidential	312	96,825	101,637	106,699	112,033	117,635	123,516
Administrative Secretary	312	96,825	101,637	106,699	112,033	117,635	123,516

Administrative Secretary - Confidential: Business Services, Human Resources  
Administrative Secretary: Educational Services

Salaries computed on a basis of a 40-hour week and 173.33 hours per average work month.

Advanced Degree Stipend:

Holders of one or more Advanced Degree(s) shall receive an annual stipend of \$2,292 in 12 monthly installments for each Advanced Degree, up to a maximum of two (2) Advanced Degrees.

Longevity Provisions:

The following longevity provisions will be applied to the base salary figures indicated in the schedule above:

- 1% of employee salary beginning with the 7th year of service in the CUSD.
- 5% of employee salary beginning with the 10th year of service in the CUSD.
- 8% of employee salary beginning with the 15th year of service in the CUSD.
- 12% of employee salary beginning with the 20th year of service in the CUSD.
- 13% of employee salary beginning with the 25th year of service in the CUSD.

Date Effective: January 1, 2025  
Board Adopted: August 22, 2024

HR/ck