

Cupertino Union School District

**CLASSIFIED
CONFIDENTIAL
2024-25 SALARY SCHEDULE
(July 1, 2024 - December 31, 2024)**

CLASSIFICATION TITLE	Range	A	B	C	D	E	F
Executive Assistant to the Superintendent	318	\$104,388	\$109,608	\$115,089	\$120,844	\$126,886	\$133,229
Administrative Secretary - Confidential	312	\$94,926	\$99,644	\$104,607	\$109,836	\$115,328	\$121,094
Administrative Secretary	312	\$94,926	\$99,644	\$104,607	\$109,836	\$115,328	\$121,094

Administrative Secretary - Confidential: Business Services, Human Resources
Administrative Secretary: Educational Services

Salaries computed on a basis of a 40-hour week and 173.33 hours per average work month.

Advanced Degree Stipend:

Holders of one or more Advanced Degree(s) shall receive an annual stipend of \$2,247 in 12 monthly installments for each Advanced Degree, up to a maximum of two (2) Advanced Degrees.

Longevity Provisions:

The following longevity provisions will be applied to the base salary figures indicated in the schedule above:

- 1% of employee salary beginning with the 7th year of service in the CUSD.
- 5% of employee salary beginning with the 10th year of service in the CUSD.
- 8% of employee salary beginning with the 15th year of service in the CUSD.
- 12% of employee salary beginning with the 20th year of service in the CUSD.
- 13% of employee salary beginning with the 25th year of service in the CUSD.

Date Effective: July 1, 2024
Board Adopted: August 22, 2024

HR/ck