

**Cupertino Union School District**

**CLASSIFIED  
CLERICAL, TECHNICAL, PARAPROFESSIONAL UNIT  
2024-25 SALARY SCHEDULE**

(July 1, 2024 - December 31, 2024)

<b>Classification</b>	<b>Range</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
Account Technician I	436	\$30.95	\$32.49	\$34.11	\$35.83	\$37.63
Account Technician II	443	\$32.49	\$34.11	\$35.83	\$37.63	\$39.52
Accounting Analyst	449	\$39.33	\$41.30	\$43.35	\$45.52	\$47.80
Attendance Accounting Specialist	445	\$33.95	\$35.65	\$37.45	\$39.33	\$41.30
Attendance/Sub Systems Analyst	449	\$39.33	\$41.30	\$43.35	\$45.52	\$47.80
Behavior Interventionist I (ABA)	443	\$32.49	\$34.11	\$35.83	\$37.63	\$39.52
Behavior Interventionist II (ABA)	447	\$35.64	\$37.44	\$39.32	\$41.30	\$43.36
Benefits & Leave Administration Analyst	451	\$43.36	\$45.53	\$47.81	\$50.20	\$52.71
Budget Analyst	449	\$39.33	\$41.30	\$43.35	\$45.52	\$47.80
Budget/Payroll Analyst	449	\$39.33	\$41.30	\$43.35	\$45.52	\$47.80
Buyer I	425	\$28.27	\$29.69	\$31.17	\$32.72	\$34.36
Buyer II	438	\$31.17	\$32.72	\$34.36	\$36.09	\$37.91
CALPADS Analyst	449	\$39.33	\$41.30	\$43.35	\$45.52	\$47.80
Communications Analyst	449	\$39.33	\$41.30	\$43.35	\$45.52	\$47.80
Engage Comm Resource Specialist	447	\$35.64	\$37.44	\$39.32	\$41.30	\$43.36
Facility Modernization Analyst	449	\$39.33	\$41.30	\$43.35	\$45.52	\$47.80
Health Clerk	409	\$24.71	\$25.96	\$27.24	\$28.62	\$30.04
Human Resources Analyst	449	\$39.33	\$41.30	\$43.35	\$45.52	\$47.80
Human Resources CE/CL Analyst	451	\$43.36	\$45.53	\$47.81	\$50.20	\$52.71
Human Resources Technician	438	\$31.17	\$32.72	\$34.36	\$36.09	\$37.91
Inst. Asst. Special Ed. – Specialized	411	\$25.33	\$26.60	\$27.93	\$29.33	\$30.80
Instructional Assistant I - Special Ed.	405	\$22.42	\$23.52	\$24.71	\$25.96	\$27.24
Instructional Assistant - General Ed.	403	\$20.96	\$21.99	\$23.08	\$24.24	\$25.46
Instructional Assistant - Physical Ed.	403	\$20.96	\$21.99	\$23.08	\$24.24	\$25.46
Instructional Assistant II - Special Ed.	407	\$22.97	\$24.12	\$25.33	\$26.60	\$27.93
Instructional Assistant II – Title I	403	\$20.96	\$21.99	\$23.08	\$24.24	\$25.46
IT Help Desk Specialist	445	\$33.95	\$35.65	\$37.45	\$39.33	\$41.30
IT System and Security Engineer	459	\$54.28	\$56.98	\$59.83	\$62.83	\$65.97
IT Systems & Applications Programmer	453	\$47.20	\$49.55	\$52.02	\$54.63	\$57.36
Licensed Vocational Nurse	449	\$39.33	\$41.30	\$43.35	\$45.52	\$47.80
Maint./Operations/Transp. Specialist	449	\$39.33	\$41.30	\$43.35	\$45.52	\$47.80
Mental Health Therapist	453	\$47.20	\$49.55	\$52.02	\$54.63	\$57.36
Nutrition Services Financial Accountant	451	\$43.36	\$45.53	\$47.81	\$50.20	\$52.71
Nutrition Services Specialist	445	\$33.95	\$35.65	\$37.45	\$39.33	\$41.30
Occupational Therapist	461	\$59.52	\$62.50	\$65.63	\$68.91	\$72.35
Payroll Analyst	449	\$39.33	\$41.30	\$43.35	\$45.52	\$47.80
Preschool Lead Teacher	449	\$39.33	\$41.30	\$43.35	\$45.52	\$47.80
Preschool Teacher	438	\$31.17	\$32.72	\$34.36	\$36.09	\$37.91
Preschool Instructional Assistant	413	\$25.96	\$27.24	\$28.62	\$30.04	\$31.56
Property Analyst	453	\$47.20	\$49.55	\$52.02	\$54.63	\$57.36
Purchasing Analyst	449	\$39.33	\$41.30	\$43.35	\$45.52	\$47.80
Receptionist	413	\$25.96	\$27.24	\$28.62	\$30.04	\$31.56
School Library Media Technician	413	\$25.96	\$27.24	\$28.62	\$30.04	\$31.56
School Secretary	432	\$30.42	\$31.93	\$33.53	\$35.22	\$36.99
School Site Instructional Tech Specialist	425	\$28.27	\$29.69	\$31.17	\$32.72	\$34.36
Senior Accountant	451	\$43.36	\$45.53	\$47.81	\$50.20	\$52.71
Senior Benefits and Leave Analyst	453	\$47.20	\$49.55	\$52.02	\$54.63	\$57.36
Senior Budget Analyst	451	\$43.36	\$45.53	\$47.81	\$50.20	\$52.71
Special Education Analyst	449	\$39.33	\$41.30	\$43.35	\$45.52	\$47.80
Special Programs Coordinator	409	\$24.71	\$25.96	\$27.24	\$28.62	\$30.04
Speech/Language Pathologist Assistant	449	\$39.33	\$41.30	\$43.35	\$45.52	\$47.80
Staff Secretary I	425	\$28.27	\$29.69	\$31.17	\$32.72	\$34.36
Staff Secretary II	432	\$30.42	\$31.93	\$33.53	\$35.22	\$36.99
Staff Secretary II/Scheduler	432	\$30.42	\$31.93	\$33.53	\$35.22	\$36.99
Staff Secretary II/Student Assignment	432	\$30.42	\$31.93	\$33.53	\$35.22	\$36.99
Staff Secretary III	439	\$31.25	\$32.80	\$34.44	\$36.17	\$37.98
Staff Secretary III/Maintenance	439	\$31.25	\$32.80	\$34.44	\$36.17	\$37.98
Standards & Assessment Analyst	449	\$39.33	\$41.30	\$43.35	\$45.52	\$47.80
Student Assignment Sr. Analyst	453	\$47.20	\$49.55	\$52.02	\$54.63	\$57.36
Student Success Liaison	443	\$32.49	\$34.11	\$35.83	\$37.63	\$39.52
Transcriber, Blind and Visually Impaired	432	\$30.42	\$31.93	\$33.53	\$35.22	\$36.99

Computed on the basis of a 40-hour week and 173.33 hours per average work month.