

# 2024-2025

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**CAMPBELL  
COUNTY  
SCHOOLS  
  
SALARY  
SCHEDULE**



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Campbell County Schools  
101 Orchard St | Alexandria, KY

# 2024-2025

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**CAMPBELL  
COUNTY  
SCHOOLS**



**CERTIFIED  
SALARY  
SCHEDULE**

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Campbell County Schools  
101 Orchard St | Alexandria, KY

**CAMPBELL COUNTY SCHOOLS  
2024-2025  
CERTIFIED SALARY SCHEDULE  
Based on 187 Day Contract**

STEP	RANK I	RANK II	RANK III
	(Masters + 30 hours)	(Masters)	(Bachelors)
	<b><u>24-25</u></b>	<b><u>24-25</u></b>	<b><u>24-25</u></b>
0	\$55,064	\$50,500	\$46,323
1	\$55,890	\$51,258	\$47,018
2	\$56,728	\$52,027	\$47,724
3	\$57,579	\$52,807	\$48,439
4	\$58,443	\$53,599	\$49,166
5	\$59,320	\$54,403	\$49,904
6	\$60,209	\$55,219	\$50,652
7	\$61,113	\$56,048	\$51,412
8	\$62,029	\$56,888	\$52,183
9	\$62,960	\$57,742	\$52,966
10	\$63,904	\$58,608	\$53,760
11	\$64,863	\$59,487	\$54,567
12	\$65,836	\$60,379	\$55,385
13	\$66,823	\$61,285	\$56,216
14	\$67,825	\$62,204	\$57,059
15	\$68,843	\$63,137	\$57,915
16	\$69,875	\$64,084	\$58,784
17	\$70,924	\$65,045	\$59,666
18	\$71,987	\$66,021	\$60,561
19	\$73,067	\$67,011	\$61,469
20	\$74,163	\$68,017	\$62,391
21	\$75,276	\$69,037	\$63,327
22	\$76,405	\$70,072	\$64,277
23	\$77,551	\$71,123	\$65,241
24	\$78,714	\$72,190	\$66,220
25	\$79,895	\$73,273	\$67,213
26	\$81,093	\$74,372	\$68,221
27	\$82,310	\$75,488	\$69,244
28	\$83,544	\$76,620	\$70,283
29+	\$84,798	\$77,770	\$71,337

**Rank IV**            \$36,053

**NOTE: Any certified employee with a Rank I or Rank II and holding an approved doctorate degree will receive an additional \$3,000 stipend**

**CAMPBELL COUNTY SCHOOLS  
2024-2025  
CERTIFIED ADMINISTRATIVE/SUPPORT STAFF INDEXES**

<b>POSITION</b>	<b># POSITIONS</b>	<b>CONTRACTED DAYS</b>	<b>INDEX</b>
Assistant Principal - Elementary	3	205	1.31
Assistant Principal - Middle School	2	220	1.44
Assistant Principal - High School	3	220	1.45
Associate Superintendent	1	240	1.90
Assistant Superintendent of Operations	1	240	1.85
Athletic Director - CCHS	1	232	1.39
Athletic Director - CCMS	1	215	1.28
Chief Information Officer	1	232	1.54
Director of School Improvement/Community Education	1	232	1.54
Director of Special Education	1	232	1.54
Assistant Director - Special Education	1	225	1.42
G/T - Instructional Coach	2	210	1.28
Special Education - Instructional Coach	2	210	1.28
Instructional Coaches	2	210	1.28
Preschool Coordinator	1	210	1.20
Principal - Alternative Program	1	225	1.45
Principal - CC Area Technology Center	1	232	1.45
Principal - Elementary	5	232	1.56
Principal - Middle School	1	232	1.63
Principal - High School	1	232	1.70
Schools/Community Education Director	1	210	1.41
Student Services Director - DPP	1	232	1.55
Teaching and Learning Leaders (Elem./MS/HS)	3	232	1.36
Counselors - Elementary	6	193	1.09
Counselors - Middles School & AEC	3	205	1.16
Counselors - High School	4	205	1.17

\*All indexes are to be applied to certified base salary of administrators using total certified years of experience

**CAMPBELL COUNTY SCHOOLS  
2024-2025  
EXTENDED DAYS**

<b>CERTIFIED PERSONNEL</b>	<b># OF EXTENDED DAYS</b>
 <b><u>Elementary Schools</u></b>	
Library Media Specialist	15
Social Worker	6
Guidance Counselors	6
 <b><u>Campbell County Middle School</u></b>	
Library Media Specialist	15
Guidance Counselors	18
 <b><u>Campbell County High School</u></b>	
Agriculture Teacher	53
Band Director	53
Library Media Specialisit	15
Guidance Counselors	18
 <b><u>AEC</u></b>	
Guidance Coueslors	18
 <b><u>District Wide</u></b>	
School Psychologist	18
English Language Learner (ELL) Specialist	15

1. Extended days can only be used for designated positions.
2. If a position is not filled or is traded for another position, the extended days are forfeited.
3. The extended days cannot be used for an instructional assistant filling a certified position.
4. Employees working a 1/2 of a position will get 1/2 of the extended days.
5. A full-time employee working at multiple schools will receive a pro-rata portion of the extended days from each school based on the amount of working time with each school, not to exceed the number of days listed above for that position.
6. Employees do not have the option of being paid for their extended days in a lump sum. Extended days will be added to the employees normal contracted days and averaged in with their regular pay.

# 2024-2025

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**CAMPBELL  
COUNTY  
SCHOOLS**



**CLASSIFIED  
SALARY  
SCHEDULE**

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Campbell County Schools  
101 Orchard St | Alexandria, KY

**CAMPBELL COUNTY SCHOOLS  
2024-2025  
CLASSIFIED SALARIED INDEXES**

<u>POSITION</u>	<u>CONTRACTED DAYS</u>	<u>INDEX</u>
<b><u>Category A - 4-yr Degree Required</u></b>		
Director of Finance	235	1.93
Chief Information Officer	235	1.86
Director of Food Services	235	1.48
Director of Human Resources	235	1.59
Educational Interpreter	182	1.00
Health Service Coordinator	200	1.30
Occupational Therapist	182	1.17
School Nurses - BSN or (RN's hired before 4/18/2023) - See Nurses Salary Schedule	187	≥ 550 0.85
School Nurses - BSN or (RN's hired before 4/18/2023) - See Nurses Salary Schedule	187	≤ 549 0.76
Speech Language Pathologist - CCC	187	1.10
Speech Language Pathologist - CFY	187	1.00
<b><u>Category B - Other</u></b>		
Admin. Asst. to Superintendent/Office Mgr.	240	1.42
Director of Building & Grounds***	232	1.95
Director of Transportation	232	1.88
Educational Intrepreter	182	1.00
Family Res./ Youth Serv. Center Coordinator	240	1.00
Asst Family Resource Coordinator	222	0.84
LAN Administrator and System Support Services	240	1.75
Lead Mechanic / Assistant Transportation Director	240	1.50
RN/LPN (hired after 4/19/2023) (See Nurses Salary Schedule)	187	≥ 550 0.80
RN/LPN (hired after 4/19/2023) (See Nurses Salary Schedule)	187	≤ 549 0.78
Occupational Therapist Assistant	180	1.02
Physical Therapist Assistant	180	1.02

\*\*\* 2.0 Index until position is next vacated

**CAMPBELL COUNTY SCHOOLS  
2024-2025 SCHOOL  
NURSES SALARY SCHEDULE  
187 days**

	<b>BSN</b>	<b>BSN</b>	<b>LPN/RN (no BSN)</b>	<b>LPN/RN (no BSN)</b>
<b>STEP</b>	<b>Enrollment ≥ 550</b>	<b>Enrollment ≤ 549</b>	<b>Enrollment ≥ 550</b>	<b>Enrollment ≤ 549</b>
0	\$39,375	\$35,206	\$30,767	\$29,998
1	\$39,966	\$35,734	\$31,229	\$30,448
2	\$40,565	\$36,270	\$31,697	\$30,905
3	\$41,174	\$36,814	\$32,173	\$31,368
4	\$41,791	\$37,366	\$32,655	\$31,839
5	\$42,418	\$37,927	\$33,145	\$32,316
6	\$43,054	\$38,496	\$33,641	\$32,800
7	\$43,700	\$39,073	\$34,146	\$33,293
8	\$44,356	\$39,659	\$34,659	\$33,792
9	\$45,021	\$40,254	\$35,179	\$34,299
10	\$45,696	\$40,858	\$35,706	\$34,814
11	\$46,382	\$41,471	\$36,242	\$35,336
12	\$47,077	\$42,093	\$36,786	\$35,866
13	\$47,783	\$42,724	\$37,337	\$36,404
14	\$48,500	\$43,365	\$37,898	\$36,950
15	\$49,228	\$44,015	\$38,466	\$37,504
16	\$49,966	\$44,675	\$39,043	\$38,067
17	\$50,716	\$45,346	\$39,628	\$38,637
18	\$51,477	\$46,026	\$40,222	\$39,217
19	\$52,249	\$46,716	\$40,826	\$39,805
20	\$53,032	\$47,417	\$41,439	\$40,403
21	\$53,828	\$48,129	\$42,060	\$41,008
22	\$54,635	\$48,850	\$42,691	\$41,624
23	\$55,454	\$49,583	\$43,332	\$42,248
24	\$56,287	\$50,327	\$43,981	\$42,882
25	\$57,130	\$51,081	\$44,641	\$43,525
26	\$57,988	\$51,848	\$45,310	\$44,178
27	\$58,858	\$52,626	\$45,990	\$44,840
28	\$59,740	\$53,415	\$46,681	\$45,514
29+	\$60,636	\$54,216	\$47,381	\$46,196

**BSN SALARY INDEX (index inc. in above salaries)**

**ENROLLMENT ≥ 550 = 0.85**

**ENROLLMENT ≤ 549 = 0.76**

**RN/LPN SALARY INDEX (index inc. in above salaries)**

**ENROLLMENT ≥ 550 = 0.80**

**ENROLLMENT ≤ 549 = 0.78**

**RN WITH BSN MUST PARTICIPATE IN KY TEACHERS RETIREMENT SYSTEM (TRS)**

**RN/LPN MUST PARTICIPATE IN KY PUBLIC PENSION AUTHORITY (KPPA)**

**ANY RN WITHOUT A BSN HIRED BEFORE 4/18/2023 WILL BE GRANDFATHERED INTO THE NEW INDEX, FUTURE RN WITHOUT BSN WILL BE ON LPN SALARY SCALE**



**CAMPBELL COUNTY SCHOOLS  
2024-2025  
CLASSIFIED SALARIED SCHEDULE**

<u>Step</u>	<u>Category A 4-Yr. Degree</u>	<u>Category B Other</u>
0	\$46,324	\$38,459
1	\$47,019	\$39,036
2	\$47,724	\$39,621
3	\$48,440	\$40,216
4	\$49,166	\$40,819
5	\$49,904	\$41,431
6	\$50,652	\$42,052
7	\$51,412	\$42,683
8	\$52,183	\$43,324
9	\$52,966	\$43,974
10	\$53,760	\$44,633
11	\$54,567	\$45,303
12	\$55,385	\$45,982
13	\$56,216	\$46,672
14	\$57,059	\$47,372
15	\$57,915	\$48,083
16	\$58,783	\$48,804
17	\$59,665	\$49,535
18	\$60,561	\$50,278
19	\$61,469	\$51,033
20	\$62,391	\$51,799
21	\$63,327	\$52,575
22	\$64,277	\$53,364
23	\$65,240	\$54,164
24	\$66,220	\$54,976
25	\$67,212	\$55,801
26	\$68,221	\$56,638
27	\$69,245	\$57,488
28	\$70,283	\$58,351
29+	\$71,337	\$59,226

**CAMPBELL COUNTY SCHOOLS  
2024-2025  
CLASSIFIED DAYS/HOURS/HOLIDAYS**

<b>POSITION</b>	<b>DAYS</b>	<b>HOURS/DAY</b>	<b>HOLIDAYS</b>
Account Clerk - High School	232	8	7/8*
Account Clerk - Middle School	215	8	7/8*
Accounting & Finance Coordinator-Central Office	240	8	9/10*
Accounts Payable Coordinator-Central Office	240	8	9/10*
Accounting and Finance Coordinator-Central Office	240	8	9/10*
Payroll Coordinator-Central Office	240	8	9/10*
Bus Driver	180	VARIES	4
Bus Monitor	180	VARIES	4
Bus Monitor - Preschool	VARIES	VARIES	4
Community Based Instructor	182	6.5	4
Computer/Device Technician	240	8	9/10*
Custodian	240	8	9/10*
Delivery Driver	220	3-4	7/8*
Dispatcher	240	8	9/10*
Driver Trainer	180	4	4
Food Service Coordinator	240	8	9/10*
Food Service Worker	180	VARIES	4
Food Service Manager - Middle/High School	180	7.5	4
Foods Service Manager - Elementary School	180	6.5	4
HR Coordinator	240	8	9/10*
Lunchroom Monitor	177	1.5 or 2 hours a day	4
Maintenance Worker	240**	8	9/10*
Office/Attendance Clerk	186	7.5	4
Paraeducator - AEC	192	6.5	4
Paraeducator - Preschool	182	6.5 M-TH, 3.25 F	4
Paraeducator - Kindergarten/Preschool	182	6.5	4
School Secretary - Elementary	220	8	7/8*
School Secretary - Middle	240	8	9/10*
School Secretary - High School	240	8	9/10*
Secretary - AEC	225	8	7/8*
Secretary - Central Office	240	8	9/10*
Receptionist - Central Office	240	8	9/10*
SIS Data Specialist	240	8	9/10*
Technology Assistant	240	8	9/10*
Van Driver	180	4-5	4
Vehicle Mechanic	240**	8	9/10*
Youth Worker (AEC Only)	196	6.5	4

\*Presidential election year provides one more

\*\*as of 7/1/2009 only 240 day contracts - some employees are grandfathered for 260

**CAMPBELL COUNTY SCHOOLS**  
**2024-2025**  
**CLASSIFIED HOURLY SCHEDULE**

	Transportation					Maintenance	Custodian	Technology	Finance/HR
									Acct. Clerk I
	Driver Train (+\$2)					Lead Maint(+\$6)	Custodian (HS Night Shift +5%)	Computer Techs	Grant Coord Sec, HR Coord
Years	Bus Drivers	Bus Monitor		Delivery Driver		Maint II			Payroll/Accts Payable/Acct-Finance Coordinator
Exp.	Dispatchers	Lunchrm Mon.	Van Driver	Comm. Based Instr.	Vehicle Mech.	Maint. Mgr. Gen.	Lead Cust. (+5%)	SIS/Data Specialists	Tech Asst
0	\$ 20.12	\$ 14.37	\$ 15.51	\$ 16.63	\$ 25.62	\$ 22.45	\$ 15.68	\$ 29.04	\$ 20.87
1	\$ 20.25	\$ 14.59	\$ 15.74	\$ 16.88	\$ 26.00	\$ 22.79	\$ 15.75	\$ 29.48	\$ 21.18
2	\$ 20.35	\$ 14.81	\$ 15.97	\$ 17.13	\$ 26.39	\$ 23.13	\$ 15.80	\$ 29.92	\$ 21.50
3	\$ 20.46	\$ 15.03	\$ 16.21	\$ 17.39	\$ 26.79	\$ 23.48	\$ 16.02	\$ 30.37	\$ 21.82
4	\$ 21.01	\$ 15.26	\$ 16.46	\$ 17.65	\$ 27.19	\$ 23.83	\$ 16.26	\$ 30.82	\$ 22.15
5	\$ 21.10	\$ 15.49	\$ 16.70	\$ 17.92	\$ 27.60	\$ 24.19	\$ 16.50	\$ 31.28	\$ 22.48
6	\$ 21.18	\$ 15.72	\$ 16.95	\$ 18.18	\$ 28.01	\$ 24.55	\$ 16.75	\$ 31.75	\$ 22.82
7	\$ 21.25	\$ 15.95	\$ 17.21	\$ 18.46	\$ 28.43	\$ 24.92	\$ 17.00	\$ 32.23	\$ 23.16
8	\$ 21.30	\$ 16.19	\$ 17.47	\$ 18.73	\$ 28.86	\$ 25.29	\$ 17.26	\$ 32.71	\$ 23.51
9	\$ 21.62	\$ 16.44	\$ 17.73	\$ 19.01	\$ 29.29	\$ 25.67	\$ 17.51	\$ 33.20	\$ 23.86
10	\$ 21.95	\$ 16.68	\$ 17.99	\$ 19.30	\$ 29.73	\$ 26.05	\$ 17.78	\$ 33.70	\$ 24.22
11	\$ 22.28	\$ 16.93	\$ 18.26	\$ 19.59	\$ 30.18	\$ 26.45	\$ 18.04	\$ 34.21	\$ 24.58
12	\$ 22.61	\$ 17.19	\$ 18.54	\$ 19.88	\$ 30.63	\$ 26.84	\$ 18.31	\$ 34.72	\$ 24.95
13	\$ 22.95	\$ 17.44	\$ 18.82	\$ 20.18	\$ 31.09	\$ 27.24	\$ 18.59	\$ 35.24	\$ 25.32
14	\$ 23.29	\$ 17.71	\$ 19.10	\$ 20.48	\$ 31.55	\$ 27.65	\$ 18.87	\$ 35.77	\$ 25.70
15	\$ 23.64	\$ 17.97	\$ 19.39	\$ 20.79	\$ 32.03	\$ 28.07	\$ 19.15	\$ 36.31	\$ 26.09
16	\$ 24.00	\$ 18.24	\$ 19.68	\$ 21.10	\$ 32.51	\$ 28.49	\$ 19.44	\$ 36.85	\$ 26.48
17	\$ 24.36	\$ 18.51	\$ 19.97	\$ 21.42	\$ 33.00	\$ 28.92	\$ 19.73	\$ 37.40	\$ 26.88
18	\$ 24.72	\$ 18.79	\$ 20.27	\$ 21.74	\$ 33.49	\$ 29.35	\$ 20.03	\$ 37.97	\$ 27.28
19	\$ 25.09	\$ 19.07	\$ 20.57	\$ 22.07	\$ 33.99	\$ 29.79	\$ 20.33	\$ 38.54	\$ 27.69
20	\$ 25.47	\$ 19.36	\$ 20.88	\$ 22.40	\$ 34.50	\$ 30.24	\$ 20.63	\$ 39.11	\$ 28.10
21	\$ 25.85	\$ 19.65	\$ 21.20	\$ 22.73	\$ 35.02	\$ 30.69	\$ 20.94	\$ 39.70	\$ 28.53
22	\$ 26.24	\$ 19.95	\$ 21.51	\$ 23.07	\$ 35.55	\$ 31.15	\$ 21.25	\$ 40.30	\$ 28.95
23	\$ 26.63	\$ 20.24	\$ 21.84	\$ 23.42	\$ 36.08	\$ 31.62	\$ 21.57	\$ 40.90	\$ 29.39
24	\$ 27.03	\$ 20.55	\$ 22.16	\$ 23.77	\$ 36.62	\$ 32.09	\$ 21.90	\$ 41.51	\$ 29.83
25	\$ 27.44	\$ 20.86	\$ 22.50	\$ 24.13	\$ 37.17	\$ 32.57	\$ 22.23	\$ 42.14	\$ 30.28
26	\$ 27.85	\$ 21.17	\$ 22.83	\$ 24.49	\$ 37.73	\$ 33.06	\$ 22.56	\$ 42.77	\$ 30.73
27	\$ 28.27	\$ 21.49	\$ 23.18	\$ 24.86	\$ 38.29	\$ 33.56	\$ 22.90	\$ 43.41	\$ 31.19
28	\$ 28.69	\$ 21.81	\$ 23.52	\$ 25.23	\$ 38.87	\$ 34.06	\$ 23.24	\$ 44.06	\$ 31.66
29+	\$ 29.12	\$ 22.14	\$ 23.88	\$ 25.61	\$ 39.45	\$ 34.57	\$ 23.59	\$ 44.72	\$ 32.13
	Extracurricular Bus Driving - Paid on Bus Driver Scale 10 YR STEP								
	Student Workers - \$10.10 per hour (minimum wage)								
	Technology Worker \$10.10 per hour								
	Painters - \$12.00 per hour (Lead painter +\$2/hr), Summer FS Workers \$20.00/hr								



# 2024-2025

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**CAMPBELL  
COUNTY  
SCHOOLS**



**SUBSTITUTES  
SALARY  
SCHEDULE**

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Campbell County Schools  
101 Orchard St | Alexandria, KY

**CAMPBELL COUNTY SCHOOLS  
2024-2025  
SUBSTITUTE SALARY RATES**

	<u><b>Daily Rate</b></u>
Kentucky Teaching Certification	\$145
Bachelor's Degree - w/o Teaching Certificate	\$135
Educational Professional Standards Board (EPSB) Issued Certifications without Bachelor's Degree	\$120

A substitute, holding a Kentucky Teacher's Certificate, will be paid at the above rate for the first 15 consecutive days substituting for the same teacher. After 15 consecutive days for the same teacher, a substitute will be considered for appointment as a temporary substitute and may receive pay up to their rank and experience as shown on the Certified Salary Scale, except for those certified employees drawing benefits from the Kentucky Teachers Retirement System (KTRS), in which case their daily rates shall be limited to the Daily Wage Threshold as determined by KTRS. Pay based on rank and experience is NOT retroactive to the first day of service in the position.

*Any break in service (except for catastrophic circumstances, sick leave as defined by Campbell County School policy, death of a family member, or absences prearranged and approved by the school principal and the human resources office prior to taking a long-term assignment) will result in pay reverting to day-one status. The pay increase process must then be repeated as future days are served in the same assignment.*

**SUBSTITUTE NURSES**

**BSN - \$210.56/DAILY or \$28.07/HR**

**RN/LPN - \$160.42/DAILY or \$21.39/HR**

All other Substitute positions are paid at 0 years of service on the salary schedule \*\*exception prior employees returning to work as substitutes receive their in district experience from last day worked.\*\*

# 2024-2025

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**CAMPBELL  
COUNTY  
SCHOOLS**



**GRANT  
SALARY  
SCHEDULE**

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Campbell County Schools  
101 Orchard St | Alexandria, KY

**CAMPBELL COUNTY SCHOOLS  
2024-2025  
GRANT POSITIONS**

Based on 222 - Day Contract			200 - Day Contract			232 - Day Contract		
Years Exp	21st Century Grant Coordinator - 4 Yr. degree	21st Century Grant Coordinator w/o degree	Community Oriented Policing Services Grant "COPS"			Homeless Grant Coordinator		
			Years	Salary	Days	Years	Salary	Days
0	\$ 36,698	\$ 29,782						
1	\$ 37,395	\$ 30,479	1-3 same rate of pay	\$ 53,000	200	1-3 same rate of pay	\$ 67,022	232
2	\$ 38,092	\$ 31,176						
3	\$ 38,789	\$ 31,873	3 year grant funded position 23-24 through 9-30-2026			3 year grant funded position 24-25 through 9-30-2027		
4	\$ 39,459	\$ 32,543						
5	\$ 40,156	\$ 33,240						
6	\$ 40,853	\$ 33,937						
7	\$ 41,550	\$ 34,634						
8	\$ 42,220	\$ 35,331						
9	\$ 42,917	\$ 36,001						
10	\$ 43,614	\$ 36,698						
11	\$ 44,311	\$ 37,395						
12	\$ 45,008	\$ 38,092						
13	\$ 45,678	\$ 38,789						
14	\$ 46,375	\$ 39,459						
15	\$ 47,072	\$ 40,156						
16	\$ 47,769	\$ 40,853						
17	\$ 48,439	\$ 41,550						
18	\$ 49,136	\$ 42,220						
19	\$ 49,834	\$ 42,917						
20	\$ 50,531	\$ 43,614						
21	\$ 51,228	\$ 44,311						
22	\$ 51,898	\$ 45,008						
23	\$ 52,595	\$ 45,678						
24	\$ 53,292	\$ 46,375						
25	\$ 53,989	\$ 47,072						
26	\$ 54,659	\$ 47,769						
27	\$ 55,356	\$ 48,439						
28	\$ 56,186	\$ 49,166						
29	\$ 57,029	\$ 49,903						



**Trauma Informed Schools Grant  
Awarded 10-01-2022  
Expires 9-30-2026  
Salary Schedule**

Student Support Team Coordinator 232 days		School Based Mental Health Professional 197 days					High School & Middle School Guidance Counselors			
		STEP	RANK I 24-25	w/ 10 ext days	RANK II 24-25	w/ 10 ext days	STEP	RANK I	RANK II	RANK III
22-23	\$75,738	0	\$ 55,064	\$58,009	\$ 50,500	\$ 53,201	0			
23-24	\$76,495	1	\$ 55,890	\$58,879	\$ 51,258	\$ 53,999	1			
24-25	\$77,260	2	\$ 56,728	\$59,762	\$ 52,027	\$ 54,809	2			
25-26	\$78,033	3	\$ 57,579	\$60,658	\$ 52,807	\$ 55,631	3			
		4	\$ 58,443	\$61,568	\$ 53,599	\$ 56,465	4			
		5	\$ 59,320	\$62,492	\$ 54,403	\$ 57,312	5			
		6	\$ 60,209	\$63,429	\$ 55,219	\$ 58,172	6			
		7	\$ 61,113	\$64,381	\$ 56,048	\$ 59,045	7			
		8	\$ 62,029	\$65,346	\$ 56,888	\$ 59,930	8			
		9	\$ 62,960	\$66,326	\$ 57,742	\$ 60,829	9			
		10	\$ 63,904	\$67,321	\$ 58,608	\$ 61,742	10			
		11	\$ 64,863	\$68,331	\$ 59,487	\$ 62,668	11			
		12	\$ 65,836	\$69,356	\$ 60,379	\$ 63,608	12			
		13	\$ 66,823	\$70,397	\$ 61,285	\$ 64,562	13			
		14	\$ 67,825	\$71,452	\$ 62,204	\$ 65,530	14			
		15	\$ 68,843	\$72,524	\$ 63,137	\$ 66,513	15			
		16	\$ 69,875	\$73,612	\$ 64,084	\$ 67,511	16			
		17	\$ 70,924	\$74,716	\$ 65,045	\$ 68,524	17			
		18	\$ 71,987	\$75,837	\$ 66,021	\$ 69,552	18			
		19	\$ 73,067	\$76,975	\$ 67,011	\$ 70,595	19			
		20	\$ 74,163	\$78,129	\$ 68,017	\$ 71,654	20			
		21	\$ 75,276	\$79,301	\$ 69,037	\$ 72,729	21			
		22	\$ 76,405	\$80,491	\$ 70,072	\$ 73,820	22			
		23	\$ 77,551	\$81,698	\$ 71,123	\$ 74,927	23			
		24	\$ 78,714	\$82,923	\$ 72,190	\$ 76,051	24			
		25	\$ 79,895	\$84,167	\$ 73,273	\$ 77,192	25			
		26	\$ 81,093	\$85,430	\$ 74,372	\$ 78,349	26			
		27	\$ 82,310	\$86,711	\$ 75,488	\$ 79,525	27			
		28	\$ 83,544	\$88,012	\$ 76,620	\$ 80,718	28			
		29+	\$ 84,798	\$89,332	\$ 77,770	\$ 81,929	29+			

SEE CURRENT CERTIFIED SALARY SCHEDULE

SEE CURRENT CERTIFIED SALARY SCHEDULE

SEE CURRENT CERTIFIED SALARY SCHEDULE

# 2024-2025

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**CAMPBELL  
COUNTY  
SCHOOLS**



**EXTRA DUTY  
SALARY  
SCHEDULE**

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Campbell County Schools  
101 Orchard St | Alexandria, KY

**CAMPBELL COUNTY SCHOOLS  
2024-2025  
EXTRA DUTY SALARY SCHEDULE  
ATHLETICS**

	# of Positions	2024-2025		# of Positions	2024-2025
<b>ATHLETICS</b>					
<b>HIGH SCHOOL</b>					
<b>Athletic Site Manager (MS/HS)</b>		\$20/hr	<b>Golf Coach (HS) Girls</b>		
<b>Athletic Director</b>	1		Head Coach Varsity	1	\$2,653
<b>Strength &amp; Conditioning (\$2500/3 seasons)</b>	1	\$7,500	Assistant Coach	1	\$1,051
			<b>Soccer (HS) Boys</b>		
<b>Baseball</b>			Head Coach Varsity	1	\$5,519
Head Coach Varsity	1	\$5,519	Assistant Coach	1	\$2,361
Varsity Assistant	1	\$1,221	JV Coach	1	\$2,361
JV Coach	1	\$2,653	Freshman	1	\$1,592
JV Assistant	1	\$1,221	<b>Soccer (HS) Girls</b>		
Freshman	1	\$1,221	Head Coach Varsity	1	\$5,519
<b>Basketball (HS) Boys</b>			Assistant Coach	1	\$2,361
Head Coach Varsity	1	\$9,340	JV Coach	1	\$2,361
Varsity Assistant	1	\$2,123	Freshman	1	\$1,592
JV Coach	1	\$5,307	<b>Softball, Fast-pitch (HS)</b>		
JV Assistant	1	\$955	Head Coach Varsity	1	\$5,519
Freshman	1	\$3,715	Varsity Assistant	1	\$1,221
Statistician	1	\$849	JV Coach	1	\$2,653
<b>Basketball (HS) Girls</b>			JV Assistant	1	\$1,221
Head Coach Varsity	1	\$9,340	Freshman	1	\$1,221
Varsity Assistant	1	\$2,123	<b>Swimming (HS)</b>		
JV Coach	1	\$5,307	Head Coach Varsity	1	\$4,245
JV Assistant	1	\$955	Assistants	2	\$2,123
Freshman	1	\$3,715	<b>Tennis (HS) Boys</b>		
Statistician	1	\$849	Head Coach Varsity **	1	\$2,653
<b>Bowling Coach (HS) Boys &amp; Girls</b>			Asst Coach	1	\$1,061
Head Coach Varsity	1	\$2,653	<b>Tennis (HS) Girls</b>		
Assistant Coach	1	\$1,061	Head Coach Varsity **	1	\$2,653
<b>Cheerleader Coach (HS)</b>			Asst Coach	1	\$1,061
Head Coach Varsity	1	\$5,519	<b>Track (HS) Boys</b>		
Assistant Coach	1	\$2,361	Head Coach Varsity	1	\$4,245
JV Coach	1	\$2,361	Assistant Coach	1	\$2,653
Freshman	1	\$1,592	JV Coach	1	\$1,529
<b>Cross Country (HS) Boys &amp; Girls</b>			<b>Track (HS) Girls</b>		
Head Coach Varsity**	1	\$4,245	Head Coach Varsity **	1	\$4,245
Assistant Coach	2	\$2,123	Assistant Coach	1	\$2,653
<b>Dance Team Sponsor (HS)</b>	1	\$2,653	JV Coach	1	\$1,592
			Assistant Coach (Indoor Track)	1	\$2,653
<b>Football (HS)</b>			Freshman	1	\$1,592
Head Coach Varsity	1	\$11,462	<b>Volleyball (HS)</b>		
Associate Head Coach	1	\$4,511	Head Coach Varsity	1	\$4,245
Varsity Assistant	5	\$4,192	JV Coach	2	\$2,653
JV Assistant (** Not on original)	2	\$2,250	Freshman	1	\$1,592
Head Freshman	1	\$2,653	<b>Wrestling (HS)</b>		
Asst. Freshman	2	\$1,061	Head Coach Varsity	1	\$5,519
Statistician	1	\$849	Assistant I	2	\$3,662
<b>E-Sports</b>	1	\$2,653	Assistant II	1	\$2,653
<b>Golf Coach (HS) Boys</b>					
Head Coach Varsity	1	\$2,653	** Current Year Salary is based on 2016-17 Indexed Pay until position is next vacated		
Assistant Coach	1	\$1,061			

**CAMPBELL COUNTY SCHOOLS  
2024-2025  
EXTRA DUTY SALARY SCHEDULE  
ATHLETICS**

	# of Positions	2024-2025		# of Positions	2024-2025
<b>ATHLETICS</b>					
<b>Middle School</b>					
<b>Athletic Director</b>	1		<b>Wrestling (MS)</b>		
<b>Basketball (MS) Boys</b>			Head	1	\$1,274
6th Grade Boys Purple	1	\$2,123	Assistant	1	\$531
6th Grade Boys Gold	1	\$2,123			
7th Grade Boys Purple	1	\$2,335	<b>YOUTH SPORTS PROGRAMS</b>		
7th Grade Boys Gold	1	\$2,335	Youth Athletics - Program Directors (Funded by Program Fees)		
8th Grade Boys Purple	1	\$2,335	Youth Basketball	1	\$2,500
8th Grade Boys Gold	1	\$2,335	Youth Cheerleading	1	\$2,500
7th/8th Grade Gold - Pd by MS	1	\$531	Youth Football	1	\$2,500
<b>Basketball (MS) Girls</b>			Youth Tennis	1	\$500
6th Grade Girls Purple	1	\$2,123	Youth Track	1	\$500
6th Grade Girls Gold	1	\$2,123	Youth Volleyball	1	\$1,500
7th Grade Girls Purple	1	\$2,335	Other		
7th Grade Girls Gold	1	\$2,335	Assoc. Youth Sports Dir - as needed	1	\$1,250
8th Grade Girls Purple	1	\$2,335	Youth Athletic Coached - as needed	1	\$100
8th Grade Girls Gold	1	\$2,335			
7th/8th Grade Gold - Pd by MS	1	\$531	* # Positions must be warranted by student participation		
<b>Cheerleader Coach (MS)</b>					
6th Grade	1	\$1,592			
7th Grade	1	\$2,123			
8th Grade	1	\$2,123			
Competitive Cheer	1	\$2,123			
<b>Cross Country (MS) Boys</b>					
Coach	1	\$849			
<b>Cross Country (MS) Girls</b>					
Coach	1	\$849			
<b>Dance Team Sponsor</b>					
	1	\$531			
<b>Football (MS)</b>					
Head Coach 7th	1	\$2,494			
Assistants 7th	2	\$1,274			
Head Coach 8th	1	\$2,494			
Assistants 8th	2	\$1,274			
<b>Swimming (MS)</b>					
Swim Coach	1	\$849			
Dive Coach	1	\$637			
<b>Track (MS)</b>					
Boys Head Coach	1	\$1,274			
Assistant Coach	1	\$505			
Girls Head Coach	1	\$1,274			
Assistant Coach	1	\$505			
<b>Volleyball (MS)</b>					
6th Grade	1	\$1,061			
7th Grade	1	\$1,274			
8th Grade	1	\$1,274			

**CAMPBELL COUNTY SCHOOLS  
2024-2025  
EXTRA DUTY SALARY SCHEDULE  
ACADEMICS**

	# of Positions	2024-2025			# of Positions	2024-2025
<b>ACADEMICS</b>						
<b>HIGH SCHOOL</b>			<b>MIDDLE SCHOOL</b>			
<b>Academic Team</b>			<b>Academic Team</b>			
Head Academic Coach	1	\$3,502		Head Academic Coach/Quick Recall	1	\$3,363
Asst. Academic Coach I	1	\$2,759		Asst. Academic Coach	1	\$2,312
Asst. Academic Coach II	1	\$2,123		Future Problem Solving	1	\$525
Future Problem Solving	1	\$1,167		Math Counts	1	\$1,208
Math Team	2	\$1,061		Asst. Coach - Language Arts & Comp	1	\$525
<b>-- Written Assessments</b>				Asst. Coach - Social Studies/Arts & Humanities	1	\$525
Arts and Humanities	1	\$186		Asst. Coach - Math/Science	1	\$525
Composition	1	\$186				
Language Arts	1	\$186		Chess Club	1	\$315
Math	1	\$186		Choir Director	1	\$1,500
Science	1	\$186		Band Director	1	\$1,500
Social Studies	1	\$186		Percussion Director	1	\$1,000
<b>Band</b>						
Assistant Director	1	\$4,882		Building Assessment Coordinator	2	\$3,000
Assistant Color Guard Director	2	\$3,000		<b>Instructional Technology</b>		
Guard Instructor	1	\$4,882		Sec Instructional Tech Coord (STC)	1	\$2,000
Percussion Instructor	1	\$4,882		Secondary School Tech (STLP)	1	\$1,000
Assistant Percussion Instructor	2	\$3,000		Profile of a Graduate Coordinator	1	\$1,500
Hornline Instructor	6	\$3,000		School Robotics Coach	1	\$1,000
Visual Instructor	1	\$3,000		Drama Club Sponsor	1	\$1,500
Choreographer	1	\$2,000		Asst Drama Club Sponsor	1	\$750
Choir Director	1	\$2,893		Pep Club Sponsor	1	\$750
Drama	1	\$6,899		Yearbook Sponsor	1	\$2,000
Assistant Drama	1	\$2,653		<b>School Leadership</b>		
Musical/Music Director	1	\$1,061		Math PLC Lead	3	\$1,200
Musical/Choreographer	1	\$1,061		English PLC Lead	3	\$1,200
				Social Studies PLC Lead	3	\$1,200
Building Assessment Coordinator	1	\$2,123		Science PLC Lead	3	\$1,200
				Encore PLC Lead	1	\$1,200
<b>Instructional Leadership</b>				Math Instructional Lead	1	\$3,000
Art/Music	1	\$3,500		English Instructional Lead	1	\$3,000
Career & Technical Education	1	\$3,500		Social Studies Instructional Lead	1	\$3,000
English	1	\$3,500		Science Instructional Lead	1	\$3,000
Foreign Language	1	\$2,500		Special Ed Instructional Lead	1	\$3,000
Health & Physical Education	1	\$2,500		Director of Guidance	1	\$1,500
Mathematics	1	\$3,500		SBDM Secretary	1	\$500
Science	1	\$3,500				
Social Studies	1	\$3,500				
Special Education	1	\$3,500				
Counselor	1	\$1,500				
<b>Instructional Technology</b>						
Sec Instructional Tech Coord (STC)	1	\$2,500				
Secondary School Tech (STLP)	1	\$1,000				
Profile of a Graduate Coordinator	1	\$2,000				
School Robotics Coach	1	\$1,000				
Yearbook (Caravan)	1	\$2,653				
SBDM Secretary	1	\$500				

**CAMPBELL COUNTY SCHOOLS  
2024-2025  
EXTRA DUTY SALARY SCHEDULE  
ACADEMICS**

	# of Positions	2024-2025			
<b>ELEMENTARY SCHOOLS</b>					
<b>Club Sponsors</b>					
<i>\$8000 per school. Each school must have a min. one club that falls into the areas below with additional money used to create additional clubs within these areas or clubs that have historically taken place as each school's over all culture.</i>					
Fine Arts Club	5	\$1,000			
Stem Club	5	\$1,000			
Fitness Club	5	\$1,000			
Leadership Club	5	\$1,000			
Misc Clubs (deemed approp. by school)	5	\$1,500			
Academic Team Coach	5	\$1,500			
School Robotics Coach	5	\$1,000			
<b>School Leadership</b>					
Grade Level Instructional Lead (1 per grade level + special area 7 per school)	35	\$1,000			
Building Assessment Coordinator	5	\$1,000			
Elementary Instructional Tech Coord (STC)	5	\$1,000			
Elementary School Tech (STLP)	5	\$1,000			
Special Education Representative	5	\$1,000			
SBDM Secretary	5	\$500			
<b>DISTRICT WIDE</b>					
District-Wide Grant Developers	2	\$10,200			
District Alternate Assessment Leader	1	\$2,500			
Special Olympics/Unified Champion	1	\$2,653			
Assistive Technology Coordinator	1	\$1,000			
Multimedia Production Manager - District	1	\$4,575			
Dist. Robotics Coord (Paid from Program)	1	\$1,020			
Dist. Robotics Designer (Pd from Program)	1	\$255			
In-District Presentation of trainings (varies between \$50 & \$100/hour depending on number of participants, expertise of trainer and competitive rates		\$100			
Supplemental Cert Hourly Rate		\$30/hr			
National Certification (Nat'l Board, SLP - Clinical Compet.)	Varies	\$2,000			
Building Assessment Coordinator AEC	1	\$600			
Student Interns	Varies	\$10/hr			
Transportation Field Trip Coordinator	1	\$5,000			
Special Education Para educators workings in Units or with students with Emotional Behavior Disabilities	*	\$2,000			
<i>*(paid \$1000 in December &amp; \$1000 in June)</i>					
Special Education Para Educator Staff (EBD/FMD/MMD)					
Doctorate Stipend*		\$3,000			
<i>*NOTE: Any employee holding an approved doctorate degree pertaining to the position held, and approved by the Superintendent</i>					