



NEW PROVIDENCE BOARD OF EDUCATION
Administrative Offices
356 Elkwood Avenue
New Providence, New Jersey 07974
www.npsd.k12.nj.us

AGENDA
August 26, 2024
High School/Middle School Media Center
7:00 p.m.

New Providence Board of Education YouTube Link

I Roll Call:

_____ Mrs. Coniglio	_____ Mrs. Gunderman
_____ Mrs. Cuccaro	_____ Mrs. Killea
_____ Dr. Empson Hayden	_____ Mrs. Marano
_____ Mr. Walsh	

II Flag Salute

III Opening Statement by the President:

- A.** This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that a notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

- B.** Other Comments

IV Report of the Superintendent of Schools

1. Enrollment
2. HVAC Update
3. Board Retreat
4. General Information

V Presentation of WIDA Test Results-- Jonathan E. Keaney, Director of Curriculum, Instruction, and Instruction

VI Public Comments:

- A.** Opportunity for the Public to be heard (on specific agenda items)
- B.** Public portion of the meeting declared closed

VII Approval of Minutes as follows:

Business Meeting: July 25, 2024

Seconded by: _____

Roll Call Vote:

_____ Mrs. Coniglio

_____ Mrs. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Killea

_____ Dr. Empson Hayden

_____ Mrs. Marano

_____ Mr. Walsh

VIII Action Items**A. Finance Actions – Mrs. Marano**

Approve Items 1 and 9 as listed below:

1. After review, we hereby accept the Board Secretary and Treasurer reports for July 2024. No major account or fund has been over-expended in violation of financial obligations for the remainder of the fiscal year.
2. Approve the payment of bills for August 2024, in the amount of \$5,304,440.76.
3. Approve the refund of the 2024/2025 preschool tuition deposit in the amount of \$337.00 to Zhe An.
4. Approve the generous donation from Mrs. Janet Calvert, Salt Brook teacher, of an office chair for the Author's reading purpose, in the amount of \$100.00.
5. Approve the Rental Agreements between the New Providence Board of Education and the Berkeley Heights YMCA, for before and after school care at Allen W. Roberts School and Salt Brook School, for the 2024/2025 school year.
6. Approve the following voided checks:

Voided

<u>Check #</u>	<u>Date</u>	<u>Amount</u>	<u>Account</u>	<u>Reason</u>
364135	6/27/24	\$1,452.30	20-000-100-730-00	Lost
363847	4/25/24	\$ 32.64	11-402-100-610-01	Lost

Reissued

<u>Check #</u>	<u>Date</u>	<u>Amount</u>	<u>Account</u>
10149	8/26/24	\$ 32.64	11-402-100-610-01
10151	8/07/24	\$1,452.30	20-000-100-730-00

7. Approve the Pomptonian price recommendations for the 2024/2025 school year.
(EXHIBIT A)
8. Approve the agreement between the Morris-Union Jointure Commission and the New Providence Board of Education for vehicle and bus fleet maintenance for the 2024/2025 school year.

9. Approve the sale of Student #12237's Phonak Roger DM System to UCVTS, in an amount not to exceed \$1,766.25, as the student will be attending UCVTS starting in the 2024/2025 school year.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Coniglio

_____ Mrs. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Killea

_____ Dr. Empson Hayden

_____ Mrs. Marano

_____ Mr. Walsh

B. Facilities Actions – Mrs. Marano

No Facility Items for approval.

C. Education – Mrs. Gunderman

Approve Items 1 through 10 as listed below:

1. Approve the New Providence School District's annual mentoring program, "Provisional Teacher Mentoring Plan- 2024/2025," prepared in compliance with the New Jersey Mentoring for Quality Induction for the 2024/2025 school year and approve the submission of the District Mentoring Plan Statement Assurance to the NJDOE.
(EXHIBIT B)
2. Approve the following curriculum guides with the recommendation of the Superintendent of Schools. Each of these curricula has been written by a District teacher and revised by the appropriate Department Head according to the New Jersey Student Learning Standards and District expectations. The Director of Curriculum, Instruction, and Supervision has reviewed and approved each curriculum, and each one has been reviewed and approved by the Board of Education Curriculum Committee.

Language Arts K-6

2024 Kindergarten ELA Standards Addendum	New
2024 1 st Grade ELA Standards Addendum	New
2024 2 nd Grade ELA Standards Addendum	New
2024 3 rd Grade ELA Standards Addendum	New
2024 4 th Grade ELA Standards Addendum	New
2024 5 th Grade ELA Standards Addendum	New
2024 6 th Grade ELA Standards Addendum	New

Language Arts 7-12

2024 Middle School Mod Media Mashup (Phase 2) (Grade 8)	New
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Language Instruction Educational Program (LIEP)

2024 K-6 LIEP (Phase 1)	New
2024 SLIFE Curriculum Lesson Addendum (Grades 7-12)	New

Mathematics

2024 Mathematics Grade K (Phase 2)	New
2024 Mathematics Grade 1 (Phase 2)	New
2024 Mathematics Grade 2 (Phase 2)	New
2024 Mathematics Grade 3 (Phase 2)	New
2024 Mathematics Grade 4 (Phase 2)	New
2024 Mathematics Grade 5 (Phase 2)	New

2024 Mathematics Grade 6 (Phase 2)

New

STEM

Robotics (PLTW) (Phase 2) (Grade 8)

New

Cybersecurity (Phase 1) (Grades 11-12)

New

3. Approve the New Providence Board of Education School Safety and Security Plan for the 2024/2025 school year and approve submission of the School Safety and Security Plan Statement of Assurance for the 2024/2025 school year to the NJDOE.
4. Approve the New Providence Board of Education Traumatic Loss Response Plan for the 2024/2025 school year.
5. Approve the New Providence Board of Education School Critical Incident Plan for the 2024/2025 school year.
6. Approve the NPHS Athletics Emergency Action Plan for the 2024/2025 school year, copies in the hands of each Board member.
7. Approve the NPHS courses with enrollment of under 10 students for the 2024/2025 school year. **(EXHIBIT C)**
8. Approve the enrollment of Student #19134 at Academy 360, for the 2024/2025 school year, at a tuition cost of \$121,744.41, effective 9/5/24.
9. Approve Springfield School District student #13382 as an 8th grade tuition student at New Providence Middle School for the 2024/2025 school year, at a tuition cost of \$25,741.00, effective 8/29/24.
10. Approve Brightside Family Services, to provide counseling services for the 2024/2025 school year to Spanish speaking ELL students, at a cost of \$160.00/hr.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Coniglio

_____ Mrs. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Killea

_____ Dr. Empson Hayden

_____ Mrs. Marano

_____ Mr. Walsh

D. Personnel Action – Mrs. Coniglio

Approve Items 1 through 10 as listed below:

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2024/2025 school year:
 - a. Arlen Mase, teacher, \$59,686.00, effective 9/1/24
 - b. Jaclyn Kaufmann, trainer, new teacher professional development workshop, not to exceed 10 hours @ \$54.87/hr.
 - c. Christine Munn, teacher aide, \$24,695.00, effective 9/1/24 (subject to criminal history review procedures)
 - d. Kathleen Adler, reading specialist, \$69,742.00 (base \$85,051.00), effective 10/28/24 (subject to criminal history review procedures)

- e. Katherine Witte, long term substitute teacher, \$27,638.00 (base \$58,186.00), effective 10/29/24 through 3/18/25 (subject to criminal history review procedures)
- f. Michael Santoro, HS, for teaching above three (3) classes as a K-12 department head (four (4) classes total), full year, \$8,000.00
- g. Aracely DiGirolamo, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- h. Carole Huynh, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- i. Sandra Timmermann, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- j. Sydney Bleach, HS, for teaching sixteen (16) periods per four (4) day rotation, full year, \$4,000.00
- k. Sujin Lee, HS, for teaching sixteen (16) periods per four (4) day rotation, full year, \$4,000.00
- l. Randall Pratt, HS, for teaching sixteen (16) periods per four (4) day rotation, full year, \$4,000.00
- m. Michael Makmur, HS, for teaching sixteen (16) periods per four (4) day rotation, full year, \$4,000.00
- n. Rachel Fintz, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- o. Laina Magnani, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- p. Abigail Nickerson, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- q. Todd Bennington, MS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- r. Christian Rizzo, MS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- s. Joan Rykus, MS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- t. Holly Pizzonia, MS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- u. Alyssa Machado, MS for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- v. Brian Cooper, MS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- w. Lindsay DiBella, MS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- x. Alicia Hennessy, MS, for teaching eighteen (18) periods per four (4) day rotation, \$8,000.00
- y. Russell Anderson, MS, for teaching eighteen (18) periods per four (4) day rotation, \$8,000.00
- z. Danielle Izbicki, MS, for teaching eighteen (18) periods per four (4) day rotation, half year, \$4,000.00
- aa. Leah Russo, MS, for teaching eighteen (18) periods per four (4) day rotation, half year, \$4,000.00
- bb. Taylor Barrineau, summer technology work, \$14.00/hr., effective 7/29/24
- cc. Daniel Mango, high school musical, conductor, \$3,000.00
- dd. Craig Duke, high school musical, director, \$3,300.00
- ee. Leslie Ditta, high school musical, choreographer, \$3,300.00
- ff. Caitlyn Alongi, high school musical, music director, \$3,300.00
- gg. Craig Duke, high school musical, set design, \$2,309.00
- hh. Jill Bigham, high school musical, costumes, \$1,200.00
- ii. Scott Ziegler, high school musical, accompanist, \$2,300.00
- jj. Nikolas Ruzicka, summer technology work, \$14.00/hr., effective 8/19/24
- kk. Alexandra Schlobohm, soccer (fall), girls, volunteer
- ll. Marc Willemsen, tennis (fall), girls, volunteer

mm. Davy Goncalves, secretary II, 7.5 hrs./day, 12 months, \$43,081.00 (base \$53,086.00), effective 9/9/24 (subject to criminal history review procedures)

2. Approve the following substitutes: teachers, teacher aides, secretaries, nurses, custodians, and home instructors as listed below:

Substitute Teacher, Teacher Aide, Secretary

Abdulla, Nida	Acque, Kelly	Ali, Suzy
Aprill, David	Beemer, Patricia	Bergmann, Irene
Bigham, Jill	Bigham, William	Biviano, Helen
Blank, Elizabeth	Bloom, Roberta	Bloom, Andrea
Broedlin, Kelly	Browe, Marianne	Butera, Virginia
Cappuccio, Tracey	Carrozza, Neil	Chan, May
DeBay, Madalynn	Donnelly, Tonya	Dowden, Jennifer
Ebedo, Hala	Evins, Ellen	Fletcher, Geraldine
Gangi, Donna	Gendron, Leanna	Hamdalla, Sabah
Hawes, Angela	Huber, Heather	Huber, Megan
Kane, Peter	Kelly, Christine	Kelly, Randi
Kinum, Lindsay	Lee, Kyung	Lee, Karen
Looney, Anne	Matonis, Natalie	McDonald, Ryan
McGurn, Katherine	McKnight, Bethany	Mea, Carole
Minich, Tessa	Naclerio, Jeanne Marie	Naranjo, Erica
Nehme ep Fortunat, Aline	Niederhoffer, Jennifer	Parlavecchio, Marc
Petrova, Tatyana	Pharmakides, George	Pfeifer, Margaret
Porretti, Wendi	Priante, Heather	Reddington, Catherine
Reinhardt-Hepler, Charlotte	Roughley, Matthew	Stern, Rhonda
Stul, Arnold	Sullivan, Cindy	Trimble, Joanne
Wetzel, Jennifer	Hogan, Hailey	Flanagan, Fiona
Marszalek, Melissa		

Substitute Nurses

Andrews, Kathy	Flanagan, Rose	Glen, Patricia
Kruep, Suzanne	Parker-Biney, Evelyn	

Substitute Custodians

Chaves, Jose	Jones, Harold	Mammone, Dominick
Perez, Ramon	Soccodato, Peter	Rapoano, Elizabeth

Home Instructors

Bloom, Roberta	Bigham, Jill	Browe, Marianne
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3. Approve all New Providence School District teachers and long-term substitute teachers as home instructors in the District as assigned by the Director of Special Services, for the 2024/2025 school year.
4. Approve for the 2024/2025 school year the following School Resource Officers who are employed by the Borough of New Providence and who will be partially funded by the Board of Education:
- a. Dennis Carovillano New Providence High School/Middle School
 - b. Robert Moran Allen W. Roberts School
 - c. Eduar Cruz Salt Brook School
5. Accept the resignation of the following employee:

- a. Jody Khan, teacher, effective 10/11/24
6. Rescind the following appointment for the 2024/2025 school year:
 - a. Edward Barnes, Model United Nations (winter), advisor, \$2,064.00
7. Approve the following revisions for the 2024/2025 school year:
 - a. Michelle Testa, trainer, new teacher professional development workshop, not to exceed 10 hours @ \$54.87/hr.
 - b. Janet Bronocco, teacher aide, from Salt Brook to AWR
 - c. Sally Trench, teacher aide, from AWR to the MS/HS
 - d. Josef Ruzicka, summer technology work, \$15.00/hr., effective 7/29/24
 - e. Carol Zimmerman, summer speech evaluations, not to exceed 8 days, \$4,214.64
 - f. Benjamin Ruben-Schnirman, teacher, from Step 6, Column IV (\$67,639.00), to Master's, Step 6, Column V (\$69,924.00), effective 9/1/24, due to course credits
 - g. Fiona Flanagan, teacher, \$52,367.00 (base \$58,186.00), effective 10/1/24 (subject to issuance of certification)
 - h. Melissa Marszalek, teacher, \$59,435.00 (base \$66,039.00), effective 10/1/24 (subject to issuance of certification)
8. Approve the request for unpaid maternity leave for Tara Garcia, teacher, under the state Family Leave Act for a period of twelve weeks commencing 2/3/25 and ending 5/2/25, with continued health insurance benefits pursuant to law. (Based on 1/1/25 due date. Dates subject to adjustment by actual birth.)
9. Approve the revised request for unpaid leave for Euris Castillo, custodian, under the federal Family Leave Act for a period of 2 weeks commencing 9/30/24 and ending 10/11/24, with continued health insurance benefits pursuant to law.
10. Approve the revised request of Shayna Ponzo, teacher, (currently on maternity leave), for an extended unpaid child-rearing leave for the 2024/2025 school year, pursuant to Article X of the Agreement between the Board and the NPEA, effective 10/28/24 through 6/30/25.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Coniglio

_____ Mrs. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Killea

_____ Dr. Empson Hayden

_____ Mrs. Marano

_____ Mr. Walsh

E. Board Policy – Mrs. Coniglio

Approve Items 1 and 2 as listed below:

1. Approve the following Policies, and Administrative Regulations on the first reading:

Policies:

Policy 1140
(Mandated)

Education Equity Policies/Affirmative Action
(Coniglio)

Revised

Policy 1523 (Mandated)	Comprehensive Equity Plan (Coniglio)	Revised
Policy 1530 (Mandated)	Equal Employment Opportunities (Coniglio)	Revised
Policy 6620 (Recommended)	Petty Cash (Coniglio)	Revised

Administrative Regulations

Regulation 1530 (Mandated)	Equal Employment Opportunity/Complaint Procedure (Coniglio)	Revised
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2. Approve the following Policy on the second reading:

Policy:

Policy 2626	Artificial Intelligence (AI) (Coniglio)	New
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Seconded by: _____

Roll Call Vote:

_____ Mrs. Coniglio	_____ Mrs. Gunderman
_____ Mrs. Cuccaro	_____ Mrs. Killea
_____ Dr. Empson Hayden	_____ Mrs. Marano
_____ Mr. Walsh	

IX Committee Reports

1. Curriculum, Instruction, and Technology
2. Finance, Facilities, and Safety/Security
3. Personnel, Management, and Communication

X Old Business

XI New Business

XII Opportunity for the Public to be Heard

XIII Motion to Recess to Closed Session, if necessary

XIV Adjournment