

**Nursery Independent School District
Nursery, Texas**

**BOARD OF TRUSTEES
REGULAR MEETING**

**Tuesday, May 25, 2021
5:30 p.m.**

MINUTES

I. CALL TO ORDER

The meeting was called to order at 5:36 p.m. In attendance were Neal Stevenson, Missy Yearwood, Anthony Zimmermann, Brianne Harryman, and Dr. Larry Gajewsky.

II. APPROVAL OF MEETING MINUTES

1. April 27, 2021 – Regular Meeting

The meeting minutes were reviewed and accepted as presented. A motion to approve the April 27, 2021 minutes was made by Anthony Zimmermann. Neal Stevenson the second. The vote carried unanimously.

III. PUBLIC FORUM

Description: Board members will listen to comments but only the Board President, as the designated spokesperson, may respond to the speaker if required. Those responses are limited to referring the speaker to applicable board policy or to the appropriate administrator.

A. For Posted Agenda Items
None

B. For Non Posted Agenda Items
None

IV. INFORMATION ITEMS

A. Payment of Bills

B. Superintendent's Report

The employee of the month award went to the Pre-K Team, which is D'Laci Albrecht, Pam Anderson, and Suzan Tally. Student enrollment is currently 138 students. NISD has done an outstanding job keeping the building clean and sanitized daily. The door badge equipment arrived and touchless water systems were discussed. Summer

intervention and the library will be open for the month of June to encourage students to read. This is also an attempt to address potential learning loss. Incentives (AR) and activities will be provided by the librarian. Potentially, a June Garage Sale was presented in hopes of drawing the community together. Finally, bids for the awning were discussed, along with potentially obtaining touchless water fountains. This year, the floors will be done by NISD Maintenance.

V. UNFINISHED/NEW BUSINESS

- A. Consider and Approve Summer School Plans (Days of Operation Pending State Guidelines).
Summer School will be conducted on a small 1:1 scale. No action was taken.
- B. Consider and Approve Summer Office Hours (Mon-Thurs 9-4pm).
Missy Yearwood made the motion to approve the Summer Office Hours. Anthony Zimmermann made the second. The vote carried unanimously.
- C. Consider and Approve requesting waivers from TEA for Staff Development Days (2100 minutes) for 2021-2022.
NISD will use some of the staff development days for the Science of Teaching Reading in service, a State requirement. Missy Yearwood made the motion to approve the waiver from TEA for the 2100 minutes for the 2021-2022 school year. Neal Stevenson made the second. The vote carried unanimously.
- D. Consider and Approve Inter-local agreement with TASB for workers comp, property and unemployment insurance.
Neal Stevenson made the motion to approve the inter-local agreement with TASB for workers comp, property, and unemployment insurance. Missy Yearwood made the second. The vote carried unanimously.
- E. Consider and Approve the Inter-local Agreement between Cuero ISD & Nursery ISD for the Education of Students outside the district 2021-2022.
The Board discussed the Inter-local agreement. Neal Stevenson made the motion to grant Dr. Gajewsky the authority to enter into an Inter-local Agreement between Cuero ISD and NISD for the education of students outside the district for 2021-2022. Missy Yearwood the second. The vote carried unanimously.
- F. Consider and Approve Resolution for Texas A&M AgriLife Extension 2021-2022 – Allowing the 4H Organization to be sanctioned as an extracurricular activity.
Neal Stevenson made the motion to approve the resolution for the Texas A&M AgriLife Extension 2021-2022 – Allowing the 4H Organization to be sanctioned as an extracurricular activity. Missy Yearwood the second. The vote carried unanimously.
- G. Discuss and consider adding optional student insurance for NISD students.
Dr. Gajewsky presented an insurance plan in which parents would have the ability to purchase accidental insurance for children who attend NISD. Neal Stevenson made the motion to approve adding optional insurance for students that attend NISD. Missy Yearwood the second. The vote carried unanimously.

H. Consider and Approve Capital Projects for NISD.

The Board asked for information regarding the fund balance. Dr. Gajewsky presented information regarding the awning project. Neal Stevenson made the motion to approve the awning project up to \$25,000 dollars. Missy Yearwood the second. The vote carried unanimously.

VI. CLOSED MEETING

Closed session began at 6:52 p.m.

Closed Session: Consultation with legal counsel regarding personnel matters. Tex. Gov't Code Section 551.071, 551.074 and 551.129:

A. The Board may seek the advice of the attorney for the governmental body on matters that are protected by the attorney/client privilege (TGC 551.071)

B. The Board will discuss resignations and retirement of personnel (TGC 551.074)

C. The Board will discuss employment of personnel (TGC 551.074)

VII. OTHER BUSINESS: BOARD TO RECONVENE FOR OFFICIAL ACTION

The meeting reconvened at 7:35 p.m.

A. Consider and Approve Renewal, Non-Renewal, Termination and Extension of Teacher Contracts for 2021-2022.

No Action

B. Consider and approve adding additional employee positions.

The need for math intervention and a potential kinder teacher was discussed. Missy Yearwood made the motion to approve the math interventionist (the kinder position or additional teaching position will depend on the numbers). Anthony Zimmermann made the second. The vote carried unanimously.

C. *Dr. Gajewsky discussed the need for a budget amendment for \$10,000 in Food Services. \$10,000 dollars was requested from Fund 41 to be moved to Fund 240. Neal Stevenson made the motion to approve a budget amendment to move \$10,000 from Fund 41 to Fund 240. Missy Yearwood the second. The vote carried unanimously.*

VIII. ADJOURNMENT

Neal Stevenson made the motion to adjourn. Anthony Zimmermann made the second. The vote carried unanimously and ended at 7:39 p.m.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will convene in such closed meeting in accordance with the Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

This notice was posted and filed in compliance with the Open Meetings Law

Signature  _____
Neal Stevenson Board President

Date 6/29/21

Signature  _____
Anthony Zimmermann Secretary

Date 6/29/21

**Nursery Independent School District
Nursery, Texas**

**BOARD OF TRUSTEES
REGULAR MEETING**

**Tuesday, June 29, 2021
5:30 p.m.**

MINUTES

I. CALL TO ORDER

The meeting was called to order at 5:36 p.m. In attendance were Missy Yearwood, Anthony Zimmermann, Brianne Harryman, Sheena Vahalik, Addie Bell, Eron Lantz, Nikki Weber, Herb Spencer, Jennifer Southern and Dr. Larry Gajewsky. Neal Stevenson arrived after the meeting began.

II. APPROVAL OF MEETING MINUTES

1. April 26, 2021

The meeting minutes were reviewed and accepted as presented. A motion to approve the minutes was made by Anthony Zimmermann. Missy Yearwood made the second. The vote carried unanimously.

2. May 25, 2021

The meeting minutes were reviewed and accepted as presented. A motion to approve the minutes was made by Anthony Zimmermann. Missy Yearwood made the second. The vote carried unanimously.

III. PUBLIC FORUM

Description: Board members will listen to comments but only the Board President, as the designated spokesperson, may respond to the speaker if required. Those responses are limited to referring the speaker to applicable board policy or to the appropriate administrator.

A. For Posted Agenda Items
None

B. For Non Posted Agenda Items
Brianne Harryman wrote parent concern for the public notice. Mrs. Harryman first asked for the minutes from a board member. She then made comments about PTO and the Superintendent.

IV. INFORMATION ITEMS

A. Payment of Bills

B. Superintendent's Report

NISD's projected enrollment for the 2021-2022 school year is 131 students. Sheena Vahalik has been hired to be our counselor.

Health and Safety: The badge entry system has been installed.

Curriculum and Instruction: Library is open this summer. A summary of NISD's STAAR scores was presented. ESSER 3 public meeting was held and approval was given for allocating funds for a math interventionist.

Community Involvement: A community garage sale will potentially be held later in the summer. Remind system was used to send out bio for Mrs. Vahalik.

Financial and Facilities: Cafeteria made \$11,000 during the 2020-2021 school year. Mr. Spencer and Ms. Trevino completed cleaning and waxing the floors.

C. Financial Report

Dr. Gajewsky presented the investment report.

V. UNFINISHED/NEW BUSINESS

A. Consider and Approve the Nursery Independent School District Resolution Regarding Cuero Cooperative Shared Services Arrangement Agreement.

Missy Yearwood made the motion to approve the NISD resolution regarding Cuero Cooperative Shared Services Arrangement. Anthony Zimmermann made the second. The vote carried unanimously.

B. Consider and Approve the 2021-2022 Safety Protocol for Face to Face and Virtual Instruction related to COVID-19.

Neal Stevenson made the motion to approve the NISD safety protocol for Face to Face and Virtual Instruction. Missy Yearwood made the second. The vote carried unanimously.

C. Consider and Approve Employee Benefit Compensation for 2021-22

Missy Yearwood made the motion to approve Employee Benefit Compensation for 2021-22. Neal Stevenson made the second. The vote carried unanimously.

D. Discuss ARP ESSER III Plan Development

E. Consider and Approve Capital Projects for NISD.

No Action

VI. CLOSED MEETING

Closed session began at 6:10 p.m.

Closed Session: Consultation with legal counsel regarding personnel matters. Tex. Gov't Code Section 551.071, 551.074 and 551.129:

- A. The Board may seek the advice of the attorney for the governmental body on matters that are protected by the attorney/client privilege (TGC 551.071)
- B. The Board will discuss resignations and retirement of personnel (TGC 551.074)
- C. The Board will discuss employment of personnel (TGC 551.074)

VII. OTHER BUSINESS: BOARD TO RECONVENE FOR OFFICIAL ACTION
The meeting reconvened at 7:35 p.m.

- A. Consider and Approve Renewal, Non-Renewal, Termination and Extension of Teacher Contracts for 2021-2022.
No Action
- B. Consider and approve adding additional employee positions.
No Action

VIII. ADJOURNMENT

Neal Stevenson made the motion to adjourn. Missy Yearwood made the second. The vote carried unanimously and ended at 6:57 p.m.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will convene in such closed meeting in accordance with the Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

This notice was posted and filed in compliance with the Open Meetings Law

Signature  _____
Neal Stevenson Board President

Date 8/9/21

Signature _____
Anthony Zimmermann Secretary

Date _____

**Nursery Independent School District
Nursery, Texas**

**BOARD OF TRUSTEES
SPECIAL MEETING**

Monday, August 9, 2021 at 4:30 pm

MINUTES

I. CALL TO ORDER

The meeting was called to order at 4:32 PM. Board members present were Neal Stevenson, Missy Yearwood, and Anthony Zimmerman and superintendent Larry Gajewsky. Lily Hopper and Kristin Marek were also in attendance.

II. APPROVAL OF MEETING MINUTES

1. June 29, 2021

Missy Yearwood made a motion to accept the June 29, 2021, Board Minutes as presented. Anthony Zimmermann made the second. The vote carried unanimously.

III. PUBLIC FORUM

Description: Board members will listen to comments but only the Board President, as the designated spokesperson, may respond to the speaker if required. Those responses are limited to referring the speaker to applicable board policy or to the appropriate administrator.

- A. For Posted Agenda Items
- B. For Non-Posted Agenda Items

IV. INFORMATION ITEMS

- A. None

V. UNFINISHED/NEW BUSINESS

A. Budget Workshop 2021-2022 School Year

The Board participated in a Budget Workshop lead by Region 3, Kristin Marek.

B. Consider and approve the date, time, and place for the public hearing along with the public meeting to discuss the budget and proposed tax rate for the 2022 fiscal year.

Neal Stevenson made to the motion for the public hearing to be held at Nursery ISD on August 30, 2021, at 5:00 p.m. Missy Yearwood made the second. The vote carried unanimously.

C. Consider and propose the M&O Tax Rate to be published in the public notice.

Nursery Independent School District Nursery, Texas

A motion was made by Neal Stevenson to propose a M&O Tax Rate of .9483, which includes the 5th penny. This was seconded by Missy Yearwood. The motion carried unanimously.

D. Consider and propose the I&S Tax Rate to be published in the public notice.

Neal Stevenson made the motion to propose the I&S Tax Rate of .0953. Missy Yearwood made the second. The motion passed unanimously.

E. Consider and Approve or Take Action regarding the outcome of the Budget Workshop related to and including postings, timelines, and other requirements related to the 2021-2022 NISD Budget.

No Action Taken

F. Consider and approve the ARP ESSER III Plan.

Dr. Gajewsky provided information regarding the ESSER III plan and Grant. A motion was made by Missy Yearwood and seconded by Anthony Zimmermann to consider and approve the ARP ESSER III Plan. The vote carried unanimously.

G. Consider and approve the agreement for the purchase of the Attendance Credit Contract for the 2021-2022 school year and the delegation of authority to the Superintendent to submit the contract on behalf of the district.

Neal Stevenson made the motion to delegate the authority to the superintendent for the purchase of attendance credits. He read, "For the 2021-2022 school year, we delegated contractual authority to obligate the school district under Texas Education Code (TEC) §11.1511(c)(4) to the superintendent, solely for the purpose of obligating the district under TEC, §48.257 and TEC, Chapter 49, Subchapters A and D, and the rules adopted by the commissioner of education as authorized under TEC, 49.006. This included approval of the Agreement for the Purchase of Attendance Credit or the Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding)." Missy Yearwood made the second. The vote carried unanimously.

H. Consider and approve 2021-2022 Student Code of Conduct and the 2021-2022 Student Handbook.

Neal Stevenson made the to approve the 2021-2022 Student Code of Conduct and the 2021-2022 Student Handbook. Anthony Zimmermann made the second. The vote carried unanimously.

I. Consider and approve the NISD School of Innovation plan.

No Action Taken

J. Consider and approve on TASB Policy Update 117.

Discussion incurred regarding TASB Policy 117 Update. The vote was split into two parts. Anthony Zimmermann made a motion that the board would like prior notification related to granting the superintendent authority to enter into emergency contracts. Neal Stevenson made the second. The vote carried unanimously.

Related to the declaration of compensation of benefits for leaves and absences: Neal Stevenson made the motion to accept the remaining portion of TASB Update 117 as presented. Missy Yearwood made the second. The vote carried unanimously.

Nursery Independent School District Nursery, Texas

K. Consider and approve Capital Projects for NISD.

The Superintendent presented a list of capital projects. Due to the timeline of receiving the items or services, these items will be purchased after September 1, 2021 using fund balance. These items and approximate values include:

1. 36K to Compadres for the 9' Marquee
2. 10K to Wendt Electric for the boring and install of the 200 amp tower
3. 15K to CCC LLC for two new Dell servers
4. 5K for Touchless water fountains
5. 4.5K for Library Books
6. HVAC in studio

The AC unit in in the Studio will be paid out of next years Maintenance and Operations budget. A motion was made by Anthony Zimmerman and seconded by Missy Yearwood to consider and approve Capital Projects for NISD. The vote carried unanimously.

VI. CLOSED MEETING

Closed session began at 6:20 p.m.

Closed Session: Consultation with legal counsel regarding personnel matters. Tex. Gov't Code Section 551.071, 551.074 and 551.129:

- A. The Board may seek the advice of the attorney for the governmental body on matters that are protected by the attorney/client privilege (TGC 551.071)
- B. The Board will discuss resignations and retirement of personnel (TGC 551.074)
- C. The Board will discuss employment of personnel (TGC 551.074)


VII. OTHER BUSINESS

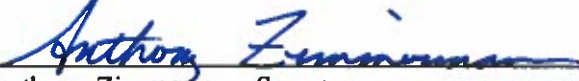
The Board reconvened at 6:44 p.m. No Action was taken.

VIII. ADJOURNMENT

Neal Stevenson made the motion to adjourn at 6:45 p.m. Missy Yearwood the second. The vote carried unanimously and ended at 6:45 p.m.

**Nursery Independent School District
Nursery, Texas**

Approved  Date 8/27/21
Neal Stevenson, President
Nursery School Board

Approved  Date 9/27/21
Anthony Zimmerman, Secretary
Nursery School Board

**Nursery Independent School District
Nursery, Texas**

**BOARD OF TRUSTEES
PUBLIC HEARING AND
REGULAR MEETING**

**Monday, August 30, 2021
5:00 p.m.**

MINUTES

I. CALL TO ORDER

The meeting was called to order at 05:04. Board members present were Neal Stevenson, Missy Yearwood, and Anthony Zimmerman attended via phone and Superintendent Larry Gajewsky, principal Jennifer Southern, and Lily Hopper.

II. APPROVAL OF MEETING MINUTES

1. August 09, 2021, Special Meeting

Missy Yearwood made a motion to accept the August 09, 2021, BOARD minutes with minor corrections to spelling of name and time of adjournment. Neal Stevenson made the second. The vote carried unanimously.

III. PUBLIC FORUM

Description: Board members will listen to comments but only the Board President, as the designated spokesperson, may respond to the speaker if required. Those responses are limited to referring the speaker to applicable board policy or to the appropriate administrator.

A. For Posted Agenda Items

B. For Non-Posted Agenda Items

IV. INFORMATION ITEMS

A. Payment of Bills

B. Superintendent's Report

Dr. Gajewsky made several announcements including \$10k donation from PTO to be used on the building of the pavilion, updates on the new Marquee, and the increase in vaccinated staff members.

V. UNFINISHED/NEW BUSINESS

A. Consider and Approve 2020-2021 Budget Amendments

The Board discussed new ways to generate revenue from the cafeteria through sale of snacks, replacement of AC units approved. Reasonable decreases were made to budget to increase revenue. Neal Stevenson made a motion to approve the 2021-2022 Budget Amendments Missy Yearwood made the second.

B. Consider and Adopt/Approve the NISD Budget for the 2021-2022 School Year It was decided that Staff Development will be paid by ESSER 3, Adjustments will be made to allow a 10% padding in recapture fund. Neal Stevenson made a motion to Consider/Adopt and approve the NISD Budget for the 2021-2022 School Year. The second was made by Missy Yearwood. The vote was carried unanimously.

C. Consider and Approve the Local Tax Rate for 2021-2022. The Board of Trustees set the tax rate on the \$100 valuation at a total rate of \$1.0436. 0.9483 to the purpose of M&O and 0.0953 for the purpose of payment of I&S. Missy Yearwood made a motion to approve the Local Tax Rate for 2021-2022. Neal Stevenson made the second. The vote was carried unanimously.

D. Review and discuss the NISD preliminary FIRST Rating. Nursery ISD reached 100%, perfect score!

CLOSED SESSION:

A. Consider and Approve Employment/Resignation and Reassignment of District Personnel.

B. Personnel Issues

C. Discussion of employee compensation packages:

- a. Teacher
- b. At Will employees
- c. Superintendent
- d. Health Insurance : *NISD pays premium*

VI. OTHER BUSINESS

VII. ADJOURNMENT

Neal Stevenson made the motion to adjourn at 05:50 p.m. Missy Yearwood made the second. The vote was carried unanimously.

The next regular Board Meeting was scheduled for Monday, September 27 at 5:30p.m.

Approved _____

Neal Stevenson
Neal Stevenson, President
Nursery School Board

Date: _____

9/27/21

Approved _____

Anthony Zimmermann
Anthony Zimmermann, President
Nursery School Board

Date: _____

9/27/21