

**Nursery Independent School District
BOARD OF TRUSTEES
REGULAR MEETING**

**Monday, October 24, 2022, 5:30 p.m.
NISD Library
13254 Nursery Dr.
Victoria, Texas 77904**

A G E N D A

I. CALL TO ORDER

II. APPROVAL OF MEETING MINUTES

1. September 27, 2022, Regular Meeting

III. PUBLIC FORUM

Description: Board members will listen to comments but only the Board President, as the designated spokesperson, may respond to the speaker if required. Those responses are limited to referring the speaker to applicable board policy or to the appropriate administrator.

- A. For Posted Agenda Items
- B. For Non-Posted Agenda Items

IV. INFORMATION ITEMS

- A. Payment of Bills
- B. Superintendent Report
 - a. Principal Report
 - i. Employee of the Month
 - ii. Campus Profile
 - iii. Academics-PLC
 1. New STAAR Platform-Challenges
 - b. Update on Public Comments/Questions from last meeting
 - i. Attorney Fees
 - c. Communication-Community Engagement
 - i. Title 1 Night/Watchdogs-PACKS
 - ii. National Night Out-Blue Ribbon Celebration

- iii. Award Ceremony-Community Kickball
- d. Parking Lot Lights are complete
- e. LED lighting for NISD
 - i. VEC
 - ii. Grant
 - iii. RFP
- f. Audits
- g. Donations
- h. Communication
- i. Update on STEC

V. UNFINISHED/NEW BUSINESS

- A. Consider and Approve the updated Emergency Operations Plan and Annexes.
- B. Consider and Approve or take action regarding the NISD GT Plan or Policy and Procedures for Gifted and Talented.
- C. Consider and Approve the contract with Linebarger regarding the audits that are a result of the STEC lawsuit.
- D. Consider and Approve a budget amendment for attorney fees related to legal expenses related to:
 - i. Stetson Renewables (313 Agreement)
 - ii. Complaints

VI. CLOSED SESSION

- A. The Board may seek the advice of the attorney for the governmental body on matters that are protected by the attorney/client privilege (TGC 551.071)
- B. The Board will discuss resignations and retirement of personnel (TGC 551.074)
- C. The Board will discuss the employment of personnel (TGC 551.074)
- D. Consultation with legal counsel regarding personnel matters. Tex. Gov't Code Section 551.071, 551.074 and 551.129.
- E. Pursuant to Tex. Gov't Code 551.071 and Tex. Gov't Code 551.129, consultation with District's legal counsel regarding the adoption of school guardian plan.

VII. OTHER BUSINESS: BOARD TO RECONVENE FOR OFFICIAL ACTION

- A. Consider and Approve Renewal, Non-Renewal, Termination and Extension of teacher contracts.
- B. Consider and approve adding additional employee positions.
- C. The Board will reconvene and take any action deemed necessary based on discussions held in closed sessions.

VII. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will convene in such closed meeting in accordance with the Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

This notice was posted and filed in compliance with the Open Meetings Law

Date: 10-21-2022 Time: 11:03 A.M.

Dr. R. Gajewsky JD

Nursery Elementary
Board Meeting

October 24, 2022
5:30 p.m.

Sign-In Sheet

1. Ann Lantz Carla Haycock
2. Sydney Yuster
3. Wanda P. King & Taekyoung Kim
4. Sheena Vanable
5. Alyssa Cinsley Missy Yearwood
6. Praline Kammann Neal S
7. Helen Resendy ANTHONY Z
8. Michelle Haycock Dr. McNeill
9. Deanne Jacob
10. Deanne Whitaker
11. Southern
12. Deanne
13. Lucy Flepe
14. Dusty
15. Pam Anderson

Nursery Elementary
Board Meeting

October 24, 2022
5:30 p.m.

Public Comments For Posted Agenda Items

Sign-In Sheet

Oral statements will use the following format:

- **Statements will be heard in the order in which the individuals sign-up to speak;**
- **Presentations will be limited to under three minutes;**
- **If reading a prepared statement, please provide a copy at the time of your statement.**

Name

Topic

1.

2.

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10.

Nursery Elementary
Board Meeting

October 24, 2022
5:30 p.m.

Public Comments For Non-Posted Agenda Items

Sign-In Sheet

Oral statements will use the following format:

- Statements will be heard in the order in which the individuals sign-up to speak;
- Presentations will be limited to under three minutes;
- If reading a prepared statement, please provide a copy at the time of your statement.

	<i>Name</i>	<i>Topic</i>
11.	Alyssa Tinsley	thank you/PTO
12.		
13.		
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19.		
20.		

**Nursery Independent School District
BOARD OF TRUSTEES
REGULAR MEETING**

Tuesday, September 27, 2022, 5:30 p.m.

**NISD Library
13254 Nursery Dr.
Victoria, Texas 77904**

MINUTES

I. CALL TO ORDER

The meeting was called to order at 5:34 p.m. In attendance were Missy Yearwood, Anthony Zimmerman, Neal Stevenson, and Dr. Larry Gajewsky. Also in attendance were: Jennifer Southern, Sheena Vahalik, Nikki Weber, Addie Bell, Alyssa Villarreal, Pam Anderson, Melissa Karnei, Helen Resendez, Ashely Resendez, Jake Helfer, Jason Orht, Kenneth Sexton, Brianne Harrimann, Alyssa Tinsley, Herb Spencer, Darrel and Rhonda Talkington, Eron Lantz, Carla Gajewsky, Krista Cornett, Greg Vahalik, Deanna Jacob, Heather Taylor, Dr. John McNeill, and Leanne Whitaker.

II. APPROVAL OF MEETING MINUTES

1. August 30, 2022, Regular Meeting

Missy Yearwood made the motion to approve the August 30, 2022 minutes. Anthony Zimmerman the second. The vote was unanimous.

III. PUBLIC FORUM

Description: Board members will listen to comments but only the Board President, as the designated spokesperson, may respond to the speaker if required. Those responses are limited to referring the speaker to applicable board policy or to the appropriate administrator.

A. For Posted Agenda Items

B. For Non-Posted Agenda Items

Nikki Weber read a statement regarding the many hardships that she and the team has experienced over the last year and ongoing. In this statement she included the words harassment, threats, and tear down NISD. These actions have occurred both on and off campus. In this statement she commented on the many great things that has occurred for Nursery ISD including the Blue Ribbon accomplishment and 17 of her 24 5th graders mastered the STAAR test last year. She ended by asking the board for support.

Dr. Gajewsky will ask Mrs. Weber if she will provide a copy of the statement so that it may be

included in the formal minutes.

IV. INFORMATION ITEMS

A. Payment of Bills

The monthly expenditures were presented to the board, though not a lot of bills had been processed to date.

B. Investment Report

The investment report was presented for the last quarter.

C. Superintendent Report

a. Principal Report

- i. Academics
- ii. Campus Profile
- iii. Employee of the Month

Mrs. Southern started by briefly discussing academic updates for NISD and that we were confirmed for the National Blue Ribbon Award. Currently, NISD had 135 students and the Employee of the Month is Addie Bell. She has done an outstanding job with assisting the team with technology.

b. Update on Public Comments

Dr. Gajewsky commented on two items that were brought up in the August meeting.

- 1). To replace the playground mulch with a turf would cost between 35 to 40K based on the initial discussion. This could be more depending on the amount of work. What we have is the most cost effective.*
- 2). Compadres contacted the school shortly after the last board meeting in August and the parts arrived for the Marquee. The Marquee is functioning and is updated almost daily. Addie Bell also helps with creating new slides for the marquee. On any given day 10-15 slides are present.*

c. Communication-Community Engagement

- i. Title 1 Night/Watchdogs-PACKS
- ii. National Night Out-Blue Ribbon Celebration

Dr. Gajewsky stated that the Title 1 Night combined with the Watchdogs/Pack meeting had been scheduled. NISD would also host a National Night Out and Blue Ribbon Celebration for the community. We would serve hotdogs and snacks and have games for the students. This event is open to the community.

d. TEA Complaint

Dr. Gajewsky read a statement regarding a complaint that was filed on May 16, 2022 against the district. This complaint included allegations against the board and board election procedures, complaints against membership regarding the DOI, and complaints against the wife of the Superintendent, claiming that she was paid by the district. A copy of the statement read by the Superintendent is attached.

Neal Stevenson then commented by asking how much the district has already spent in attorney

fees? The number 50k was mentioned and Dr. Gajewsky stated around 30K. Neal then said that there are other ways in which concerns could be addressed. Administration is available to handle these issues. Ultimately, this is money that could have been used for our students.

e. Bids for parking lot lighting and other

Dr. Gajewsky presented 3 bids for the board to review regarding the cost of the parking lot lights. The need for the septic install was ongoing and final figures were not yet available. The cost will depend on if an aerobic system is installed or if a grind pump and tying into the original system is possible.

f. LED lighting for NISD

Dr. Gajewsky contacted Aquila Environmental regarding the installation of LED lights throughout NISD free of charge. Dr. Gajewsky will complete this necessary paperwork to determine if this is something that could potentially benefit NISD and save cost. Neal Stevenson asked that we reach out to VEC to inquire if they also offered a similar program.

V. UNFINISHED/NEW BUSINESS

A. Consider and Approve the amended NISD Strong Start Plan.

At this time, Virtual Instruction is not an option from TEA, subject to change. The updated Strong Start Plan removed this clause. Missy Yearwood made the motion to approve the amended NISD Strong Start Plan. Anthony Zimmerman the second. The vote was unanimous.

B. Consider and Approve the voting allotment for the Election of the Victoria County Appraisal District Board of Directors.

NISD splits the votes evenly between the candidates. Neal Stevenson made the motion to split the votes evenly and any remaining votes would go toward Kevin Janak. Missy Yearwood the second. The vote carried unanimously.

C. Consider and Approve Pricing and the Meal Charge Policy for 2022-2023.

Dr. Gajewsky presented the meal pricing and local charge policy for students. The SSO program is over and students no longer are able to eat for free. Many students are impacted by this. Dr. Gajewsky stated that students would not go without food and a cheese sandwich is not appropriated for those without money. No child at NISD will go hungry and admin was working toward a solution via NISD Angels. Missy Yearwood made the motion to approve the pricing and meal charge policy for 2022-2023. Anthony Zimmerman the second. The vote carried unanimously.

D. Consider and approve capital projects related to the parking lot.

The board discussed the options for the two remaining improvements related to the parking lot. Neal Stevenson made the motion that up to 35K could be utilized for the completion of the lights and septic system. Missy Yearwood made the second. The vote carried unanimously.

VI. CLOSED SESSION *The board went into closed session at 6:23 p.m.*

- A. The Board may seek the advice of the attorney for the governmental body on matters that are protected by the attorney/client privilege (TGC 551.071)
- B. The Board will discuss resignations and retirement of personnel (TGC 551.074)
- C. The Board will discuss the employment of personnel (TGC 551.074)
- D. Consultation with legal counsel regarding personnel matters. Tex. Gov't Code Section 551.071, 551.074 and 551.129.
- E. Pursuant to Tex. Gov't Code 551.076 deliberate regarding the adoption of the school guardian plan.
- F. Pursuant to Tex. Gov't Code 551.071 and Tex. Gov't Code 551.129, consultation with District's legal counsel regarding the adoption of school guardian plan.

VII. OTHER BUSINESS: BOARD TO RECONVENE FOR OFFICIAL ACTION

The Board Reconvened at 6:55 p.m.

- A. Consider and Approve Renewal, Non-Renewal, Termination and Extension of Teacher Contracts.

No action was taken

- B. Consider and approve adding additional employee positions.

No action was taken

- C. The Board will reconvene and take any action deemed necessary based on discussions held in closed sessions.

No action was taken

- D. Discuss, consider and take possible action to approve a resolution adopting the school guardian plan including adopting revised local policies CKC (Local) DH (Local) and GKA (Local), and delegating authority to Superintendent to develop rules and procedures to implement the School Guardian Plan.

Neal Stevenson made the motion to approve a resolution adopting the school guardian plan


including adopting revised local policies CKC (Local) DH (Local) and GKA (Local), and delegating authority to Superintendent to develop rules and procedures to implement the School Guardian Plan. Missy Yearwood made the second. The vote carried unanimously.

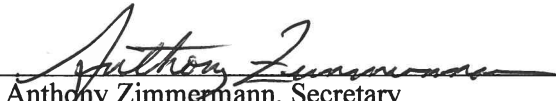
The next meeting will be October 24, 2022 at 5:30 PM.

VII. ADJOURNMENT

Missy Yearwood made the motion to adjourn the meeting at 7:03 p.m. Anthony Zimmerman made the second motion to adjourn. The vote was unanimously.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will convene in such closed meeting in accordance with the Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

Approved:  Date 10/24/22
Neal Stevenson, President
Nursery ISD School Board

Approved:  Date 10/24/22
Anthony Zimmermann, Secretary
Nursery ISD School Board