

**Nursery Independent School District  
BOARD OF TRUSTEES  
BOARD MEETING**

**Monday, March 25, 2024, 6:30 p.m.  
NISD Library  
13254 Nursery Dr.  
Victoria, Texas 77904**

**MINUTES**

**I. CALL TO ORDER**

*The meeting was called to order at 6:33 p.m. In attendance were Neal Stevenson, Missy Yearwood, Dr. Larry Gajewsky, Jennifer Southern, Lucy Ortega, and Jake Helfer. Dr. John McNeill arrived at 6:40 and was present for official business.*

**II. APPROVAL OF MEETING MINUTES**

1. February 19, 2024

*Missy Yearwood made the motion to approve the February 19, 2024 minutes as presented. Neal Stevenson made the second and the motion passed.*

**III. PUBLIC FORUM**

- A. For Posted Agenda Items
- B. For Non-Posted Agenda Items

*None.*

**IV. INFORMATION ITEMS**

- A. Payment of Bills
- B. Investment Report
- C. Superintendent's Report
  - a. Principal Report
    - i. Employee of the Month
    - ii. Campus Profile
    - iii. Academics
      - 1. Benchmark Results
  - b. Academics
    - i. Preparing for STAAR
  - c. Communication-Community Engagement
    - i. Spring Fling

- d. Financial and Facilities
  - i. 2024-2025 Teacher Compensation
  - ii. Safety Cycle II Grant
  - iii. Dishwasher Donation
  - iv. 6<sup>th</sup> Grade Progress

*The Payment of the bills and investment report were reviewed by the Board. Mrs. Southern stated that there are a total of 145 students and 3 that receive speech services as drop ins. Heather Taylor and Deshay Martin are the employees of the month for March. Mrs. Southern presented the Board with the latest benchmark results and stated that we were looking good for this time of the year. Dr. Gajewsky then stated that administration was preparing for the upcoming STAAR test and that we were ready. Spring Fling was scheduled for April 13, and everyone is welcome to attend. PTO has done an outstanding job supporting NISD. Dr. Gajewsky would start researching to make his recommendation for teacher raises and compensation for the 24-25 school year. Admin will apply for the Safety Cycle II grant and NISD would use these funds to enhance the overall campus safety once the funds are relinquished. NISD received a dishwasher as a donation, and this has helped tremendously in the cafeteria. Finally, NISD conducted a community meeting which Neal Stevenson attended. The overview was and plan for NISD was discussed including the location within the current campus and changes that would come. Currently, admin is looking for portable buildings and ways to launch the Junior High School with minimum capital outlay.*

#### V. UNFINISHED/NEW BUSINESS

- A. Consider and Approve the Human Growth and Development Curricular Resources from Proctor & Gamble (SHAC).

*Missy Yearwood made the motion to approve the Human Growth and Development Curricular Resources from Proctor and Gamble. Dr. McNeill made the second. The vote was unanimously approved.*

- B. Consider and Approve Delegating the Superintendent the authority to offer contracts to prepare for the 2024-2025 school year.

*Neal Stevenson made the motion to grant the superintendent the authority to offer contracts for the 2024-2025 school year. Dr. McNeill made the second. The vote was unanimous. (This will include the 3 new positions as NISD prepares for the Jr. High. Additional positions will be communicated with the board should the need arise.)*

- C. Consider and Approve Capital Projects

*Discussion occurred regarding purchasing portable buildings. No action was taken.*

- D. Consider and Approve the 2024-2025 NISD Calendar

*Missy Yearwood made the motion to approve the 2024-2025 NISD Calendar. Neal Stevenson made the second. The vote was unanimous.*

- E. Consider and Approve the 2024-2025 Allotment and TEKS Certification Form

*Missy Yearwood made the motion to Approve the 2024-2025 Allotment and TEKS Certification and delegate the Superintendent the authority to select the and submit this on the districts behalf. Dr. McNeill made the second. The vote was unanimously approved.*

**VI. CLOSED SESSION:**

*The board went into closed session at 7:30 p.m.*

- A. Consider and discuss Employment/Resignation, Reassignment of District Personnel, and possible new positions for NISD.
- B. The Board will discuss the employment of personnel (TGC 551.074)
- C. Consider Probationary Contract Renewals (TGC 551.074)
- D. Consider Term Contract Renewals (TGC 551.074)
- E. Consider Term Contract Non-Renewals (TGC 551.074)
- F. Administrative Contract Renewals (TGC 551.074)
- G. The Board may seek the advice of the attorney for the governmental body on matters that are protected by the attorney/client privilege (TGC 551.071)

**VI. OTHER BUSINESS: BOARD TO RECONVENE FOR OFFICIAL ACTION**

*The Board reconvened the meeting at 7:42 p.m.*

- A. The Board will reconvene and take any necessary action based on discussions held in closed sessions.

*Neal Stevenson made the motion to approve the contracts, administrative contracts, and letters of reasonable assurance as presented by administration. Dr. John McNeill made the second. The vote was unanimously approved.*

- B. Consider and Approve Renewal, Non-Renewal, Termination and Extension of Teacher Contracts for 2024-2025.
- C. Consider and Approve Letters of Reasonable Assurance for non-contract employees.
- D. Consider Administrative Contract Renewal (TGC 551.074)


**VIII. ADJOURNMENT**


*Neal Stevenson made the motion to adjourn the meeting. Dr. McNeill made the second. The vote was unanimous. The meeting was adjourned at 7:52 p.m.*

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will convene in such closed meeting in accordance with the Open Meetings

Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

This notice was posted and filed in compliance with the Open Meetings Law

Approved:  \_\_\_\_\_ Date: 4/15/24  
Neal Stevenson, President  
Nursery ISD School Board

Approved:  \_\_\_\_\_ Date: 04-15-2024  
Dr. John McNeill, Secretary  
Nursery ISD School Board