

Appendix A
Philomath Classified Salary Schedules
2024-2025 and 2025-2026

Base (2023-2024)

Step	Column/Range						
	A	B	C	D	E	F	G
1	14.29	16.07	16.31	17.30	19.45	20.91	22.40
2	15.00	16.87	17.13	18.16	20.43	21.95	23.52
3	15.75	17.71	17.98	19.07	21.45	23.05	24.69
4	16.54	18.60	18.88	20.03	22.52	24.20	25.93
5	17.37	19.53	19.83	21.03	23.65	25.41	27.22
6	18.24	20.51	20.82	22.08	24.83	26.68	28.58
7	18.60	20.92	21.23	22.52	25.32	27.22	29.15
8	18.98	21.33	21.66	22.97	25.83	27.76	29.74
9	19.35	21.76	22.09	23.43	26.35	28.32	30.33

2024-2025 Salary Schedule

4% COLA	Column/Range						
Step	A	B	C	D	E	F	G
1		16.71	16.96	17.99	20.23	21.74	23.29
2		17.54	17.81	18.89	21.24	22.83	24.46
3		18.42	18.70	19.84	22.31	23.97	25.68
4		19.34	19.64	20.83	23.42	25.17	26.96
5		20.31	20.62	21.87	24.59	26.43	28.31
6		21.33	21.65	22.96	25.82	27.75	29.73
7		21.75	22.08	23.42	26.34	28.31	30.32
8		22.19	22.52	23.89	26.86	28.87	30.93
9		22.63	22.98	24.37	27.40	29.45	31.55

2025-2026 Salary Schedule

4% COLA	Column/Range						
Step	A	B	C	D	E	F	G
1		17.38	17.64	18.71	21.04	22.61	24.22
2		18.25	18.52	19.65	22.09	23.74	25.43
3		19.16	19.45	20.63	23.20	24.93	26.71
4		20.12	20.42	21.66	24.36	26.18	28.04
5		21.12	21.44	22.74	25.58	27.49	29.44
6		22.18	22.52	23.88	26.85	28.86	30.92
7		22.62	22.97	24.36	27.39	29.44	31.53
8		23.07	23.43	24.85	27.94	30.03	32.16
9		23.54	23.89	25.34	28.50	30.63	32.81

Column/Range Designations

Range	Position
A	Food Server, Playground Assistant, Grounds
B	Custodian, Food Service Assistant, Playground Assistant, Grounds
C	Instructional Assistant, YTP Job Coach, Pool Supervisor, Food Service Specialist, Career Center Asst.
D	Grounds II, Maintenance I, Media Assistant, Attendance Clerk, Campus Monitor
E	Behavior Assistant, Speech/Language Assistant, YTP Transition Specialist, Federal Programs Analyst, Administrative Assistant, Kitchen Manager, Campus Steward
F	Crossing Guard, Interpreter, Maintenance II, Technology Specialist I
G	Lead Maintenance, Technology Specialist II

*2024-2026 Agreement removes Column A. Positions previously in Column A are moved to Column B. Food Server position becomes Food Service Assistant.