

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent
1220 Howard Street
Kalamazoo, MI 49008
Telephone (269) 337-0123 | TDD (269) 337-0152
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August 20, 2024

**MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION**

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on Thursday, August 22, 2024, at 7:00 p.m. in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008. The meeting will be live streamed on Public Media Network on the Live TV Channel PMN 5: <https://www.publicmedianet.org/pmn-discover-live>.

The Board of Trustees, Superintendent, and senior staff will have an informational dinner meeting at 5:30 p.m. in the Superintendent's office area and will also discuss any matters that may come before the Board.

KALAMAZOO PUBLIC SCHOOLS

Jennie Hill, Secretary
Board of Education

- ❖ Please contact the Superintendent's Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.
- ❖ Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent's Office, 1220 Howard Street, Kalamazoo, MI 49008.

**POLICY
of the
BOARD OF EDUCATION
KALAMAZOO PUBLIC SCHOOLS**

1.2 Public Participation During a Meeting of the Board of Trustees

Policy

While balancing legitimate privacy interests of students and staff, the Board of Trustees welcomes community input at public meetings of the Board of Trustees.

Specifics

1. Persons requesting to address the board will be asked to complete a sign-in sheet by the end of the public comment period. The portion of that sign-in sheet requiring completion will include: name, school district in which the person resides, and connection to/interest in the Kalamazoo Public Schools. The optional portion will be held private and will include: mailing address, email address, phone number, topic about which they will be speaking and, if authorized and applicable, the organization they represent.
2. The presiding board officer will invite persons to come to the podium in the order in which the sign-in sheets were completed.
3. If after 30 minutes everyone who has completed a sign-in sheet has not had the opportunity to address the board, the public comment period will be tabled and resume before adjournment.
4. Speakers have three minutes each and must stop speaking promptly when signaled.
5. Speakers may not address confidential student or personnel matters, but may submit such concerns to the board in writing.
6. Speakers are encouraged to provide the board with a written copy of their comments and other appropriate supporting documentation, which will be copied and distributed as needed to appropriate staff/personnel.
7. The public is required to exercise common courtesy during the meeting and must follow rule of order. The presiding board officer may terminate public comments that are profane, vulgar, or defamatory, especially if these comments result in a disturbance or breach of peace. Personal attacks against an employee or board member that are totally unrelated to his or her duties are prohibited. If a person engages in disruptive conduct or is out of order, the board presiding officer will strike his or her gavel and warn the person to discontinue their behavior. Further disruptions will result in the person being asked to leave. Refusal to leave will result in being escorted out of the building. (MCL 380.1808)

Adopted: February 13, 2003

Revised: December 17, 2009

Revised: June 25, 2013

Adopted: December 19, 2019

This policy supersedes all other policies on this issue.

KALAMAZOO PUBLIC SCHOOLS
Board of Education Meeting
1220 Howard Street, Kalamazoo, MI 49008
August 22, 2024 – 7:00 p.m.
A G E N D A

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Acceptance of Agenda**
- IV. Attendance**
- V. Board Recognitions**
- VI. Committee Reports/School Reports**
- VII. Correspondence**
- VIII. Consent Calendar Items**
 - A. Minutes**
August 8, 2024 Regular Meeting Minutes.
 - B. Personnel Items**
Personnel Changes
- IX. Reports and Recommendations**
 - A.** Superintendent's Report
 - B.** Approval of 2024-25 Contractual Agreement with the Service Employees International Union, Local 517M-Unit 84.
- X. Persons Requesting to Address the Board (3-minute individual limit)**
- XI. Other Business**
 - A. Delegate Assembly Representative and Alternate
 - B. Travel Request for Karla Murphy
 - C. Travel Request for Patti Sholler-Barber
- XII. Comments by Trustees/Superintendent**
- XIII. Closed Session (if needed)**
- XIV. Next Regular Board of Education Meeting: Thursday, September 5, 2024 – 7:00 p.m.**

KALAMAZOO PUBLIC SCHOOLS
Board of Education Meeting
1220 Howard Street
August 8, 2024 – Regular Meeting Minutes

I. Call to Order

President Harrison called the meeting to order at 7:00 p.m.

II. Pledge of Allegiance

The Pledge of Allegiance was recited.

III. Acceptance of Agenda

President Harrison asked for a motion to accept the agenda.

MOTION: Trustee Sholler-Barber, supported by Trustee Payton, motioned to accept the agenda.

Disposition: Voice vote; all in favor. Motion carried unanimously by trustees present.

IV. Attendance

Board members present: TiAnna Harrison, Carol McGlinn, Karla Murphy, Yvonne Payton, Takisha Johnson, and Patti Sholler-Barber. Board members absent: Jennie Hill. Superintendent Dr. Darrin Slade was also present.

V. Board Recognitions

Superintendent, Dr. Slade, recognized community members Rev. Lockhart, Lorenzo Herbert, Halbert Bates, Mike Baker, and Greg Davis from the Safe Summer Outreach Program.

VI. Committee Reports/School Reports:

None.

VII. Correspondence

None.

VIII. Consent Calendar

President Harrison presented the Consent Calendar items: VIII.A.1 July 18, 2024 Regular Meeting Minutes, VIII.B.1 Purchase Recommendations 2025-6, and VIII.C. Personnel Changes.

MOTION: Vice President McGlinn, supported by Trustee Sholler-Barber and Trustee Johnson, motioned to accept the agenda.

Disposition: Voice vote; all in favor. Motion carried unanimously by trustees present.

Board Discussion

Patti Sholler-Barber

- Shoutout to the Personnel Changes. Praised the amount of new hires in the district.
- Praised the diversity and positive energy with the new teachers.

IX. Reports and Recommendations

A. Superintendent's Update

Dr. Slade thanked and recognized the new teachers participating in New Teacher Orientation this week. He thanked the staff that planned the event. He also gave a shout out to the building principals who are returning to buildings next week.

Director of Student Services, Lisa Dewey, spoke about the enrollment event that was held on July 30, 2024 at Greenwood Elementary. Families that had not completed the enrollment process were invited. Kalamazoo community partners attended the event, including the mobile health unit. Vision and hearing screening were on site, as well as a vaccination clinic and lead screenings. 56 student enrollments were completed at the event.

Dr. Slade urged the community to take advantage of the enrollment programs so students can start on the first day of school.

Comments from trustees

Patti Sholler-Barber

- Asked for clarification on what Peachjar is. Chief of Marketing and Communications, Susan Coney explained that Peachjar is an eFlyer system, which is another option to notify families of events or information. It gets sent to parent emails, the KPS app, and the KPS website.
- Thanked Mrs. Dewey for planning the enrollment event.

Karla Murphy

- Urged students to arrive to school on the first day of school.

B. Approval of the 2024-25 Contractual Agreement with the Food Service Managers Collective Bargaining Unit

President Harrison presented the 2024-25 Contractual Agreement with the Food Service Managers Collective Bargaining Unit.

MOTION: Trustee Johnson, supported by Vice President McGlinn, motioned to approve the 2024-25 Contractual Agreement with the Food Service Managers Collective Bargaining Unit.

Disposition: Voice vote; all in favor. Motion carried unanimously by trustees present.

Comments from trustees

Patti Sholler-Barber

- Congratulated the whole team involved with negotiating and completing the process before the school year started.

C. Section 127 Education Assistance Plan

President Harrison presented the Section 127 Education Assistance Plan.

MOTION: Trustee Johnson, supported by Trustee Payton, motioned to approve the Section 127 Education Assistance Plan.

Disposition: Voice vote; all in favor. Motion carried unanimously by trustees present.

Comments from trustees

Carol McGlinn

- Acknowledged the importance of programs for tuition reimbursement and is hopeful there is a lot of participation.

Takisha Johnson

- Excited for the tuition reimbursement program to be tax exempt.

Karla Murphy

- Acknowledged that tuition reimbursement is a great employment draw for new employees.

X. Persons Requesting to Address the Board (3-minute individual limit)

None.

XI. Other Business

- Travel Request for TiAnna Harrison
- Travel Request for TiAnna Harrison
- Travel Request for TiAnna Harrison
- Travel Request for Karla Murphy
- Travel Request for Karla Murphy
- Travel Request for Yvonne Payton
- Travel Request for Yvonne Payton
- Travel Request for Patti Sholler-Barber

XII. Comments by Trustees/Superintendent

Takisha Johnson

- Urged students to attend the first day of school.
- Hopeful for food service improvements.
- Urged the community to attend all back to school events during the summer for needed supplies.
- Urged teachers to keep believing in their students all year long.

Carol McGlinn

- Thanked community partners for their hard work this summer.
- Acknowledged the principals and staff returning back to work.
- Appreciated Dr. Slade for going out in the community. Thanked the Safe Summer Outreach Program for making connections with students.

Patti Sholler-Barber

- Thanked Trustee Johnson for announcing back to school programs.
- Attended the lemonade stand at King-Westwood.
- Shoutout to Jermaine Jackson for work with KPL at community events.
- Attended Books and Bagels. Was able to read in a classroom.
- Thanked Communities in Schools.
- Shoutout to teachers and staff who were working in the buildings during the summer.
- Shoutout to the Safe Summer Outreach Program.
- Very grateful for the new reimbursement program to eliminate cost barriers for education.

Karla Murphy

- Acknowledged the summer programs and opportunities available to her children for being KPS graduates. Showed appreciation for CTE programs and Blue Lake Fine Arts Camp.
- Announced the trustee election is in November. Reminded the community to register to vote.

TiAnna Harrison

- Congratulated bargaining team for Food Service.
- Thanked Lisa Dewey for hard work with student programs.
- Thanked Dr. Justice for teacher professional development opportunities.
- Showed appreciation to Dr. Slade for the Safe Summer Outreach Program.
- Thanked all community partners for their work this summer.
- Announced the MASB Delegate Assembly is October 4, 2024.
- Announced the MASB Summer Institute is August 16-18.
- Spoke on the Free Community College Guarantee.
- Spoke on Professional Trades Program and Opportunities.
- Urged focus to be on academic recovery this year for the State of Michigan.
- Encouraged all students to show up on the first day of school.

Dr. Slade

- Thanked President Harrison for sharing information on student achievement.
- Recognized Facilities Director, Karen Jackson, and her team for working all summer to keep buildings ready for school.
- Thanked HR and Student Services departments.
- Recognized summer school staff for their work with students.

XIII. Closed Session
Not needed.

XIV. Next Board of Education Meeting

The next Regular Board of Education meeting is Thursday August 22, 2024, at 7:00 p.m.

MOTION: Trustee Johnson, supported by Treasurer Murphy, made a motion to adjourn the meeting.

Disposition: Voice vote; all in favor. Motion carried unanimously by trustees present.

President Harrison adjourned the meeting at 7:44 p.m.

Respectfully submitted,

Nicole DeGraaf, Recording Secretary,
on behalf of Jennie Hill,
Secretary, Board of Education

KALAMAZOO PUBLIC SCHOOL
Office of the Superintendent

TO: Board of Trustees

FROM: Dr. Darrin Slade, Superintendent

DATE: August 22, 2024

SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the board approve the following employment changes:

I. Employment

A. Professional/Management

Samantha M. Alvarez, Spanish Teacher, Hillside Middle School, 08/20/2024

Isabella F. Comar, Grade Four Teacher, Woods Lake Elementary: A Magnet Center for the Arts, 08/20/2024

Kathleen A. Crosthwaite, Grade Five Teacher, Milwood Elementary School, 08/20/2024

Hector M. Dominguez, Special Education Teacher, Loy Norrix High School, 08/20/2024

Miya Jordan, English Language Arts Teacher, Linden Grove Middle School, 08/20/2024

Katherine L. Joupperi, School Social Worker, Itinerant, 08/20/2024

Maya Malerman, (.5) Elementary Music Teacher, (.3) Lincoln International Studies School and (.2) Greenwood Elementary, 08/20/2024

Lindsey M. McLaughlin, Grade 3 Teacher, Prairie Ridge Elementary School, 08/20/2024

Sarah J. Newell, School Social Worker, Itinerant, 08/20/2024

Josie E. Pike, English Teacher, Loy Norrix High School, 08/20/2024

Crystal D. Slayton, Elementary English as a Second Language Teacher, Itinerant, 08/20/2024

Allyson M. Szymanski, Special Education Teacher, The Woodward School for Technology and Research, 08/20/2024

B. Classified

Jaqueline Arevalo-Balboa, Multilingual Paraprofessional, Kalamazoo Central High School, 08/23/2024

Shaelyn E. Bailey, Lead Secretary, Milwood Magnet School: A Center for Math, Science, and Technology, 08/15/2024

Elexis M. Buchanan, Character Development Coach, Kalamazoo Central High School, 08/26/2024

Omar S. Buchanan, Montessori Teaching Assistant, Northglade Montessori Magnet School, 08/23/2024

Nicholas Chapman, Special Education Paraprofessional, Loy Norrix High School, 08/23/2024

Valerie Harris, Special Education Paraprofessional, Edison Academy, 08/23/2024

Traci L. Haywood, PEEP Paraprofessional, Spring Valley Elementary, 08/23/2024

Sierra G. Horton, Special Education Paraprofessional, Hillside Middle School, 08/23/2024

JaVaun Johnson Sr., Character Development Coach, Kalamazoo Central High School, 08/19/2024

William Jones, Special Education Paraprofessional, Parkwood Upjohn Elementary School, 08/23/2024

Samuel Marscille, Multilingual Paraprofessional, Lincoln International Studies School, 08/23/2024

Angela Morrison, Special Education Paraprofessional, Linden Grove Middle School, 08/23/2024

Joanna Nonato, Multilingual Paraprofessional, Milwood Magnet School: A Center for Math, Science, and Technology, 08/23/2024

Rebecca B. Nevala, (.5) Library Assistant, Lincoln International Studies School, 08/12/2024

Sara L. Wyman, Special Education Paraprofessional, Prairie Ridge Elementary School, 08/23/2024

II. Promotions/Key Transfers

A. Professional/Management

B. Classified

III. Leaves of Absence

A. Professional/Management

B. Classified

IV. Terminations

A. Professional/Management

Zena S. Blake-Mark, Math Teacher, Loy Norrix High School, Resignation, 08/09/2024

Ashley S. Bowen, Elementary Teacher, Prairie Ridge Elementary School, Resignation, 08/08/2024

Kyler D. Cook, Secondary Teacher, Loy Norrix High School, Resignation, 07/25/2024

John Ryan, Secondary Teacher, Linden Grove Middle School, Resignation, 08/11/2024

George M. Sachse, Special Education Teacher, Kalamazoo Central High School, Resignation, 08/08/2024

Katherine A. Smith, Speech-Language Pathologist, Prairie Ridge Elementary School, Resignation, 08/08/2024

B. Classified

Arthur D. Carlisle, Behavior Technician, El Sol Elementary, Resignation, 07/31/2024

V. Termination from Leave of Absence

A. Professional/Management

B. Classified

VI. Return from Leave of Absence

A. Professional/Management

B. Classified

VII. Lay-offs

A. Professional/Management

B. Classified

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent

TO: Board of Trustees

FROM: Dr. Darrin Slade, Superintendent

DATE: August 22, 2024

SUBJECT: Approval of 2024-25 Contractual Agreement with the Service Employees International Union, Local 517M-Unit 84.

RECOMMENDATION: It is recommended that the Board of Trustees approve the 2024-25 contractual agreement with the Service Employees International Union, Local 517M-Unit 84 (custodians).

RATIONALE: District custodians ensure that the physical environment for our students, staff and other building users is pleasant and meets their needs. The facilities at Kalamazoo Public Schools are of high quality, and are a tribute to hard work, and dedication, of district custodians.

This agreement is consistent with the budget parameters approved by the Board.

MASB Delegate Certification

MASB's groups are determined by type and pupil count as defined below, with the number of delegates and alternates allowable determined by group.

Group	Pupil Count	Number of Delegates
1	All ISDs	1
2	0 - 1,400	1
3	1,401 - 2,500	2
4	2,501 - 5,000	3
5	5,001 - 11,000	4
6	11,001 - 40,000	4
7	Over 40,000	4

Your Email *

This is where you will receive confirmation of the delegates and alternates you submit.

Delegate Certification

Select Your District or ISD

Kalamazoo Public Schools

▼

Your District is in Group 6, which is allowed to certify four delegates. For each section below, please reselect your district and the board members you are certifying.

Reselect your district in the first box, and then select your first delegate.

Please select ▼

Reselect your district in the first box, and then select your second delegate.

Please select ▼

Reselect your district in the first box, and then select your third delegate.

Please select ▼

Reselect your district in the first box, and then select your fourth delegate.

Please select ▼

Alternate Certification

Each group is allowed to certify the same number of delegates and alternates. In the event that a delegate cannot attend the assembly, alternates can replace them. **Please DO NOT select an alternate who you selected above as a delegate.**

Reselect your district in the first box, and then select your first alternate.

Reselect your district in the first box, and then select your second alternate.

Reselect your district in the first box, and then select your third alternate.

Reselect your district in the first box, and then select your fourth alternate.

Did you want to certify an alternate who wasn't in the above list?

☐ Yes

☐ No

Do any of your delegates or alternates require an accommodation from us?

☐ Yes

☐ No

KALAMAZOO PUBLIC SCHOOLS

CONFERENCE / TRAVEL REQUEST FORM

(Requests must be made 14 days prior to early registration deadline)

Board Policy 1.3 and The Revised School Code (MCL Act 451 §380.1254) permits the school district to pay actual, reasonable, and necessary expenses incurred by a board member in performing functions as authorized by the Board of Trustees. Registration and travel arrangements can only be completed after board approval.

Karla Murphy

Name

08/08/2024

Request Date

NSBA Equity & Advocacy Institute

Name of Event

02/02/25 - 02/04/25

Date of Conference/Class

CONFERENCE INFORMATION

Is this an MASB conference? ☐ Yes ☒ No If no, please indicate: NSBA

Is this request in time to receive early registration discount on conference? ☒ Yes ☐ No

Attending: ☒ In person ☐ Virtual ☐ Other; please explain: _____

List courses/sessions you plan to attend. **NOTE: Registration cannot be finalized unless this section is completed.**
NSBA Equity & Advocacy Institute

LODGING INFORMATION

Lodging required? ☒ Yes ☐ No Check-in and check-out dates? 02/01/25 - 02/05/25

Conference hotel name Marriott Marquis Washington DC

Is this request in time to receive the discounted room rate? ☒ Yes ☐ No

OTHER

Dietary requirements? _____

Any additional information? _____

For office use only.

Date received _____

Approval date? _____

☐ Registration _____

☐ Hotel _____

☐ Confirmation(s) sent _____

☐ Per Diem (?) _____

☐ Other _____

KALAMAZOO PUBLIC SCHOOLS

CONFERENCE / TRAVEL REQUEST FORM

(Requests must be made 14 days prior to early registration deadline)

Board Policy 1.3 and The Revised School Code (MCL Act 451 §380.1254) permits the school district to pay actual, reasonable, and necessary expenses incurred by a board member in performing functions as authorized by the Board of Trustees. Registration and travel arrangements can only be completed after board approval.

Patti Sholler-Barber

Name

08/08/2024

Request Date

2024 CUBE Annual Conference

Name of Event

10/27/24 - 10/30/24

Date of Conference/Class

CONFERENCE INFORMATION

Is this an MASB conference? ☐ Yes ☒ No If no, please indicate: NSBA Annual Conference

Is this request in time to receive early registration discount on conference? ☒ Yes ☐ No

Attending: ☒ In person ☐ Virtual ☐ Other; please explain: _____

List courses/sessions you plan to attend. **NOTE: Registration cannot be finalized unless this section is completed.**
2024 CUBE Annual Conference

LODGING INFORMATION

Lodging required? ☒ Yes ☐ No Check-in and check-out dates? 10/27/24 - 10/30/24

Conference hotel name Bellagio Hotel & Casino

Is this request in time to receive the discounted room rate? ☒ Yes ☐ No

OTHER

Dietary requirements? _____

Any additional information? _____

For office use only.

Date received _____

Approval date? _____

☐ Registration _____

☐ Hotel _____

☐ Confirmation(s) sent _____

☐ Per Diem (?) _____

☐ Other _____