

NOTICE OF NONDISCRIMINATION POLICY

It is the policy of the Luxemburg-Casco School District that no person shall, on the basis of race, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex, (including gender status, change of sex or gender identity), or physical, mental, emotional, or learning disability ("Protected Classes") be excluded from participation in, be denied the benefits of, or be subjected to discrimination or harassment under any program or activity, or employment. [Board Policy # 2260](#)

COMPLAINT PROCEDURE

Students and District employees are required, and all other members of the District community and Third Parties are encouraged to promptly report suspected violations of this policy to an administrator, supervisor, or other District official so that the Board may address the conduct. All investigations shall be commenced as soon as practicable upon receipt of a complaint and concluded as expeditiously as feasible, in consideration of the circumstances, while taking measures to complete a thorough investigation. The District Administrator will issue a final written decision. Appeals of the decision may be made to the State Superintendent of Public Instruction. The full complaint procedure can be found in [Board Policy # 2260](#)