

# Urban Academy

Policy and Procedure:

## EQUAL EDUCATIONAL OPPORTUNITY

Policy No.: 01.02

Originate: August 2003

Revised: 5/20/08

Adopted: 8/03

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### I. PURPOSE

To ensure that equal educational opportunity is provided for all students of the school district.

This policy meets the requirements of MSBA Model Policy #102.

### II. GENERAL STATEMENT

- A. It is the school district's policy to provide equal educational opportunity for all students. The school district does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, gender, marital status, parental status, status with regard to public assistance, disability, sexual orientation or age. The school district makes reasonable accommodations for disabled students.
- B. In accordance with policy 1.24, the school district prohibits the harassment of any individual. For information about the types of conduct that constitute violation of the school district's policy on harassment and violence and the school district's procedures for addressing such complaints, refer to the school district's policy on harassment and violence.
- C. This policy applies to all areas of education including academics, coursework, core curricular and extracurricular activities, use of the school's facilities, or other rights or privileges of enrollment.
- D. Urban Academy supports the inclusion of race, color, creed, religion, national origin, gender, marital status, parental status, status with regard to public assistance, disability, sexual orientation or age in the curriculum and in school activities provided it is intrinsic to the learning experience and is presented in an objective manner without sectarian indoctrination.
- E. It is the responsibility of every school district employee to comply with this policy conscientiously.
- F. Any student, parent or guardian having any questions regarding this policy should

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discuss it with the appropriate school district official as provided by policy. In the absence of a specific designee, an inquiry or a complaint should be referred to the Director.

- G. This policy supports Urban Academy's good faith efforts to comply with Title N of the Civil Rights Act of 1964 and Title IX of the Educational Amendments of 1972.