

## Discipline Guidelines

Student Misconduct	Disciplinary Options
<ul style="list-style-type: none"> <li>Minor misbehavior on the part of the student that impedes orderly classroom procedures or interferes with the orderly operation of the school.</li> <li>This misbehavior can usually be handled by an individual staff member but sometimes requires the intervention of other school support personnel.</li> </ul>	<ul style="list-style-type: none"> <li>Verbal reprimand</li> <li>Appropriate consequences directly related to misbehavior</li> <li>Behavioral contract</li> <li>Counseling</li> <li>Detention</li> <li>Other disciplinary actions as deemed appropriate by an administrator</li> </ul>
<ul style="list-style-type: none"> <li>Misbehavior whose frequency or seriousness tends to disrupt the learning climate of the school.</li> <li>These infractions, which usually result from the continuation of misbehaviors listed above, require the intervention of personnel on the administrative level because the execution of disciplinary options listed above has failed to correct the situation. Also, included in this level are misbehaviors that do not represent a direct threat to the health and safety of others but whose educational consequences are serious enough to require corrective action on the part of administrative personnel.</li> </ul>	<ul style="list-style-type: none"> <li>Any of the above actions as appropriate</li> <li>Schedule change</li> <li>Temporary removal from class</li> <li>Modified day</li> <li>Extracurricular restriction</li> <li>In-school suspension</li> <li>Out-of-school suspension, short-term suspension (one to ten days)</li> <li>Withdrawal of privileges</li> <li>Other disciplinary actions as deemed appropriate by an administrator</li> </ul>
<ul style="list-style-type: none"> <li>Acts that result in violence to another's person or property or which pose a direct threat to the safety of others in the school.</li> <li>These acts are clearly criminal and are so serious that they always require administrative actions that result in the immediate removal of the student from school, the intervention of law enforcement authorities and action by the Board of Education.</li> </ul>	<ul style="list-style-type: none"> <li>Any of the above actions as deemed appropriate</li> <li>Disciplinary hearing with the Board of Education to consider long-term suspension (more than 10 days) or expulsion</li> <li>Placement in a home instruction program/school for the duration of the long-term suspension or until the outcome of the expulsion hearing</li> <li>Disciplinary hearing with the Board of Education to consider expulsion (in accordance with state law)</li> <li>Other disciplinary actions as deemed appropriate by an administrator</li> </ul>

**\*PLEASE NOTE:** The Hammar skjold Code of Conduct is specific to the school and is located on the school website (<http://ebnet.org/Hammar skjold/index.htm>)