

## Harassment Policy

Autrey Mill is committed to fostering a safe and inclusive environment where every student and staff member is treated with dignity and respect. We stand firmly against all forms of harassment, bullying, and discrimination. Our school community values diversity and works diligently to ensure that all students feel supported and valued. We encourage kindness, empathy, and understanding, and we will take all necessary measures to protect the well-being of our students, staff, and community. Together, we promote a culture of respect, where every individual has the right to learn and thrive free from harassment.

[Click here to review the Fulton County School Code of Conduct](#)

Harassment is defined as any unwanted gesture, writing, verbal, physical act, or electronic communication that a reasonable person would perceive as creating an intimidating, hostile, or offensive educational environment that is motivated by any actual, perceived, or assumed characteristic of the victim(s), such as race, color, ethnicity, religion, sexual orientation, gender/gender identity, ancestry, national origin, physical attributes, socioeconomic status, physical or mental ability or disability, or any other distinguishing characteristic.

### **Middle and High School Discipline: Harassment 6A**

- First Offense: 1-3 days OSS\*
- Second Offense: 3-5 days of OSS
- Third Offense: 10 days of OSS a discipline hearing referral with a minimum recommendation for Long-Term Suspension

In an effort to build and maintain respect for all, students who violate the harassment code will also take part in a multi-day reflection experience during their homeroom period. These lessons follow along with Fulton County's ReThinkEd platform and are designed to emphasize kindness and respect.

\*At the principal's discretion, or his/her designee's, for a first offense, the standard 1-3 days for the first offense can be waived in favor of a reflective activity coupled with a mandatory parent conference.